

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	06/10/2022
Meeting Facilitator	Dr. B. H. Nanwani		

MEETING AGENDA

Sr. No	Topic
1	Reading and confirming minutes and Action taken report of the previous meeting
2	Introduction of New Members of IQAC
3	Preparation of AQAR for 2021-22
4	Collection and Analysis of feedback from Students, Faculty, Alumni and Employer
5	Introduction of MCA Programme from AY 2022-23 <ul style="list-style-type: none">• Appointment of New Faculty• Open Courses• IIT Bombay Spoken Tutorial
6	Planning of Subject Allotment for upcoming Semester I and III – MBA and MCA [Academic Year 2022-23]
7	Planning of Induction Programme for incoming batch MBA and MCA
8	Launch of Research Methodology – PhD Course Work
9	Presenting the Plan of Action for Academic Year 2022-23
10	Any other matter with the permission of chair



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

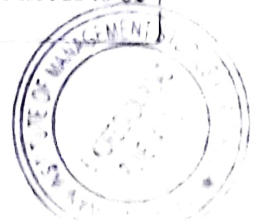
Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	06/10/2022
Meeting Facilitator	Dr. B. H. Nanwani		

MINUTES OF MEETING

ATR of previous meeting	Minutes of the IQAC meeting held on 3 June 2022 and ATR were read and approved by the Committee members.
Welcome and introduction of new members	<p>Dr. Divya Lakhani, IQAC Coordinator welcomed the new members of IQAC.</p> <ul style="list-style-type: none">• Mr. Rakesh Navani - Joint Managing Director & Chief Investment Officer, Jetline Group of Companies, India & Finance Director JetSynthesys• Ms. Tasneem Hakimjiwala – Alumna – HR Manager, Sekel Technologies Pvt Ltd• Mr. Manish Parmar – Librarian, SVIMS
Preparation of AQAR for 2021-22	<p>Discussion:</p> <p>Dr. Abhijeet Kaiwade informed the committee members that on account of extension in date of submission of AQAR 2020-21, the institute had utilized the time to refine its qualitative answers and evidences.</p> <p>The Responsibility Chart for AQAR 2021-22 as per the Revised Guidelines is already arrived at. Hence, the Director, Dr. B H Nanwani suggested that the staff members should first finalize the Data Templates and then proceed towards preparation of evidence to support the templates.</p> <p>Dr. Abhijeet Kaiwade seconded the suggestion. He proposed that the format of Data Templates for all the metrics can be prepared and shared with the faculty and staff members.</p> <p>Decision:</p> <p>It was decided that AQAR 2020-21 should be submitted before the last date of submission – 15 October 2021.</p> <p>The members instructed Dr. Lakhani to coordinate with Mr. Rajesh Shelar and formats of data templates should be prepared and mailed to all faculty/staff.</p>
Collection and Analysis of Feedback	<p>Discussion:</p> <p>Dr. Abhijeet Kaiwade informed the members that feedback has been collected from students, Teachers, Employers and Alumni as the academic year 2021-22 has ended.</p> <p>Decision:</p> <p>Ms. Vaishali Patil was instructed that the Feedback collected from all stakeholders should be analysed as per the usual practice and results should be displayed on the Institute website.</p>



<p>MCA Programme from AY 2022-23</p>	<p>Discussion: With great pleasure, Dr. B H Nanwani informed the members that the Institute has received the approval from AICTE for commencement of MCA Programme from AY 2022-23 on 22 July 2022.</p> <p>Mr. Rakesh Navani and Mr. Arun Sehgal congratulated Dr. Nanwani and conveyed their best wishes. They commented that under her leadership the Institute was and is growing by leaps and bounds leading to SVIMS becoming a sought after Institute in Pune.</p> <p>Dr. Nanwani thanked the members for their good wishes and support.</p> <p>Infrastructure Augmentation: Dr. B H Nanwani informed the members that the Management had invested in infrastructure as per requirements of AICTE norms. Necessary entry for the transfer of assets and their entry in Dead Stock Register should be initiated.</p> <p>Appointment of Faculty: Dr. Abhijeet Kaiwade informed the committee members that the institute had placed the advertisement in newspaper for recruitment of faculty. Accordingly, the process has been initiated.</p> <p>Open Courses, IIT Spoken Tutorial: Dr. Kaiwade informed the members that for MCA we have to select two open courses. Dr. Nanwani suggested the courses should be selected keeping in mind the latest trends in the IT field. The courses that are available on IIT Bombay Spoken Tutorial should be explored.</p> <p>Decision: Mr. Phule was instructed to complete the entries for Infrastructure Augmentation in the books of accounts and Dead Stock Register. The faculty appointment should be completed at the earliest. The committee instructed Dr. Abhijeet Kaiwade to identify the open courses that will be beneficial to the students. Dr. Divya Lakhani was told to get in touch with IIT Bombay Spoken Tutorial and check the feasibility of introducing their courses for SVIMS</p>
<p>Subject Allotment for MBA and MCA</p>	<p>Discussion: Dr. Divya Lakhani informed the members that the University Examination of MBA II and IV had completed in August 2022. Accordingly, the subjects need to be allotted for the upcoming semesters I and III of MBA program. Similar exercise needs to be done for newly introduced MCA programme.</p>



	<p>Decision: The members instructed Dr. Divya Lakhani and Dr. Abhijeet Kaiwade to complete the subject allotment in consultation with the Director taking into the consideration the workload as per AICTE norms.</p>
Induction Programme for incoming batch MBA and MCA	<p>Discussion: Dr. Divya Lakhani floated the proposal for 21-day Induction Program. Some of the proposed activities included:</p> <ul style="list-style-type: none"> • Universal Human Values • Capacity Building – Life Skills • Sports and Cultural Activities • CSR Activities <p>The members agreed to the proposal saying the program is well devised for holistic development of the students.</p> <p>Decision: The committee instructed Dr. Divya Lakhani and Ms. Harshali Bhalerao to execute the plan.</p>
Research Methodology – PhD Course Work	<p>Discussion: Being a PhD Research Centre, Dr. B H Nanwani proposed that Research Methodology course work should be organized for the students of our centre. Some of the speakers proposed were:</p> <ul style="list-style-type: none"> • Dr. D P Singh – Professor and Associate Dean, School of Research Methodology, Tata Institute of Social Sciences • Dr. Ajay Kolhatkar - Independent Consultant and TRIZ Practitioner • Dr. J K Sachdeva - Editor in Chief at Journal of Global Economy <p>This was seconded by Dr. Abhijeet Kaiwade</p> <p>Decision: Dr. Abhijeet Kaiwade and Ms. Harshali Bhalerao were instructed to prepare a detailed plan of topics for the ten-day course and identify the speakers for each topic.</p>
Plan of Action for Academic Year 2022-23	<p>Discussion: Dr. B H Nanwani informed the members that Institute Accreditation is up for renewal in 2023. Hence an action plan was proposed for AY 2022-23 keeping the Seven Criteria of NAAC in mind.</p> <p>The members commended the institute for development of the plan and offered to provide support for its execution, in whichever area the Institute deemed fit. The Director thanked the members for their gracious support.</p> <p>Decision: Dr. Divya Lakhani was instructed to finalize the plan in consultation with Director.</p>



Vote of Thanks

As there was no other agenda to be discussed the meeting was adjourned with the vote of thanks that was given by Dr. B H Nanwani.

Plakhanani

Dr. Divya Yogesh Lakhani
IQAC Coordinator

IQAC Coordinator
SVIMS



Nanwani

Dr. B H Nanwani
Chairperson - IQAC

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

Action Taken Report of IQAC Meeting dated 6 Oct 2022

Presented on 6 January 2023

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS			
Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	06/01/2023
Meeting Facilitator	Dr. B. H. Nanwani		
ACTION TAKEN REPORT			
Preparation of AQAR for 2021-22	<p>Mr. Rajesh Shelar mailed the formats of Data Templates to all faculty/staff members.</p> <p>They have prepared the data templates and are in the process of preparing the evidence.</p>		
Collection and Analysis of feedback from Students, Faculty, Alumni and Employer	<p>On most of the parameters – Rating of Excellent and Very good has been received from all the stakeholders.</p> <p>The Analysis has been updated on the website.</p>		
Introduction of MCA Programme from AY 2022-23	<p>a) Infrastructure: The necessary process was completed.</p> <p>b) Appointment of New Faculty – New Faculty has been appointed for MCA Program</p> <ul style="list-style-type: none"> • <i>Dr. Kalpana Salunke</i> – BSc, MCA, MCM, PhD – Her area of expertise is Programming languages. She is having a rich experience of 22 years in teaching and 3 years in industry. She is currently pursuing MBA • <i>Dr. Reshma Kadam</i> – BCA, MCA, PhD and CISA (Pass) - Her area of expertise is in Computer Applications. She is having a teaching experience of 12 years. Her Doctoral thesis was on the topic - A Critical Study of Information Systems Audit with reference to Academic Institutions. • <i>Dr. Abhijeet Kaiwade</i> was transferred as HOD from MBA to MCA. • <i>Dr. Divya Lakhani</i> had applied for Associate Professor – MBA and was promoted as per the University Procedures and appointed HOD – MBA. <p>c) Open Courses</p> <ul style="list-style-type: none"> • Web Development – Dr. Abhijeet Kaiwade • Tableau – Lagozon Technologies Pvt. Ltd – the assessment of which will be conducted at the Institute Level <p>d) IIT Bombay Spoken Tutorial</p> <ul style="list-style-type: none"> • The Annual Membership Fees amounted to ₹ 25000. This would entail students being eligible for 3 certificate courses per semester and the maximum number of students being eligible under this membership was 1000 		



	<ul style="list-style-type: none"> The Institute decided to conduct the open courses under its MOU with Lagozon Technologies Pvt. Ltd. Also the certificate courses available on Infosys Springboard would also benefit the student community. Hence the proposal of IIT Spoken Tutorial was not accepted.
Planning of Subject Allotment for upcoming Semester I and III – MBA and MCA [Academic Year 2022-23]	Workload was distributed as per teacher competencies and aligned with norms of regulatory authorities
Induction Program for incoming batch - MBA and MCA	<p>The institute conducted the 21-day Induction Program from 18th November 2022 to 12 December 2022.</p> <p>The program began with welcome address by Dr. Divya Lakhani, HOD, MBA, SVIMS followed by inauguration and inaugural talk by Dr. B.H. Nanwani, Director, SVIMS. Various activities like introduction to MBA and MCA program, Credit Based Evaluation System, Sessions on Capacity Building, Anti-Ragging and Sexual Harassment, Counselling sessions, Workshop on Emotional Intelligence, Sports and Cultural activities, Human rights Exhibition and Presentations and many more sessions were conducted to give the students the glimpse of their two-year journey ahead. On 12th December 2022, the program was culminated with group presentations and submission of report.</p>
Launch of Research Methodology – PhD Course Work	<ul style="list-style-type: none"> PhD Coursework was conducted at SVIMS from 10th to 20th October 2022. The PhD Coursework was inaugurated by Dr. B.H. Nanwani, Director SVIMS and Dr. Parag Kalkar, Hon. Dean, Faculty of Management and Commerce and Director SBS. Dr. Nanwani and Dr. Kalkar set the platform with their inputs and expectations from the research scholars. 25 experts from TISS, SPPU, MMK College and IDOL College, Mumbai, and various B-Schools in and around Pune City were invited to enlighten the participants, for the next 10 days, on various topics on Research Methodology. The number of participants was 35, that included the scholars not just from our own research centre, but also from other centres.
Presenting the Plan of Action for AY 2022-23	Refer Annexure

Divya Lakhani
Dr. Divya Yogesh Lakhani
IQAC Coordinator
IQAC Coordinator
SVIMS



B.H. Nanwani
Dr. B H Nanwani
Chairperson - IQAC
DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6 KOREGAON ROAD, PUNE-411 001

Annexure

Criteria 1

Introducing New Programmes	• One every 5 years
Foreign Language	• As Elective with 100% enrolment • As ASCC with > 50% enrolment
Adopting Subjects with Project Work	• At least 10% of the Subjects per Semester
Interdisciplinary Certificate Courses	• Minimum 2 in a Year
Converting SIP into PPOs	• 10% Conversion Ratio
Interdisciplinary SIP	• Minimum 10% per year
Re-introduction of Industrial Visits	• Minimum one in a year

