

# **IQAC ANNUAL REPORT**

## **Sadhu Vaswani Institute of Management Studies for Girls**

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Approved by AICTE

Permanent Affiliation to Savitribai Phule Pune University

Linguistic Minority (Sindhi) Institute

Established 2010

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6, Koregaon Road, Next to St. Mira's College for Girls,  
Pune 411001

Website: [www.svims-edu.in](http://www.svims-edu.in)

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## SNAPSHOT OF 2023-2024

| Sr. No | Description   | Count             |
|--------|---|-------------------|
| 1      | Academic Bank of Credit (ABC)   | Yes               |
| 2      | Indian Knowledge System   | Yes               |
| 3      | Student Enrolment<br>a) MBA – 60<br>b) MCA – 46   | 106               |
| 3      | New Courses Introduced<br>a) MBA – 46<br>b) MCA – 13  | 59                |
| 4      | Courses with Cross Cutting Issues   | 103               |
| 5      | Value Added Courses Offered   | 12                |
| 6      | Project Based Courses<br>a) MBA – 6<br>b) MCA – 7   | 13                |
| 7      | Stakeholders' Feedback  | 5                 |
| 8      | Faculty Completing Doctoral Degree  | 2                 |
| 9      | Pass Percentage of Graduating Students  | Awaited           |
| 10     | PhD Research Centre<br>a) Recognition as PhD Research Guide – 2<br>b) Research Scholars Completing their PhD – 3  |                   |
| 11     | Research<br>a) Patents<br>b) Research Papers by Faculty in UGC Care Journals<br>c) Research Papers by Students in UGC Care Journals<br>d) Research Papers Presented by Students in Seminars/Conferences | 2<br>22<br>7<br>7 |
| 12     | Outreach and Extension Program  | 23                |
| 13     | Infrastructure Augmentation   | ₹ 39.73 Lakhs     |
| 14     | Library   | ₹ 2.44 Lakhs      |
| 15     | Capacity Building Initiatives   | 19                |
| 16     | Career Counselling Programs   | 8                 |
| 17     | Cultural and Sports Programs  | 41                |
| 18     | Placement   | Ongoing           |
| 19     | Student Qualifying for Government Examination   | 1                 |
| 20     | No of FDPs attended   | 7                 |
| 21     | No of MOOCs Completed   | 7                 |
| 22     | Audits Conducted during the Year  | 2                 |
| 23     | Programs on Gender Equity   | 5                 |
| 24     | Programs on Constitutional Obligations  | 15                |

| <b>Sr. No</b> | <b>Description</b>   | <b>Count</b> |
|---------------|--|--------------|
| <b>25</b>     | Institutional Efforts/Initiatives in Providing an Inclusive Environment            | <b>23</b>    |
| <b>26</b>     | Celebration of National and International Commemorative Days, Events and Festivals | <b>44</b>    |
| <b>27</b>     | Programs on Environment and Sustainability   | <b>7</b>     |

## IQAC COMMITTEE MEMBERS

The following table presents the members of the Internal Quality Assurance Cell (IQAC) Committee of the year Academic Year 2023-24.

| Sr. No. | Name of the Members      | Role                      | Representation  |
|---------|--------------------------|---------------------------|---|
| 1       | Dr. B H Nanwani          | Chairperson               | Director, SVIMS   |
| 2       | Dr. Manju Nichani        | Management Representative | Secretary, Mira Education Board   |
| 3       | Dr. Divya Yogesh Lakhani | IQAC Coordinator          | HOD-MBA   |
| 4       | Dr. Rajesh Kashyap       | Member                    | HOD-MCA   |
| 5       | Ms. Vaishali Patil       | Member                    | Faculty -MBA  |
| 6       | Dr. Ashish Jaswal        | Member                    | Faculty-MBA   |
| 7       | Mr. Vinayak Phule        | Administrative Officer    | Registrar   |
| 8       | Mr. Rakesh Navani        | Member [Industry]         | Joint Managing Director & Chief Investment Officer, Jetline Group of Companies, India |
| 9       | Mr. Robin Banerjee       | Member [Local Society]    | Chairman, Nucleon Research  |
| 10      | Mr. Arun Sehgal          | Member [Industry]         | Chairman & Managing Director at Chempro Pharma Pvt ltd                                |
| 11      | Ms. Tasneem Hakkimjiwala | Member [Alumna]           | HR Manager, Sekel Technologies Pvt Ltd  |
| 12      | Ms. Muskan Sadhwani      | Member                    | Student Representative - MBA Batch 2022-24  |
| 13      | Ms. Sakshi Polkam        | Member                    | Student Representative -MCA Batch 2022-24   |
| 14      | M. Kanchan Chhabria      | Member                    | Parent Representative   |

## IQAC MEETINGS

The following table provides details of the meetings held by the Internal Quality Assurance Cell (IQAC).

| Date of Meetings | Attendees |
|------------------|-----------|
| 30 June 2023     | 14        |
| 17 October 2023  | 12        |
| 8 January 2024   | 14        |
| 11 May 2024      | 11        |

## Academic Bank of Credit

The Institute is registered with ABC (Digi Locker) and our NAD ID is NAD006107. Students of Batch 2022-2024 and 2023-2025 are registered on NAD Website.

The Institute, affiliated with Savitribai Phule Pune University, follows a flexible CBCS and OBE curriculum, enabling credit transfer, online course integration, and interdisciplinary learning under NEP 2020. Faculty expertise in curriculum design and certificate courses fosters innovation, enhancing students' educational journeys with additional credit-based opportunities.

## Indian Knowledge System

The Institute integrates Indian Knowledge Systems (IKS) through initiatives like the daily "Sanctuary" session, fostering values of compassion, meditation, and self-awareness. The 21-day Student Induction Program emphasizes Universal Human Values, and SPPU-recognized Value-Added Courses like 'Spirituality for Leadership, Employee Wellbeing and Organizational Excellence' and Course on "Indian Ethos and Business Ethics" included in the Curriculum link ancient wisdom to modern business. Celebrations of Indian traditions, festivals, and linguistic diversity, along with commemorating national heroes, preserve cultural heritage. Activities like seva, ahimsa programs, and Yoga Day, combined with workshops blending meditation and entrepreneurship, highlight mindfulness and holistic well-being, fostering compassionate and competent future leaders rooted in India's rich heritage.

