



# SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute  
Approved by A.I.C.T.E. Certified under ISO 9001:2015

**Dr. B. H. Nanwani**  
Director

Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade  
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44578, AICTE: 1-21641511

## **Documents Showing Communication with the Affiliating University for the Feedback**



# SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471/91 Fax: 020-26054481  
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University  
Website: [www.svims-pune.edu.in](http://www.svims-pune.edu.in) Email: [director@svims-pune.edu.in](mailto:director@svims-pune.edu.in)

Dr. B. H. Nanwani  
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

Ref No: - SVIMS/20-21/875-A

Date :- 28/08/2020

To,  
The Chairman  
Board of Studies: Financial Management  
Savitribai Phule Pune University (SPPU)  
Ganeshkhind, Pune, 411007  
Date : 28/8/2020

Subject: Recommendations for Contemporary Enhancements to the MBA Program's  
205FIN: Financial Markets and Banking Operations SEM-II

Respected Sir/Madam,

In our relentless commitment to deliver a pertinent and dynamic education to our MBA students, I am reaching out to propose valuable refinements to the Financial Markets and Banking Operations course. These suggestions are designed to integrate modern concepts and practices that resonate with the swiftly changing business environment. The following represent the proposed augmentations.

## 1. Introduction to FinTech:

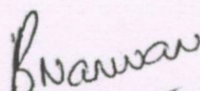
In light of the growing significance of fintech technology in different sectors of the economy include topics which cover Fintech Evolution in different sectors of the industry-.Banks, Startups and Emerging Markets, Recent developments in FinTech. Future prospects and potential issues with FinTech , FinTech as an aid to customer satisfaction.

## 2. Technology used in Fintech:

Introduce concepts related to technology used in fintech such as block chain, Artificial Intelligence, machine learning etc.

These suggestions are geared towards ensuring that our MBA students possess the knowledge and skills essential for navigating the complexities of contemporary business landscapes. I value your thoughtful consideration of these improvements and am confident that they will make a substantial contribution to the relevance and excellence of our Financial Markets and Banking Operations course.

Thank you for your time and consideration.


  
Dr. B. H. Nanwani  
Director

DR. B. H. NANWANI  
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS  
6, KOREGAON ROAD, PUNE-411001



*Forwarded  
to Chairman,  
BOS (Fin. Mngt.) for  
consideration.*

  
Dr. Bharal P. Kasar.  
Member, BOS (Fin. Mngt.)  
SPPU.





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Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Dr. B. H. Nanwani  
Director

Certified by ISO 9001:2015, SPPU Code: IMMPO16030 D.T.E. Institute Code: 6614

Ref No: SVIMS/20-21/841A

Date: 20/06/2020

To,  
The Chairman  
Board of Studies-Human Resources  
Savitribai Phule Pune University (SPPU)  
Ganeshkhind, Pune, 411007  
Date: 20/06/2020

Subject: Proposal for Changes in HR Syllabus (404) – Current Trends and Cases in Human Resources Management.

Respected Sir,

I am writing to bring to your kind attention specific observations and suggestions regarding the Human Resource Management (HR) syllabus 2019 (Rev), specifically Course Code 404, titled "Current Trends and Practices in HR," at Savitribai Phule Pune University.

Over the past few years, human resources have witnessed significant transformations due to technological advancements, changing workforce demographics, and evolving organizational structures. To ensure that the curriculum aligns with the current industry requirements and prepares students for the dynamic challenges of the HR domain, I propose the following changes to the existing syllabus:

### 1. Introduction to Emerging Technologies.

Incorporate modules that focus on emerging technologies in HR, such as artificial intelligence, machine learning, and HR analytics. It will equip students with the skills to leverage technology for effective talent management, workforce planning, and data-driven decision-making.

### 2. Inclusion of Diversity and Inclusion Practices.

Given the increasing importance of diversity and inclusion in the workplace, the syllabus should include topics on fostering a diverse and inclusive organizational culture. It could cover strategies for managing diverse teams, mitigating biases, and creating inclusive HR policies, like Moonlighting various personality tests.