Criteria 2

Use of Classroom Assessment Techniques	• One after each unit
Continuous Professional Development	• Minimum 60 hours in a year
Mind Maps	• One per unit
Examination Reforms	• One every year – End Term Exam
Result	• 100% Pass Percentage
Mapping of Programme Outcomes to Extracurricular Activities	• 50% of Activities
Student Excellence Award	• Minimum 5% of Students to be awarded with Excellence Awards

Criteria 3

Research Publication	• Minimum 2 per teacher, of which 1 should be published in Scopus
Patents	• Minimum 1 per year
Increasing Number of Research Guides	• At least two Research Guides to be added • Specialization – Marketing to be added
Enhancing scope of Extension Activity	• Adoption of a Nearby Village
MOU/Collaboration	• One International Collaboration/MOU • One National Collaboration/MOU
New Software for Research	• One to be added per year

Criteria 4

E- Circulation of Books	<ul style="list-style-type: none">• Biometric System for Issuing books• Use of QR Code for sharing Study Material for Flipped Classrooms
ICT enabled Classrooms	<ul style="list-style-type: none">• 20% of Classrooms with Smart Board• 100% of Classrooms to have WIFI Connectivity
Expansion of Library	<ul style="list-style-type: none">• Purchase of books worth ₹ 80k - ₹ 100k per year
Increase in Library Footfall	<ul style="list-style-type: none">• 20% Increase in Library Footfall

Criteria 5

Promoting Scholarship Schemes	<ul style="list-style-type: none">• Minimum 50% students to apply for Scholarship
Promoting Sports Events	<ul style="list-style-type: none">• 3 per Semester
Promoting Cultural Events	<ul style="list-style-type: none">• 3 per Semester
Average Package	<ul style="list-style-type: none">• Average Package - ₹ 2.5 LPA
International Placement.	<ul style="list-style-type: none">• Minimum 2% of Intake

Criteria 6

Perspective Plan	<ul style="list-style-type: none">• 5 Year Perspective Plan to be prepared (2023-28)
Workshop/FDP	<ul style="list-style-type: none">• Pedagogical Toolkit
Staff Welfare Schemes	<ul style="list-style-type: none">• Outbound Activity• Medclaim
International Seminar/Conference.	<ul style="list-style-type: none">• Minimum 1 per year

Criteria 7

Audit	<ul style="list-style-type: none">• Academic Administrative Audit – External Agency• Environment Audit• Green Audit
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MEETING AGENDA

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1	Reading and confirming minutes and Action taken report of the previous meeting
2	Introduction of New Members of IQAC
3	<i>Academic & Administrative Activities:</i> a) Enrolment Ratio b) Setting up of PO Attainment Targets for 2022-2024 Batch c) Planning of Academic Activities for Even Semesters – MBA and MCA [Academic Year 2022-23]
4	<i>Report on Academic Activities for Batch 2020-22:</i> a) Result Analysis of MBA Batch 2020-22 b) Placements
5	<i>Learner Centric Environment:</i> Registration of Students on AICTE - SLAP - PARAKH Portal
6	Collection and Analysis of feedback Students and Faculty – Odd Semester (2022-23)
7	Quality Initiatives Evidence for NAAC Criteria – Template for Index Lagazon Centre of Excellence
8	Organization of inter and intra institutional workshops, seminars, etc. Inter-Institute Summer Internship Presentation Competition Hackathon RAYS 2023 - Inter-Institute Competition consisting of Sports, Cultural and Management Events Intra-Institute Cultural Programs Intra- Institute Sports Programs National Level Cultural Fest Panel Discussion on Women Entrepreneurs
9	Research Seminar on NEP Implementation Seminar on Research Methodology - Tools and Techniques Using SPSS Research Papers – Joint research papers with students Seminar on Research Grants
10	Outreach Program Extension Activities CSR – Seva Program NSS Camp
11	Preparation and submission of the Annual Quality Assurance Report (AQAR)
12	Any other matter with the permission of chair



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

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MINUTES OF MEETING

ATR of previous meeting	Minutes of the IQAC meeting held on 6 October 2022 and ATR were read and approved by the Committee members.
Introduction of New Members of IQAC	Dr. Divya Lakhani introduced the new members of IQAC: <ul style="list-style-type: none">• Dr. Reshma Kadam, Asst Prof – MCA• Dr. Kalpana Salunkhe, Asst Prof – MCA• Ms. Muskan Sadhwani, Student Representative, MBA – I• Ms. Sakshi Polkam, Student Representative, MCA – I• Ms. Kanchan Chhabria, Parent Representative, Parent of Ms. Simran Chhabria
Enrolment Ratio	The IQAC mentioned that the Institute had 98 % [59/60] admissions in MBA and 100% in MCA Programmes [2022-2023], thanks to consistent efforts of the admission team and improvement in the visibility of the Institute.
Setting up of PO Attainment Targets for 2022-2024 Batch	<p>There has been loss of learning during COVID times and students are slowly getting accustomed to writing descriptive answers as against MCQs. Target marks of 50% and CO Target /threshold at 61%. [Level 2: 61% of students achieving target marks of 50% and above marks] was fixed after discussions.</p> <p>PO target was set at Level 2.</p>
Planning of Academic Activities for Even Semesters – MBA and MCA [Academic Year 2022-23]	<p>Discussion: Dr. Divya Lakhani informed the committee members that Syllabus of MBA Semester I and III would be completed by 31st January & 10th February 2023 respectively. Dr. Kalpana Salunkhe told that MCA Semester I syllabus is expected to be completed by 15th February 2023.</p> <p>Dr. Lakhani suggested that Subject Preference Form should be floated by 1 March 2023 after the completion of internal assessment. However, Ms. Vaishali Patil suggested that the Subject Preference Form should be floated by 31 January 2023. This would ensure that the faculty gets sufficient time to prepare the session plans, assignments and ESE.</p> <p>Decision: Dr. B H Nanwani instructed Dr. Divya Lakhani and Dr. Abhijeet Kaiwade to float the form. The following timelines were agreed upon by all the faculty members:</p>



	<ul style="list-style-type: none"> The subject allotment should be finalized by 28 February 2023 taking into consideration the teaching competencies and norms of regulatory authorities. Session Plans, Assignments, MCQ and ESE – 15 March 2023 Finalization of Assignment Schedule – 17 March 2023 Announcement of Assignment Schedule – 20 March 2023 																																						
Result Analysis of MBA Batch 2020-22	In 2020-2022 Batch: Out of 64 students who appeared, 58 students were declared successful. All of them passed First Class with Distinction. The Highest CGPA attained was 9.27 on a scale of 10																																						
CO-PO Attainment Levels for MBA Batch 2020-22	<p>Dr. Divya presented the PO attainments as follows:</p> <table border="1" data-bbox="531 562 1302 720"> <thead> <tr> <th></th> <th>PO1</th> <th>PO2</th> <th>PO3</th> <th>PO4</th> <th>PO5</th> <th>PO6</th> <th>PO7</th> <th>PO8</th> <th>PO9</th> <th>PO10</th> </tr> </thead> <tbody> <tr> <td>Batch 2020 2022</td> <td>2.81</td> <td>2.83</td> <td>2.81</td> <td>2.73</td> <td>2.57</td> <td>2.8</td> <td>2.53</td> <td>2.65</td> <td>2.57</td> <td>2.39</td> </tr> </tbody> </table> <p>COs were attained for Semester I and II Target Course Outcomes have not been attained for following courses:</p> <table border="1" data-bbox="531 863 1302 1167"> <thead> <tr> <th>Sem</th> <th>Course Code and Course Name</th> <th>CO Attainment Level</th> <th>Target Achieved</th> </tr> </thead> <tbody> <tr> <td>III</td> <td>312 HRM Se-II-HRM-07 Talent Management</td> <td>1.56</td> <td>No</td> </tr> <tr> <td>IV</td> <td>407 Ge-UI-21 Cyber Laws</td> <td>0.6</td> <td>No</td> </tr> <tr> <td>IV</td> <td>409 BA SE – IL - BA - 13 E Commerce Analytics - II</td> <td>1.88</td> <td>No</td> </tr> </tbody> </table> <p>Dr. Nanwani would consider corrective actions and take it up with the Governing Council. The team was congratulated upon achieving PO Targets and COs in 95% of the courses. Special efforts would be put in for PO10.</p>		PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	Batch 2020 2022	2.81	2.83	2.81	2.73	2.57	2.8	2.53	2.65	2.57	2.39	Sem	Course Code and Course Name	CO Attainment Level	Target Achieved	III	312 HRM Se-II-HRM-07 Talent Management	1.56	No	IV	407 Ge-UI-21 Cyber Laws	0.6	No	IV	409 BA SE – IL - BA - 13 E Commerce Analytics - II	1.88	No
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Placements	<p>Dr. Divya Lakhani presented the Placement Statistics for 2020-2022 Batch:</p> <p>No. of Students Placed – 48 No. of students pursuing Higher Studies – 1 No. of students turned entrepreneurs – 3</p>																																						
Registration of Students on AICTE - SLA - PARAKH Portal	<p>Discussion:</p> <p>Dr. Divya Lakhani informed the committee members of AICTE SLA (PARAKH) project. It evaluates the students and assesses their overall qualitative and quantitative growth during the course of study in order to get a suitable employment.</p> <p>Dr. B H Nanwani, Director informed the members that it is essential for all AICTE Approved Institutions to register their students on the said portal as per the Approval Process Handbook 2022-23 and conduct assessments.</p>																																						



	<p>Decision: The committee members instructed Dr. Divya Lakhani to register all the students of MBA and MCA on the said portal and complete the assessment by 28 February 2023.</p>
Collection and Analysis of feedback	<p>Discussion: Dr. Gidwani suggested that taking into consideration the syllabus completion date, the feedback should be collected on the last date of session, to which Dr. B H Nanwnai concurred.</p> <p>Decision: The committee members instructed Ms. Vaishali Patil to take the feedback latest by 10th February 2023 for MBA and 15th February for MCA.</p>
<p>Quality Initiatives</p> <ul style="list-style-type: none"> • Evidence for NAAC Criteria – Template for Index • Lagazon Centre of Excellence 	<p>Discussion: As the institute would be going in for NAAC Accreditation Second Cycle, Dr. B H Nanwani proposed that template for Index should be prepared so that we do not miss out on the essential details while preparing the evidence for different metrics. Dr. Gidwani welcomed the suggestion and seconded the proposal.</p> <p>Decision: The committee members requested Dr. B H Nanwani to prepare the templates, as with her rich experience in academic and administrative activities, she would be able to do full justice to it.</p>
Organization of inter and intra institutional workshops, seminars, etc.	<p>Discussion: Dr. Divya Lakhani listed out the proposed events that would be undertaken:</p> <ul style="list-style-type: none"> • SIP Competition - Inter – Institute Competition based on Summer Projects of Students • Hackathon • RAYS 2023 - Inter-Institute Competition consisting of Sports, Cultural and Management Events • Intra – Institute Cultural Programs - Makar Sankranti, Basant Panchami, Gudi Padwa, Rangoli Competition, etc • Intra- Institute Sports Programs - Carrom, Badminton • National Level Cultural Fest • Panel Discussion on Women Entrepreneurs <p>Dr. B H Nanwani informed the members that with the NEP focus on Indian Knowledge System, the above activities had been planned. Dr. Gidwani appreciated the range of events proposed by the institute.</p> <p>Decision: Ms. Sonali Joshi, Ms. Harshali Bhalerao and Dr. Kalapana Salunkhe were instructed to prepare and execute the plan for the various workshops, sports and cultural activities.</p>