## Student Enrolment

As against the Sanctioned Intake of 60, following table indicates the number of students admitted during the year

|  | Master of Business Administration (MBA) | Master of Computer Applications (MCA) |
|--|---|---------------------------------------|
| Students Admitted  | 60                                      | 46                                    |
| Students Admitted under TFWS (Tuition Fee Waiver Scheme) | 3                                       | 2                                     |

## New Courses Introduced at SVIMS

Following new courses were introduced during the year 2023-24:

MBA – 46 Courses and MCA – 13 Courses

| Master of Business Administration |              |                           |
|-----------------------------------|--------------|---------------------------|
| Course No.                        | Course Code  | Name of Course            |
| 301                               | GC – 11      | Strategic Management      |
| 302                               | GC – 12      | Decision Science          |
| 303                               | GC - 13      | Summer Internship Project |
| 308                               | GE - UL - 15 | Project Management        |
| 309                               | GE - UL - 16 | Knowledge Management      |
| 310                               | GE - UL - 17 | Corporate Governance      |
| 304 MKT                           | SC – MKT- 03 | Services Marketing        |

| <b>Master of Business Administration</b> |                    |  |
|--|--------------------|--|
| <b>Course No.</b>                        | <b>Course Code</b> | <b>Name of Course</b>                                  |
| 305 MKT                                  | SC – MKT- 04       | Sales & Distribution Management                        |
| 312 MKT                                  | SE – IL - MKT- 07  | Business to Business Marketing                         |
| 313 MKT                                  | SE - IL - MKT - 08 | International Marketing                                |
| 314 MKT                                  | SE – IL - MKT- 09  | Digital Marketing - II                                 |
| 304 FIN                                  | SC – FIN - 03      | Advanced Financial Management                          |
| 305 FIN                                  | SC – FIN - 04      | International Finance                                  |
| 315 FIN                                  | SE – IL - FIN – 12 | Indirect Taxation                                      |
| 318 FIN                                  | SE – IL - FIN – 15 | Digital Banking  |
| 321 FIN                                  | SE – IL - FIN – 18 | Insurance Laws & Regulations                           |
| 304 HRM                                  | SC – HRM - 03      | Strategic Human Resource Management                    |
| 305 HRM                                  | SC – HRM - 04      | HR Operations  |
| 312 HRM                                  | SE – IL - HRM - 07 | Talent Management                                      |
| 313 HRM                                  | SE – IL - HRM - 08 | Psychometric Testing and Assessment                    |
| 319 HRM                                  | SE – IL - HRM - 14 | Change Management & New Technologies in HRM            |
| 304 BA                                   | SC – BA - 03       | Advanced Statistical Methods using R III               |
| 305 BA                                   | SC – BA - 04       | Machine Learning & Cognitive Intelligence using Python |
| 312 BA                                   | SE – IL - BA – 06  | Social-Media, Web & Text Analytics                     |
| 313 BA                                   | SE – IL - BA – 07  | Industrial Internet of Things                          |
| 317 BA                                   | SE – IL - BA – 11  | E Commerce Analytics - I                               |
| 401                                      | GC - 14            | Enterprise Performance Management                      |
| 402                                      | GC - 15            | Indian Ethos & Business Ethics                         |
| 407                                      | GE - UL - 21       | Cyber Laws   |
| 408                                      | GE - UL - 22       | Corporate Social Responsibility & Sustainability       |
| 403 MKT                                  | SC - MKT - 05      | Marketing 4.0  |
| 404 MKT                                  | SC - MKT - 06      | Marketing Strategy                                     |
| 409 MKT                                  | SE – IL - MKT- 13  | Customer Relationship Management                       |
| 412 MKT                                  | SE - IL - MKT - 16 | Retail Marketing                                       |
| 403 FIN                                  | SC - FIN - 05      | Financial Laws   |
| 404 FIN                                  | SC - FIN - 06      | Current Trends & Cases in Finance                      |
| 410 FIN                                  | SE – IL - FIN – 22 | Business Valuation                                     |
| 412 FIN                                  | SE – IL - FIN – 24 | Strategic Cost Management                              |
| 403 HR                                   | SC - HRM - 05      | Organizational Diagnosis & Development                 |
| 404 HR                                   | SC - HRM - 06      | Current Trends & Cases in HRM                          |
| 409 HR                                   | SE – IL - HRM - 15 | Labour Legislation                                     |
| 414 HR                                   | SE – IL - HRM - 20 | Leadership and Succession Planning                     |
| 403BA                                    | SC – BA – 05       | Economics of Network Industries                        |
| 404BA                                    | SC – BA – 06       | Artificial Intelligence in Business Applications       |
| 409BA                                    | SE-IL-BA-13        | E Commerce Analytics - II                              |
| 412BA                                    | SE-IL-BA-16        | Scala and Spark  |

| <b>Master of Computer Applications</b> |  |
|--|--|
| <b>Course Code</b>                     | <b>Name of Course</b>                              |
| IT31                                   | Mobile Application Development                     |
| IT32                                   | Data Warehousing and Data Mining                   |
| IT33                                   | Software Testing and Quality Assurance             |
| IT34                                   | Knowledge Representation & Artificial Intelligence |
| IT35                                   | Cloud Computing                                    |
| OC31                                   | Open Course 5 - Android Training Course Bundle     |
| OC32                                   | Open Course 6 - AWS Amazon Web Services            |
| IT31L                                  | Practical  |
| ITC31                                  | Mini Project                                       |
| SS31                                   | Soft Skills - III                                  |
| IT41                                   | DevOps   |
| BM41                                   | PPM and OB   |
| ITC41                                  | Project  |

# CRITERIA 1

## Courses Integrating Cross Cutting Issues

|   |            |
|---|------------|
| Courses Integrating Gender Issues into the Curriculum                         | 20         |
| Courses Integrating Environment and Sustainability Issues into the Curriculum | 27         |
| Courses Integrating Professional Ethics into the Curriculum                   | 89         |
| Courses Integrating Human Values into the Curriculum                          | 2          |
| <b>Total Number of Courses with Cross Cutting Issues</b>                      | <b>103</b> |

## Value Added Courses Offered

The following table outlines:

- 5 Value-Added Courses designed and conducted in-house, approved by Affiliating University - Savitribai Phule Pune University
- 5 Value-Added Courses Conducted by Sadhu Vaswani Institute of Management Studies in association with Knowledge Partner.
- 2 NPTEL courses.

