



Dr. B. H. Nanwani
Director

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, Koregaon Road, Pune – 411001. Ph. 020-26054471/91 Fax: 020-26054481
Approved by A.I.C.T.E. (Unaided- Private), Affiliated to S. P. Pune University
Website: www.svims-pune.edu.in Email: director@svims-pune.edu.in

Certified by ISO 9001:2015, SPPU Code: IMMP016030 D.T.E. Institute Code: 6614

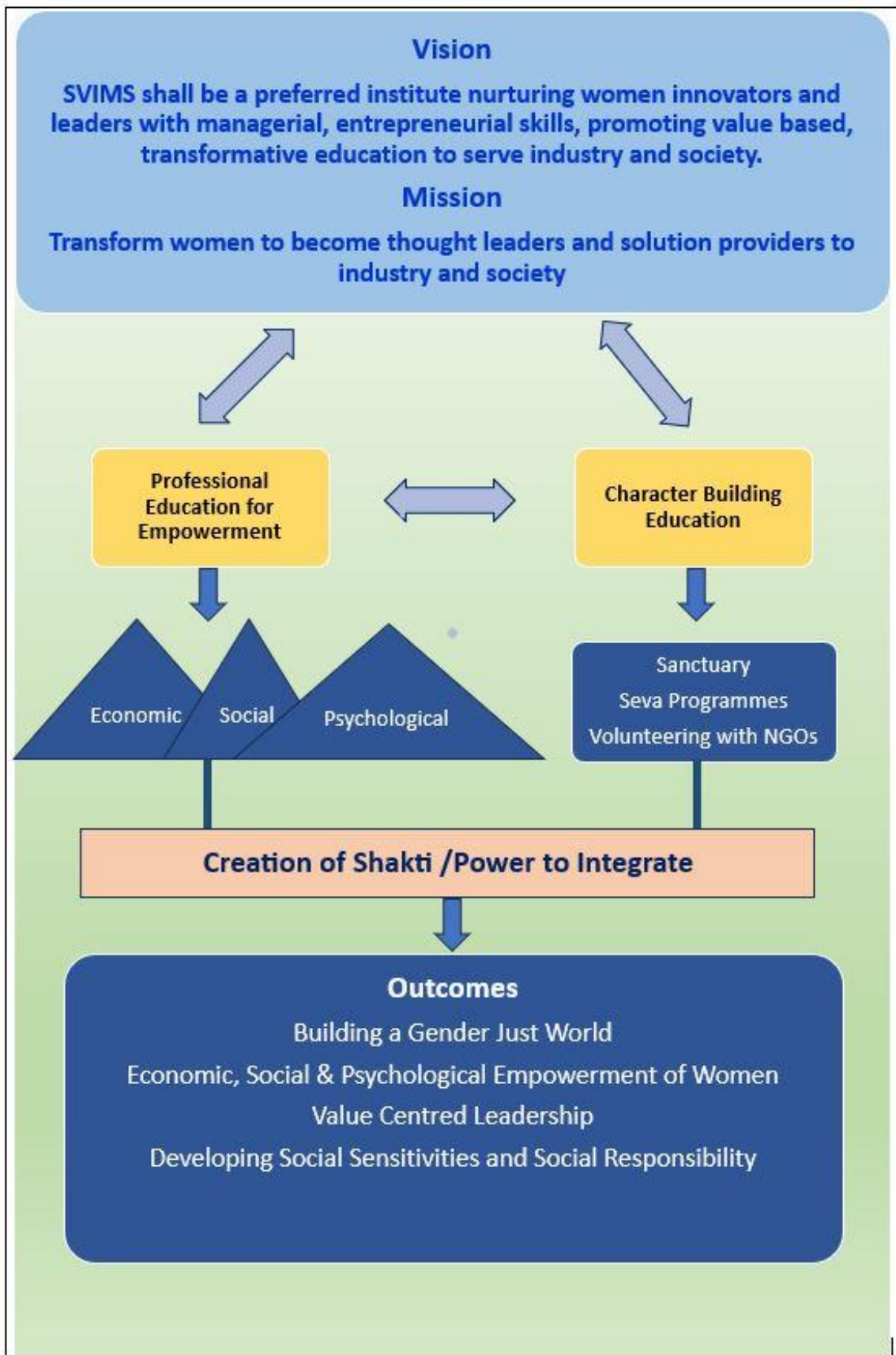
CRITERION – VII

KEY INDICATOR	7.3 Institutional Distinctiveness
----------------------	--

INDEX

Sr No	Particulars	Page No
1	Portrayal of Institutional Distinctiveness	2
	1.1 Transforming the Lives Especially of the Economically Challenged Women	3
	1.2 Pioneering Progress: Breaking Barriers with First-Generation Trailblazers in Professional Degrees	4
	1.3 Our Impact - Alumnae: Breaking Barriers and Rising High	5 - 19
	1.4 SANCTUARY - The Sanctum of Virtues: Nurturing Character, Compassion and Competence	20 - 26
	1.5 "Rising Beyond Limits: Empowering Women with the SVIMS Touch - A Journey of Values, Impactful Management Education, and Lasting Transformation"	27 - 35

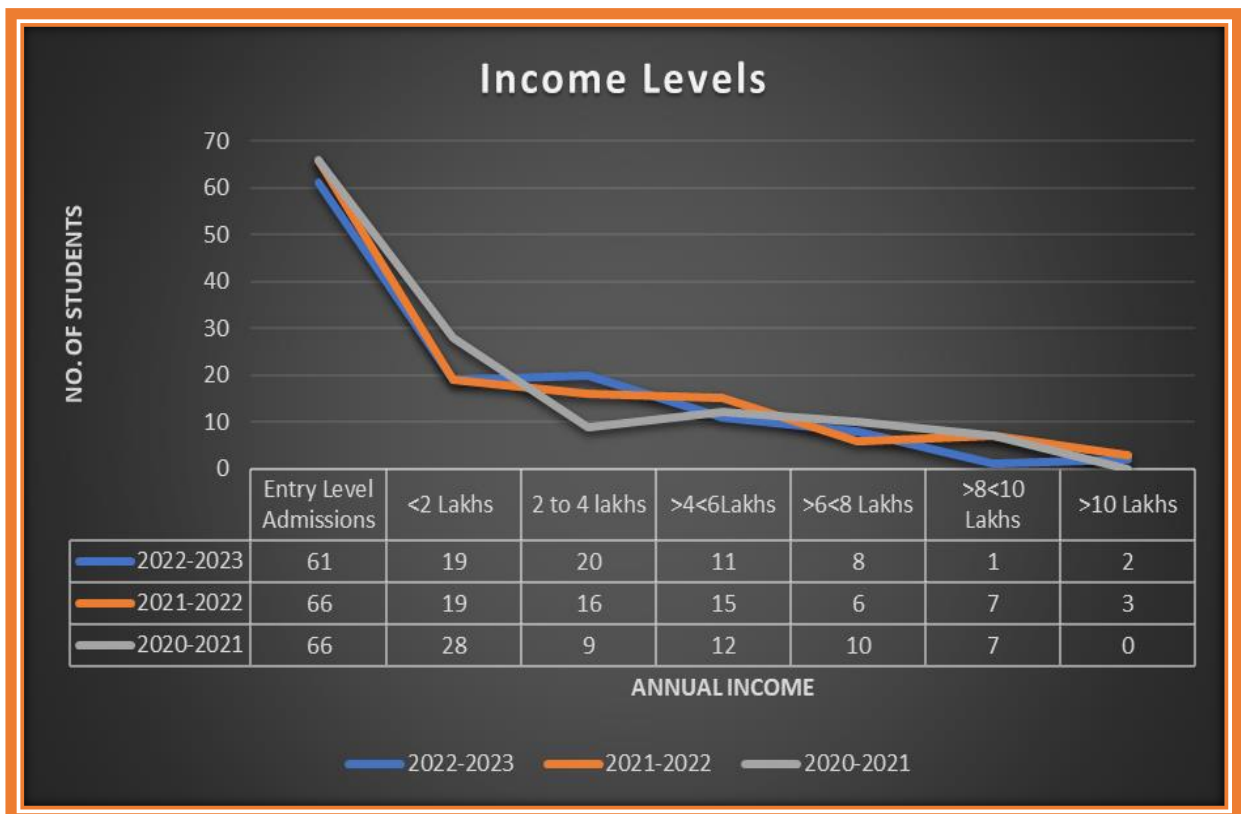
1. Portrayal of Institutional Distinctiveness



1.1 Transforming the Lives Especially of the Economically Challenged Women

Majority of our women come from Low Income Strata. MBA Degree helps to elevate their Standard of Living

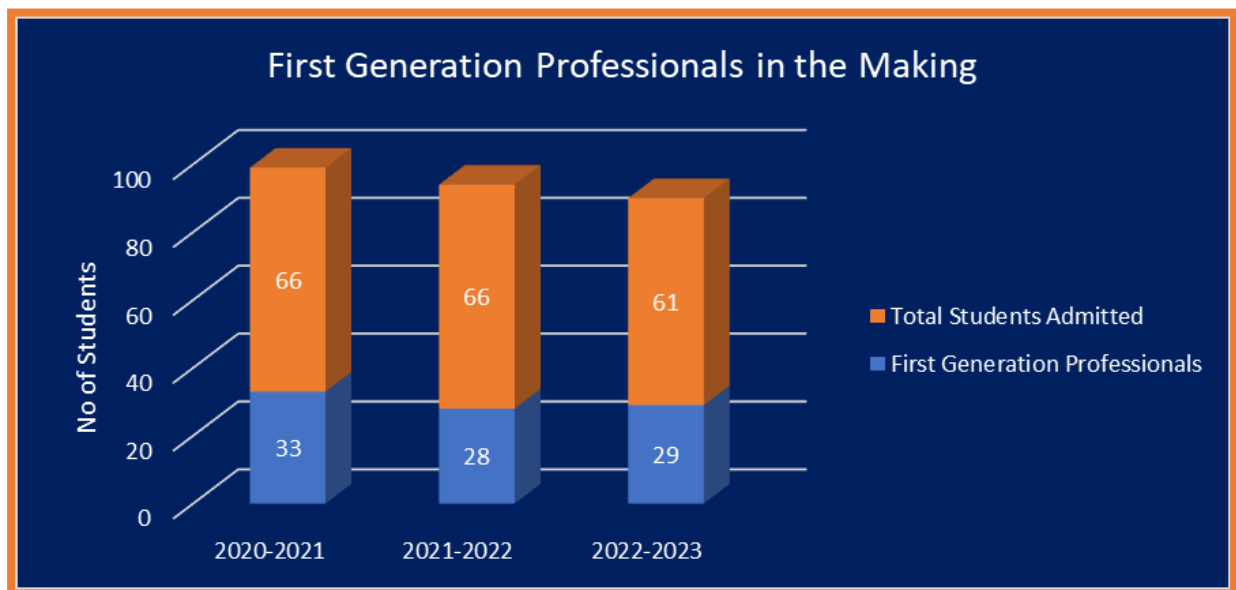
Humble Beginnings



1.2 Pioneering Progress: Breaking Barriers with First-Generation Trailblazers in Professional Degrees

45% to 50% of our students are First in their Families to undertake Professional Degree Programmes



First Generation Professionals: We Make a Difference!