<p>Research</p>	<p>Discussion: The details of various initiatives were discussed:</p> <ul style="list-style-type: none"> • Seminar on NEP Implementation • Seminar on Research Methodology - Tools and Techniques Using SPSS • Research Papers – Joint research papers with students – based on their internship. • Seminar on Research Grants <p>Decision: The committee members instructed Dr. Divya Lakhani and Dr. Abhijeet Kaiwade to prepare the plan for above and ensure its execution.</p>
<p>Outreach Program</p>	<p>Discussion: Ms. Sonali Joshi informed the members about various outreach programs that are planned during the ensuing months.</p> <ul style="list-style-type: none"> • NSS Camp – Underway from 5th January to 11th January 2023. During the camp we propose to undertake Eye Check Up, Counsel the School Children about Good Touch & Bad Touch, amongst others. • CSR activities to offer our homage on the occasion of Gurudev Sadhu Vaswani's Mahayagna. • Dr. B H Nanwani suggested that CSR initiatives should be restricted to one or two areas so that the impact thereof can be measured. Dr. Gidwani seconded this idea. <p>Decision: Dr. Abhijeet Kaiwade and Ms. Sonali Joshi to chalk out the plan for various outreach and extension activities and ensure its compliance.</p>
<p>Preparation and submission of the Annual Quality Assurance Report (AQAR)</p>	<p>Discussion: Dr. Divya Lakhani informed the members that the AQAR for 2021-22 is due for submission on 28 February 2023.</p> <p>Decision: The committee instructed that all data templates and evidence related to all qualitative and quantitative metrics should be finalized under the guidance of the Director and then should be uploaded on NAAC Portal to ensure timely compliance.</p>
<p>Any other matter with the permission of chair</p>	<p>As there was no other agenda to be discussed the meeting was adjourned with the vote of thanks that was given by Dr. Divya Lakhani</p>

Divya Lakhani
Dr. Divya Yogesh Lakhani
IQAC Coordinator

IQAC Coordinator
SVIMS



B H Nanwani
Dr. B H Nanwani
Chairperson - IQAC

DR. B. H. NANWANI
DIRECTOR
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
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Action Taken Report of IQAC Meeting dated 6 January 2023

Presented on 2 May 2023

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS			
Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	02/05/2023
Meeting Facilitator	Dr. B. H. Nanwani		
ACTION TAKEN REPORT			
Planning of Academic Activities for Even Semesters – MBA and MCA [Academic Year 2022-23]	<p>The subject Preference Form was floated amongst the faculty members. The workload was distributed as per teacher competencies and aligned with norms of regulatory authorities.</p> <p>Assignment Schedule finalization: MBA I on April 17, 2023 MBA II on April 17, 2023 MCA I on April 18, 2023 It was floated among the students on their WhatsApp Groups.</p>		
Registration of Students on AICTE - SLA - PARAKH Portal	<p>Status of Registration on AICTE SLA (PARAKH) Portal:</p> <ul style="list-style-type: none"> • MBA I – 61 students • MBA II – 66 students • MCA I – 63 students 		
Collection and Analysis of feedback	<p>The feedback is collected from all students of MBA and MCA relating to Course Attainment, Effectiveness of Teachers, Satisfaction with Curriculum and Teachers feedback on Curriculum in February 2023.</p> <p>The analysis showed that:</p> <ul style="list-style-type: none"> • Students were satisfied with the teaching and guidance provided by all faculty members. • Satisfaction with the curriculum prescribed by university. • Course Outcomes had been achieved. 		
<p>Quality Initiatives</p> <ul style="list-style-type: none"> • Evidence for NAAC Criteria – Template for Index • Lagazon Centre of Excellence 	<p>The templates for quantitative metrics have been designed by Dr. B H Nanwani.</p> <p>All the students of MCA – I and 6 students of MBA I have completed the Tableau Course offered by Lagazon Technologies Pvt Ltd.</p>		
Organization of inter and intra institutional workshops, seminars, etc.	<p>Inter-Institute SIP Competition was conducted on 1 February 2023. Ms. Deepali Mohol, Entrepreneur and Proprietor of Skyline Elevators and Dr. Sunetra Gaitonde, Assistant Professor, Navsahyadri Institutes were the judges for the event.</p> <p>RAYS 2023 is proposed to be held in May 2023.</p>		



Intra-Institute Cultural Programs:

Date	Title	No of Participants
2 Jan 2023	New Year 2023, Celebration	42
12 Jan 2023	Svarajya Jnanu Jnna Mata Birth Anniversary Celebration	53
14 Jan 2023	Makar Sankranti/Lohri/Pongal Celebration	48
18 Feb 2023	Shivaji Maharaj Jayanti Celebration	96
21 Feb 2023	Matrabhusha Diwas	38
27 Feb 2023	Marathi Bhasha Diwas Celebration	46
27 Feb 2023	Traditional Day	46
28 Feb 2023	Mismatch Day Celebration	20
1 Mar 2023	Bollywood Day Celebration	28
2 Mar 2023	Twining Day Celebration	28
17 Mar 2023	World Theatre Day Celebration	28

Intra- Institute Sports Programs:

Sr. No.	Date	Sports	Participants
1	14 th February 2023	Carrom - Brain Game	11
2	3 rd March 2023	Badminton	10
3	28 th April 2023 (Planned)	Kho Kho Competition	

Panel Discussion on Women Entrepreneurs:

'Taking A Seat at The Table: Women Equity in Business' was held on 27th January 2023. The panellists were:

- Ms. Monica Lundh, Fashion Designer,
- Ms. Uzema Mulla, Founder of Delectable Dishes (Online Cake Business)
- Mrs. Prachi Mohindra, Photographer (Maternity, Family & Portfolio)
- Ms. Rajeshree M Kirtikar, Audiologist & Speech Therapist
- Ms. Pallavi Patil, IT Recruiter for Startup
- Ms. Rameshwari Wadgule, Dietician & Nutritionist

Research**Seminar on Research Methodology - Tools and Techniques Using SPSS:**

It was conducted by Dr. Amod Markale, Director, Sharadchandra Pawar Institute of Management, Baramati from 24th to 29th March 2023. 46 scholars registered for the workshop.

Research Papers:

The faculty members have written Research Papers individually as well as jointly with students. The details are shown in Annexure.

Seminar on Research Grants:

Online workshop was conducted on 30th March 2023 by Prof. D. Vishnu Murty, Dean, Aditya Institute of Technology and Management, TEKKALI, Srikakulam (District), Andhra Pradesh. 34 academicians participated in the workshop.



<p>Outreach Program</p>	<p>NSS Camp: Activities undertaken during the camp were:</p> <ul style="list-style-type: none"> • Cleanliness Drive – Under the Swachh Bharat Abhiyan – 5 places. • Rally – Domestic Violence against Women • Awareness Program on Soil & Water Conservation • Tree Plantation • Nurturing Existing Planted Trees • Eye Check-up Camp • Gender Sensitivity • Awareness on Constitutional Rights • Street Play – Beti Bachao Beti Pado • Enlightening sessions on Vedic Maths, Punctuation, Time Clock, etc. for students of Class VI, VII and VIII.
<p>Preparation and submission of the Annual Quality Assurance Report (AQAR)</p>	<p>AQAR Submission date is extended to 31 May 2023, SVIMS has decided to revisit the different criteria before final submission.</p>

Lakhani
 Dr. Divya Yogesh Lakhani
 IQAC Coordinator

IQAC Coordinator
SVIMS

Nanwani
 Dr. B H Nanwani
 Chairperson - IQAC

DR. B. H. NANWANI
 DIRECTOR
 SADHU VASHWAN INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
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Annexure

Research Papers by Students

Sr. No.	Name of Student	Title of Paper	Name of Journal	ISBN/ISSN
1.	Ms. Muskan Sadhwani, Student, SVIMS Dr. B H Nanwani, Director, SVIMS	Roadmap to Financial Planning	Paper presented in National Conference organized by Tilak Maharashtra Vidyapeeth on the theme - India @ 75: Emerging Global Power: Prospects and Challenges	Publication Awaited
2.	Ms. Kajal Yadav, Student, SVIMS Dr. Divya Yogesh Lakhani, Assoc Prof & HOD, SVIMS	Financial Planning for DEWKS		Publication Awaited
3.	Ms. Mahima Sachdev, Student, SVIMS Dr. Divya Yogesh Lakhani, Assoc Prof & HOD, SVIMS	Study on Investors Preference for Mutual Fund		Publication Awaited
4.	Ms. Isha Khandekar, Student, SVIMS Ms. Harshali Bhalerao, Asst Prof, SVIMS	Pink Tax – The Hidden cost of Inequality - Awareness amongst Women	Perspectives in Social Work Volume: XXXVIII, No.1 April, 2023	0974-5114
5.	Ms. Priya Vishwakarma, Student, SVIMS Ms. Maria Waghmare, Student, SVIMS Ms. Harshali Bhalerao, Asst Prof, SVIMS	Study of Knowledge and Perception of Health Supplements amongst Students in Pune City	Rabindra Bharati Journal of Philosophy Vol: XXIV, April 2023	0973-0087
6	Ms. Snehlata Bhikaji Patil Student, SVIMS MS. Vaishali Rajendra Patil, Asst Prof, SVIMS	Impact of GST on Spending Behaviour of Consumers in Pune City	Madhya Pradesh Journal of Social Science	0973-855X
7	Ms. Pratiksha Ransing Ms. Arati Shendge Ms. Sanajan Jadhav	Start-ups, Incubation, and Entrepreneurship in India: A Catalyst for Sustainable Development	Submitted to Journal - Shodh Bodh Samiti	Publication Awaited



Research Paper Presentation by Faculty

Sr. No.	Name of Student	Title of Paper	Name of Journal	ISBN/ISSN
1.	Dr. Divya Yogesh Lakhani, Assoc Prof & HOD, SVIMS	Feasibility Study of Greenfield Project	Paper presented in National Conference organized by Tilak Maharashtra Vidyapeeth on the theme - India @ 75: Emerging Global Power: Prospects and Challenges	Publication Awaited



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	02/05/2023
Meeting Facilitator	Dr. B. H. Nanwani		

MEETING AGENDA

Sr. No	Topic
1	Reading and confirming minutes and Action taken report of the previous meeting
2	<i>Learner Centric Environment:</i> <ul style="list-style-type: none">• ICT Enabled Teaching• Introduction of Co-operative Learning Strategies• Students' Assessment on AICTE - SLAP - PARAKH Portal
3	<i>Quality Initiatives</i> <ul style="list-style-type: none">• Application for National Board of Accreditation (NBA)• Preparation for SSR of NAAC• Submission of AQAR 2021-22• Faculty Development Program• Academic Calendar for 2023-24• Audit – Gender Audit and ISO – 14001
4	Recruitment of faculty for MCA Program
5	Certificate Courses
6	<i>Student Activities:</i> <ul style="list-style-type: none">• Cultural Events• Sports Events• CSR Projects
7	Any other matter with the permission of chair



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	02/05/2023
Meeting Facilitator	Dr. B. H. Nanwani		

MINUTES OF MEETING

ATR of previous meeting Minutes of the IQAC meeting held on 6 January 2023 and ATR were read and approved by the Committee members.

Learner Centric Environment

ICT Enabled Teaching

Introduction of Co-operative Learning Strategies

Discussion:

Dr. Divya Lakhani informed the committee members that she and Dr. Abhijeet Kaiwade had attended a 5-day Faculty Development Program on Innovative Pedagogical Practices. the tools on which they got an exposure were – Padlet, Mindmeister, FLIP, Coggle, WordPress, Kahoot, Edpuzzle amongst others.

The faculty members were exposed to the following strategies – Team Pair Solo, Praise Question Polish, Jigsaw Strategy, amongst others. Dr. B H Nanwani informed the members that Dr. Lakhani had undertaken a program in-house to share the learning experience with all the team members.

She suggested that the ICT Tools and Co-operative Learning Strategies should be immediately implemented from current semester onwards to enhance the learning of the students.

Dr. Gulshan Gidwani appreciated the efforts undertaken by the faculty members for the same. She suggested that we could go and undertake such program in other colleges. To begin with it could be conducted in St. Mira's College for Girls.

Decision:

The committee members instructed Dr. Divya Lakhani to ensure compliance to implementation of ICT enabled Teaching and introduction of Co-operative Learning Strategies with the help of all faculty members. Ms. Harshali Bhalerao was instructed to consolidate the same for record purposes.