These proposed changes will enhance the relevance and effectiveness of the HR syllabus, ensuring that MBA students are well-prepared to navigate the contemporary HR landscape.

Thank you for your attention to this critical aspect of our academic curriculum.

Sincerely

*B. Nanwani*

Dr. B. H. Nanwani  
Director

DR. B. H. NANWANI  
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS  
6, KOREGAON ROAD, PUNE-411001



Received & will forward to BOS Meeting for appropriate decision.  
*A. B. Pade*  
20/6/20



# SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune - 411001. Ph. 020-26054471/91 Fax: 020-26054481  
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University  
Website: [www.svims.pune.edu.in](http://www.svims.pune.edu.in) Email: [director@svims.pune.edu.in](mailto:director@svims.pune.edu.in)

Dr. B. H. Nanwani  
Director

Certified by ISO 9001:2015. SPPU Code: IMMIP016030 D.T.E. Institute Code: 6614

Ref No: SVIMS/22/23/34A

20.01.2023

To,  
Dr V.R.Malkar-The Member,  
Board of Studies: Marketing Management  
Savitribai Phule Pune University (SPPU)  
Ganeshkhind, Pune, 411007  
Date : 29.06.2023

Subject: Proposal for the Inclusion of Marketing 5.0 in the Marketing Syllabus

Respected Sir,

I propose the inclusion of Marketing 5.0 in the syllabus of the marketing course offered in the final semester of the MBA. Marketing 5.0 represents the latest evolution in marketing strategies and is crucial for preparing our students to thrive in the dynamic and competitive business environment.

The incorporation of Marketing 5.0 will not only enrich our marketing curriculum but empower our students with the knowledge and skills required to excel in their future careers. Thank you for your time and consideration.

Dr.B.H.Nanwani  
Director

DR. B. H. NANWANI  
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS  
6, KOREGAON ROAD, PUNE-411001



Forwarded  
to Chairman, BOS  
Marketing Management Board

20/01/2023



# SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44578, AICTE: 1-21641511

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## Action Taken by Affiliating University on the Feedback



**Appointment of Dr B H Nanwani  
for Curriculum Design of MBA Programme**



शैक्षणिक विभाग

गणेशखिंड पुणे - ४११००७

दूरध्वनी क्र.: ०२०-२५६२११६०

ई - मेल:

boards@pun.unipune.ac.in

संकेतस्थळ: [www.unipune.ac.in](http://www.unipune.ac.in)

सावित्रीबाई फुले पुणे विद्यापीठ  
(पूर्वीचे पुणे विद्यापीठ)

**Savitribai Phule Pune University**

(Formerly Pune University)

**Academic Section**

Ganeshkhind, Pune - 411007

Phone: 020 - 25621160

E-mail:

boards@pun.unipune.ac.in

Website: [www.unipune.ac.in](http://www.unipune.ac.in)

Ref. No. CB/ 446

Date: 28 May, 2021

To,

1. Dr Shailesh Kasande dr.shailesh.kasande@gmail.com	2. Dr Mahesh Abale mahesh.abale@gmail.com
3. Dr Anand Dadas drdada.10@gmail.com	4. Dr B V sangvikar sangvikarbv@gmail.com
5. Dr Surabhi Jain spjain50@gmail.com	6. Dr Anand Deshmukh deshmukh_789@yahoo.co.in
7. Dr Nilesh Berad nileshberad@rediffmail.com	8. Dr Sajid Alvi sajidalvi@gmail.com
9. Dr Sarita Aurangabadkar saritaa36@gmail.com	10. Dr Vinod Malkar vinod.malakar@gmail.com
11. Dr Bhushan Pardeshi bhushan3182@gmail.com	12. Dr Avinash Ghadge navinghadge@gmail.com
13. Dr Sneha Shah neha.shah.87@gmail.com	14. Dr Meharnosh Mehta mmeharnosh@gmail.com
15. Dr Bharat Kasar bharat.kasar@rediffmail.com	16. Dr Pratiksha Wabale pratikshawabale@gmail.com
17. Dr Kirti Dharwadkar kirtisd@gmail.com	18. Dr Ashutosh Misal dr.ashutoshmisal@gmail.com
19. Dr Vijaya Puranik vijayapuranic@gmail.com	20. Dr B H Nanwani bnanwani@gmail.com
21. Dr Avdhoot Pol adp2807@gmail.com	22. Dr Suvarna Shinde suvarna.barge@gmail.com

