



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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Dr. B. H. Nanwani
Director

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

Ref. No.: SVIMS/20 / _____

Dt.- ____/____/____


NOTICE

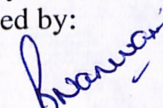
Following members will meet for the Prevention of Sexual Harassment of Women (POSH) meeting on Monday, 2nd March, 2020, in the Board Room at 11.30 am.

<input type="checkbox"/> Sr. No.	Member	Designation
	Dr. B. H. Nanwani	Chairperson
	Dr. Abhijeet Kaiwade	Secretary
	Ms. Vaishali R. Patil	Member
	Dr. Smita Iyer	Member
	Adv. [Dr.] Ruby Chhatwal	Legal Aid Counsel for Juvenile Court [Yerwada Jail, Pune] Family Counsellor and Social Activist
	Mr. Vinayak Phule	Registrar
7.	Ms. Siddhika Pawar	President Student Council
8.	Ms. Sayali Choudhari	MBA Part I class representative

Kindly make it convenient to attend the meeting.

Issued by:


Dr. Abhijeet Kaiwade
Secretary
Approved by:


DR. B. H. NANWANI
DIRECTOR
Dr. B. H. Nanwani
Director
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411001
Sadhu Vaswani Institute of Management Studies for Girls,
6, Koregaon Road, Pune- 411001.

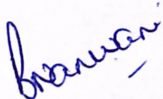


Agenda of the Meeting

Prevention of Sexual Harassment of Women (POSH), meeting schedule on Monday, 2nd March, 2020, in the Board Room at 11.30 am.

Agenda:

1. Welcome of Members of the Cell.
2. Presentation of Minutes of Meeting of the previous Meeting.
3. Report on Sexual Harassment Complaints
4. Gender Sensitization and Gender Equity programs.
5. Other Issues, if any


Dr. B.H. NANWANI

DIRECTOR

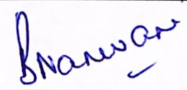

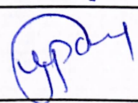



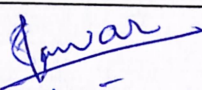
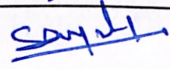
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6, KOREGAON ROAD, PUNE-411 001

Director
Sadhu Vaswani Institute of Management Studies for Girls,
6, Koregaon Road,
Pune- 411001.



Attendance of the Meeting

□

Sr. No.	Member	Signature
1	Dr. B. H. Nanwani	
2	Dr. Abhijeet Kaiwade	
3	Ms. Vaishali R. Patil	
4	Dr. Smita Iyer	
5	Adv. [Dr.] Ruby Chhatwal	
6	Mr. Vinayak Phule	
7	Ms. Siddhika Pawar	
8	Ms. Sayali Choudhari	



Prevention of Sexual Harassment of Women (POSH)

Academic Year 2019-2020

Proceedings of the Meeting

The Prevention of Sexual Harassment of Women (POSH) was held in the Board Room, on 2nd March 2020 at 11.30 a.m. and was attended by:

□

Sr. No.	Member	Designation
	Dr. B. H. Nanwani	Chairperson
	Dr. Abhijeet Kaiwade	Secretary
	Ms. Vaishali R. Patil	Member
	Dr. Smita Iyer	Member
	Adv. [Dr.] Ruby Chhatwal	Legal Aid Counsel for Juvenile Court [Yerwada Jail, Pune] Family Counsellor and Social Activist
1.	Mr. Vinayak Phule	Registrar
	Ms. Siddhika Pawar	President Student Council
	Ms. Sayali Choudhari	MBA Part I class representative

The Director and the Secretary of the Committee welcomed members. In terms of Agenda of the meeting:

Agenda No. 1: Presentation of Minutes of Meeting of last Meeting.

The Secretary read out the minutes of the previous meeting held on 29/03/2019 as also the Action Taken Report. The Committee Members approved the same.

Decision:

The committee accepted the minutes of the previous meeting and action taken report.