Students' Assessment on AICTE - SLAP - PARAKH Portal

Discussion:

Dr. Lakhani informed the members that as a standard practice, the Institute would be initiating the process of Students' Assessment on PARAKH Portal.

Decision:

The committee instructed Dr. Lakhani to assign the assessments to all the students of MBA and MCA for completion before the end of month.



	<p>Mr. Banerjee agreed to the idea and suggested that industry experts can also be invited to contribute to the book. He said that Case Methodology of Teaching is the way forward and the need of hour, as it leads to development of analytical ability and problem-solving skills.</p> <p>He suggested that the institute can become a member of Harvard Business Review. It has ease of access and faculty members can use these cases in their classroom teaching. He also conveyed that out of 4-5 cases chosen and paid for, the success rate would be around 20-25%, i.e. the case meets the requirements for which it was acquired. IVY League cases can also be tried in the institute.</p> <p>Dr. B H Nanwani accepted the idea and informed that budgetary provision would be made for the same. Mr. Robin Banerjee also offered to provide financial support for the same.</p> <p>Decision: The committee members instructed Ms. Harshali Bhalerao to take charge of coordination with the Resource Person for Case Study Development and ensure publication of book. They also instructed Mr. Vinayak Phule to make a budgetary provision for 'Cases Publication' and 'Purchase' in consultation with the Director.</p>
<ul style="list-style-type: none"> Academic Calendar for 2023-24 	<p>Discussion: As is the usual practice to prepare the Academic Calendar – the institute needs to prepare it for Academic Year 2023-24. The dates of commencement as announced through the SPPU Calendar should be kept in mind while designing the calendar.</p> <p>Decision: The committee members instructed Dr. Divya Lakhani and Dr. Abhijeet Kaiwade to prepare the same in consultation with faculty members and finalize the same with approval of the Director.</p>
<ul style="list-style-type: none"> Audit – Gender Audit and ISO – 14001 	<p>Discussion: Dr. B H Nanwani informed that as part of regulatory requirements, the institute is planning to apply for Gender Audit and ISO 14001.</p> <p>Decision: The committee members instructed Ms. Sonali Joshi to coordinate with the agencies and undertake the audit and certifications in consultation with the Director.</p>



	<p>Bhalerao suggested that the institute is planning to organize events like singing, dance, skit, etc.</p> <p>As part of Experiential Learning, CSR Projects would be undertaken by the students of MBA II. The duration would be 20 hours. They could do it with an NGO or the company where they did their internship.</p> <p>The students would be required to do the Journaling and reflection exercises – wherein they reflect on what they are doing and how they are feeling.</p> <p>Decision:</p> <p>The committee instructed Ms. Harshali Bhalerao and Dr. Kalpana Salunkhe to organize cultural and sports events in consultation with faculty members.</p> <p>They also instructed Dr. Divya Lakhani to ensure compliance of CSR projects through Dr. Ashish Jaswal.</p>
<p>Any other matter with the permission of chair</p>	<p>As there was no other agenda to be discussed the meeting was adjourned with the vote of thanks that was given by Dr. Divya Lakhani</p>

Plakhani

Dr. Divya Yogesh Lakhani
 IQAC Coordinator
IQAC Coordinator
SVIMS

Nanwani

Dr. B H Nanwani
 Chairperson - IQAC

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**Action Taken Report of IQAC Meeting dated 2 May 2023
Presented on 30 June 2023**

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS			
Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	30/06/2023
Meeting Facilitator	Dr. B. H. Nanwani		
ACTION TAKEN REPORT			
Learner Centric Environment			
ICT Enabled Teaching	Following tools have been used during teaching by faculty members:		
Introduction of Co-operative Learning Strategies	<ul style="list-style-type: none"> • Padlet • Kahoot • Mindmeister • Coggle • Flipgrid <p>The Institute adopted undermentioned Co-operative Learning Strategies during the Assessment conducted for Case Study:</p> <ul style="list-style-type: none"> • Team Pair Solo • Jigsaw Strategy • Praise Question Polish 		
Students' Assessment on AICTE - SLAP - PARAKH Portal	Completed.		
Quality Initiatives			
Application for National Board of Accreditation (NBA)	The Institute has Registered for NBA on 23 June 2023.		
Submission of AQAR 2021-22	The institute has completed the template and evidence of AQAR 2021-22. Since the date was extended, the institute decided to take time to revisit the data.		
Faculty Development Program	<p>FDP was conducted by Mr. Ketan Gandhi, an alumnus of IIMA, Founder of KgGuruji and a Consultant to businesses facilitated the workshop on case writing. The workshop was conducted on two days: 15th April and 20th May 2023. The faculty members had a chance to develop their own cases with the guidance from Mr. Gandhi.</p> <p>Faculty have submitted four cases. Students – 18 cases. In process of publication with Ave Maria Publications.</p>		
Academic Calendar for 2023-24	Academic Calendar for 2023-24 was prepared in lines with the guidelines given by SPPU.		
Audit – Gender Audit and ISO – 14001	The Institute has initiated the process for ISO- 9001:2015 and ISO – 21001: 2018 with SV Network Services.		
Recruitment of Faculty for MCA Program	2 Faculty have been appointed on the post of Assistant Professor. Approval Process with SPPU initiated.		
Certificate Courses	The Institute conducted a Certificate Course on 'Digital Equalizer for Girls'		



ANNEXURE

Student Publications

No.	Name of Student and Faculty	Title of Paper	Name of Journal	ISBN/ISSN
1.	Dr. Abhijeet Kaiwade, Mr. Niraj Bagwe & Sherya Vibhute	Cloud Computing's Effects on Education Sector	Journal of the Maharaja Sayajirao University of Baroda	0025-0422
2	Dr. Abhijeet Kaiwade, Mr. Niraj Bagwe, Sherya Vibhute & Bhagyashree Shinde	Enhancing Online Shopping Experience Through Web Mining: Analysis and Recommendations	Juni Khyat	2278-4632
3	Ms. Sonali Joshi & Manashri R. Jaiswal	A Literature Review on Virtual Employee Engagement	Journal of Interdisciplinary Cycle Research	0022-1945
4	Ms. Sonali Joshi & Resham Puglia	Talent Search and Executive Recruiting for Corporate Travel Consultants in Pune	Juni Khyat	2278-4632

Faculty Publications

No.	Name of Faculty	Title of Paper	Name of Journal	ISBN/ISSN
1.	Dr. Ashish R. Jaswal, Ms. Harshali Bhalerao & Dr. Abhijeet Kaiwade	Omni Channel Marketing: Transforming Customer Experiences in the Digital Age	Shodhak : A Journal of Historical Research	0302-9832
2	Dr. Reshma Kadam	Information Systems Audit Index for Academic Institution	Journal of the Maharaja Sayajirao University of Baroda	0025-0422
3	Dr. Kalpana Salunkhe, Ms. Ariya Parve	Artificial Intelligence for Innovation	Presented the Paper at International Conference MESM 2023	Awaiting Publication



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	30/06/2023
Meeting Facilitator	Dr. B. H. Nanwani		

MEETING AGENDA

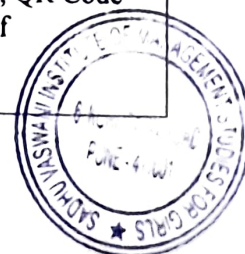
Sr. No	Topic
1	Reading and confirming minutes and Action taken report of the previous meeting
2	<i>Quality Initiatives</i> <ul style="list-style-type: none">• Strategic Plan 2023-28• Plan of Action for 2023-24• NBA• NAAC - SSR
3	Academic & Administrative Activities <ul style="list-style-type: none">• Academic Preparation for Semester I and III (Academic Year 2023-24)
4	Collection and Analysis of Feedback from Stakeholders
5	Any other matter with the permission of chair



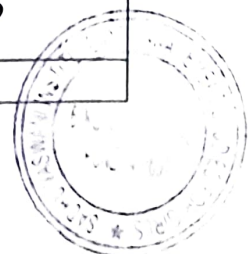
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS			
Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	30/06/2023
Meeting Facilitator	Dr. B. H. Nanwani		
MINUTES OF MEETING			
ATR of previous meeting	<p>The meeting commenced with welcome of all committee members especially Dr. Arun Sehgal who had joined in from Tokyo. Dr. Lakhani requested him to explore for the possibility of a tie-up with International Universities/Colleges. He suggested that tie-up would be possible in Japan, Korea and Vietnam. Mr. Robin Banerjee suggested that SVIMS should identify Institutes for Women to have a focussed approach for international collaboration as a starting point.</p> <p>Minutes of the IQAC meeting held on 2 May 2023 and ATR were tabled before the committee.</p> <p>All the committee members applauded the efforts of the Institute for inculcating research culture evidenced through Student and Faculty Publication.</p> <p>The outcome of the Case Study Workshop with Cases being written by Faculty and Students, and due for publication was appreciated by one and all.</p> <p>Dr. Lakhani informed the members that Introduction of German Language has become the USP of the Institute. Dr. Nanwani informed the members that the Institute is in process of introducing the Japanese Language as well.</p> <p>The Committee members approved the Minutes of Meeting and Action Taken Report.</p>		
Quality Initiatives			
Strategic Plan 2023-28	<p>Discussion:</p> <p>Dr. Divya raised the issue of preparing the Strategic Plan given that the old one was till June 2023. Since the Plan is made with inputs from all stakeholders, ideas were invited about key areas to be included in the Strategic Plan.</p> <ul style="list-style-type: none"> • Dr. Nanwani, Dr. Divya, Dr. Abhijeet and Ms. Harshali all veered towards requirements of NEP as thrust area for Strategic Plan. • Mr. Banerjee felt that more Programmes should be covered and there should be expansion. • Dr. Gidwani felt that the infrastructure [building] would need to be expanded. • Mr. Sehgal expressed the need to integrate technology, Distance Education and continuous development of Teacher Quality. • Ms. Asawari Nawale wondered if we could have some International University tie up. 		



	<p>The Director thanked all stakeholders for their inputs as these would be used to draft the Strategic Plan and put up before the Governing Council.</p> <p>Decision: The committee members requested the Director, Dr. B H Nanwani to lead the preparation of the Strategic Plan and present before the Governing Council for deliberation and approval.</p>
<p>Plan of Action for 2023-24</p>	<p>Discussion: The plan of action for 2023-24 was presented before the committee members.</p> <ul style="list-style-type: none"> • <i>Certificate Courses</i> Dr. Lakhani informed the committee members that the institute would be applying to SPPU for approval of three Certificate Courses. • <i>Teaching Learning:</i> With the successful implementation of ICT based tools and cooperative learning strategies, Director Mam suggested that the Institute should enhance its scope by including a variety of ICT Tools. Dr. Nanwani also suggested that with the increase in number of publications by students, perhaps Research Publication could be introduced as part of Continuous and Concurrent Evaluation. Besides this the Library Based Assessments should be issued by Faculty Members to increase awareness of wide variety of E-resources available with the Institute. • <i>Research</i> The momentum of Paper Publication by Students and Faculty should be continued in the upcoming years as well. The National Seminar is proposed to be conducted in January 2024. Mr. Robin Banerjee suggested that alumna should also be invited to enhance the Alumni Engagement Activities. • <i>Alumni Portal</i> Dr. Abhijeet Kaiwade informed the members the Alumni Portal 'Purva Chatra' has been developed by Ms. Rimjhim Kumari and Ms. Apoorva Vatare, MCA Students. It is developed on PHP and MySQL and at present is in testing phase. <p>Dr. Nanwani suggested to incorporate therein:</p> <ul style="list-style-type: none"> - Blogs, - Job Opportunities – posting to which can be done by the Institute as well as the Alumna. - Whether the Alumna would like to Mentor the students? - Contribution to Institute Activities – Guest Sessions, Sanctuary, etc. - Sponsorship/Donations – Payment Gateway, QR Code <p>The students should be felicitated, and Certificate of Appreciation should be given to these students.</p>