| Sr. No | Name of the Value-Added Course   |
|--------|--|
| 1      | <b>Spirituality for Leadership, Employee Wellbeing, and Organizational Excellence – I</b> Designed by Sadhu Vaswani Institute of Management Studies and approved by Affiliating University - Savitribai Phule Pune University    |
| 2      | <b>Spirituality for Leadership, Employee Wellbeing, and Organizational Excellence – II</b> , Designed by Sadhu Vaswani Institute of Management Studies and approved by Affiliating University - Savitribai Phule Pune University |
| 3      | <b>The Basics of Content Writing</b> , Designed by Sadhu Vaswani Institute of Management Studies and approved by Affiliating University - Savitribai Phule Pune University   |
| 4      | <b>Understanding Gender Equity</b> , Designed by Sadhu Vaswani Institute of Management Studies and approved by Affiliating University - Savitribai Phule Pune University   |
| 5      | <b>Fundamentals of Stock Market and Online Trading</b> , Designed by Sadhu Vaswani Institute of Management Studies and approved by Affiliating University - Savitribai Phule Pune University                                     |
| 6      | <b>Banking Financial Services and Insurance</b> - Conducted by Sadhu Vaswani Institute of Management Studies in association with ICT Academy   |
| 7      | <b>Employability Skill Programme</b> Conducted by Sadhu Vaswani Institute of Management Studies in association with Mahindra Pride Classroom, Naandi Foundation  |
| 8      | <b>Full Stack Training LAMP STACK</b> Conducted by Sadhu Vaswani Institute of Management Studies in association with C-Infotech  |
| 9      | <b>Full Stack Training MEAN STACK</b> Conducted by Sadhu Vaswani Institute of Management Studies in association with C-Infotech  |
| 10     | <b>Full Stack Training MERN STACK</b> Conducted by Sadhu Vaswani Institute of Management Studies in association with C-Infotech  |
| 11     | Systems and Usable security (NPTEL)  |
| 12     | Python for Data Science (NPTEL)  |



## Project Based Learning

### Master of Business Administration (MBA)

The following are the key activities undertaken by MBA students as project base learning, including performance analysis of various companies, summer internship projects, and CSR Projects with NGOs.

#### Enterprise Analysis Desk Research (EADR)

- Performance Analysis of Companies - Samsung, Wipro Technologies, Asian Paints, etc.
- 12 Groups, No of Students - 62

#### Summer Internship Project (SIP)

- Duration - 2 Months
- 56 Students of Batch 2022-24 interned with 47 Companies

#### CSR Projects - Skill Development

- 20 Hours Volunteering Project
- 56 Students volunteered with 39 NGOs

### Master of Computer Applications

To get the hands-on experience and enhance the technical skills through real-world applications, each student performed practical in each semester, each Student also created working project using tools and techniques learnt in each semester.

IT11L Practical

ITC11 Mini Project

IT21L Practical

ITC21 Mini Project

IT31L Practical

ITC31 Mini Project

ITC41 Project - 52 Students of MCA 2022-24 Batch interned with 17 companies

## Stakeholders' Feedback

The Institute collects feedback from following Stakeholders –

- Students – On Curriculum, Effectiveness of Teachers, Attainment of Course Outcomes, Infrastructure & Support System and Value Education (Sanctuary)
- Teachers – On Curriculum

- Parents - Education at SVIMS and Curriculum
- Alumni - Curriculum
- Employers

Stakeholder feedback was collected, analysed and report presented to Director based on which actions were taken and recorded.

The following reports were presented to Management:

- Feedback Analysis Report
- Action Taken Report

## CRITERIA 2

### Faculty – PhD Awarded

During Academic Year 2023-24 Two Faculty Members awarded with Ph.D.

| Sr. No | Name of Faculty              | Name of Guide  | Title of Thesis  | Year of Award |
|--------|------------------------------|----------------|--|---------------|
| 1      | Mrs. Vaishali Rajendra Patil | Dr. Nitin Mali | A Study of 7 'P' s of Marketing of Banking Services with reference to Public and Private Sector Banks in Western Maharashtra | 2024          |
| 2      | Ms. Harshali Bhalerao        | Dr. Mandlik    | Effect of Marketing Strategies by health and Food Supplement Companies on Consumer Behaviour                                 | 2024          |

We are proud to say that in AY 2023-24. 100% MBA Faculty are with Doctorate Degree.

### SPPU Result Analysis

The University Exams for MBA and MCA Semester IV are scheduled in May/June 2024.  
The Pass Percentage of Graduating Students would be completed after declaration of results.

### CO – PO Attainment 2022 – 2024 Batch

The measurement of attainment of learning outcomes using Direct and Indirect methods has been completed for Semesters I, II, and III (for MBA and MCA). The process will be completed only after declaration of results for Sem IV.

## CRITERIA 3

### PhD Research Centre

Following two Faculty Members Received Recognition as Ph. D Research Guide from Savitribai Phule Pune University:

1. Dr. Ashish Jaswal
2. Dr. Kalpana Salunkhe

Three Students completed their PhD During the Year:

1. Mr. Siddharth Karale
  2. Ms. Priyadarshani Zanjume
- Ms. Bhakti Mulchandani

### Faculty – Patents Published

The following table lists the 2 patents filed by the faculty members.

| Sr. No | Name of Faculty      | Title   | Application Number |
|--------|----------------------|---|--------------------|
| 1      | Dr. Rajesh Kashyap   | Certificate of Registration for a UK Design   | 6310978            |
| 2      | Dr. Kalpana Salunkhe | IoT Based Field Force Management Android Kios Design Patent- Application for the Design | 402697-001         |

### Faculty – Seminars and Conferences Attended

One of the faculty members Attended an international conference.

| Sr No | Name of Faculty      | Name of Seminar/Conference         |
|-------|----------------------|------------------------------------|
| 1     | Dr. Kalpana Salunkhe | International Conference MSEM-2023 |

### Faculty – Conference Proceedings

One of the faculty members published in the conference proceedings in an international conference.

| Sr. No | Name of Faculty                          | Title                                  | Name of the Conference             | ISBN              |
|--------|--|--|------------------------------------|-------------------|
| 1      | Dr. Kalpana Salunkhe and Ms. Ariya Parve | Artificial Intelligence for Innovation | International Conference MSEM-2023 | 978-93-91535-51-3 |

## Faculty – Research Papers Published – 2023

The following table outlines a total of 22 research papers published by the faculty in national and international journals.