1.3 Our Impact - Alumnae: Breaking Barriers and Rising High



Home My Network Jobs




Charlotte Vaz (She/Her) · 1st

MSc. Human Resource Management Student at Aston Business School
| CIPD Level 7 | Enactus Aston

Birmingham, England, United Kingdom · [Contact info](#)



840 followers · 500+ connections

 Ruchi Pandya, Bhargavi Kumar, and 32 other mutual connections

[www.linkedin.com/premium/products/?upsellOrderOrigin=premium_nav_upsell_text&destRedirectURL=https%3A%2F%2Fwww.linkedin.com%2Fsa](#)

IMG_0206.jpg APC_PIRANGUT_A...pdf

Home My Network Jobs




Anjali Seerwani · 2nd

Senior Associate Analyst at Tech Mahindra Business Services

Pune, Maharashtra, India · [Contact info](#)

70 connections

 Cilestina Brito, Bhawna Jagtiani, and 10 other mutual connections


[Connect](#) [Message](#) [More](#)

APC_PIRANGUT_A...pdf

linkedin.com/in/komal-kambli-00687818/

Search

Home My Network Jobs Messaging Notifications



Komal (Gaikwad) Kambli · 1st
Business Owner at Archivos
Pune, Maharashtra, India · Contact info
500+ connections
Ruchi Pandya, Bhargavi Kumar, and 36 other mutual connections


Message More

IGR Maharashtra (Government of Maharashtra)
Sadhu Vaswani Institute of Management Studies

Arushi Dhar (7)

Steps_to_enable_c...doc IMG_0206.jpg APC_PIRANGUT_A...pdf

Home My Network Jobs Messaging Notifications



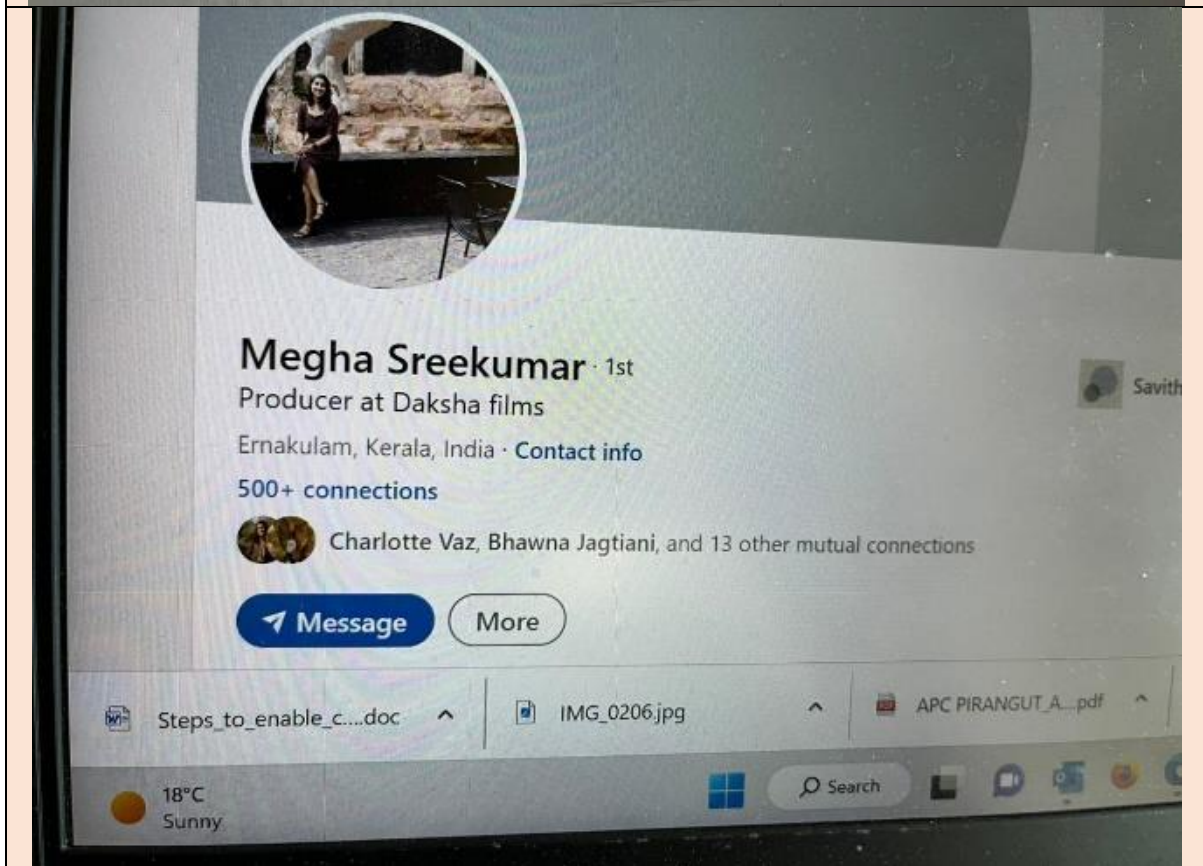
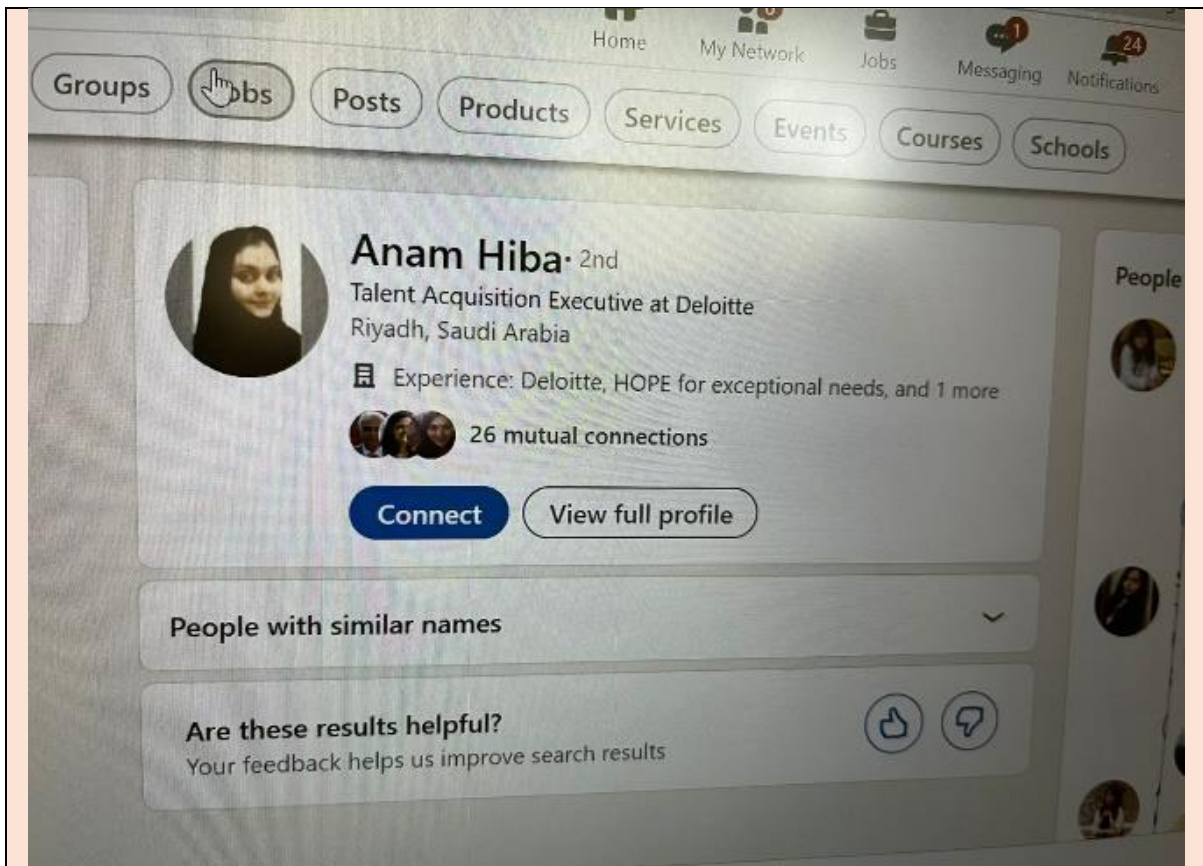
Madhu Dhameja · 2nd
Health & Wellness | Community Engagement | Public Health
Philadelphia, Pennsylvania, United States · Contact info
74 connections
Sameeksha Makhijani, Deepa Changlani, and 16 other mutual connections

Connect Message More

About
Highly motivated and qualified finance professional seeking challenging role in FMCG organization. Keen interest in business and finance development.