Subject: M.B.A. Regarding the creation of MBA (Services Management), MBA (Sustainability Management), MBA (Digital Marketing), MBA (Fin Tech) and MBA (Project Management) courses in the syllabus.

Sir/Madam,

Our sub-committee has been appointed to prepare MBA (Services Management), MBA (Sustainability Management), MBA (Digital Marketing), MBA (Fin Tech) and MBA (Project Management) courses under the Faculty of Commerce and Management. Please acknowledge Hon. The coordinator should inform the date and time of his convenience for the meeting.

to know,

(Munjaji Rasve)  
Dy Registrar

CC. - Hon. Vice Chancellor, Faculty of Commerce and Management



# सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

गणेशखिंड, पुणे - ४११००७, भारत.

## Savitribai Phule Pune University

(formerly University of Pune)

Ganeshkhind, Pune-411007, India.

डॉ. पराग चं. काळकर

अधिष्ठाता - वाणिज्य व व्यवस्थापन

**Dr. Parag C. Kalkar**

Dean - Commerce & Management

Tel. : 020 - 25621203

मोबाईल : +९१-९८८१०००९२२

Mobile : +91-9881000922

E-mail : dean.cm@unipune.ac.in  
pckalkar@gmail.com

Ref.No.

Date :

### Certificate of Appreciation

This is to certify that

**Dr. Smita Iyer**

Working as Assistant Professor

with

Sadhu Vaswani Institute of Management Studies for Girls, Pune

Has participated in the syllabus designing of

MBA Services Management

Syllabus Under the Faculty of Commerce & Management of

Savitribai Phule Pune University

For the following courses / subjects

SE-IL-SER-07 Sustainability in Services Sector

  
Dr. Parag Kalkar

Dean, Faculty of Commerce & Management

Date: March 18, 2022

Place: SPPU, Pune



सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

गणेशखिंड, पुणे - ४११००७, भारत.

**Savitribai Phule Pune University**

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Ganeshkhind, Pune-411007, India.

**डॉ. पराग चं. काळकर**

अधिष्ठाता - वाणिज्य व व्यवस्थापन

**Dr. Parag C. Kalkar**

Dean - Commerce & Management

Tel. : 020 - 25621203

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Mobile : +91-9881000922

E-mail : dean.cm@unipune.ac.in

pckalkar@gmail.com

Ref.No.

Date :

## Certificate of Appreciation

This is to certify that

**Ms. Bindiya Rangwani**

Working as Assistant Professor

with

**Sadhu Vaswani Institute of Management Studies for Girls, Pune**

**Has participated in the syllabus designing of**

**MBA Services Management**

Syllabus Under the Faculty of Commerce & Management of

**Savitribai Phule Pune University**

For the following courses / subjects

**SE-IL-SER-16 Event Management Services**

**Dr. Parag Kalkar**

**Dean, Faculty of Commerce & Management**

Date: March 18, 2022

Place: SPPU, Pune





सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

गणेशखिंड, पुणे - ४११००७, भारत.

**Savitribai Phule Pune University**

(formerly University of Pune)

Ganeshkhind, Pune-411007, India.

**डॉ. पराग चं. काळकर**

अधिष्ठाता - वाणिज्य व व्यवस्थापन

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E-mail : dean.cm@unipune.ac.in

pckalkar@gmail.com

Ref.No.

