



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015

Dr. B. H. Nanwani
Director

Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44578, AICTE: 1-21641511

CRITERION – VI	
KEY INDICATOR	6.3 Faculty Empowerment Strategies
METRIC NO.	6.3.3 Teaching and Non-Teaching Staff Participating in Faculty Development Programmes (FDP), Management Development Programmes (MDPs) Professional Development /Administrative Training Programs during the Last Five Years

INDEX

Sr. No	Particulars	Page No.
1	Excerpts of the Annual Reports Highlighting the Programs Undertaken by the Teachers a) A.Y. 2022-2023 b) A.Y. 2021-2022 c) A.Y. 2020-2021 d) A.Y. 2019-2020 e) A.Y. 2018-2019	2- 34



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

**Institutional Quality Assurance Cell
Annual Report
2022-2023**

Faculty

Research Publications by Faculty

Sr. No.	Research & Publication	2022-23	Total
1	Books	0	1
2	Chapters in Edited Books	0	1
3	Research Papers in International Journals	0	5
4	Research Papers in National Journals-UGC Care Group-I	12	32
5	Research Papers in National Journals-UGC care Group-II	1	1
6	Research Papers in SCOPUS Indexed Journals	1	1
7	Case Studies in Journals/Books	6	8
	Total Publications	20	49

Patents Published

Sr. No	Academic Year	Name of Faculty	Patent Details	Date
1		Dr. B. H. Nanwani	Sustainability Accounting of Carbon Emissions for Mode of Transport Used Using Machine Learning Calculator	24-06-2022
		Dr. Abhijeet Kaiwade		
2	2022-2023	Ms. Sonali Joshi	AI-Mediated Knowledge Sharing Exchange of HRM Practices: Causes and Effects towards a Conceptual Model	08/07/2022
		Dr. B. H. Nanwani	Sustainability Accounting: Greenhouse Gas Emissions Saved on Meatless Days Using Machine Learning Calculator	24-03-2023
		Dr. Abhijeet Kaiwade		



Book Publication: Ms. Harshali Bhalerao co – authored a book on Business-to-Business Marketing

Preparation of teaching Cases (30)

(The development and use of cases in teaching and thus promoting learners critical thinking skills) Faculty members have developed cases which have been published.

Details of these are:

Cases Developed and Published by Faculty Members

Sr. No	Name of Faculty	Academic Year	Title of the Case	Publication Details
1	Dr. B. H. Nanwani	2021-2022	What Next After AREDA?	AIMS Journal January 2021 Volume and Issue Number 2395-6852 https://aimsjournal.com/
2	Ms. Bindiya Rangwani		Turning the Wheels of Fortune at GFCL	AIMS Journal January 2021 Volume and Issue Number 2395-6852 https://aimsjournal.com/
3	Dr. B. H. Nanwani Ms. Vaishali Patil	2022- 2023	Zensar Technologies' Content Marketing Strategy	Journal of the Asiatic Society of Mumbai ISSN No: 09720766 Volume97, No.4 April 2023 https://asiaticsociety.org.in/
4	Ms. Vaishali Patil Dr. Divya Lakhani		Efficiency Overhaul: Implementing Innovative Cost Reduction Techniques for Enhanced Financial Sustainability	Annals of the Bhandarkar Oriental Research Institute ISSN No: 0378-1143, Volume-XCIX, Issue -11 2022
5	Dr. Divya Lakhani & Dr. B. H. Nanwani		Digital Marketing Campaign for a Health and Fitness App - SWEAT!	Annals of the Bhandarkar Oriental Research Institute ISSN No: 0378-1143, Volume-XCIX, Issue -11 2022

6	Dr. Abhijeet Kaiwade & Ms. Sonali Joshi		Companies in India That Offer Period Leave to their Female Employees	Annals of the Bhandarkar Oriental Research Institute ISSN No: 0378-1143, Volume-XCIX, Issue -11 2022
7	Dr. Ashish Jaswal & Ms. Harshali Bhalerao		Unravelling Adani Analysing the Challenges and Lessons from the Hindenburg Saga	Journal of the Asiatic Society of Mumbai ISSN No: 0972-0766 Volume97, No.4 April 2023 https://asiaticsociety.org.in/
8	Ms Harshali Bhalerao & Dr. Ashish Jaswal		The Case of Drug Pricing Reforms	Journal of the Asiatic Society of Mumbai ISSN No: 0972-0766 Volume 97, No.4 April 2023 https://asiaticsociety.org.in/

MOOCs undertaken by Faculty.