Steps_to_enable_c...doc IMG_0206.jpg APC_PIRANGUT_A...pdf


24°C
Clear



linkedin.com/in/gunjan-manshani-76b13a55/

in Search

Home My Network Jobs Messaging Notifications



Gunjan Manshani · 2nd
Marketing Executive at Genesis Inc
India · Contact info
127 connections
Ruchi Pandya, Bhargavi Kumar, and 17 other mutual connections

Genesis Inc
Sadhu Vaswani Institute Of Management Studies

Connect Message More

Home My Network Jobs Messaging No



Krishnakumari Chitti · 2nd
Sr Associate Commercial Operations at Dr Reddy's Laboratories
Hyderabad, Telangana, India · Contact info
209 connections
Ruchi Pandya, Bhargavi Kumar, and 23 other mutual connections

Dr. Reddy's Laboratories
Savitribai Phule Pune University


Connect Message More

ps_to_enable_c...doc IMG_0206.jpg APC PIRANGUT_A...pdf

Search

in Search

Home My Network Jobs Messaging




Divya Katara · 2nd
People Advisor at Accenture
Mumbai, Maharashtra, India · [Contact info](#)
500+ connections
Ruchi Pandya, Bhargavi Kumar, and 21 other mutual connections

[Connect](#) [Message](#) [More](#)

Accenture
Sadhu Vaswani Institute of Management Studies, 6, Koregaon Road, Pune 411001

Steps_to_enable_c...doc IMG_0206.jpg APC_PIRANGUT_A...pdf

Products Services Events Courses Scho



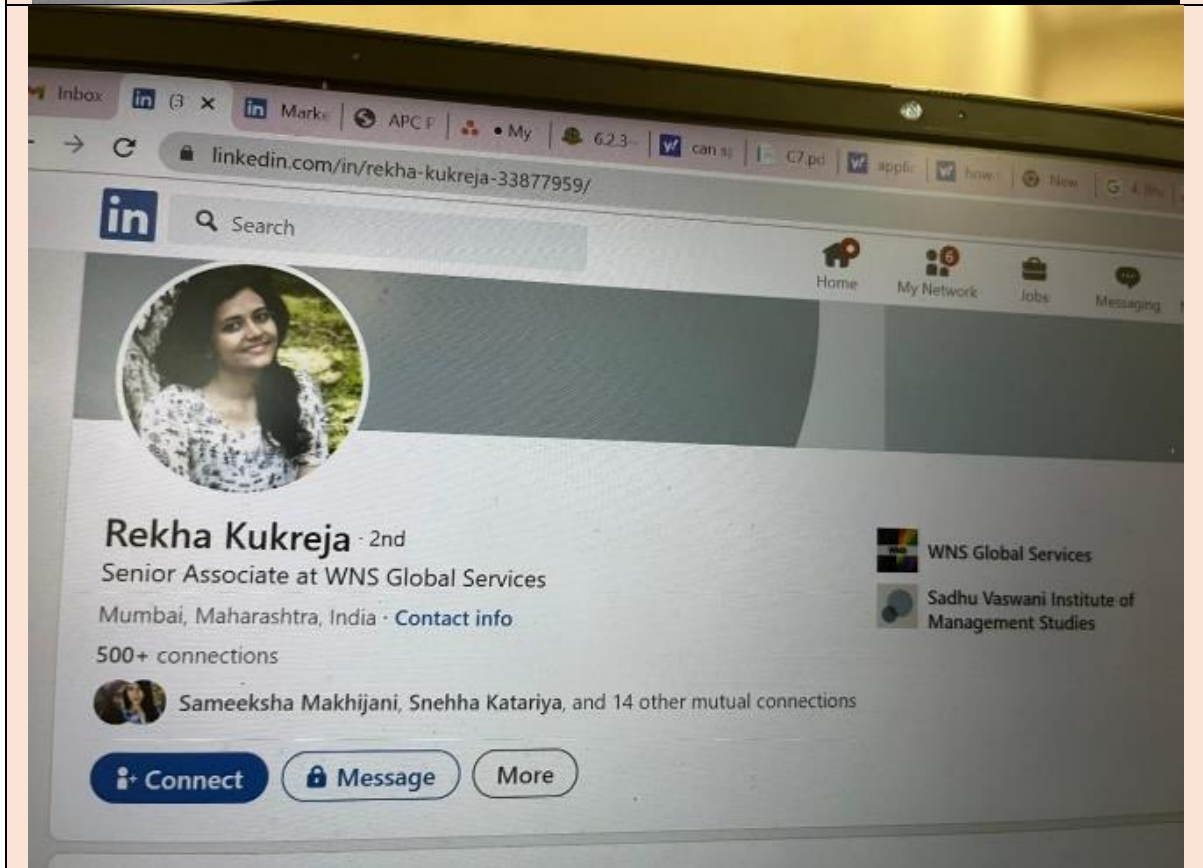
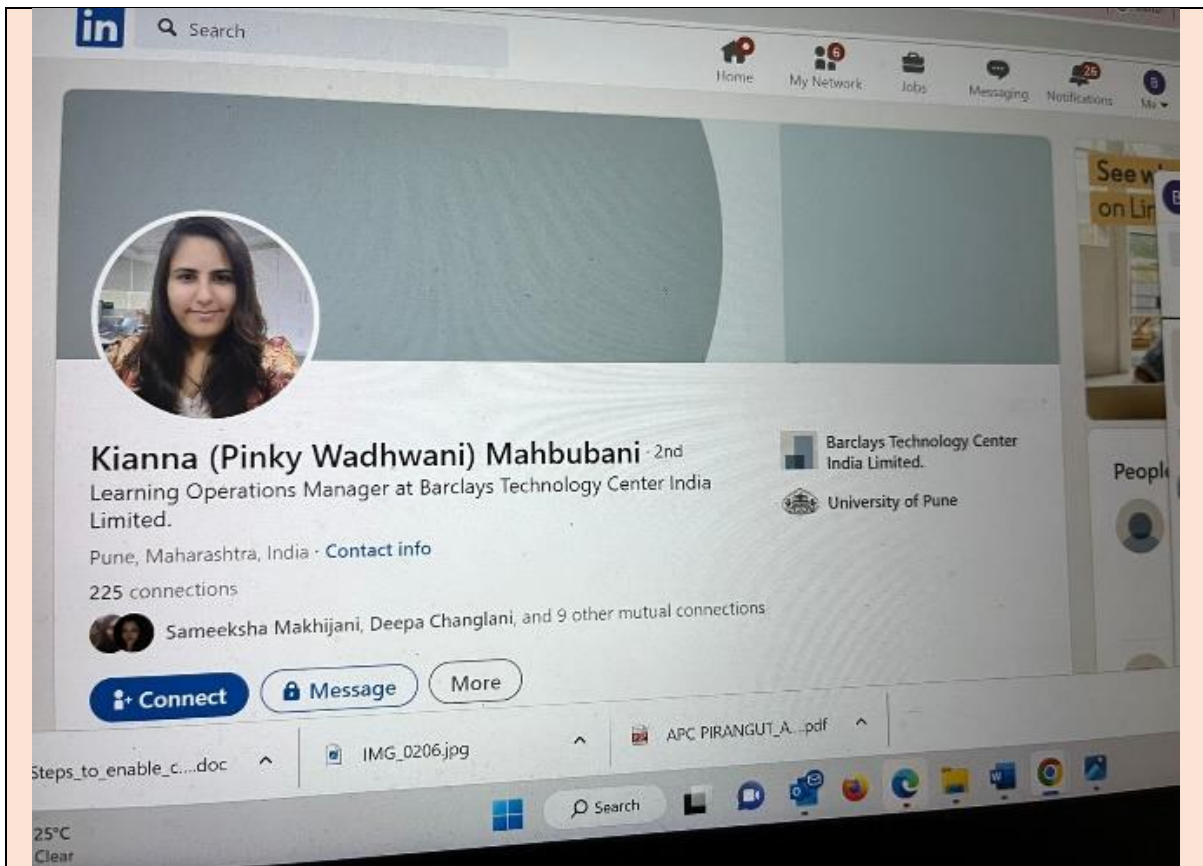
Gurpreet sidhu · 2nd
Operations Officer- level 4 at TD Bank
Brampton, ON
Experience: TD, Iron Mountain, and 4 more
8 mutual connections

[Connect](#) [View full profile](#)


People with similar names

Posts by Gurpreet

+ Follow



linkedin.com/in/rekha-k-khatnani-she-her-ba243937/




Rekha K Khatnani (She/Her) · 2nd
Recruitment Manager at Deutsche Bank
Pune, Maharashtra, India · [Contact info](#)
500+ connections
Sameeksha Makhijani, MEENAKSHI B, and 9 other mutual connections

[Connect](#) [Message](#) [More](#)

Deutsche Bank
Sadhu Vaswani Institute Of Management Studies

linkedin.com/in/dipti-goyal-b3bb32b/



Dipti Goyal · 2nd
Business Development Manager at Asympta Consulting LLP
Pune, Maharashtra, India · [Contact info](#)
173 connections
Sameeksha Makhijani, MEENAKSHI B, and 5 other mutual connections

[Connect](#) [Message](#) [More](#)


Asympta Consulting LLP
st. miras college



Divya Wadhvani Kukreja · 2nd
MD at Kukreja & Associates
Vadodara, Gujarat, India · [Contact info](#)
206 connections
Sameeksha Makhijani, Navina Dadlani, and 5 other mutual connections

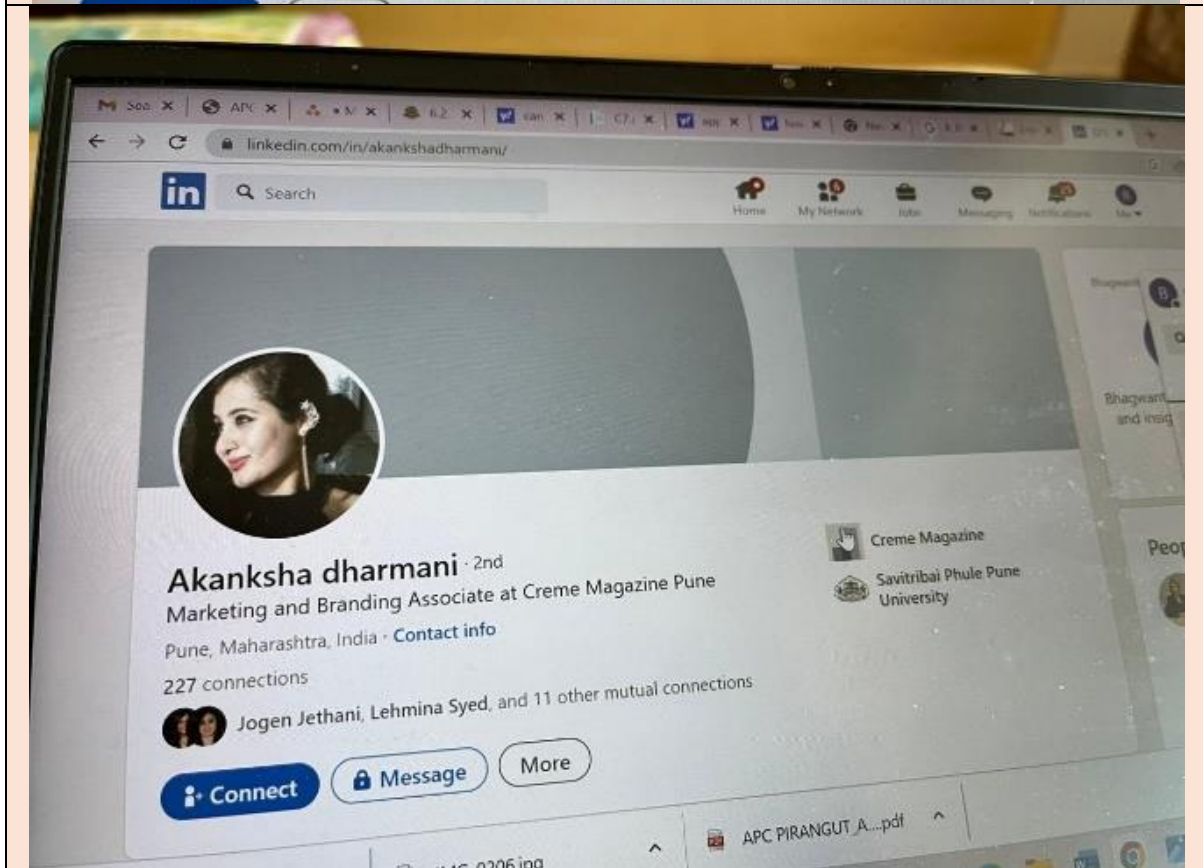
[Connect](#) [Message](#) [More](#)