Date :

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This is to certify that

**Ms. Bindiya Rangwani**

Working as Assistant Professor

with

**Sadhu Vaswani Institute of Management Studies for Girls, Pune**

**Has participated in the syllabus designing of**

**MBA Services Management**

Syllabus Under the Faculty of Commerce & Management of

**Savitribai Phule Pune University**

For the following courses / subjects

**SE-IL-SER-14 Service Industry Training**

**Dr. Parag Kalkar**

**Dean, Faculty of Commerce & Management**

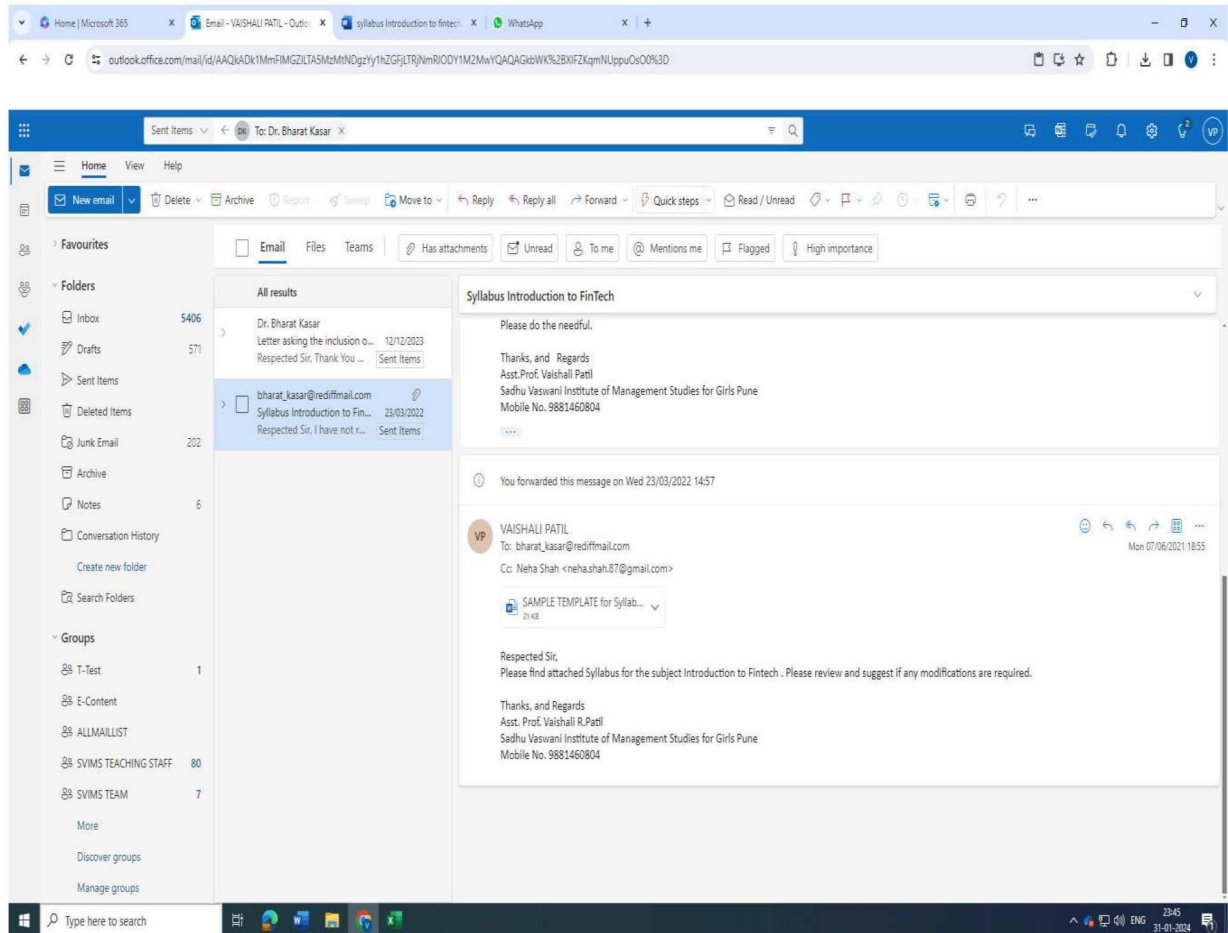
Date: March 18, 2022

Place: SPPU, Pune

## UNIVERSITY'S ACTION TAKEN ON FEEDBACK

### Invitation for Syllabus Design of Introduction to Fintech (Ms. Vaishali R. Patil)

#### Screen Shot of Email



सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

Savitribai Phule Pune University  
(formerly University of Pune)



महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६, कलम ४०(२)(ख)(एक)(दोन)(तीन) [40(2)(b)(i)(ii)(iii)] नुसार वाणिज्य व व्यवस्थापन विद्याशाखेमध्ये समाविष्ट असलेल्या अभ्यासमंडळांवरील नामनिर्देशनांबाबत..

जाहिर प्रकटन

महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६, कलम ४०(२)(ख)(एक)(दोन)(तीन) [40(2)(b)(i)(ii)(iii)] नुसार मा. कुलगुरु यांनी संबंधित अधिष्ठात्यांशी विचारविनिमय करून किमान १० वर्षे अध्यापनाचा अनुभव असलेल्या पुढील प्रवर्गांमधून एकूण सहा अध्यापक नामनिर्देशित करावयाचे आहेत.