Academic Year 2022-2023					
Sr. No	Name of Faculty	MOOCs Course	Organised by	Duration	From/ To
1.	Dr. Divya Lakhani	Project Management	NPTEL- AICTE	3 months	July - Sept 2022
		Operation and Supply Chain Management	NPTEL- AICTE	4 months	July – Oct 2022
		Business Statistics	NPTEL- AICTE	4 Months	Jan - April 2023
2.	Ms. Harshali Bhalerao	Services Marketing: A Practical Approach	NPTEL -AICTE	3 Months	Jan - Mar 2023
		Retail Marketing	NPTEL -AICTE	3 Months	Jan - Mar 2023
3.	Ms. Sonali Joshi	Advanced Research Methodology	Teaching Learning Centre, Ramanujan College, University of Delhi & Modern Law College, Pune	2 Weeks	27 Oct – 10 Nov 2022



FDPs Attended**FDPs attended by Faculty**

Academic Year 2022-23					
Sr. No	Name of Faculty	Title of Programme	Organised by	Duration	From/ To
1	Dr. B H Nanwani	Implementation of NEP-2020 for University and College Teachers	Indira Gandhi National Open University	9 days	21-09-2022 to 29-09-2022
2	Dr. Abhijeet Kaiwade	Innovative Pedagogical Practices in Higher Education, Mumbai	Maharashtra State Faculty Development Academy, & Dr. Homi Bhabha State University	5 Days	13-03-2023 to 17-03-2023
3	Dr. Divya Yogesh Lakhani	Innovative Pedagogical Practices in Higher Education, Mumbai	Maharashtra State Faculty Development Academy, & Dr. Homi Bhabha State University, Mumbai	5 Days	13-03-2023 to 17-03-2023
		Implementation of NEP-2020 for University and College Teachers	Indira Gandhi National Open University	9 days	20-01-2023 to 29-01-2023
4	Ms. Vaishali Patil	Inculcating Universal Human Values in Technical Education	AICTE	6 Days	31-10-2022 to 4-11-2022
		Overview of Capital Market	Vedanta College & Bombay Stock Exchange Brokers Forum	5 Days	02-01-2023 to 06-01-2023

5	Ms. Sonali Joshi	Implementation of NEP-2020 for University and College Teachers	Indira Gandhi National Open University	9 days	21-09-2022 to 29-09-2022
		Inculcating Universal Human Values in Technical Education	AICTE	6 Days	10-04-2023 to 15-04-2023

Seminars and Conferences Attended by Faculty

Academic Year 2022-2023					
Sr No.	Name of Faculty	Title of Seminar/Conference	Level	Organised by	From to
1	Dr. B H Nanwani	<u>India@75: Emerging Global Power: Prospects and Challenges</u>	National	Tilak Maharashtra Vidyapeeth, Pune	12.04.2023
2	Dr. Abhijeet Kaiwade	Innovations in Management and Information Technology	International	IIMS with MAHSA University, Malaysia, Indo European Education Foundation, Poland and NIPM, India	07-04-2023 to 8-04-2023
3	Dr. Divya Yogesh Lakhani	<u>India@75: Emerging Global Power: Prospects and Challenges</u>	National	Tilak Maharashtra Vidyapeeth, Pune	12-04-2023
4	Ms. Sonali Joshi	NAAC RAF & Sustainable Quality Assessment with NEP Implementation	National	PES MIBS-IQAC and NAAC, Bangalore	01-2023
		Development of Academic Leadership: Strategy and Nurturing Academic Leadership Chain	National	AICTE, VIdyaJyothi Institute of Technology	30-12-2022



Faculty as Research Guides

Sr. No	Name of Faculty	No. of Students Pursuing Ph. D	No. of Registered Students who have completed Ph. D
1.	Dr. B. H. Nanwani	7	2
2	Dr. Abhijeet Kaiwade	5	
3	Dr. Divya Lakhani	3	

Ph.D. awarded during the Academic Year

The following faculty members have already submitted their thesis and are awaiting final defence and award of degree.