| Sr. No. | Name of Faculty  | Title of Paper  | Name of Journal   | ISBN/ISSN |
|---------|--|---|---|-----------|
| 1       | Dr. B.H. Nanwani and Mr. Sohail Rajjak Mulani                          | A Study of Work Values of Self- Financed School Teachers in Pune City   | The Online Journal of Distance Education and e-Learning | 2147-6454 |
| 2       | Dr. B. H. Nanwani and Ms. Vaishali Patil                               | Case Study- Zensar Technologies Content Marketing Strategy  | Journal of the Asiatic Society of Mumbai                | 0972-0766 |
| 3       | Dr. B. H. Nanwani and Ms. Muskan Sadhwani                              | Roadmap to Financial Planning   | Journal of Management and Entrepreneurship              | 2229-5348 |
| 4       | Dr. Abhijeet Kaiwade and Ms. Shital C. Kadam                           | Application of Data Mining Techniques and Algorithms in Educational Sector: A Systematic Literature Review                        | Madhya Bharti - Humanities and Social Sciences          | 0974-0066 |
| 5       | Dr. Abhijeet Kaiwade and Ms. Shreya Vibhute                            | Cloud Computing's Effects on Education Sector   | Journal of the Maharaja Sayajirao University of Baroda  | 0025-0422 |
| 6       | Dr. Abhijeet Kaiwade and Ms. Shreya Vibhute and Ms. Bhagyashree Shinde | Enhancing Online Shopping Experience Through Web Mining: Analysis and Recommendations   | Juni Khyat  | 2278-4632 |
| 7       | Dr. Abhijeet Kaiwade and Shital C. Kadam                               | Identifying and Implementing Influencing Factors to Boost Model Accuracy Using Machine Learning Techniques While Course Selection | Madhya Bharti - Humanities and Social Sciences          | 0974-0066 |
| 8       | Dr. Ashish Jaswal and Ms. Harshali Bhalerao                            | Case Study- Unraveling Adani: Analyzing the Challenges and Lessons from the Hindenburg Saga                                       | Journal of the Asiatic Society of Mumbai                | 0972-0766 |
| 9       | Dr. Ashish Jaswal and Ms. Harshali Bhalerao, Dr. Abhijeet Kaiwade      | Omni Channel Marketing: Transforming Customer Experiences in the Digital Age  | Shodhak: A Journal of Historical Research               | 0302-9832 |
| 10      | Dr. Ashish Jaswal and Ms. Harshali Bhalerao                            | The Case of Drug Pricing Reforms  | Journal of the Asiatic Society of Mumbai                | 0972-0766 |
| 11      | Dr. Divya Yogesh Lakhani and Ms. Malvika Lakhani                       | Comparative Study on the Openness Indicators of India and USA: the Pre-Pandemic ERA   | Journal of Management and Entrepreneurship              | 2229-5348 |
| 12      | Dr. Divya Yogesh Lakhani and Dr. Puja Bhardwaj                         | Feasibility Study of Greenfield Project   | Journal of Management and Entrepreneurship              | 2229-5348 |

| Sr. No. | Name of Faculty  | Title of Paper  | Name of Journal  | ISBN/ISSN  |
|---------|--|---|--|------------|
| 13      | Dr. Divya Yogesh Lakhani and Ms. Kajal Yadav                   | Financial Planning for DEWKS  | Journal of Management and Entrepreneurship             | 2229-5348  |
| 14      | Dr. Divya Yogesh Lakhani and Ms. Mahima Sachdev                | Study on Investors Preference on Mutual Funds   | Journal of Management and Entrepreneurship             | 2229-5348  |
| 15      | Ms. Harshali Bhalerao and Isha Khandekar                       | Pink Tax- The Hidden Cost of Inequality - Awareness Amongst Women   | Perspectives in Social Work                            | 0974-5114  |
| 16      | Ms. Harshali Bhalerao and Priya Vishwakarma and Maria Waghmare | Study of Knowledge and Perception of Health Supplements Amongst Students in Pune City                       | Rabindra Bharati Journal of Philosophy                 | 0973-0087  |
| 17      | Dr. Kalpana Salunkhe and Dr Madhuri Prashant Pant              | Prediction of Students' Performance for Placement Using a Clustering Technique                              | European Chemical Bulletin                             | 1896 –1901 |
| 18      | Dr. Reshma Kadam and Dr. Pramod Kadam                          | Information Systems Audit Index for Academic Institution  | Journal of the Maharaja Sayajirao University of Baroda | 0025-0422  |
| 19      | Mrs. Vaishali Rajendra Patil and Ms. Snehalata Bhikaji Patil   | Impact of GST on Spending Behaviour of Consumers in Pune City   | Madhya Pradesh Journal of Social Sciences              | 0973-855X  |
| 20      | Ms. Sonali Joshi and Ms. Maanshri R. Jaiswal                   | A Literature Review on Virtual Employee Engagement  | Journal of Interdisciplinary Cycle Research            | 0022-1945  |
| 21      | Ms. Sonali Joshi and Resham Puglia                             | Talent Search and Executive Recruiting for Corporate Travel Consultants in Pune                             | Juni Khyat   | 2278-4632  |
| 22      | Dr. Rajeshkumar Kashayap                                       | Corporate social responsibility & students' perceptions: evidence from Indian higher education institutions | F1000Research  | 2046-1402  |

### Student Research Publications

The following table lists the 7-research publication of the students in various national and international journals.

| Sr. No. | Name of Student                               | Title of Paper  | Name of Journal   | ISBN/ISSN |
|---------|---|---|---|-----------|
| 1       | Ms. Bhagyashree Shinde and Ms. Shreya Vibhute | Enhancing Online Shopping Experience Through Web Mining: Analysis and Recommendations | Juni Khyat  | 2278-4632 |
| 2       | Ms. Merlin Martin and Salomi Gore             | Employer Branding and Recruitment in Startups   | International Journal of Scientific Research in Engineering and Management (IJSREM) | 2582-3930 |

| Sr. No. | Name of Student  | Title of Paper  | Name of Journal   | ISBN/ISSN |
|---------|--|---|---|-----------|
| 3       | Ms. Shreya Vibhute   | Cloud Computing's Effects on Education Sector   | Journal of the Maharaja Sayajirao University of Baroda                              | 0025-0422 |
| 4       | Ms. Nandini Verma and Ms. Pratiksha Deshpande                      | Revolutionizing Indian Payment System: The Impact of UPI on Financial Inclusion and Digital Transaction   | International Journal of Scientific Research in Engineering and Management (IJSREM) | 2582-3930 |
| 5       | Ms. Prachi Dhakne and Ms. Samruddhi Rajguru                        | HR Analytics and Big Data: Investigating the use of HR analytics and big data to make data-driven decisions in areas such as talent acquisition, workforce planning, and employee retention | International Journal of Scientific Research in Engineering and Management (IJSREM) | 2582-3930 |
| 6       | Ms. Pratiksha Ransing and Ms. Arati Shendge and Ms. Sanjana Jadhav | Start-ups, Incubation, and Entrepreneurship in India: A Catalyst for Sustainable Development  | Vision Research   | 2250-2025 |
| 7       | Ms. Safaa Shaikh   | Is LinkedIn an Effective Recruitment Platform?  | International Journal of Scientific Research in Engineering and Management (IJSREM) | 2582-3930 |

### Research Papers Presented by Students in National/International Seminars and Conferences

The following table lists the 7 research paper presentations of the students in various national and international Conferences.

| Sr. No | Name of Student                         | Title of Paper                                       | Name of Seminar/Conference   |
|--------|---|--|--|
| 1      | Ms. Muskan Sadhwani                     | Roadmap to Financial Planning                        | National Conference on India @ 75: Emerging Global Power: Prospects and Challenges |
| 2      | Ms. Kajal Yadav                         | Financial Planning for DEWKS                         |  |
| 3      | Ms. Mahima Sachdev                      | Study on Investors Preference on Mutual Funds        |  |
| 4      | Ms. Dhanashree Metkari                  | Students Preference towards ChatGPT                  | International Seminar on Net Zero & Energy Transition for Sustainable Development  |
| 5      | Ms. Vidhi Sharma and Ms. Purva Dhadwe   | A Study on Customer Preference towards Hot Beverages |  |
| 6      | Ms. Mamata Tathed                       | Impact of the Social Media Era on Customers          |  |
| 7      | Ms. Tanisha Chavan<br>Ms. Sakshi Barnat | Students Preference for E-resources                  |  |