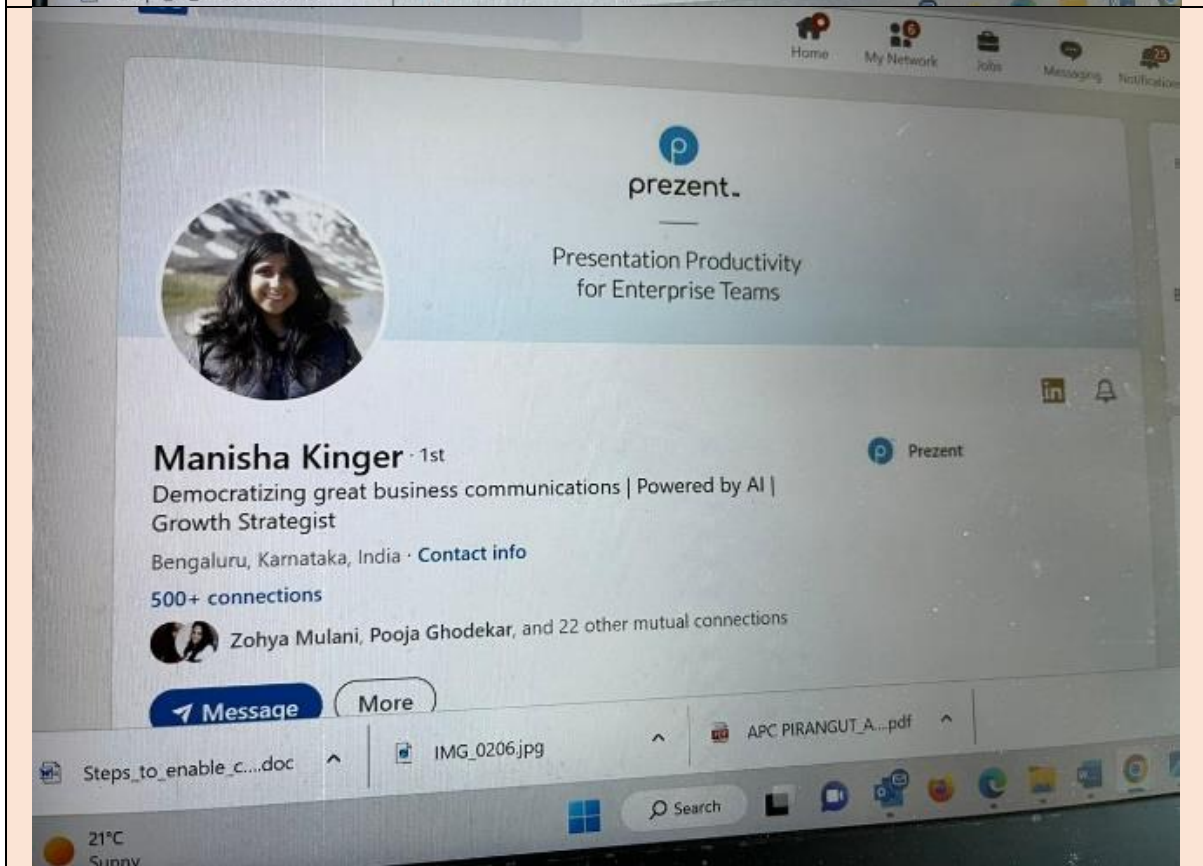
Steps_to_enable_c...doc | IMG_0206.jpg | APC PIRANGUT_A...pdf

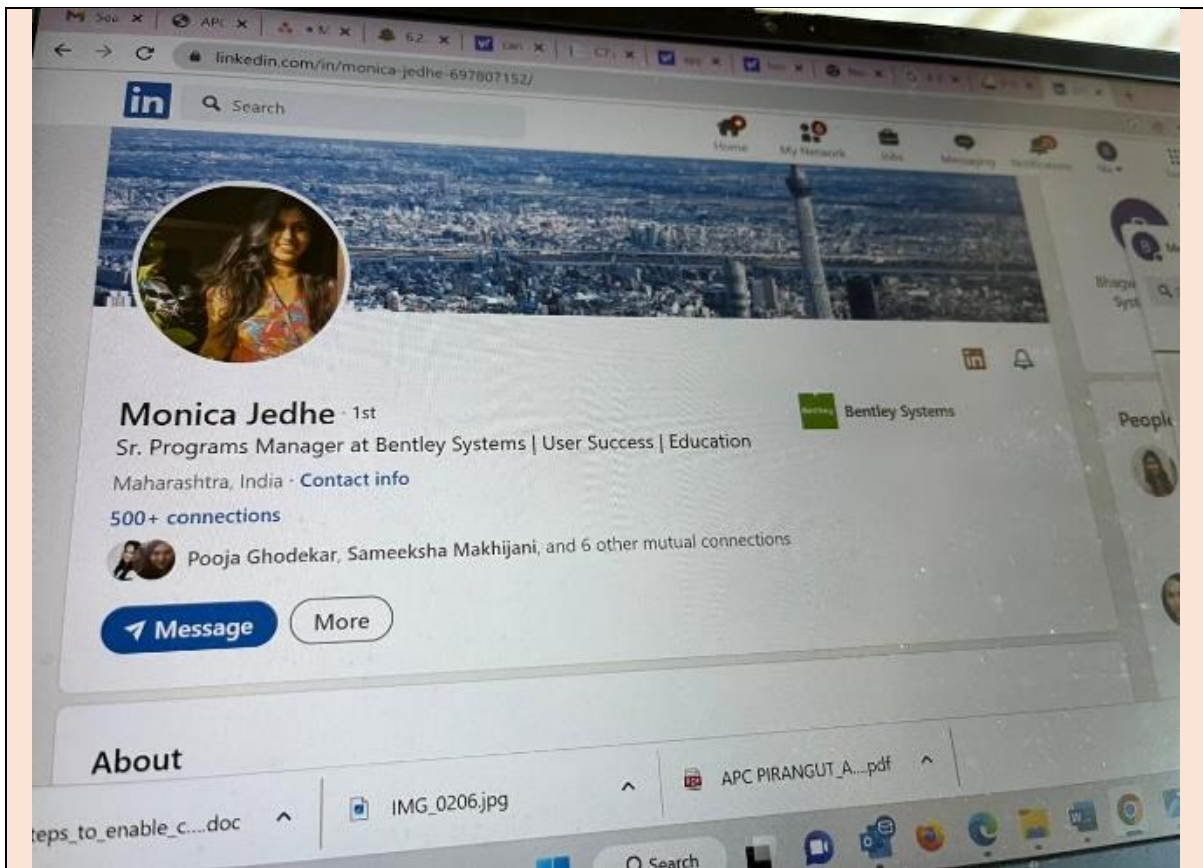


Siddhika Pawar (She/Her) · 2nd
Senior Analyst at eClerx Service Ltd
Pune, Maharashtra, India · [Contact info](#)
266 connections
Kishore Sidhwani and Smita Nair Iyer are mutual connections

[Connect](#) [Message](#) [More](#)

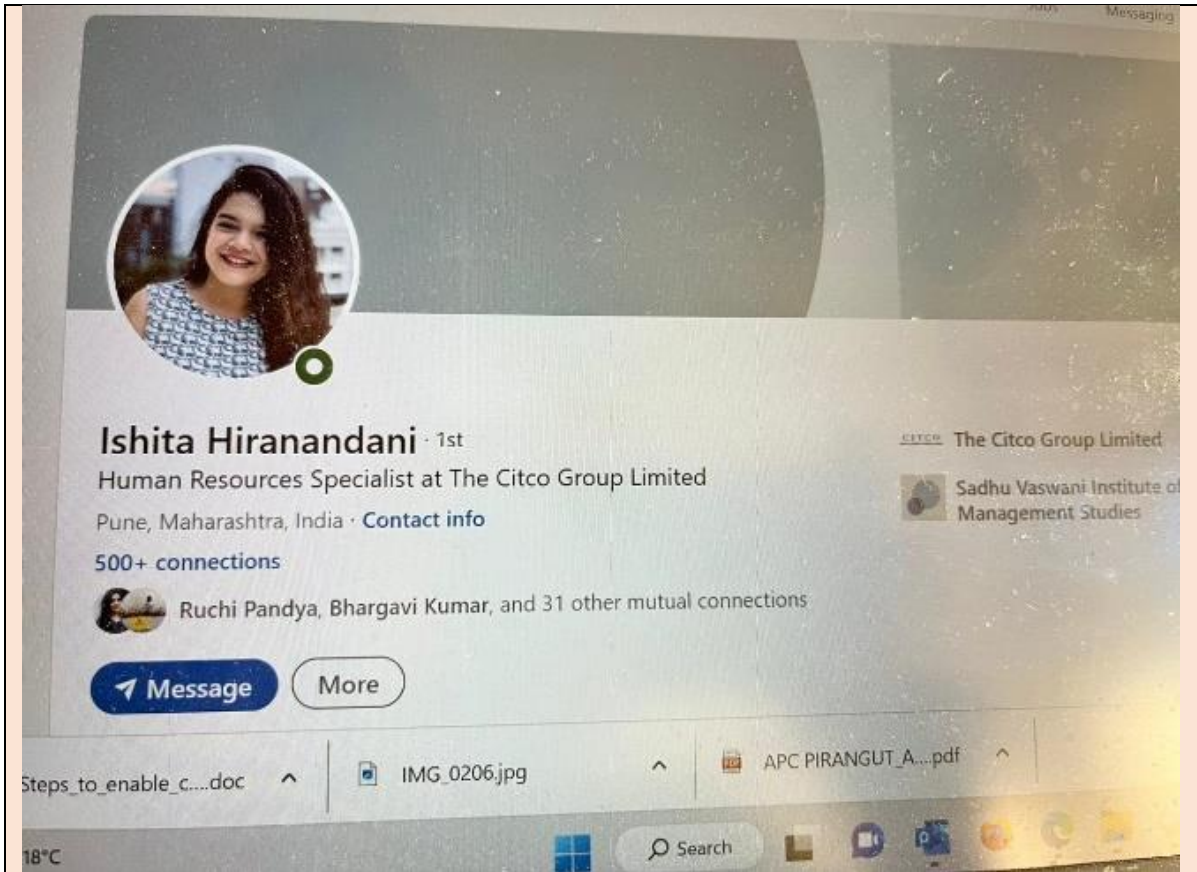






Steps_to_enable_c...doc | IMG_0206.jpg | APC PIRANGUT_A...pdf

18°C | Search



Ishita Hiranandani · 1st
Human Resources Specialist at The Citco Group Limited
Pune, Maharashtra, India · [Contact info](#)
500+ connections
Ruchi Pandya, Bhargavi Kumar, and 31 other mutual connections