- ४०(२)(ख)(एक) संबंधित विषयातील विद्यापीठ विभागाच्या पूर्णवेळ अध्यापकांमधून **एक अध्यापक;**  
४०(२)(ख)(दोन) संबंधित विषयातील पदव्युत्तर अध्ययनक्रम देऊ करणा-या संलग्न महाविद्यालयांमधील किंवा मान्यताप्राप्त परिसंस्थांमधील किंवा पदव्युत्तर केंद्रांमधील मान्यताप्राप्त पदव्युत्तर अध्यापकांमधून **दोन अध्यापक;**  
४०(२)(ख)(तीन) संलग्न महाविद्यालये आणि मान्यताप्राप्त परिसंस्था यांमधील विभागप्रमुख नसलेले **तीन अध्यापक.**

सदर तरतुदीनुसार, मा. कुलगुरु यांनी वाणिज्य व व्यवस्थापन विद्याशाखेमध्ये समाविष्ट असलेल्या खालील अभ्यासमंडळांसमोर नमुद केलेल्या सदस्यांचे नामनिर्देशन केलेले असून ते पुढीलप्रमाणे आहे.

अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता
१.	बिझनेस प्रॅक्टीसेस	४०(२)(ख)(एक)	१. रिक्त
			१. डॉ. पवार सुभाष श्री. सिध्दीविनायक महिला कॉलेज, कर्वेनगर, पुणे ४११०५२
		४०(२)(ख)(दोन)	२. डॉ. महाजन यशोधन बृहन् महाराष्ट्र कॉलेज ऑफ कॉमर्स, पुणे ४११००४
			१. डॉ. सानप रुपाली कारभारी के.व्ही. एन. नाईक आर्टस्, सायन्स अँड कॉमर्स कॉलेज, नाशिक ४२२००२
			२. डॉ. वाडेकर स्मिता गरवारे कॉलेज ऑफ कॉमर्स, कर्वे रोड, पुणे ४११ ००४
			३. डॉ. पुराणिक नेहा हुजूरपागा श्रीमती दुर्गाबाई मुकुंददास लोहिया महिला वाणिज्य महाविद्यालय, लक्ष्मी रोड, पुणे ४११०३०
४०(२)(ख)(तीन)			