## Outreach and Extension Programs

The following table outlines the 23 Outreach and Extension Programs Conducted by the Institute.

| Sr. No | Date          | Title of the Program  |
|--------|---------------|---|
| 1      | 31-05-2023    | No Tobacco Day  |
| 2      | 29-08-2023    | Fit India Competition (Stay Strong Stay Fit India )   |
| 3      | 12-09-2023    | Empower Her Days, Choose the Better Ways! At Sant Gadge Maharaj Vasti   |
| 4      | 12-09-2023    | Plastic-Free Today, Greener Tomorrow! At Pataleshwar Caves  |
| 5      | 12-09-2023    | Unity in Diversity: Embracing Every Human Being at Aga Khan Palace  |
| 6      | 12-09-2023    | Break the Chain of Fear: Say No to Ragging! At Aga Khan Palace  |
| 7      | 15-09-2023    | Meri Maati Mera Desh [Maati ko Naman, Veeron ka Vandan]   |
| 8      | 17-09-2023    | Every Drop Counts, Every Life Matters!<br>Water Conservation Program at War Memorial  |
| 9      | 17-09-2023    | Cleanliness Drive and Social Awareness Activities at Dighi Hills  |
| 10     | 23-09-2023    | NSS Day (Meri Mati Mera Desh-Amrut Kalash)  |
| 11     | 25-10-2023    | Swachata Pakhwada in Collaboration with Swachh Sanghatana at Bhawani Peth   |
| 12     | 28-10-2023    | Promoting Health, Hygiene, And Well-Being: A Community Engagement Initiative at Raigad Zila Parishad Schools in Katalachi Wadi, Vinegaon, and Vankhalwadi |
| 13     | 30-10-2023    | Blood Donation Drive  |
| 14     | 17-11-2023    | Fit India 2023 Week at Shantai Foundation, Yerwada, Pune  |
| 15     | 18-11-2023    | Electoral Literacy Club- New Voter's Registration Program   |
| 16     | 08-12-2023    | POSH-'Sexual Harassment at Workplace- Prevention Week' Celebration  |
| 17     | 08-12-2023    | Blood Donation Camp In association with AmDocs Pune (Two Camp(First-08-12-2023) and (Second- 15-12-2023))   |
| 18     | 08-12-2023    | Jalshakti Abhiyan   |
| 19     | 30-12-2023    | Safe Hands, Strong Hearts: Empowering Kids with Touch Awareness at Tribal Village Devnhave  |
| 20     | 7-13 Feb 2024 | NSS Camp at Awhalwadi, Tal. Haveli  |
| 21     | 10-02-2024    | Thanks Giving Week at Aajol Shantivan Sanstha and Anjuman-I-Islam-Muslim Girl's Orphanage, Pune   |
| 22     | 11-02-2024    | River Cleaning (Mula Mutha)   |
| 23     | 02-03-2024    | Mera Pehla Vote- Desh ke Liye   |



## CRITERIA 4

### Infrastructure Augmentation During the Year

- 1 Computer
- Laptop – Lenovo ThinkPad E14 – 10<sup>th</sup> Gen
- **AV Recording Room** – i9 CPU, 32 GB RAM, 1 TB SSD, WIN Pro OEM – Licensed copy of Windows Pro, ASUS TUF Gaming Motherboard, 27-inch Lenovo Monitor with ARTIS 550-Watt Power Supply Unit
- Furniture and Fixtures for First Floor – Reception
- Six Interactive Panels – Promethean with Huddle Room Camera for Classrooms
- Professional HD Camcorder with Tripod Stand
- Samsung 55” TV
- Yamaha Mixer with JBL Speaker, M Track Audio Interface Installed at Patio
- 55 CCTV Cameras installed across the campus, 64 Channel Network Video Recorder, 6TB HDD (Seagate) with Five 16 Port Switch of Net Gear and One 16 Port Switch DLink
- Brother Printer

### Library Additions During the Year

Journals and Periodicals:

- International Journals – 12
- National Journals – 12
- Expenditure - ₹ 0.99 Lakhs

E-resources - ₹ 1.25 Lakhs

## CRITERIA 5

### Capacity Building Initiatives

During the academic year 2023-24, the institute organized 19 programs as part of its Capacity Building Initiatives.

| Sr. No | Date       | Title of the Program  |
|--------|------------|---|
| 1      |            | Language Lab  |
| 2      | 19-06-2023 | Life Skills - International Yoga Day  |
| 3      | 28-08-2023 | Life Skills - Menstrual and Personal Hygiene  |
| 4      | 29-08-2023 | Life Skills - Fit India Competition (Stay Strong Stay Fit India)                                  |
| 5      | 01-09-2023 | Counselling: Mental Well-being – Managing Emotions and Building Empathy                           |
| 6      | 02-09-2023 | Life Skills - Effective Leadership  |
| 7      | 04-09-2023 | Life Skills -Heartfulness Startup Workshop  |
| 8      | 08-09-2023 | Awareness of Trends in Technology - Career Counselling  |
| 9      | 16-09-2023 | Awareness of Trends in Technology - Full Stack Session  |
| 10     | 09-10-2023 | Life Skills - Craft Your Career Path  |
| 11     | 12-10-2023 | Awareness of Trends in Technology - Introduction to SAP   |
| 12     | 17-10-2023 | Awareness of Trends in Technology - The Changing Face of New India and Skills Required to Succeed |
| 13     | 25-10-2023 | Life Skills - Email Etiquette   |
| 14     | 27-10-2023 | Awareness of Trends in Technology - Consumer Behavior and Content                                 |
| 15     | 31-10-2023 | Awareness of Trends in Technology - Session on Service Level Agreement at Wipro- A Case Study     |
| 16     | 31-10-2023 | Life Skills - Vigilance Awareness Week Integrity Pledge   |
| 17     | 02-11-2023 | Life Skills - Guest Session on Paisa Bolata Hai   |
| 18     | 12-03-2024 | Life Skills - Tranquil Tuesdays   |
| 19     | 20-05-2024 | Awareness of Trends in Technology - Guest Lecture on Employability Skills                         |

### Career Counselling Sessions

The institute conducted 8 career counselling sessions during the academic year 2023-24.