Agenda No. 2: Induction and Welcoming New members

Discussion Points:

Dr. Abhijeet Kaiwade welcomed Faculty Member, Dr. Smita Iyer and Ms. Sayali Choudhari as a new addition to the team. Dr Nanwani expressed confidence in Dr Smita contributing meaningfully and enthusiastically to the Committee.

Agenda 3: Reporting on Sexual Harassment Cases

The Secretary happily informed that the Committee had not received any complaints of sexual harassment.

Members expressed satisfaction in creating SVIMS as a safe place for education and employment.

Agenda No. 4: Gender Sensitization and Gender Equity programs

Members discussed that the Institute was committed to bridging gender disparities through its Professional Education. Women must be empowered through different capacity building schemes.

Dr. Smita suggested that to this end, students would be encouraged to take up UN designed courses on Gender and different Economic and Social Issues.

Dr. Nanwani suggested that the Institute could with necessary help from professionals also develop an in house course on gender Equity

There were suggestions about Ecofeminism too.

Dr. Ruby suggested that programmes and sessions on POSH should be conducted for students and efforts should be made to have outreach programmes too.

Dr. Smita Iyer would connect with Dr. Rohini Sahani, Professor and social activist and Dr. Deepa Bora, Spherule Foundation, Pune for a session on sexual harassment of women and women empowerment through spreading awareness of mensural hygiene.

Proposed by:

Dr. Smita Iyer

Seconded by:

Dr. B H Nanwani and Dr. Abhijeet Kaiwade



Decision:

To work on Gender Equity Certificate Course

Encourage students to take up UN courses that are in context of Gender Equity

Develop a Gender Sensitization Plan

Conduct POSH workshops and an attempt should be made to conduct some outreach programmes for legal literacy for women of Sant Gadge/Shantai Foundation.

Agenda No. 5: Other Issues

The committee did not have additional points to discuss.

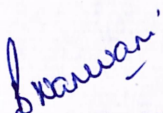
The meeting was therefore concluded.



Dr. Abhijeet Kaiwade

Seconded by:

All Members


DR. B. H. NANWANI
DIRECTOR
BADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001



Action Taken Report

Action Taking Report of the meeting of the Prevention of Sexual Harassment of Women (POSH) held on 2nd March, 2020.

Agenda No. 2:

The minutes of the previous meeting has been presented to Committee for approval of Minutes of Meeting and Action Taken report. The Committee Members approved the same.

Agenda No. 3:

The Committee had not received any complaints of sexual harassment. Members expressed satisfaction in creating SVIMS as a safe place for education and employment.

Agenda No. 4:

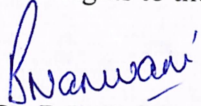
The SVIMS Global Connect – International Cell team has completed course on Gender equality and environment offered by UNCC. The team has extracted details of other technical certified courses in offer by various agencies, which would equip them to conduct workshops and programs on the topic. The team is ready with a road map for realizing the Gender Sensitization and Gender Equity programs to be organized by SVIMS for its stakeholders.

On 9th March 2020, in the second half of the day, a session was organized, where Dr. Rohini Shani presented reasons for sexual harassment of women covering economic, social, cultural issues etc. She also covered the sensitive topic of prostitution in Pune city, where she gave personal accounts of her interaction with women in the trade. Her session was followed by a session by Dr. Deepa Bora, who gave spine-chilling account of issues women face due to the taboo associated with menstrual cycles, sexual harassment of women during the cycles and myths related to menstrual health.

The task of Ecofeminism was allotted to Dr. Smita Iyer. The first draft was presented to Director Madam for further inputs and refining.

Besides this, the Institute has approached different experts for Ecofeminism. However, because of Covid- 19, the response has not been so promising. The institute proposes to take it up with renewed zeal once the situation normalizes.

On 27th Oct 2020, the program for an insight to prevention of sexual harassment E- Quiz where organized, total number of participants were 26. Resource Person: Adv. [Dr.] Ruby Chattwal, Legal Aid Counsel for Juvenile Court [Yerwada Jail], Family counselor and Social Activist, gave the insights to the students.



Dr. B H Nanwani,

DR. B. H. NANWANI

DIRECTOR

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Director, KOREGAON ROAD, PUNE-411 001



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