[Message](#) [More](#)

[The Citco Group Limited](#)
[Sadhu Vaswani Institute of Management Studies](#)

in Search

Home My Network Jobs Messaging



Arushi Dhar (アルシ.ダル) · 1st
Senior Talent Acquisition Specialist(Japan Recruitments) At Capgemini
New Delhi, Delhi, India · [Contact info](#)
500+ connections
Pooja Ghodekar, Komal Kambli, and 17 other mutual connections

[Message](#) [More](#)

[Capgemini](#)
[Savitribai Phule Pune University](#)

GET THE FUTURE YOU WANT

in Search




Ashwini Shingde · 1st
Wholesale Credit Analyst at John Deere
Talks about #empathize, #leadership, #socialimpact, #creditmanagement, and #attitudeofgratitude
Pune, Maharashtra, India · [Contact info](#)
397 followers · 394 connections
Zohya Mulani, Pooja Ghodekar, and 13 other mutual connections

John Deere
Sadhu Vaswan Management

linkedin.com/in/khushboomilani/

in Search



Khushboo Milani · 1st
BFSI - Risk and Control, Quality Assurance and Internal Audit
Pune, Maharashtra, India · [Contact info](#)
443 connections
Ruchi Pandya, Bhargavi Kumar, and 28 other mutual connections

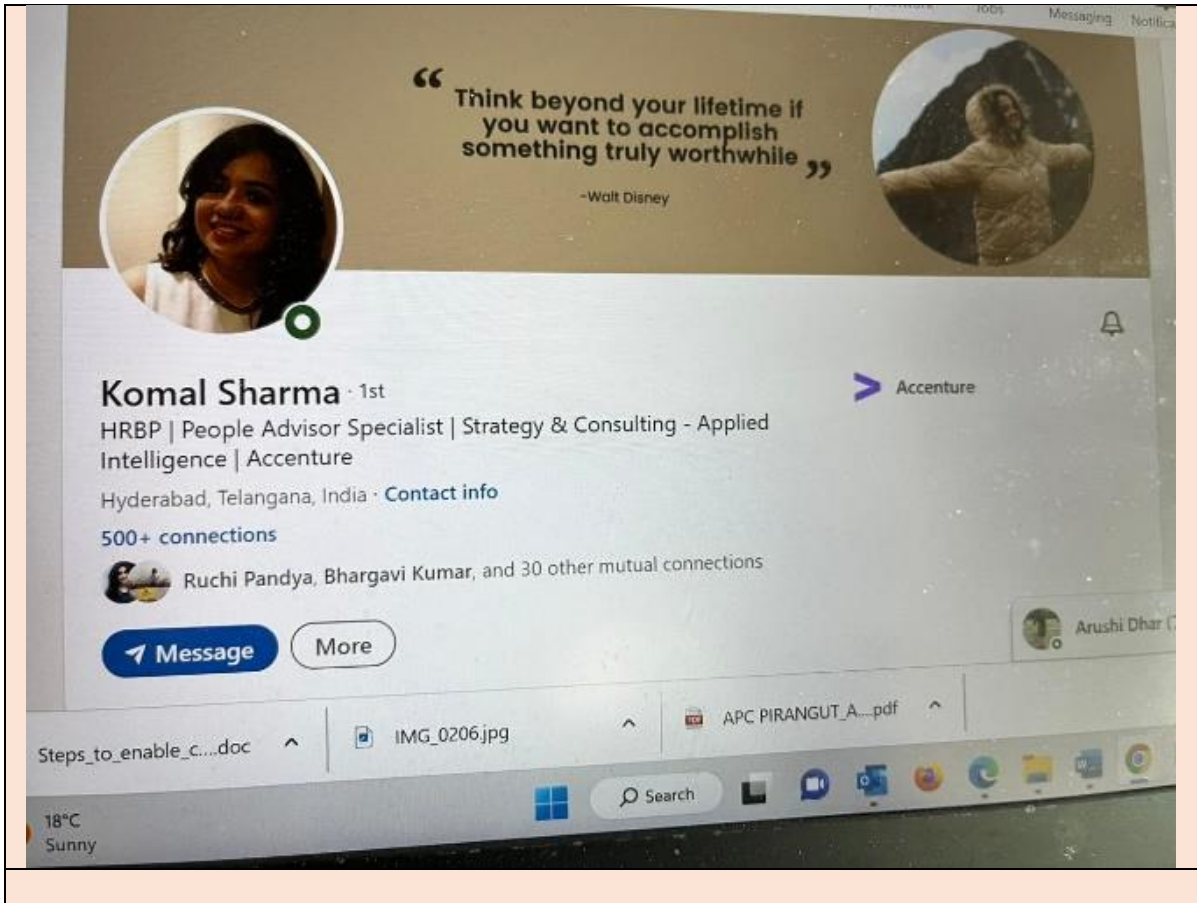
[Message](#) [More](#)

About
Experienced professional working in the financial services industry in Risk Management (1st and 2nd line

Tata Consultancy Services
University of Pune

Arushi Dhar (7...

IMG_0206.jpg APC PIRANGUT_A...pdf



1.4 SANCTUARY - The Sanctum of Virtues: Nurturing Character, Compassion and Competence

A daily ritual occurs within the hallowed corridors of our prestigious institute, which serves as a sanctuary that surpasses the ordinary and elevates the spirit. This esteemed custom, referred to as "Sanctuary," serves as the beacon center of the institution, exemplifying a dedication to comprehensive education and cultivating a deep spiritual connection with a higher being.

Sanctuary, grounded in an extensive fabric of principles, functions as an ecosystem for fostering the virtuous qualities that mould individuals who are resolute and guided by faith. Every day for thirty minutes, we gather to participate in endeavors specifically crafted to foster a deep sense of intention and honesty.

During this sacred period, students engage in activities such as prayer, meditation, reflection on our collective actions, and exchanging positive thoughts. It is here that virtues such as perseverance, fortitude, integrity, humility, self-control, and dedication are not only instructed but ingrained within the organizational ethos.

Sanctuary transcends being a mere daily occurrence; it serves as our Institutional Distinctiveness, illuminating the path toward character development and educational excellence. It functions as a fertile ground in which intellects are refined and emotions are strengthened, equipping our pupils to confront the intricacies of existence with poise and sagacity.

As we explore "**Arohana: Rising Higher Through Strong Industry Connect**," Sanctuary is the cornerstone where our pupils construct a resilient persona, facilitating significant professional relationships. The principles ingrained within these revered boundaries serve as the foundation for students to develop professionalism, tenacity, and ethical behavior, enabling them to succeed more in their respective domains.

Concurrently, Sanctuary is the foundational element for "**Anugraha: Constructing Compassionate Communities**." During these daily sessions, the seeds of compassion germinate into a unified ethos that surpasses the individual level. Our students become compassionate leaders who serve the community with empathy, understanding, and shared responsibility while excelling in their professions.

Fundamentally, Sanctuary functions as a Catalyst where fundamental values are fashioned, giving rise to a community of individuals who exemplify the virtues of "**Arohana**" and "**Anugraha**." We are devoted to maintaining this revered custom, as its sanctity provides us with the fortitude to surpass ourselves and the empathy to construct societies that flourish on honesty, assistance, and distinction.

AROHANA

Professionalism,
Tenacity,
Ethical Behaviour for
Success
and Growth

ANUGRAHA

Compassionate
leaders with
Empathy, Understanding and
Shared
Responsibility
in
Professional Life

Supporting Best Practices for Meaningful Outcomes



SANCTUARY

[An INCUBATOR FOR ENHANCING STANDARD OF LIFE]
CHARACTER- COMPASSION- COMPETENCE



OUR VALUES

Every year we take feedback from our students about their perspectives on the relevance and contribution of Sanctuary in building their moral muscle and values. Sample Report is given below:

SANCTUARY FEEDBACK ANALYSIS REPORT (A.Y.2021-22)

Feedback Collected from 120 Students

I. How much credit do you give to SANCTUARY for:

	Negligible		Somewhat		Large		Entire		Excellent		Not Answered		TOTAL
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	
Building your character/values	4	3.28	11	9.02	22	18.03	21	17.21	64	52.46	0	0.00	120
Your becoming a sensitive and good human being	5	4.10	10	8.20	23	18.85	22	18.03	60	49.18	2	1.64	120
Your overall development as a human being	3	2.46	10	8.20	23	18.85	21	17.21	62	50.82	3	2.46	120

	Negligible		Somewhat		Largely		Huge		Not Answered		TOTAL
	Total		%		Total		%		Total		%
Has sanctuary contributed to enhancing your spiritual quotient?	3	2.46	12	9.84	52	42.62	53	43.44	2	1.64	120
Did Sanctuary help to promote ideas/values of unity, integrity, peace and love?	2	1.64	11	9.02	49	40.16	58	47.54	2	1.64	120
Has Sanctuary made you sensitive about contributing to society?	3	2.46	10	8.20	51	41.80	57	46.72	1	0.82	120
How much has the mentoring by faculty helped you to deal with your career?	3	2.46	10	8.20	49	40.16	58	47.54	2	1.64	120

Rate Sanctuary's Role in Contributing to											
	Negligible		Somewhat		Largely		Huge		Not Answered		TOTAL
	Total	%	Total	%	Total	%	Total	%	Total	%	Total
Your becoming a socially skilled woman	2	1.64	18	14.75	52	42.62	49	40.16	1	0.82	120
Your developing into a confident personality	0	0.00	16	13.11	56	45.90	50	40.98	0	0.00	120
Your ability to deal with issues of life in general	3	2.46	17	13.93	54	44.26	47	38.52	1	0.82	120
Your willingness to strive for excellence	1	0.82	16	13.11	55	45.08	49	40.16	1	0.82	120