| Sr. No | Date       | Title of the Program   |
|--------|------------|--|
| 1      | 01-09-2023 | Unlocking MBA Success: Skills and Industry Insights  |
| 2      | 02-09-2023 | Effective Leadership - Capt. (Dr.) Sukhwinder Kaur   |
| 3      | 08-09-2023 | Career Counselling- CA. Sosant Karbhari  |
| 4      | 16-09-2023 | Full Stack Session   |
| 5      | 09-10-2023 | Craft your Career Path - Dr. Preeti Patil  |
| 6      | 12-10-2023 | Introduction to SAP – Mr. Devichand Katariya, Managing Director, Learningbond Consulting Private Limited       |
| 7      | 17-10-2023 | The Changing Face of New India and Skills Required to Succeed - Mr. Robin Banerjee, Chairman, Nucleon Research |
| 8      | 20-05-2024 | Guest Lecture on Employability skills  |

## Cultural and Sports Events

The following table outlines the 38 programs organized by the institute under cultural and sports events:

| Sr. No | Date       | Title of the Program  |
|--------|------------|---|
| 1      | 19-06-2023 | International Yoga Day (19-21 June 2023)  |
| 2      | 14-08-2023 | Partition Horror Remembrance Day  |
| 3      | 15-08-2023 | 77th Independence Day Celebration   |
| 4      | 19-08-2023 | Adieu Fiesta: A Dazzling Extravaganza of Dance and Music                            |
| 5      | 29-08-2023 | Sports  |
| 6      | 05-09-2023 | Teacher Day Celebration   |
| 7      | 07-09-2023 | Dahi Handi Celebration  |
| 8      | 16-09-2023 | Rhythm & Revelry: Welcoming Fresh Vibes 2024  |
| 9      | 16-09-2023 | Reflexion - Intercollegiate Event organized by Manghanmal Udham College of Commerce |
| 10     | 19-09-2023 | Ganesh Chaturthi  |
| 11     | 23-09-2023 | NSS-Meri Mati Mers Desh-Amrut Kalash Sankalp  |
| 12     | 29-09-2023 | ID E-Milad Celebration  |
| 13     | 05-10-2023 | MS. Arti Maske - Boxing   |
| 14     |            | Dance - Ms. Anushka Nikalje   |
| 15     | 21-10-2023 | German Fest   |
| 16     | 23-10-2023 | Saraswati Puja  |
| 17     | 23-10-2023 | Dandiya Celebration   |
| 18     | 03-11-2023 | Rays - Management Fest  |
| 19     | 12-11-2023 | Diwali  |
| 20     | 17-11-2023 | FIT India Week 2023 - Fitness Pledge  |
| 21     | 28-11-2023 | Guru Nanak Jayanti  |
| 22     | 23-12-2023 | Joyful Christmas  |
| 23     | 03-01-2024 | 193 Savitribai Phule Jayanti Celebration  |
| 24     | 09-01-2024 | Ram Mandir, Ayodhya Akshat Kalash Yatra and Pujan                                   |
| 25     | 12-01-2024 | National Youth Day-Rajmata Jijau Jayanti and Swami Vivekanand Jayanti               |
| 26     | 15-01-2024 | Makar Sankranti/Lori and Pongal Celebration   |
| 27     | 15-01-2024 | Sports Day  |
| 28     | 23-01-2024 | Mehendi/ Rangoli and Painting competition   |
| 29     | 26-01-2024 | Republic Day  |
| 30     | 12-02-2024 | Traditional Day celebration   |
| 31     | 13-02-2024 | Bollywood Day celebration   |
| 32     | 14-02-2024 | Cultural day/ Twinning Day celebration  |
| 33     | 14-02-2024 | Saraswati Pooja, Basant Panchami and Ash Wednesday                                  |
| 34     | 20-02-2024 | Enacting Coronation Ceremony of Chatrapati Shivaji Maharaj and Singing of Powada    |
| 35     | 27-02-2024 | Marathi Bhasha Diwas  |
| 36     | 11-03-2024 | Women's Day Celebration   |
| 37     | 23-03-2024 | Shakti Raag: A Symphony of Empowerment Through Song, Dance, and Stories             |
| 38     | 23-03-2024 | Meme Making and Presentation in German Language                                     |
| 39     | 24-03-2024 | Holi Celebration  |
| 40     | 08-04-2024 | Gudi Padwa and Cheti Chand Celebration  |
| 41     | 12-04-2024 | Dr Ambedkar Jayanti Celebration 2024  |
| 42     | 22-04-2024 | Rang Bharat: A Cultural Tapestry of Unity in Diversity                              |
| 43     | 20-05-2024 | Rhythms of Goodbye, Melodies of Memories – Dance, Sing, and Shine at Farewell       |

## Placement and Higher Education

University Examination Result of Semester IV (2022-2024 Batch) has not been declared. The Institute is in the process of Collecting the Offer Letters from the Placed Students.

## Student Qualifying for Government Examination

One of our students qualified Maharashtra State Eligibility Test during the Academic Year 2023-24

| Sr. No | Name of Student | Name of Qualifying Examination     |
|--------|-----------------|------------------------------------|
| 1      | Isha Khandekar  | Maharashtra State Eligibility Test |

# CRITERIA 6

## Deployment of Perspective Plan

Overview of the Deployment of the Perspective Plan by the Institute is listed below:

### Quality Accreditations

- NBA Accreditation for MBA Program (2024 to 2027)
- National Assessment and Accreditation Council (NAAC) – 2<sup>nd</sup> Cycle Completed
- ISO Certifications

### Excellence through and With the Faculty

- 100 % MBA Faculty with Doctoral Qualification
- Research Endowment - ₹ 50 Lakhs (1st installment of ₹ 25 Lakhs received on 30 March 2024, 2nd installment of ₹ 25 Lakhs received on 14 April 2024)
- Incentives for Faculty
- Quality Research Publications
- In-service Continuous Professional Development of Faculty

### Career Advancement and Financial Support

- Certificate Courses – 12
- Institutional Scholarships - ₹ 1.68 Lakhs

### Excellence through Technology and Other Initiatives

- Use and Integration of Technology to Improve Multiple Aspects of Educational Services - StudiumTech - LMS for Accreditation Management
- Capacity Building and Dedicated Unit for Building Quality Educational Digital Content
- Computers, Interactive Panels with Camera, TV, Mixer, Printer
- Entire Campus under 24/7 CCTV Surveillance