अनु. क्रमांक	अभ्यासमंडळाचे नाव	म.सा.वि.अ., २०१६ मधील कलम	नामनिर्देशित सदस्यांचे नाव व पत्ता			
१२.	प्रोडक्शन अँड ऑपरेशन्स मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. माने दत्तात्रय व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७		
			१.	डॉ. कासंडे शैलेश प्रभाकर सुर्यदत्ता इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड मास कम्युनिकेशन, स.नं. ३४२, चांदणी चौक, पाषाण रोड, डि.एस.के. रानवारी शेजारी, बावधन बु., पुणे ४११०२१		
		४०(२)(ख)(दोन)	२.	डॉ. कुलकर्णी अभय इन्स्टिट्यूट ऑफ इंडस्ट्रियल अँड कॉम्प्युटर मॅनेजमेंट अँड रिसर्च, निगडी, पुणे ४११०४४		
			४०(२)(ख)(तीन)	१.	डॉ. रायते प्रविण भाऊसाहेब एम.व्ही.पी. चे इन्स्टिट्यूट ऑफ मॅनेजमेंट, रिसर्च अँड टेक्नॉलॉजी, गंगापूर रोड, नाशिक ४२२००२	
				२.	डॉ. कैवाडे अभिजीत साधु वासवानी इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज फॉर गर्ल्स, पुणे ४११००१	
		३.	रिक्त			
		१३.	मार्केटिंग मॅनेजमेंट	४०(२)(ख)(एक)	१.	डॉ. सांगवीकर बी.व्ही. व्यवस्थापनशास्त्र विभाग, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे ४११००७
					४०(२)(ख)(दोन)	१.
				२.		डॉ. माळी पंडित इंदिरा इन्स्टिट्यूट ऑफ मॅनेजमेंट, ताथवडे, पुणे ४११०३३
				४०(२)(ख)(तीन)	१.	डॉ. पवार सागर सिंहगड इन्स्टिट्यूट ऑफ मॅनेजमेंट, वडगाव बु., पुणे ४११०४१
२.	डॉ. बनकर निलेश पायरेन्स इन्स्टिट्यूट ऑफ बिझनेस मॅनेजमेंट अँड अॅडमिनिस्ट्रेशन, लोणी, ता. राहाता, जि. अहमदनगर ४१३७३६					
३.	डॉ. कुलकर्णी प्रिती महेश डॉ. मुंजे इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड कॉम्प्युटर स्टडीज, नाशिक ४२२००५					

# Savitribai Phule Pune University

(Formerly Pune University)

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Under the Maharashtra Public University Act, 2016, section 40 (2) (b) (one) (two) (three) [40(2)(b)(i)(ii)(iii)] on the faculties included in the Faculty of Commerce and Management. Regarding nominations..

### Public Notice

According to Section 40 (2) (b) (one) (two) (three) [40(2)(b)(i)(ii)(iii)] of the Maharashtra Public University Act, 2016] Hon. A total of six teachers are to be nominated from the following category with at least 10 years of teaching experience by the Vice-Chancellor in consultation with the respective Principals.

40(2) (b) (a) one teacher from among the full-time faculty of the University Department in the relevant subject;

40(2) (b) (two) two teachers from among recognized postgraduate faculty in affiliated colleges or recognized institutes or postgraduate centers offering postgraduate courses in relevant subjects;

40(2) (b) (iii) Three non-head of department faculty from affiliated colleges and recognized institutes.

According to the said provision, Hon. The Vice-Chancellor has nominated the nominated members before the following Boards comprising the Faculty of Commerce and Management which are as follows.

Anu. No	Name of the Institute	Section in M.S.V.A., 2016	Name and address of nominated members	
12.	Production and Operations-Management	40 (2) (b) (a)	1.	Dr. Mane Dattatraya Department of Management, Savitribai Phule Pune University, Pune 411007
			40 (2) (b) (two)	1.
		40(2) (b) (two)	2.	Dr. Kulkarni Abhay Institute of Industrial and Computer Management and Research, Nigdi, Pune 411044
			40(2) (b) (iii)	1.
		40(2) (b) (iii)	2.	Dr. Kaiwade Abhijit Sadhu Vaswani Institute of Management Studies for Girls, Pune 411001
			3.	empty