	<p>invited to conduct activities/programs on:</p> <ul style="list-style-type: none"> - Team Building - Emotional Intelligence - What is the expectation from MBA? <p>She went on to add that Parents should be invited to the Induction Program so that they also get an overview of different events and activities organized at SVIMS.</p> <p>Keeping this in mind, Dr. Abhijeet Kaiwade suggested that Visit to Darshan can be organized for the Parents on Day 1 of the Induction Program.</p> <p>Decision: The committee instructed Dr. Lakhani to revise the program schedule with the help of Ms. Harshali Bhalerao taking into consideration the views of the committee members.</p>
<p>Activity Calendar for 2023-24</p>	<p>Discussion: The Activity Calendar for 2023-24 was tabled before the committee members. The key events were presented.</p> <p>Mr. Robin Banerjee suggested to include activities related to Sustainability. Ms. Asawari Nawale suggested that a Workshop on Interview Skills should be organized, post which Mock Interviews can be conducted.</p> <p>Dr. Nanwani suggested that we can collaborate with NIPM for the same. The students should also appear for multiple interviews to understand the array of questions being asked in their respective domain.</p> <p>Mr. Robin Banerjee opined that Body Language, Dressing Style, Personal Hygiene is also an important aspect that needs to be addressed when undertaking workshops on Interview Skills.</p> <p>Ms. Sakshi Polkam said that many students lack in confidence and their communication skills are not up to the mark. Ms. Muskan Sadhwani opined that the Digital Equalizer Course by Naandi Foundation was helpful. Dr. Gulshan Gidwani suggested that such students should conduct the Sanctuary Proceedings at regular intervals to boost their confidence.</p> <p>She also suggested that the students can give a recap of the previous lecture before a class commences.</p> <p>Self-introspection should be done by the students so that focus on the areas in which they are lacking and take strides towards overcoming them with the help of faculty members.</p> <p>Dr. Nanwani suggested that the Language Lab should be used by the students in a big way to overcome their fears.</p> <p>Decision: The committee instructed Dr. Lakhani to revise the program schedule with the help of Dr. Ashish Jaswal taking into consideration the views of the committee members.</p>
<p>Collection and Analysis of Feedback from Stakeholders</p>	



NBA NAAC - SSR	<p>Audit</p> <p>The Institute proposes to conduct the Energy Audit, Gender Audit, Environment audit and ISO 21001.</p> <p>Dr. Gulshan Gidwani suggested that Academic and Administrative Audit should also be undertaken.</p> <p>Dr. B H Nanwani informed the members that a separate Program Quality Committee needs to be formed for MBA and MCA as per the norms prescribed by NBA.</p> <p>Dr. Gidwani suggested that Annual Prize Distribution Day should be organized, and the Best Outgoing Girl Award should be presented to the girls who displays – Exemplary Academic Achievements, Compassion, Politeness, etc. Besides this the Institute can list out other criteria.</p> <p>Decision:</p> <p>The committee members instructed Dr. Divya Lakhani to revise the Plan of Action taking into consideration the views of all the stakeholders.</p> <p>Discussion:</p> <p>Dr. Lakhani informed the committee members that the Institute has registered for NBA, and we are in the process of filing the Pre-Qualifier.</p> <p>The Institute is also due for the Second Cycle of NAAC. Accordingly, SSR would be prepared before filing for IIQA.</p> <p>Decision:</p> <p>The committee members conveyed their wishes to Dr. B H Nanwani for the same and offered to provide support wherever asked for.</p>
Academic & Administrative Activities	
Subject Allotment	<p>Discussion:</p> <p>For the new academic term, the institute has done the subject allotment amongst the faculty based on their subject preference and expertise.</p> <p>The same would be revised based on the new Faculty Appointments.</p> <p>Decision:</p> <p>The committee instructed Dr. Lakhani to revise the subject allotment and finalize it.</p>
Induction Program	<p>Discussion:</p> <p>The proposal for Induction Program was presented to the Committee Members.</p> <p>Dr. Gulshan Gidwani suggested that Mental Wellness Program should be organized for the benefit of the student community. She also enquired whether Visit to Darshan was included in the program, to which Dr. Lakhani replied in affirmative.</p> <p>Dr. Nanwani suggested that Professional Trainers should be</p>

Feedback Analysis	<p>Discussion: As the syllabus of MBA I and II has been completed, feedback was collected as per the standard practice during End Semester Examination.</p> <p>Decision: The committee members instructed Ms. Vaishali Patil that Feedback Analysis should be presented at the next meeting.</p>
Any other matter with the permission of chair	
	<p>Dr. Divya Lakhani presented the year end reports: a) Academic Administrative Audit b) E-Governance Report c) IQAC Annual Report</p> <p>Dr. B H Nanwani was request to forward the reports to Management.</p> <p>As there was no other agenda to be discussed the meeting was adjourned with the vote of thanks that was given by Dr. B H Nanwani.</p>

Lakhani

Dr. Divya Yogesh Lakhani
IQAC Coordinator

IQAC Coordinator

SVIMS



Nanwani

Dr. B H Nanwani
Chairperson - IQAC

DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

**Action Taken Report of IQAC Meeting dated 30 June 2023
Presented on 17 October 2023**

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS			
Meeting/Project Name	IQAC Meeting	Meeting Date (DD/MM/YYYY)	17/10/2023
Meeting Facilitator	Dr. B. H. Nanwani		
ACTION TAKEN REPORT			
Quality Initiatives			
Strategic Plan 2023-28	Strategic Plan 2023-2028 as accepted by Governing Council is shown in Annexure 1		
Plan of Action for 2023-24	<ul style="list-style-type: none"> • Proposal submitted to SPPU for 3 certificate courses – • Publication of Research Paper introduced as part of CCE in the course – Business Research Method – MBA I Semester I • Alumni Portal in process. • Energy Audit, Environment audit and ISO 21001, is at finalization stage with the agency. The institute expects to receive it by year end. • Best Outgoing Girl Award is given to the students who has left an unforgettable imprint on the institution and its community. This year, some students made a huge impression, but none could be regarded as the greatest. Hence, the decision was made not to award the Best Outgoing Girl Award in 2022-23. 		
NBA	The Institute submitted the Self-Assessment Report (SAR) on 2 Sept 2023 under the able leadership of Dr. B H Nanwani.		
NAAC Second Cycle	The Institute is due for second cycle of NAAC. IQAC initiated the process of gathering data for IIQA. It is proposed to be submitted in the month of October 2023. Faculty and staff have been allotted work in context of different criteria of SSR.		
Academic & Administrative Activities			
Subject Allotment	Subject allotment for upcoming semester was done keeping in mind the teaching competencies and regulatory norms for lecture load. Visiting faculty was appointed for following: <ol style="list-style-type: none"> 1. Ms. Swati Sethi for Economic Analysis for Business Decision and International Finance. 2. Dr. Nand Kumar Khachane for Software Testing and Network Technology 		
Induction Program	The 21 Day Induction Program commenced on 25 August 2023. Details attached. The program culminated with students preparing a video to summarise their journey through the 21 days at SVIMS and also submitting a report.		
Activity Calendar for 2023-24	The Activity Calendar was prepared for 2023-24 and responsibility allocated to all the faculty members.		
Collection and Analysis of Feedback from Stakeholders			
Analysis of feedback	Important Points: Effectiveness of Teachers – All the teachers have received		



	<p>more than 70% rating on parameters like – well planned sessions, balance between theory and application, curriculum completion, etc.</p> <p>Students feedback on Curriculum – More than 80% of the students feel that the curriculum covers contemporary topics, global trends, prepared them for the job market, enhances functional knowledge, helps in skill development and sensitized them to ethical and professional values.</p>
Others	The reports were forwarded to Management.

glakhani

Dr. Divya Yogesh Lakhani
IQAC Coordinator

IQAC Coordinator
SVIMS



bnawani

Dr. B H Nanwani
Chairperson - IQAC

DR. B. H. NANWANI

DR.
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE - 411001

**Annexure 1
Strategic Plan 2023-28**

Period	Major Action	Activities/Steps/Targets	Sub Period
2023-2028	Building Excellence	A] Quality Accreditations	
		NBA	2023-2024
		NAAC	2023-2024
		ISO:21001	2025-2026
		B] Building Excellence through and with Faculty	
		Reward Based Promotion and Incentivising of Faculty	2025
		In-service Continuous Professional Development of Faculty	2024-2028
		Quality Research Publications [SCOPUS and ABDC Journals]; Funded Projects and Consultancy	2023-2028
		Creating a Research Endowment	2024
		C] Excellence through Technology and Other Initiatives	
		Use and Integration of Technology to Improve Multiple Aspects of Educational Services	2024 -2028
		Capacity building and setting up a dedicated unit for Building Quality Educational Digital Content	2023-2024
		Setting up Industry Sponsored Labs for IT /STEM related Programmes	2025
		Setting up Start up Incubation Centre	2024
2023-2028	Institutional Restructuring and Consolidation	Infrastructural Expansion - [From 5 storied Building to a 13 Storied Building] to facilitate Introduction and Expansion of Multi-Disciplinary Programmes	2023-2026
		Adding more programmes and becoming multi-disciplinary in nature; primarily Introducing programmes in Fine/Liberal Arts and Engineering/IT	2025 - 2027
		Diversifying into ODL Segment	2024
		Seeking Autonomy	2024-2025
		Multi-Disciplinary Research in Doctoral Degrees	2025-2026
		International Tie ups	2023- 2025
		Restructuring as a part of our Sister HEI Cluster	2025- 2026





**SADHU VASWANI INSTITUTE OF
MANAGEMENT STUDIES FOR GIRLS**

**Institutional Quality Assurance Cell
Annual Report
2022-2023**

IQAC Meeting Details

Date of Meeting	Attendees
Thursday, October 6, 2022	12
Friday, January 6, 2023	15
Tuesday, May 2, 2023	15
Friday, June 30, 2023	14

IQAC Committee

Committee Members 2022-2023

Sr. No.	Name of the Member	Role	Representation
1	Dr. B H Nanwani	Chairperson	Director, SVIMS
2	Dr. Gulshan Gidwani	Management Representative	Secretary, Mira Education Board
3	Dr. Divya Yogesh Lakhani	IQAC Coordinator	HOD-MBA
4	Dr. Abhijeet Kaiwade	Member	HOD-MCA
5	Ms. Vaishali Patil	Member	Faculty -MBA
6	Ms. Sonali Joshi	Member	Faculty-MBA
7	Ms. Harshali Bhalerao	Member	Faculty-MBA
8	Dr. Kalpana Salunke	Member	Faculty-MCA
9	Dr. Reshma Kadam	Member	Faculty-MCA
10	Mr. Vinayak Phule	Administrative Officer	Registrar
11	Mr. Rakesh Navani	Member [Industry]	Joint Managing Director & Chief Investment Officer, Jetline Group of Companies, India
12	Mr. Robin Banerjee	Member [Local Society]	Managing Director at Caprihans India Limited
13	Mr. Arun Sehgal	Member [Industry]	Chairman & Managing Director at Chempro Pharma Pvt Ltd
14	Ms. Tasneem Hakkimjiwala	Member [Alumna]	HR Manager, Sekel Technologies Pvt Ltd
15	Ms. Asawari Nawale	Member	Student Representative -MBA Batch 2021-23
16	Ms. Muskan Sadhwani	Member	Student Representative - MBA Batch 2022-24
17	Ms. Sakshi Polkam	Member	Student Representative -MCA Batch 2022-24
18	Ms. Kanchan Chhabria	Member	Parent Representative



Student Enrolment

	MBA	MCA
Sanctioned Intake	60	60
Students Admitted	59	60

Ph. D Research Centre

New Guide Associated with Research Centre – Dr. Divya Yogesh Lakhani,
Associate Professor, SVIMS

Student Enrolment: 11

New Courses/Programmes Introduced

Programme: Master of Computer Application Programme [November 2022]
Courses in MBA:

- Foreign Language: German
- Enrichment Course
- Enrichment Course - II
- Psychometric Testing

Certificate Courses Introduced

The following certificate courses were taken up by students [Number of Students given in parenthesis]

- 1) Spirituality for Leadership, Employee Wellbeing and Organizational Excellence (I) [21]
- 2) Introduction to Fintech in Banking (11)
- 3) Digital Equalizer for Girls (DEFG) - (Naandi by Mahindra Pride Classroom) [58]
- 4) Data Analytics using Tableau - (Lagozon EduTech Pvt. Ltd) [10]
- 5) Soft Skill Development -(NPTEL) [1]
- 6) Financial Modeling and Valuation -(Internshala) [5]
- 7) Advanced Excel-(Internshala) [1]
- 8) Business Communication Skills -(Internshala) [1]
- 9) Ethical Hacking - (Internshala) [2]
- 10) Leading with Finance - (Harvard Business School) [1]
- 11) Professional Skills for Workplace - (Infosys Springboard) [13]
- 12) Artificial Intelligence skill-Friends Union for Energising- (FUEL) [59]
- 13) Employability Skill Programme -Naandi- Mahindra Pride Classroom [39]
- 14) Content & Copywriting Pro (A Climber Knowledge and Careers Pvt.Ltd.) [1]



Student Related Initiatives and Achievements

- 56 Students completed their Summer Internship Projects and their Dissertation Projects
- Graduating Exams yet to be conducted by Affiliating University
- Recruitments are still on
- Student Scholarships: 73% of the students are beneficiaries of different scholarships.