Rate Sanctuary's Role in the Following Aspects											
	Negligible		Somewhat		Largely		Huge		Not Answered		TOTAL
	Total	%	Total	%	Total	%	Total	%	Total	%	Total
I can take my own decisions	2	1.64	10	8.20	59	48.36	49	40.16	2	1.64	120
I can confidently	0	0.00	18	14.75	47	38.52	56	45.90	1	0.82	120

talk to people at higher level at home, and outside											
I can be assertive when I want to	2	1.64	15	12.30	45	36.89	58	47.54	2	1.64	120
Has Sanctuary Contributed on the following parameters?											
	Negligible		Somewhat		Largely		Huge		Not Answered		TOTAL
	Total	%	Total	%	Total	%	Total	%	Total	%	Total
Inculcating a positive attitude to life and work	2	1.64	11	9.02	39	31.97	69	56.56	1	0.82	120
You are being a principled and ethical employee	0	0.00	13	10.66	41	33.61	67	54.92	1	0.82	120
For developing qualities of discipline, dedication and commitment to work	1	0.82	10	8.20	37	30.33	74	60.66	0	0.00	120
Your ability to deal with complex & Difficult Issues in the workplace	2	1.64	11	9.02	47	38.52	60	49.18	2	1.64	120

Analysis

The percentages given below represent totals of Excellent, Entire and Large

1. On average 86 % of students believe that Sanctuary helps in building character/values, overall development and becoming a good human being.
2. 87% of students think that Sanctuary helps enhance spiritual quotient, and promote values of unity, integrity, peace and love.
3. Above 83 % of students believe that sanctuary helps develop a confident personality, enhancing the ability to deal with issues of life in general and striving for excellence.
4. 85 % of students think that Sanctuary helps build a positive attitude, developing qualities of discipline, dedication, and commitment to work.

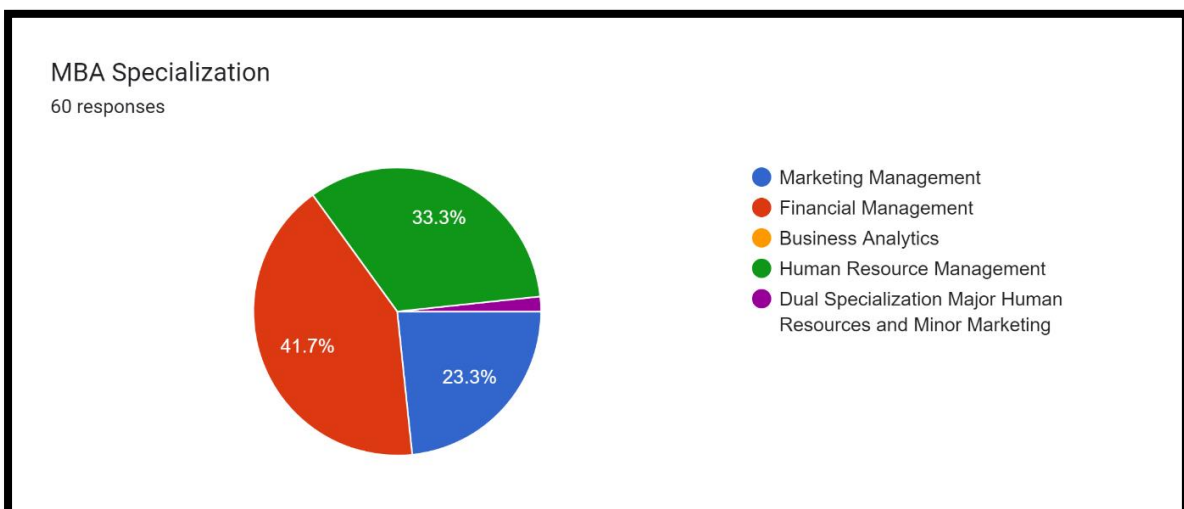
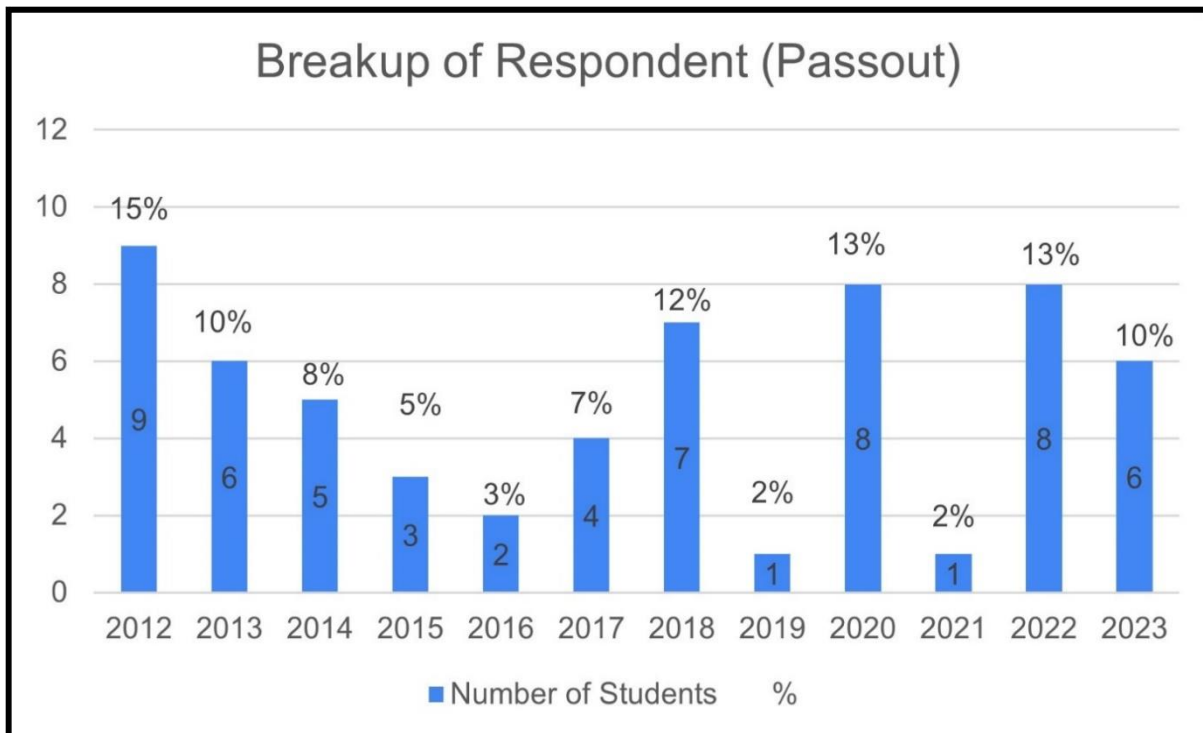
Thus, conducting Sanctuary sessions is a value addition for the students.

1.5 "Rising Beyond Limits: Empowering Women with the SVIMS Touch - A Journey of Values, Impactful Management Education, and Lasting Transformation"

IMPACT ANALYSIS

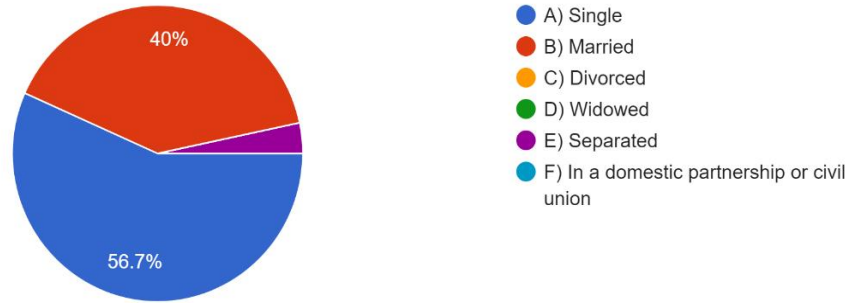
A Survey was conducted to assess the impact of a Professional Degree and Value Education. The questionnaire was sent to our alumnae.

Respondents: 60

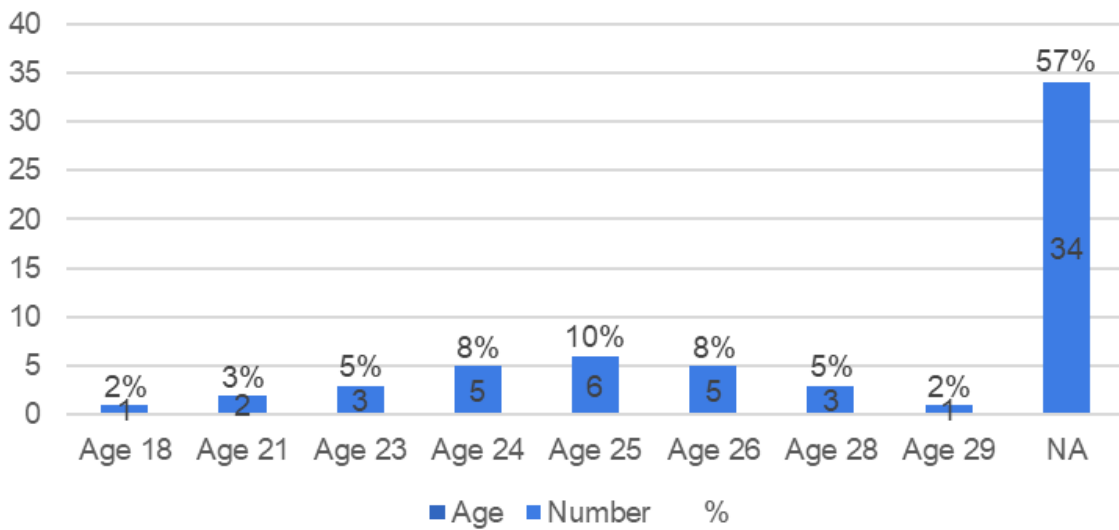


What is your Marital Status?

60 responses



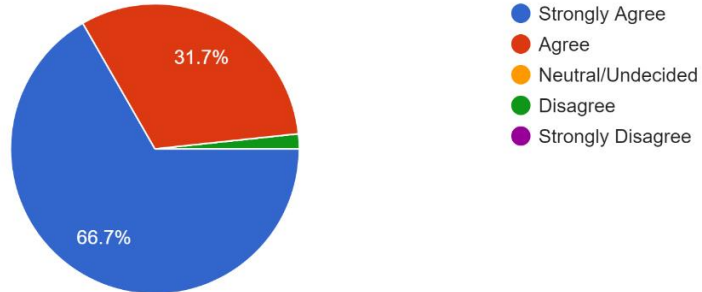
Age of Respondent at Marriage



II) Measuring Economic Impact Through Alumni Information

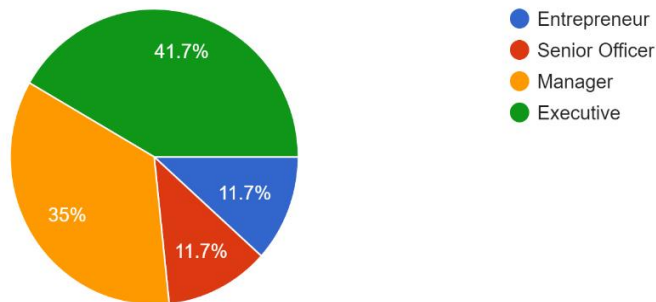
An MBA Degree has empowered me as a woman.