## FDPs Attended

The following table lists the 60% of the faculty members attended the Faculty Development Program (FDP)

| Sr. No | Name Of Faculty    | Title of the Programme        | Organised By            | Duration | From/To                  |
|--------|--------------------|-------------------------------|-------------------------|----------|--------------------------|
| 1      | Dr. Rajesh Kashyap | Teacher and Teaching in HEI's | IOT Academy, Coimbatore | 12 Days  | 11-09-2023 to 22-09-2023 |
|        |                    | The Art of Teaching           | IOT Academy, Coimbatore | 10 Days  | 06-11-2023 to 15-11-2023 |

| Sr. No | Name Of Faculty             | Title of the Programme   | Organised By  | Duration | From/To                  |
|--------|-----------------------------|--|---|----------|--------------------------|
| 2      | <b>Dr. Ashish Jaswal</b>    | AICTE - Inculcating Universal Human Values in Technical Education      | AICTE   | 5 Days   | 12-06-2023 to 16-06-2023 |
| 3      | <b>Dr. Kalpana Salunkhe</b> | Research Methodology   | G.H. Rasoni College, Pune   | 6 Days   | 03-05-2024 to 08-05-2024 |
| 4      | <b>Dr. Niji Shajan</b>      | Quantitative Research Design and Application of SPSS Software          | Eudoxia Research Centre, India  | 7 Days   | 22-03-2024 to 28-03-2024 |
|        |                             | Free Publication of Manuscripts in Peer-reviewed International Journal | Eudoxia Research Centre, India  | 10 Days  | 03-04-2024 to 12-04-2024 |
| 5      | <b>Mr. Girish Bal</b>       | Generative AI Tools and Applications                                   | National Institute of Technology, Warangal and KKR &KSR Institute of Technology, Guntur | 11 Days  | 20-05-2024 to 30-05-2024 |
| 6      | <b>Mr. Omkar Barve</b>      | Generative AI Tools and Applications                                   | National Institute of Technology, Warangal and KKR &KSR Institute of Technology, Guntur | 11 Days  | 20-05-2024 to 30-05-2024 |

### Faculty – MOOCs Completed

The following table lists the four faculty members who undertook MOOCs (Massive Open Online Courses).

| Sr. No | Name Of Faculty                    | MOOCs Course   | Organised By | Duration | From/To                  |
|--------|------------------------------------|--|--------------|----------|--------------------------|
| 1      | <b>Dr. Divya Lakhani</b>           | NPTEL - Financial Accounting                           | NPTEL-AICTE  | 2 Months | 01-07-2023 to 30-09-2023 |
|        |                                    | NPTEL - Toyota Production System                       | NPTEL-AICTE  | 2 Months | 01-08-2023 to 31-10-2023 |
| 2      | <b>Dr. Ashish Jaswal</b>           | NPTEL - Project Management for Managers                | NPTEL-AICTE  | 3 Months | 01-07-2023 to 31-10-2023 |
|        |                                    | NPTEL - Strategic Sales Management                     | NPTEL-AICTE  | 2 Months | 01-08-2023 to 31-10-2023 |
| 3      | <b>Dr. Vaishali Rajendra Patil</b> | NPTEL - Financial Institutions and Markets             | NPTEL-AICTE  | 3 Months | 01-01-2024 to 30-04-2024 |
| 4      | <b>Dr. Harshali Bhalerao</b>       | NPTEL - Strategic Management for Competitive Advantage | NPTEL-AICTE  | 3 Months | 01-07-2023 to 31-10-2023 |
|        |                                    | NPTEL - Business to Business Marketing                 | NPTEL-AICTE  | 3 Months | 01-07-2023 to 31-10-2023 |

## CRITERIA 7

### Programs – Gender Equity

The following table lists the programs organized by the institute under the Gender Equity initiative:

| Sr. No | Date       | Title of the Program  |
|--------|------------|---|
| 1      | 28-08-2023 | Menstrual and Personal Hygiene  |
| 2      | 01-09-2023 | Mental Well-being – Managing Emotions and Building Empathy            |
| 3      | 12-09-2023 | Empower Her Days, Choose the Better Ways! At Sant Gadge Maharaj Vasti |
| 4      | 08-12-2023 | POSH-'Sexual Harassment at Workplace- Prevention Week' Celebration    |
| 5      | 24-01-2024 | National Girl Child Day   |

### Programs – Constitutional Obligations

| Sr. No | Date       | Title of the Program   |
|--------|------------|--|
| 1      | 14-08-2023 | Observing Partition Horror Remembrance Day                                 |
| 2      | 15-08-2023 | 77th Independence Day Celebration  |
| 3      | 19-08-2023 | Sadbhavana Diwas   |
| 4      | 26-09-2023 | Human Rights Poster Exhibition   |
| 5      | 07-10-2023 | Mera Desh Mera Samvidhan   |
| 6      | 20-10-2023 | Poster Exhibition on the theme of Indian Constitution                      |
| 7      | 30-10-2023 | Blood Donation Drive   |
| 8      | 31-10-2023 | National Unity Day (Birth Anniversary of Sardar Patel)- 25th to 31 Oct     |
| 9      | 31-10-2023 | Vigilance Awareness Week 2023  |
| 10     | 18-11-2023 | Electoral Literacy Club- New Voter's Registration Program                  |
| 11     | 25-11-2023 | Samvidhan Diwas  |
| 12     | 26-01-2024 | Republic Day   |
| 13     | 01-02-2024 | Workshop - Human Rights, Indian Judiciary System and Constitution of India |
| 14     | 12-04-2024 | Dr. Babasaheb Ambedkar Jayanti Celebration                                 |
| 15     | 02-03-2024 | Mera Pehla Vote- Desh ke Liye  |

### Institutional Efforts/Initiatives in Providing an Inclusive Environment

The following table lists the 14 programs organized by the institute under Constitutional Obligations:

| Sr. No | Date                     | Title of the Program                          |
|--------|--------------------------|---|
| 1      | 10-07-2023               | CSR Activity (Dada J P Vaswani's Mahayagna)   |
| 2      | 15-08-2023               | 77th Independence Day Celebration             |
| 3      | 23-08-2023               | Induction Program MBA & MCA-2023              |
| 4      | 19-09-2023 to 23-09-2023 | Ganesh Chaturthi Celebration                  |
| 5      | 23-09-2023               | NSS-Meri Mati Mers Desh-Amrut Kalash Sankalp  |
| 6      | 29-09-2023               | ID E-Milad Celebration                        |
| 7      | 14-10-2023               | Vachan Prerna Diwas-(Reading Inspiration Day) |
| 8      | 23-10-2023               | Saraswati Puja                                |

| Sr. No | Date       | Title of the Program   |
|--------|------------|--|
| 9      | 23-10-2023 | Dandiya Celebration  |
| 10     | 12-11-2023 | Diwali   |
| 11     | 20-11-2023 | Sadhu Vaswani's 144th Birth Anniversary Celebrations Seva Program            |
| 12     | 25-11-2023 | Samvidhan Diwas  |
| 13     | 25-11-2023 | International Meatless Day - 144 Birth Anniversary of Rev. Sadhu Vaswani     |
| 14     | 28-11-2023 | Guru Nanak Jayanti   |
| 15     | 23-12-2023 | Christmas  |
| 16     | 30-12-2023 | NSS Outreach Activity- Seva Program at Raigad Zilla Parishad Primary Schools |
| 17     | 26-01-2024 | Republic Day   |
| 18     | 10-02-2024 | Seva Program (Thanksgiving Week)   |
| 19     | 14-02-2024 | Saraswati Pooja, Basant Panchami and Ash Wednesday                           |
| 20     | 27-02-2024 | Marathi Bhasha Diwas   |
| 21     | 24-03-2024 | Holi Celebration   |
| 22     | 08-04-2024 | Gudi Padwa and Cheti Chand Celebration                                       |
| 23     | 12-04-2024 | Dr Ambedkar Jayanti Celebration 2024   |