Student Awards

Student Entrepreneurs: The following students took entrepreneurship.

Name	Sponsored By	Name of the Start-up
Ms. Abina Fatimson	Self	Maria Aquacon Pvt.Ltd Maria Tower, Main Road, Kootapuli-627 127, Tamilnadu, India
Ms. Shreya Gajanan Tupe	Self	NGO: Ankur MJ Shop 21
Punekar Pratiksha Chandrash	Self	NGO: Nari [Registration In process]
Ms. Isha Khandekar	Self	Freelancer/ Consultant

Capability Enhancement initiatives organized during the year.

Name of the Capacity Development and Skills Enhancement Program	Period (from date to date)	Number of Students Enrolled	Name of the Agencies/Experts Involved with Contact Details (if any)
Sanctuary [Art of Living Classes]	Jun 2022 to May 2023	82	SVIMS
Awareness of Trends in Technology - Building Powerful Data Visualization for Decision Making with Tableau	6/6/2022	25	Mr. Hanif Khan Pathan (Sr Consultant, Index InfoTech, Pune) Ph: 9970706925
Awareness of Trends in Technology - Workshop on IPR	10/06/2022	32	1) Mr. Nilesh Pandit, Indian Patent Attorney, TCS, Email ID: info@ipnexus.com

			2) Dr. Bharati Dole, Academician and Intellectual Property Trainer. Mob No: 9850961770
Coping with Mental Health Issues	6/12/2022	70	Ms. Manasi Tambe, Practising Counselling Psychologist Mob. No. 9765231209
Yoga for Good Health - International Yoga Day Celebrations	21/6/2022	35	Ms Madhu Smita, Ms Ruchi Agarwal and Ms Anjalee D, Kaiwalyadham, Pune Mob. No. 9819817477
Awareness of Trends in Technology - Awareness on Cyber Security and Cyber Crime	28/6/2022	23	Mr. Yedukrishna Menon, Trainer and Founder of Helping Brainz Mob. No. 9711189900
Understanding Anxiety and Building Internal Dialogue through Reflective Practices	2/7/2022	87	Ms. Manasi Tambe, Practising Counselling Psychologist Mob. No. 9765231209
Emotions and Visual Arts - Pragmatic Tools to Battle with Anxiety and Depression	6/11/2022	56	Ms. Manasi Tambe, Practising Counselling Psychologist Mob. No. 9765231209
Body Language and Professional Grooming	11/14/2022	23	Ms. Seema Bhagwat [Soft Skills Trainer] Mob. No. 9921949850
Interview Skills	17/11/2022	32	Ms. Kirti Gade [Soft Skills Trainer] Mob. No. 7030882007
Professional Communication Skills	18/11/2022	30	Ms. Kirti Gade [Soft Skills Trainer] Mob. No. 7030882007
An Insight into the World of Entrepreneurship	18/11/2022	59	Mr. Advait Kurlekar, Founder and CEO, Upohan Mob. No. 9850086404
Self-Grooming - Menstrual and Personal Hygiene	26/11/2022	55	Dr. Sneha Nagar, Gynaecologist, Inlaks and Budrani Hospital Ph No. 020-66099999
Mind Theory and Identity Formation Through Visual Arts	26/11/2022	71	Ms. Manasi Tambe, Practising Counselling Psychologist Mob. No. 9765231209



Importance of English Language	12/7/2022	31	Ms. Kirti Gade [Soft Skills Trainer] Mob. No. 7030882007
Presentation Skills- - Group Presentations	8/12/2022	30	Ms. Kirti Gade [Soft Skills Trainer] Mob. No. 7030882007
Understanding Emotional Intelligence	12/9/2022	49	Dr. Niloufer Aga, Facilitator and Coach, Pragati Leadership Mob. No. +91 9765366385
Navdhaara: Entrepreneurship Fest	17/12/2022	102	SVIMS - Faculty
Awareness of Trends in Technology - Workshop on Intellectual Property Rights (IPR) & Patents and Design Filing	29/12/2022	65	Mrs Himanshi Kharb, Assistant Controller of Patents and Designs, Indian Patent Office (IPO), Mumbai Contact No. +91-22-24159196
National Start up Day - Empowering Women Entrepreneurs	16/01/2023	52	Mr. Shashikant Kumbhar, Sr. Project Officer, MCED Mob. No. 9403078752
Panel Discussion by Women Entrepreneurs on Taking a Seat at the table - Women Equity in Business"	27/01/2023	41	Ms. Monica Lundh, Fashion Designer, Ms. Uzema Mulla, Founder of Delectable Dishes (Online Cake Business), Mrs. Prachi Mohindra, Photographer (Maternity, Family & Portfolio), a Professional Ms. Rajeshree M Kirtikar, Audiologist & Speech Therapist, Ms. Pallavi Patil, IT Recruiter for Startup Ms. Rameshwari Wadgule, Dietician & Nutritionist Ms. Rajeshree M Kirtikar: Mob. No. 070403 00300
Awareness of Trends in Technology - Java Still used in 2023	28/1/2023	32	Dr. Dipti Nashine, Consultant DBA in ATOS Global IT Solution Tel: (022) 6645 2508
Awareness of Trends in Technology -	28/01/2023	35	Ms. Harshali Chandgadkar, NITOR Infotech Mob. No. 7666947062

Innovative Practices in Digital Business			
Awareness of Trends in Technology - Cyber Crime Awareness-Celebration of Cyber Jagruti Divas	1/02/2023	35	SVIMS Faculty- Dr. Reshma Kadam
Celebrating World Cancer Day with Cancer Patients - I am and I Will	4/2/2023	47	Inlaks and Budrani Hospital - Cancer Department and Vishranti Cancer Care Hospital +91-20 - 66099999 / 26129080
Awareness of Trends in Technology - Data Structure and Artificial Intelligence	6/2/2023	28	Mr. Sudhanshu Sharma and Mr. Devidas Rathod, Aiator Labs Private Limited Email: contact@aiator.com Ph No: 020-46513728
Awareness of Trends in Technology - Recent Trends in Operating Systems	7/2/2023	28	Mr. Sudhanshu Sharma and Mr. Devidas Rathod, Aiator Labs Private Limited Email: contact@aiator.com Ph No: 020-46513728
Workshop on Launching Quickfix Café Menus: Breads and Spices – an Entrepreneurial Journey	9/2/2023	33	Ms. Najhat Shaikh and Ms. Aliya Shaikh, Founders, Chocolust Mob. No. 9875698931
Awareness of Trends in Technology - Agile Scrum Methodology	11/2/2023	52	Mr Sudhir Kumar, Panda, Red Hat Mob. No. 9028345573
Awareness of Trends in Technology - Cyber Crime Awareness-Awareness about National Cyber Crime Portal for Cyber Hygiene Cyber Security Prevention of Cyber Crime	18/3/2023	28	SVIMS Faculty- Dr. Reshma Kadam. Mob No. 97666 60463
Soft Skill Training - I am Unique	25/3/2023	21	Ms. Kirti Gade [Soft Skills Trainer] Mob. No. 7030882007
IGTR Entrepreneurship Awareness Program	31/3/2023	39	MSME Technology Center, Indo.German Tool Room,



			Aurangabad Mob-9373161252/253 E-Mail: gm@igtr-aur.org
Awareness of Trends in Technology - Cyber Crime Awareness-Develop a Webpage that Educate Users on how to Prevent & Recognize Cyber Crime	12-04-2023	29	SVIMS Faculty- Dr. Reshma Kadam. Mob No. 97666 60463
Awareness of Trends in Technology - World Book and Copyrights Day	23-04-2023	24	SVIMS Faculty- Dr. Reshma Kadam. Mob No. 97666 60463
Awareness of Trends in Technology - World IP Day - Women and IP Accelerating Innovation & Creativity	26-04-2023	34	SVIMS Faculty- Dr. Reshma Kadam. Mob No. 97666 60463
Valuation of Startups	17-05-2023	30	CA Saimanohar Prabhu, Propreitor Saimanohar Prabhu and Co. Mob. No. 9850325663

Career Counselling Sessions

Sessions by Experts - Career Options/Emerging Issues/Career Fields in HR/Mktg/Finance: Current Practices in Employee Relations
Sessions by Experts - Career Options/Emerging Issues/Career Fields in HR/Mktg/Finance: Financial Frauds & Corporate Governance
Sessions by Experts - Career Options/Emerging Issues/Career Fields in HR/Mktg/Finance: Managing Cultural Diversity in Professional Space
Careers: Entrepreneurship: Panel Discussion - Women Entrepreneurs
Sessions by Experts - Career Options/Emerging Issues/Career Fields in Business Analytics and Computer Applications: Is Java Still used in 2023
Sessions by Experts - Career Options/Emerging Issues/Career Fields in Business Analytics and Computer Applications: Data Structure and Artificial Intelliance
Sessions by Experts - Career Options/Emerging Issues/Career Fields in Business Analytics and Computer Applications: Recent Trends in Operating Systems
Sessions by Experts - Career Options/Emerging Issues/Career Fields in Business Analytics and Computer Applications: Agile Scrum Methodology
Careers: Entrepreneurship: Entrepreneurship Awareness Programme - Indo German Tool Room with MSME, Aurangabad

Academic Year 2022 – 23

Sr. No.	Name of Student	Title of Paper	Name of Journal	ISBN/ISSN
1.	Ms. Isha Khandekar	Pink Tax – The Hidden Cost of Inequality - Awareness amongst Women	Perspectives in Social Work (UGC Care Listed)	ISSN: 0974-5114 Volume: XXXVIII, Issue: 1, April 2023
2.	Ms. Maria Waghmare and Ms. Priya Vishwakarma	Study of Knowledge and Perception of Health Supplements amongst Students in Pune City	Rabindra Bharati Journal of Philosophy (UGC Care Listed)	ISSN: 0973-0087 Volume: XXIV, April 2023
3.	Ms. Shreya Vibhute	Cloud Computing's Effects on Education sector	Journal of The Maharaja Sayajirao University of Baroda	ISSN No. 0025-0422 Volume: 13, Issue:5 May 2023
4.	Maanshri Jaiswal	A Literature Review on Virtual Employee Engagement	Journal of Interdisciplinary Cycle Research	ISSN: 0022-1945 Volume; XV, Issue: V May 2023
5.	Resham Puglia	Talent search and Executive Recruiting for Corporate Travel Consultants in Pune	Juni Khyat	ISSN: 2278 – 4632 Volume:13, Issue: 5 May 2023
6.	Merlin Martin and Ms. Salomi Gore	Employer Branding and Recruitment in Startups	International Journal of Scientific Research in Engineering and Management (IJSREM)	ISSN: 2582 - 3930 Volume:7, Issue: 6 June 2023
7.	Snehalata Bhikaji Patil	Impact of GST on Spending Behaviour of Consumers in Pune City	Madhya Pradesh Journal of Social Sciences	ISSN: 0973-855X Volume:28, Issue:1 June 2023
8.	Prachi Dhakne and Samruddhi Rajguru	HR Analytics and Big Data: Investigating the use of HR analytics and big data to make data-driven	International Journal of Scientific Research in Engineering and	ISSN: 2582-3930 Volume: 7, Issue: 6 June 2023



		decisions in areas such as Talent Acquisition, Workforce Planning, and Employee Retention	Management (IJSREM)	
9.	Pratiksha Ransingh, Aarti Shendge and Sanjana Jadhav	Startups, Incubations and Entrepreneurship in India: A Catalyst for Sustainable Development	Shodh Bodh Samiti	ISSN: V2250-2025 Volume: 12, Issue:2, June 2023
10.	Ms. Safaa Shaikh	Is LinkedIn an Effective Recruitment Platform?	International Journal of Scientific Research in Engineering and Management (IJSREM)	ISSN:2582-3930 Volume: 7, Issue: 6 June 2023
11.	Nandini Verma and Pratiksha Deshpande	Revolutionizing Indian Payment System: The Impact of UPI on Financial Inclusion and Digital Transaction	International Journal of Scientific Research in Engineering and Management (IJSREM)	ISSN:2582-3930 Volume 7, Issue 7 June 2023
12.	Ms. Shreya Vibhute	Cloud Computing's Effects on Education Sector	Journal of the Maharaja Sayajirao University of Baroda	ISSN: 0025-0422 Volume:57, Issue:1 2023
13	Ms. Bhagyashree Shinde and Ms. Shreya Vibhute	Enhancing Online Shopping Experience Through Web Mining: Analysis And Recommendation	Juni Khyat	ISSN: 2278 – 4632 Vol: 13, No. 05 Month: 04 May Year: 2023