60 responses



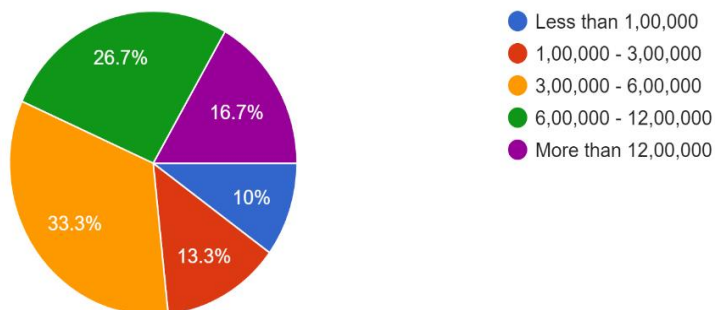
Please indicate the type of economic activity you are currently engaged in.

60 responses



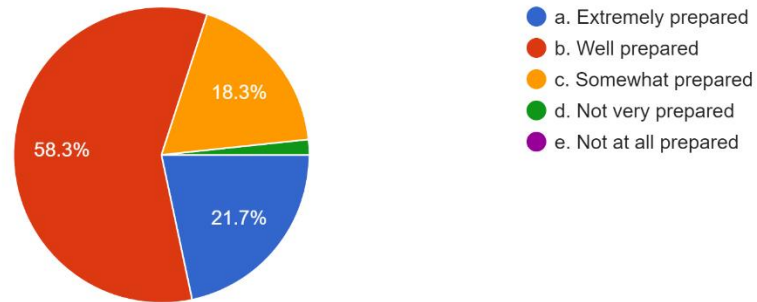
Please specify your Salary/Income range.

60 responses



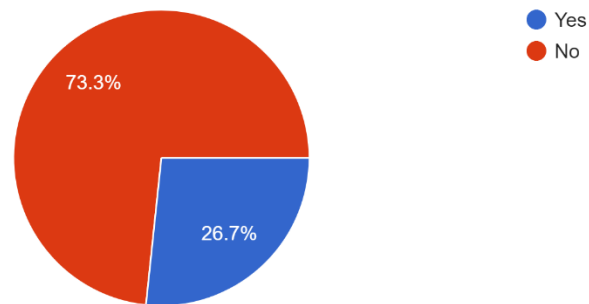
How prepared did you feel for the workforce as a result of your education at this institute?

60 responses



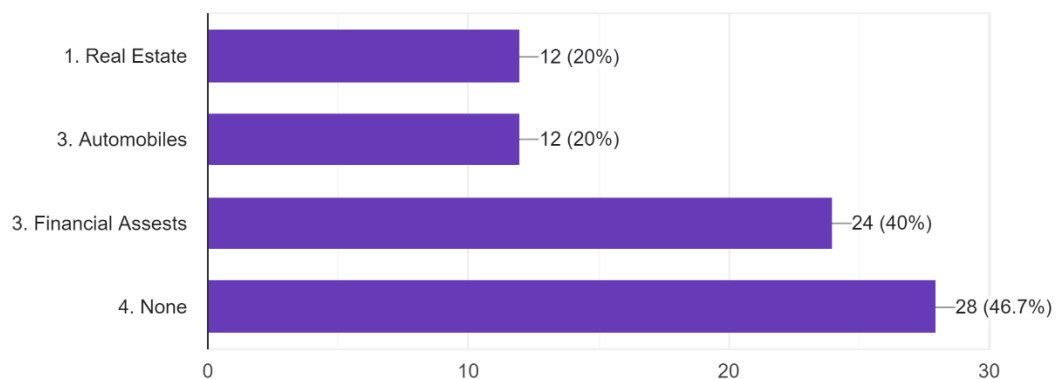
Have you 'done/are doing' any 'professional/academic certification' after your MBA?

60 responses



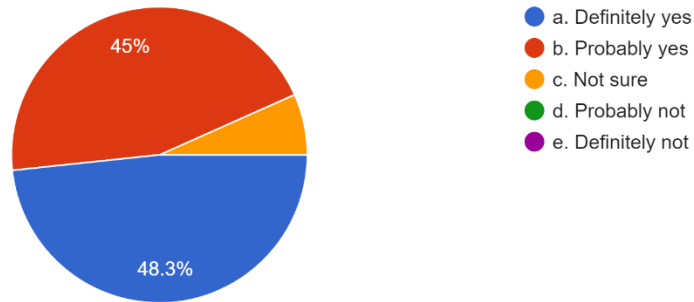
Have you invested in any of the following amenities?

60 responses



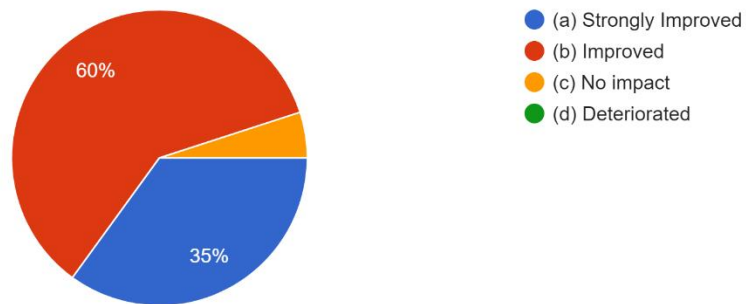
Has the ecosystem at SVIMS embedded a sense of continuous learning in you?

60 responses



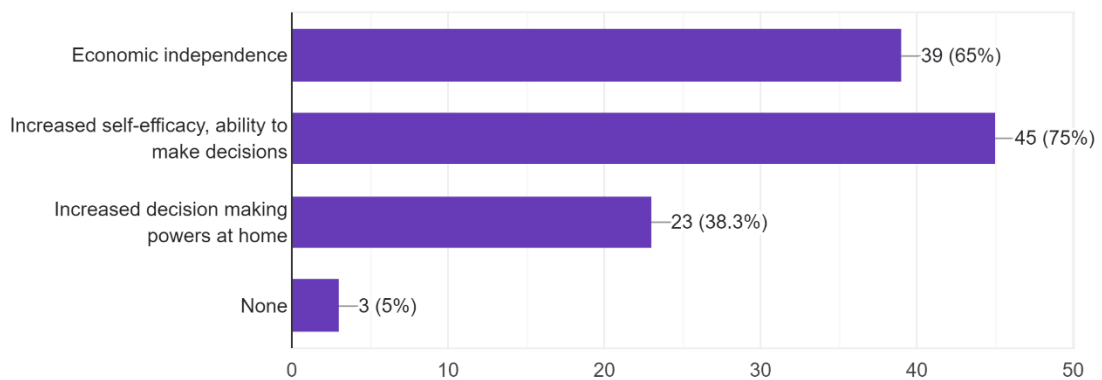
How much has your SVIMS MBA education helped you in developing Networking skills?

60 responses

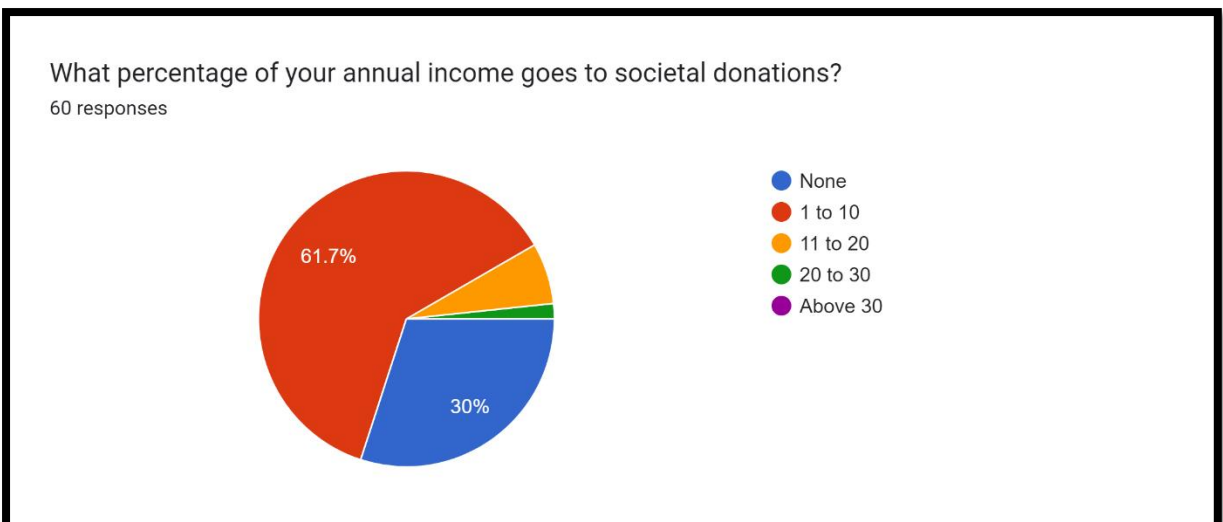
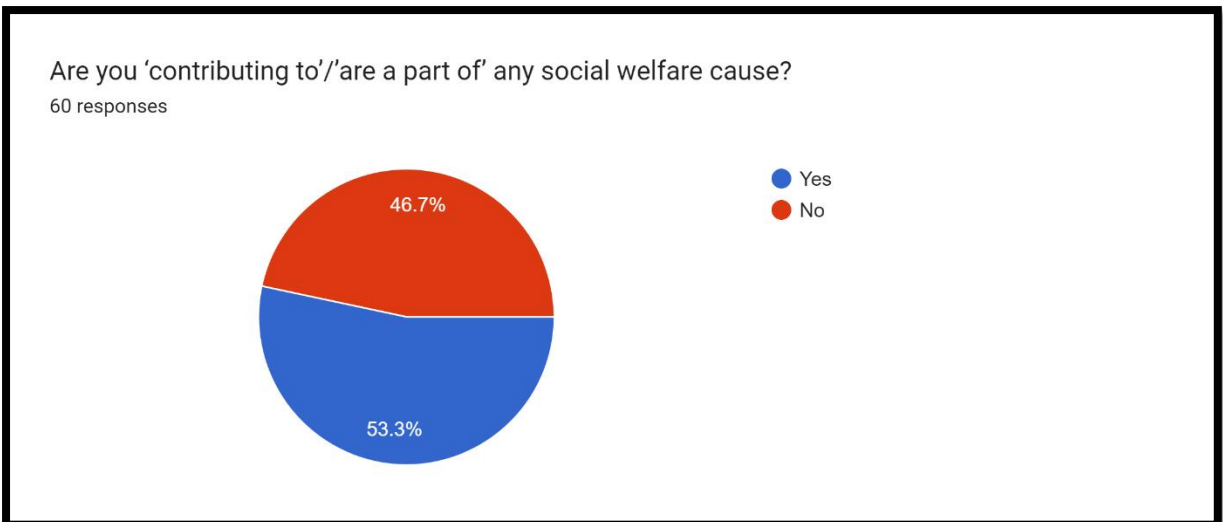
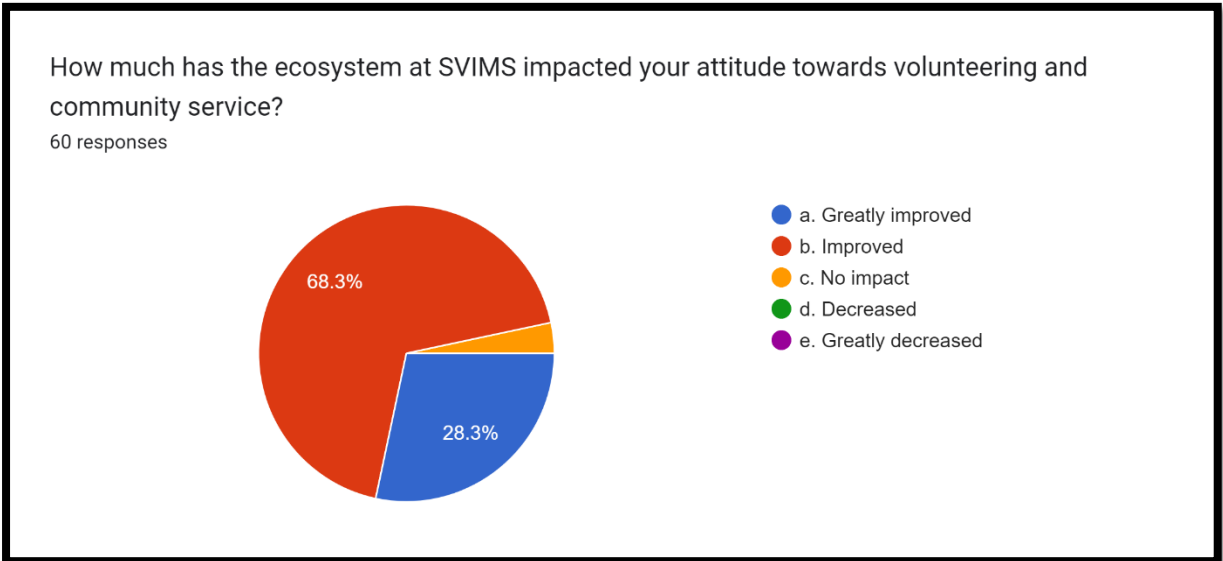