### Celebration of National and International Commemorative Days, Events and Festivals

The following table lists the 40 programs organized by the institute for the celebration of national and international commemorative days, events, and festivals:

| Sr. No | Date            | Title of the Program                              |
|--------|-----------------|---|
| 1      | 19-06-2023      | International Yoga Day (19-21 June 2023)          |
| 2      | 22-07-2023      | National Flag Adoption Day                        |
| 3      | 14-08-2023      | Partition Horror Remembrance Day                  |
| 4      | 15-08-2023      | 77th Independence Day Celebration                 |
| 5      | 05-09-2023      | Teacher Day Celebration                           |
| 6      | 07-09-2023      | Dahi Handi Celebration                            |
| 7      | 16-09-2023      | Rhythm & Revelry: Welcoming Fresh Vibes 2024      |
| 8      | 16-09-2023      | World Ozone Day                                   |
| 9      | 19-23 Sept 2023 | Ganesh Chaturthi                                  |
| 10     | 23-09-2023      | NSS-Meri Mati Mers Desh-Amrut Kalash Sankalp      |
| 11     | 29-09-2023      | ID E-Milad Celebration                            |
| 12     | 14-10-2023      | Vachan Prerna Diwas                               |
| 13     | 23-10-2023      | Saraswati Puja                                    |
| 14     | 23-10-2023      | Dandiya Celebration                               |
| 15     | 31-10-2023      | National Unity Day                                |
| 16     | 03-11-2023      | Rays - Management Fest                            |
| 17     | 11-11-2023      | National Education Day                            |
| 18     | 12-11-2023      | Diwali  |
| 19     | 17-11-2023      | FIT India Week 2023 - Fitness Pledge              |
| 20     | 20-11-2023      | Sadhu Vaswani's Birth Anniversary                 |
| 21     | 25-11-2023      | International Meatless Day                        |
| 22     | 28-11-2023      | Guru Nanak Jayanti                                |
| 23     | 06-12-2023      | Mahaparinirvan Diwas                              |
| 24     | 23-12-2023      | Joyful Christmas                                  |
| 25     | 03-01-2024      | 193 Savitribai Phule Jayanti Celebration          |
| 26     | 09-01-2024      | Ram Mandir, Ayodhya Akshat Kalash Yatra and Pujan |



| Sr. No | Date       | Title of the Program   |
|--------|------------|--|
| 27     | 13-01-2024 | Rev. Sadhu Vaswani's 58th Mahayagna Day  |
| 28     | 12-01-2024 | National Youth Day-Rajmata Jijau Jayanti and Swami Vivekanand Jayanti            |
| 29     | 15-01-2024 | Makarsankrant/Lori and Pongal Celebration  |
| 30     | 23-01-2024 | Mehendi/ Rangoli and Painting competition  |
| 31     | 24-01-2024 | National Girl Child Day  |
| 32     | 26-01-2024 | Republic Day   |
| 33     | 12-02-2024 | Traditional Day celebration  |
| 34     | 13-02-2024 | Bollywood Day celebration  |
| 35     | 14-02-2024 | Cultural day/ Twinning Day celebration   |
| 36     | 14-02-2024 | Saraswati Pooja, Basant Panchami and Ash Wednesday                               |
| 37     | 20-02-2024 | Enacting Coronation Ceremony of Chatrapati Shivaji Maharaj and Singing of Powada |
| 38     | 27-02-2024 | Marathi Bhasha Diwas   |
| 39     | 11-03-2024 | Women's Day Celebration  |
| 40     | 23-03-2024 | Shakti Raag: A Symphony of Empowerment Through Song, Dance, and Stories          |
| 41     | 24-03-2024 | Holi Celebration   |
| 42     | 08-04-2024 | Gudi Padwa and Cheti Chand Celebration   |
| 43     | 12-04-2024 | Dr Ambedkar Jayanti Celebration 2024   |
| 44     | 22-04-2024 | Rang Bharat: A Cultural Tapestry of Unity in Diversity                           |

### Environment and Sustainability

Total 7 programs on Environment and Sustainability were organized by the Institute.

| Sr. No | Date       | Title of the Program   |
|--------|------------|--|
| 1      | 08-07-2023 | Expert Session on Sustainability Spark-Pioneering Corporate                            |
| 2      | 12-09-2023 | Plastic-Free Today, Greener Tomorrow! At Pataleshwar Caves                             |
| 3      | 16-09-2023 | World Ozone Day  |
| 4      | 17-09-2023 | "Every Drop Counts, Every Life Matters!<br>Water Conservation Program at War Memorial" |
| 5      | 25-10-2023 | Swachhata Pakhwada   |
| 6      | 25-11-2023 | International Meatless Day   |
| 7      | 11-02-2024 | River Cleaning (Mula Mutha)  |

### Quality Audits

Following Audits were completed for AY 2023-2024:

- Green Audit completed
- Energy Audit completed

### Preparation of Reports

The following is the list of reports prepared by the Institute:

- Draft of IQAC Annual Report 2023-2024 presented to Committee Members in IQAC Meeting. The report was finalized after incorporating the changes suggested by them.

- E-Governance Report of A.Y. 2023-24 presented to Management.
- IQAC Team along with other members are in the process of preparing Annual Quality Assurance Report (AQAR) 2023-24 for submission to NAAC.

### Significant Contribution by IQAC During the Year

A Summary of the Significant Contributions Made by the IQAC During the Year are:

- Successful Completion of National Board of Accreditation for MBA Program and NAAC Second Cycle Accreditation.
- Inculcating Research Culture as evident from 2 Patents, Publication of 22 Research Papers in UGC Care Journals and 1 Research Paper in Conference Proceedings, 2 PhDs awarded to Research Scholars from SVIMS Research Centre, 2 Faculty completed their PhD, 2 Faculty recognised as PhD Guide by the Affiliating University.
- Research Endowment of ₹ 50 Lakhs created.
- Twelve Value-added Courses offered during the year.
- Infrastructure Augmentation during the year was in terms of Computers, Interactive Panels with Camera for Classrooms, AV Recording Room, Professional HD Camcorder with Tripod Stand, Samsung TV, CCTV, Software, Furniture and Fixtures for First Floor (Reception) and other Equipment.

*Divyani Lakhani*

Dr. Divya Lakhani  
IQAC Coordinator

**IQAC Coordinator**  
**SVIMS**

*B. H. Nanwani*

Dr. B. H. Nanwani

**Dr. B. H. NANWANI**  
**DIRECTOR**

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