Another Notable Achievement has been cases developed by students on Women Entrepreneurs, which has been brought out in the form of a Book titled: Believe and Achieve

Faculty

Research Publications by Faculty

Sr. No.	Research & Publication	2022-23	Total
1	Books	0	1
2	Chapters in Edited Books	0	1
3	Research Papers in International Journals	0	5
4	Research Papers in National Journals-UGC Care Group-I	12	32
5	Research Papers in National Journals-UGC care Group-II	1	1
6	Research Papers in SCOPUS Indexed Journals	1	1
7	Case Studies in Journals/Books	6	8
	Total Publications	20	49

Patents Published

Sr. No	Academic Year	Name of Faculty	Patent Details	Date
1		Dr. B. H. Nanwani	Sustainability Accounting of Carbon Emissions for Mode of Transport Used Using Machine Learning Calculator	24-06-2022
		Dr. Abhijeet Kaiwade		
2	2022-2023	Ms. Sonali Joshi	AI-Mediated Knowledge Sharing Exchange of HRM Practices: Causes and Effects towards a Conceptual Model	08/07/2022
		Dr. B. H. Nanwani	Sustainability Accounting: Greenhouse Gas Emissions Saved on Meatless Days Using Machine Learning Calculator	24-03-2023
		Dr. Abhijeet Kaiwade		



Book Publication: Ms. Harshali Bhalerao co – authored a book on Business-to-Business Marketing

Preparation of teaching Cases (30)

(The development and use of cases in teaching and thus promoting learners critical thinking skills) Faculty members have developed cases which have been published.

Details of these are:

Cases Developed and Published by Faculty Members

Sr. No	Name of Faculty	Academic Year	Title of the Case	Publication Details
1	Dr. B. H. Nanwani	2021-2022	What Next After AREDA?	AIMS Journal January 2021 Volume and Issue Number 2395-6852 https://aimsjournal.com/
2	Ms. Bindiya Rangwani		Turning the Wheels of Fortune at GFCL	AIMS Journal January 2021 Volume and Issue Number 2395-6852 https://aimsjournal.com/
3	Dr. B. H. Nanwani Ms. Vaishali Patil	2022- 2023	Zensar Technologies' Content Marketing Strategy	Journal of the Asiatic Society of Mumbai ISSN No: 09720766 Volume97, No.4 April 2023 https://asiaticsociety.org.in/
4	Ms. Vaishali Patil Dr. Divya Lakhani		Efficiency Overhaul: Implementing Innovative Cost Reduction Techniques for Enhanced Financial Sustainability	Annals of the Bhandarkar Oriental Research Institute ISSN No: 0378-1143, Volume-XCIX, Issue -11 2022
5	Dr. Divya Lakhani & Dr. B. H. Nanwani		Digital Marketing Campaign for a Health and Fitness App - SWEAT!	Annals of the Bhandarkar Oriental Research Institute ISSN No: 0378-1143, Volume-XCIX, Issue -11 2022

6	Dr. Abhijeet Kaiwade & Ms. Sonali Joshi		Companies in India That Offer Period Leave to their Female Employees	Annals of the Bhandarkar Oriental Research Institute ISSN No: 0378-1143, Volume-XCIX, Issue -11 2022
7	Dr. Ashish Jaswal & Ms. Harshali Bhalerao		Unravelling Adani Analysing the Challenges and Lessons from the Hindenburg Saga	Journal of the Asiatic Society of Mumbai ISSN No: 0972-0766 Volume97, No.4 April 2023 https://asiaticsociety.org.in/
8	Ms Harshali Bhalerao & Dr. Ashish Jaswal		The Case of Drug Pricing Reforms	Journal of the Asiatic Society of Mumbai ISSN No: 0972-0766 Volume 97, No.4 April 2023 https://asiaticsociety.org.in/

MOOCs undertaken by Faculty.

Academic Year 2022-2023					
Sr. No	Name of Faculty	MOOCs Course	Organised by	Duration	From/ To
1.	Dr. Divya Lakhani	Project Management	NPTEL- AICTE	3 months	July - Sept 2022
		Operation and Supply Chain Management	NPTEL- AICTE	4 months	July – Oct 2022
		Business Statistics	NPTEL- AICTE	4 Months	Jan - April 2023
2.	Ms. Harshali Bhalerao	Services Marketing: A Practical Approach	NPTEL -AICTE	3 Months	Jan - Mar 2023
		Retail Marketing	NPTEL -AICTE	3 Months	Jan - Mar 2023
3.	Ms. Sonali Joshi	Advanced Research Methodology	Teaching Learning Centre, Ramanujan College, University of Delhi & Modern Law College, Pune	2 Weeks	27 Oct – 10 Nov 2022



FDPs Attended**FDPs attended by Faculty**

Academic Year 2022-23					
Sr. No	Name of Faculty	Title of Programme	Organised by	Duration	From/ To
1	Dr. B H Nanwani	Implementation of NEP-2020 for University and College Teachers	Indira Gandhi National Open University	9 days	21-09-2022 to 29-09-2022
2	Dr. Abhijeet Kaiwade	Innovative Pedagogical Practices in Higher Education, Mumbai	Maharashtra State Faculty Development Academy, & Dr. Homi Bhabha State University	5 Days	13-03-2023 to 17-03-2023
3	Dr. Divya Yogesh Lakhani	Innovative Pedagogical Practices in Higher Education, Mumbai	Maharashtra State Faculty Development Academy, & Dr. Homi Bhabha State University, Mumbai	5 Days	13-03-2023 to 17-03-2023
		Implementation of NEP-2020 for University and College Teachers	Indira Gandhi National Open University	9 days	20-01-2023 to 29-01-2023
4	Ms. Vaishali Patil	Inculcating Universal Human Values in Technical Education	AICTE	6 Days	31-10-2022 to 4-11-2022
		Overview of Capital Market	Vedanta College & Bombay Stock Exchange Brokers Forum	5 Days	02-01-2023 to 06-01-2023

5	Ms. Sonali Joshi	Implementation of NEP-2020 for University and College Teachers	Indira Gandhi National Open University	9 days	21-09-2022 to 29-09-2022
		Inculcating Universal Human Values in Technical Education	AICTE	6 Days	10-04-2023 to 15-04-2023

Seminars and Conferences Attended by Faculty

Academic Year 2022-2023					
Sr No.	Name of Faculty	Title of Seminar/Conference	Level	Organised by	From to
1	Dr. B H Nanwani	<u>India@75: Emerging Global Power: Prospects and Challenges</u>	National	Tilak Maharashtra Vidyapeeth, Pune	12.04.2023
2	Dr. Abhijeet Kaiwade	Innovations in Management and Information Technology	International	IIMS with MAHSA University, Malaysia, Indo European Education Foundation, Poland and NIPM, India	07-04-2023 to 8-04-2023
3	Dr. Divya Yogesh Lakhani	<u>India@75: Emerging Global Power: Prospects and Challenges</u>	National	Tilak Maharashtra Vidyapeeth, Pune	12-04-2023
4	Ms. Sonali Joshi	NAAC RAF & Sustainable Quality Assessment with NEP Implementation	National	PES MIBS-IQAC and NAAC, Bangalore	01-2023
		Development of Academic Leadership: Strategy and Nurturing Academic Leadership Chain	National	AICTE, VIdyaJyothi Institute of Technology	30-12-2022



Faculty as Research Guides

Sr. No	Name of Faculty	No. of Students Pursuing Ph. D	No. of Registered Students who have completed Ph. D
1.	Dr. B. H. Nanwani	7	2
2	Dr. Abhijeet Kaiwade	5	
3	Dr. Divya Lakhani	3	

Ph.D. awarded during the Academic Year

The following faculty members have already submitted their thesis and are awaiting final defence and award of degree.

Sr. No	Name of the Ph.D. Scholar	Name of the Department	Name of the guide/s	Title of the thesis	Year of award of Ph.D.
1	Mrs Vaishali Patil	Management	Dr Nitin Mali	A Study of 7 'P' s of Marketing of Banking Services with reference to Public and Private Sector Banks in Western Maharashtra	Final Viva Voce Awaited
2.	Ms. Harshali Bhalerao	Management	Dr. Mandlik	Effect of Marketing Strategies by health and Food Supplement Companies on Consumer Behaviour	Final Viva Voce Awaited

Significant Contribution by IQAC During the year

- IQAC spearheaded the process of applying for National Board of Accreditation Process and would be submitting Self-Assessment Report in the next few months.
- Conduct of Various Quality Audits
- Inculcating Research Culture as evident from Research Publications and Patents
- Organized 2 Credit Course on Research Methodology for PhD Scholars. A unique initiative of graduating students undergoing 20 hours of Volunteering with NGOs was initiated.
- Gender Audit was conducted.

FDPs organized by SVIMS.**In house FDPs**

Academic Year 2022-2023		
Sr. No	Title of the Program	Date
1	ICT Training on IMPARTUS - Lecture Capture System	13-Oct-22
3	MOODLE Training	3-Nov-22
4	ICT Training (Using Interactive Panels for Better Student Engagement)	31-Dec-22
5	SPSS Workshop	25-03-2022 to 29-03-2023
6	Workshop on Applying for Research Grant	30- 3-23
7	Case Writing - Dr. Ketan Gandhi	15-04-2023 & 20-05-2023

Promoting Quality Culture**Workshops/seminars/Sessions Organised**

Name of the workshop/ seminar/ conference	Date From – To
Course Work on Research Methodology	10-10-2022 to 20-10-2022
National Innovation Day	15-10-2022
An Insight into the World of Entrepreneurship	18-11-2022
Navdhaara: Entrepreneurship Fest	17-12-2022
Awareness Session on Intellectual Property Rights (IPR)- National Intellectual Property Awareness Mission [NIPAM 2.0], Kalam Program for Intellectual Property Literacy and Awareness Campaign (KAPILA) and Azadi ka Amrut Mahotsav	29-12-2022
Entrepreneurship - National Startup Day	16-01-2023
Panel Discussion - Taking a Seat at the table: Women Equity in Business"	27-01-2023
Workshop on Launching Quickfix Café Menus: Breads and Spices – an Entrepreneurial Journey	09-02-2023
Workshop on SPSS	25-03-2023 to 29-03-2023
Online Workshop on Applying for Research Grant	30-03-2023
Indo- German Tool Room [IGTR] Entrepreneurship Awareness Program	31-03-2023
World Book and Copyright Day	23-04-2023
World IP Day	26-04-2023
Valuation of Startups	17-05-2023