The MBA degree has [tick whatever is applicable] increased my

60 responses

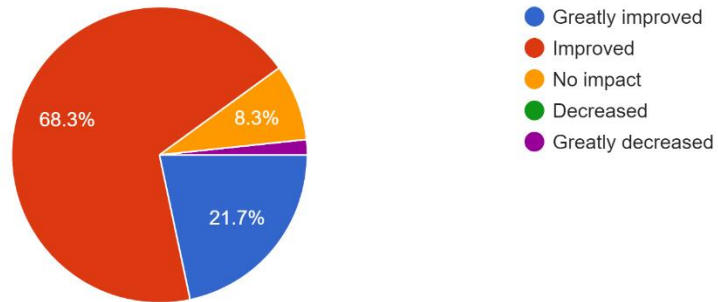


III) Measuring Social Impact Through Alumni Information



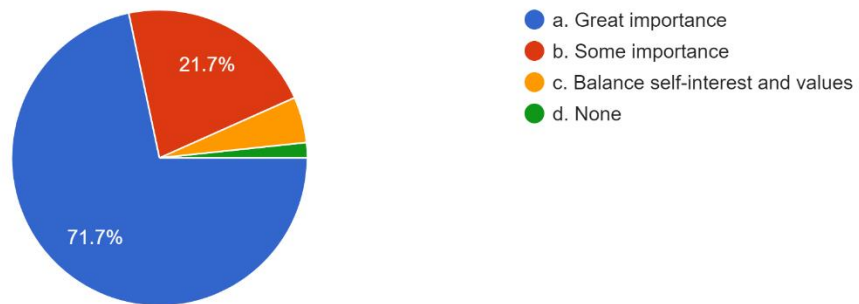
How much has SVIMS's value education helped you in resolving ethical dilemmas?

60 responses



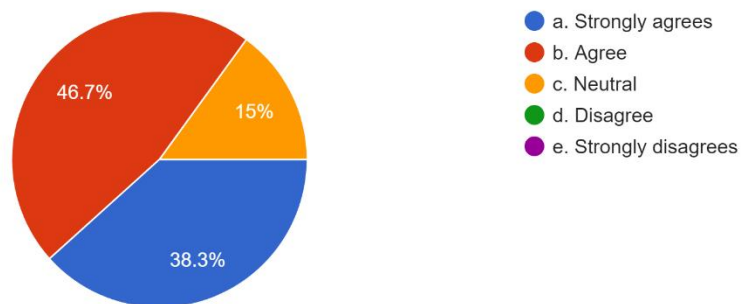
How much importance do you place on values while taking life decisions?

60 responses



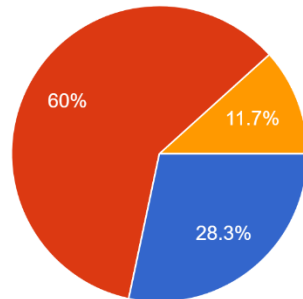
Did the 'Sanctuary' at SVIMS have a positive impact on your Value System?

60 responses



How has your education at this institute impacted your relationships with others, including family, friends, and colleagues?

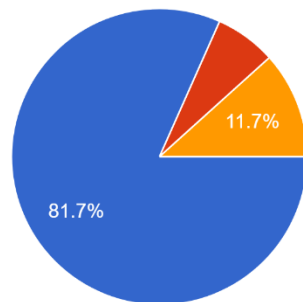
60 responses



- a. Greatly improved
- b. Improved
- c. No impact
- d. Decreased
- e. Greatly decreased

Do you think a women's only educational institution helped you to discover your potential in a better way?

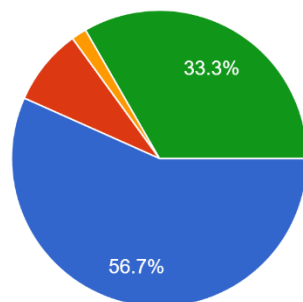
60 responses



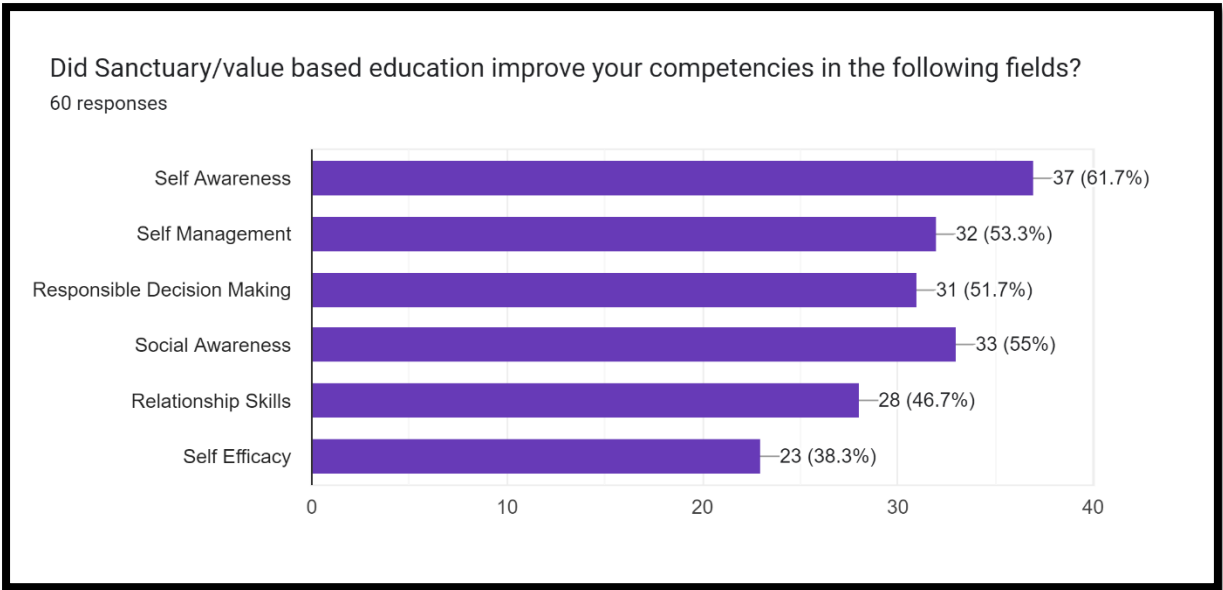
- A) Yes, it provided a more supportive and empowering learning environment.
- B) No, it limited my exposure to diverse perspectives and experiences.
- C) I'm not sure, as I have mixed feelings about my experience at the institution.

After your MBA do you feel less discriminated on the basis of gender?

60 responses



- A) Yes, completing my MBA has helped me to overcome gender discrimination in the workplace.
- B) No, I still face discrimination on the basis of gender despite having completed my MBA.
- C) I'm not sure, as I haven't yet entered the workforce since completing my M...
- D) It depends on the industry and organization, as some are more progr...



Conclusion

The responses show that the students are appreciative and pleased with the institute's efforts to empower women through education. The encouraging comments highlight SVIMS as a resource that assists young women from small towns in discovering and utilizing their inner potential.

The recommendations put forth by the respondents are significant and include the necessity for continuous system support, increased industry-student relationships, and a focus on practical knowledge as opposed to theoretical learning. The call for more specialized streams that align with majors and potential professional prospects echoes the need for a well-rounded educational experience.

Phrases like "best college in the world" and "one of the best institutes for girl power and education" convey a sense of thankfulness and pride. There is a desire for ongoing interaction and connection with SVIMS even after graduation from the suggestion of more frequent dedicated alum meet program.

The survey's overall findings indicate that SVIMS is a strength for many, offering a solid basis for professional and personal growth. It is in this reality that our distinctiveness and purpose lies!