Extension Activities

Year of the activity	Name of the activity	Organising unit/ agency/ collaborating agency	Name of the scheme	Date of Program
2022	River Cleaning Drive [World Ocean Day]Symposium On Sustaining Life Below Water and	SVIMS NSS Unit and Rotaract Club of Bharatvarsha	Sustainability and Environment Protection	08-06-2022
2022	Alandi Warkari Yatra	SVIMS NSS Unit, Savitribai Phule Pune University	Swachh Wari - Swasth Wari - Nirmal Wari – Harit Wari' Campaign	22-06-2022
2022	Tree Plantation	SVIMS NSS Unit and Savitribai Phule Pune University	Vriksha Dindi	23-06-2022
2022	Adolescent Menstrual Hygiene: Making Cloth Pads at Bloomfield House of Knowledge School and Mahatma Jyotirao Phule High School	SVIMS NSS Unit and Institute Social Responsibility Team	Gender Issues	01.07.2022
2022	Garba Celebration at Maharshi Annasaheb Shinde Primary School	SVIMS NSS Unit and JetLine Foundation	Community Service	04-10-2022
2022	Neighbourhood Community - Slum Welfare - Diwali Celebration at Yerwada, Shantai	SVIMS NSS Unit and Institute Social Responsibility Team with Shantai Foundation	Community Service	21-10-2022
2022	Legal Rights Literacy [Women Rights Against Domestic Violence]	SVIMS NSS Unit	POSH Pakhwada [AICTE]	26-11-2022 to 10-12-2022
2022	Health Check up Camp at Sant	SVIMS NSS Unit and Pune	Community Service	28-11-2022

	Ghadge Maharaj Vasti	Municipal Corporation		
2022	Animal Rescue and Welfare Jeevraksha@RESQ [Parulekar Dog/Animal/Shelter]	Institute Social Responsibility Team		29-11-2022
2022	Blood Donation Drive	SVIMS NSS Unit and Indian Red Cross Society	Community Service	15-12-2022
2023	Rural Imersion Program	SVIMS NSS Unit	NSS Special Camp [Village Awhalwadi]	05-01-2023 to 11-01-2023
2023	I am and I Will - A day C11with Cancer Patients from Inlaks Budrani Hospital Cancer Department and Vishranti Cancer Care Hospital [Celebrating World Cancer Day]	SVIMS NSS Unit	Community Service	04-02-2023
2023	Waste Collection Drive	Institute Social Responsibility Team, NSS Unit with Swachh Organization (V Collect)	Green Environment Initiatives	10-03-2023 and 11-03-2023
2023	Blood Donation Drive	SVIMS NSS Unit, Amdocs Development Center [Industry] and Inlaks and Budrani Hospital	Community Service	12-05-2023
2023	Swachh Bharat Rally	SVIMS NSS Unit, Pune Municipal Corporation and Swachh Organization	Swachh Bharat Awareness Program	20-05-2023



Institute Social Responsibilities and Social Outreach programmes

Sr No	Date	Village
1	12-11-2022	Kandhroli Tarf [Tribal Village, Lonavla]
2	25-06-2022	Kalote, Thakurwadi, Tal Khopoli, Dist Raigad

Sr. No.	Date	Outreach Programmes/Events
Academic Year 2022-23		
1	16-01-2023	Food Plate for the Day: Fight Food Wastage
2	14-01-2023	Pictures Tell Stories: A Photo Exhibition and a Drama at Sant Gadage Maharaj Vasti
3	30-11-2022	Donation to Shantai Foundation
4	29-11-2022	Donation to Lila Parulekar Dog Shelter
5	21-10-2022	Diwali Celebration at Shantai Foundation, Yerwada
6	04-10-2022	Garaba Celebration at Maharshi Annasaheb Shinde Primary School
7	13-07-2022	Food items for School Children at Shantai Foundation, Yerwada

Date of event/ activity	Name of the Event/Activity
02-07-2022	Inter Faith Prayers
13-07-2022	Guru Pournima
30-07-2022	Jashan Tara – Drama to promote Humility, Love and Compassion
12-08-2022	Observing Partition Horror Remembrance Day
13-08-2022	Rakhi Celebrations
13-08-2022	Har Ghar Tiranga
15-8-2022	Independence Day – Cultural Programme
18-08-2022	Sri Aurobindo Birth Anniversary Celebration
19-08-2022	Janmashami
20-08-2022	Sadbhavana Diwas
31-08-2022 to 04-09-2022	Ganesh Chathurti
05-09-2022 to 09-09-2022	Teachers' Day – Shikshak Parv
21 -09 -2022	International Day of Peace
26-09-2022 to	Navratri

04-10-2022	
01 -10-2022	Gandhi Jayanti
04-10-2022	Dusshera
11-10-2022	Celebrating Regional Diversity - Traditional Attires of India
14-10-2022 and 15-10-2022	Vachan Prerna Diwas Dr. APJ Abdul Kalam Jayanti / World Students' Day
27-10-2022 to 31-10-2022	National Unity Day
18-11-2022	Fire on the Mountain Game
19-11-2022	Step Ups Competition
19-11-2022 to 25 -11-2022	National Communal Harmony Day
22-11-2022	Khel Nurani – Drama to promote Spiritual Values
26 -11-2022	Samvidhan Diwas
26-11-2022	Mahatma Jyotirao Phule Jayanti
03-12-2022	International Day of Persons With Disabilities
03-12-2022	'Darshan'- Visit to a Museum to understand Spiritual Values and Life of an Indian Saint
10 -12-2022	International Human Rights Day
17-12-2022	Navdhara
23-12-2022	Kisan Diwas
26- 12-2022	Digital Exhibition - Veer Bal Diwas
27-12-2022	Christmas Celebrations
02-01-2023	New Year 2023 Celebrations
12-01-2023	Yuva Diwas, Powada - Swarajya Janani Jaja Mata
14-01-2023	Makar Sankranti/ Pongal/Lori Celebration
18-01-2023	German Fest
23 -01-2023	Parakrama Diwas
26-01-2023	Republic Day – Cultural Programme
21-02-2023	Matrabhasha Diwas
27-02-2023	Marathi Bhasha Diwas
18-02-2023	Shivaji Maharaj Jayanti
28 02-2023	Mismatch Day Celebration
01-03-2023	Bollywood Day Celebration
02-03-2023	Twinning Day
17-03-2023	Marching Strong – Badminton Tournament



28-03-2023	World Theatre Day
12-04-2023	Sindhi Language Day
14-04-2023	Dr. Babasaheb Ambedkar Jayanti
23-04-2023	World Book & Copyright Day Celebration – Literary Event
24-04-2023	EID Celebration
28-04-2023	Carrom Competition
01-05-2023	Maharashtra Diwas
06-05-2023	AKAM- Cultural Pride
15-02-2023	German Culture Day

Programmes – Gender Equity

Sr. No	Academic Year	Date	Name of the Activity
1	2022-23	20-01-2023	No Means No [Sexual Harassment at Workplace]
2		18-01-2023	Menstruation: Voicing the Pain Behind the Taboos
3		17-12-2022	Navdhaara: The Entrepreneurship Fest
4		25-11-2022	POSH Pakhwada 2022 (25th Nov, 2022)
		25-11-2022	Essay Writing
		26-11-2022	Child Sexual Abuse: Stay Strong, Not Scarred
		28-11-2022	Rally – ‘Raise Your Voice: Say No’
		29-11-2022	Look at Advertising
		30-11-2022	Workshop on Creating Awareness About Sexual Harassment [For Community]
		01-12-2022	Sensitization Session on POSH
		02-12-2022	Sexual Harassment Prevention Exercise / Activity: Understanding Boundaries
		05-12-2022	Short Film on Sexual Harassment ‘Devi’
		07-12-2022	Slogan Writing-theme of creating awareness about sexual violence against women
		08-12-2022	Skit on “Good Touch Bad Touch” at Shantai Foundation, Yerwada
		09-12-2022	Women Misusing Laws
		10-12-2022	Self-Defense Session
		5	19-11-2022
6	05-07-2022	Awareness about Legal Right of Women by Eminent Lawyer at Sant Gadge Maharaj Vasti	
7	01-07-2022	Adolescent Menstrual Hygiene: Making Cloth Pads	

Programmes for Constitutional Rights, Obligations

Sr No	Date	Constitutional Obligations Events
1	12-05-2023	Blood Donation Drive (Civic Responsibilities)
2	26-04-2023	World IP Day-2023 (Constitutional Rights of People)
3	13-04-2023	Dr. Babasaheb Ambedkar Jayanti Celebration (National Day)
4	26-01-2023	Republic Day (National Day)
5	25-01-2023	13th National Voters Day (Promoting Electoral Literacy)
6	23-01-2023	Parakrama Diwas (Patriotism))
7	15-12-2022	Blood Donation Drive (Civic Responsibilities)
8	10-12-2022	International Human Rights Day-2022 (Human Rights Awareness)
9	03-12-2022	International Day of Persons with Disabilities (Human Rights Equality)
10	26-11-2022	Samvidhan Diwas (National Day)
11	27-10-2022	National Unity Day (Birth Anniversary of Sardar Patel)- 25th to 31 Oct (Patriotism)
12	26-10-2022 To 01-11-2022	Vigilance Awareness Week 2022 (Civic Responsibilities)
13	20-08-2022	Sadbhavana Diwas (National Day)
14	15-08-2022	Independence Day Celebration (National Day)
15	13-08-2022	Har Ghar Tiranga (Patriotism)
16	12-08-2022	Observing Partition Horror Remembrance Day Constitutional (Patriotism)
17	05-07-2022	Awareness about Legal Rights of women (Constitutional Rights)
18	02-06-2022	Human Rights Poster Exhibition (Constitutional Rights)
19	02-05-2022	A Session on International Labour Day (Constitutional Rights)

Augmentation of Infrastructure

- Addition of 2 classrooms, Computer Centre, Seminar Hall and Recording Studio
- Badminton Court and Multipurpose Sports Court



C. Augmentation of IT and ICT Facilities

- 90 new machines[Primarily I 9 machines]
- Internet Bandwidth increased from 16 mbps to 100 mbps
- 86 inches Interactive Panels in 4 classrooms and 75 inches panels in Tutorial Rooms
- EPSON Interactive Projector
- EPBX machine

Library Additions During the Year

Books Purchased: 366 at an investment of ₹ 275319

Journals and Periodicals:

- International Journals – 12
- National Journals – 12
- Expenditure - ₹ 93309

E-resources - ₹ 78,836

MOUs Executed

- Make Way Marketing
- Terkar Capital
- Heartfulness Education Trust
- Reed & Willow, Alright Technologies Pvt Ltd
- Insplore Consultants
- GrowthAcad
- Manghanmal Udharam College of Commerce
- ExcelR Solutions

Quality Audits

The Institute appointed Engress Services [MEDA] to conduct Energy Audit, Green Audit and Environment Audit. The same was successfully conducted.

Awards for Extension Activity

Certificate of Appreciation received by Ms. Sonali Joshi [Adar Poonawalla and Pune Municipal Corporation]

Dr Divya Lathani
Dr Divya Lathani

Alumnae Meet

- Memories Ignited Alumni Meet 13 May 2023
- Annual Meet on 13 May 2023

IQAC Participation/Submission

ISO certification

Routine Matters

- Stakeholder Feedback was taken and Analysed for Semester I and III
- Results were analysed in terms of CO Attainment for Sem I and III
- AQAR 2021-22 was presented to Institute Development Committee on

Deployment of Perspective Plan

- Starting of New Programme and Certificate Courses
- Infrastructure Development
- Faculty Publications
- Quality Audits and Accreditations

Meetings

Meetings of all Statutory committees were conducted and there were no grievances recorded.

Preparation of Reports

- E-Governance Report of A.Y. 2022-23 presented to Management.
- IQAC Team along with other members prepared the Annual Quality Assurance Report (AQAR) 2021-22 for submission to NAAC.
- As the Institute is due to apply for Second Cycle of NAAC, Guidelines for Quantitative Data Templates, Qualitative Answers and Evidences for Self-Study Report are being prepared under the guidance of Dr, B H Nanwani.

Dr. Divya Lakhani
Dr. Divya Lakhani
IQAC Coordinator
SVIMS
IQAC Coordinator



Dr. B.H. Nanwani
Dr. B.H. Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

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