Sr. No	Name of the Ph.D. Scholar	Name of the Department	Name of the guide/s	Title of the thesis	Year of award of Ph.D.
1	Mrs Vaishali Patil	Management	Dr Nitin Mali	A Study of 7 'P' s of Marketing of Banking Services with reference to Public and Private Sector Banks in Western Maharashtra	Final Viva Voce Awaited
2.	Ms. Harshali Bhalerao	Management	Dr. Mandlik	Effect of Marketing Strategies by health and Food Supplement Companies on Consumer Behaviour	Final Viva Voce Awaited

Significant Contribution by IQAC During the year

- IQAC spearheaded the process of applying for National Board of Accreditation Process and would be submitting Self-Assessment Report in the next few months.
- Conduct of Various Quality Audits
- Inculcating Research Culture as evident from Research Publications and Patents
- Organized 2 Credit Course on Research Methodology for PhD Scholars. A unique initiative of graduating students undergoing 20 hours of Volunteering with NGOs was initiated.
- Gender Audit was conducted.

SVIMS



Institutional Quality Assurance Cell Annual Report 2021-2022

ANNEXURE - 1

CAPACITY BUILDING – FACULTY and NON-TEACHING STAFF 2021-22

Amidst gloom and a depressing environment, SVIMS teachers and non-teaching staff saw an opportunity to upskills, to learn, unlearn and relearn some of their skills/knowledge. The COVID pandemic period was effectively used to enhance ICT skills and improve domain knowledge.

During 2021-22, we had following Faculty Members on our roll:

1	Dr. B H Nanwani	MBA
2	Dr. Abhijeet Kaiwade	MBA
3	Dr. Divya Yogesh Lakhani	MBA
4	Ms. Vaishali R. Patil	MBA
5	Ms Sonali Joshi	MBA
6	Ms. Vaishali Rajendra Patil	MBA



Each faculty attended at least one Faculty Development Program during the year. The details are presented in the following table:

Sr. No.	Name of Faculty	Programme	Topics/ Themes of FDPs	Gain	No of Programmes attended [organised by external agencies]
1.	Dr. Abhijeet Kaiwade	1) Relevance of the Case Method in Teaching and Research 2) Strategic Management Issues for Technical Institutes	Pedagogy Research Methodology	<ul style="list-style-type: none"> To know the latest happenings in Education field Developing Research Skills 	2
2.	Dr. Divya Lakhani	1) Design Thinking 2) Behavioural & Personal Finance	MBA Subjects	<ul style="list-style-type: none"> To know the latest happenings in Education field Domain Knowledge 	2
3	Ms. Vaishali Rajendra Patil	1) Relevance of the Case Method in Teaching and Research 2) Design Thinking	Pedagogy	<ul style="list-style-type: none"> To know the latest happenings in Education field Domain Knowledge 	2
4	Ms. Sonali Joshi	1) Personal & Professional Effectiveness - For Academic Professionals 2) Research Methods, Data Analysis and Paper Publication 3) Course - Research and Publication	Research Methodology Universal Human Values	<ul style="list-style-type: none"> Developing Research Skills Training in Holistic Education 	4



		Ethics 4) Inculcating Universal Human Values in Technical Education			
5	Ms. Harshali Bhalerao	Inculcating Universal Human Values in Technical Education	Universal Human Values	Training in Holistic Education	1

Inhouse Programmes:

Following programs were organized by the Institute for the Faculty

Sr. No	Title	Date
1	Workshop on Research Skills by using Grammarly & Typeset Research Studio	29-06-2021
2	National Level Workshop on 'Introduction to Zotero'	03-07-2021
3	Workshop on Google Apps: Useful tools for Librarians & Research Scholars	17-07-2021
4	Webinar Series on Completion of 1 year of Transformative Reforms under New Education Policy (NEP)-2020	30-07-2021 to 10-08-2021
5	Financial Education for Young Citizens (In Association with NISM - An educational Initiative of SEBI)	15-09-2021 to 17-09-2021
6	New Trends and Technologies in Digital Library	23-09-2021 to 24-09-2021
7	Professional Etiquette at Workplace	19-11-2021
8	Orientation to 2022 NAAC Guidelines	16-06-2022

Participation of Faculty in Seminars/Conferences

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1	Dr. Divya Yogesh Lakhani	International Conference on Recent Trends and Advancements in Science, Technology, Commerce, Management, Social Sciences, Business, Law and Humanities	Prowess University and Jordan River University	31-05-2022
2	Dr. Abhijeet Kaiwade	International Conference on Recent Trends and Advancements in Science, Technology, Commerce, Management, Social Sciences, Business, Law and Humanities	Prowess University and Jordan River University	31-05-2022



3	Ms. Sonali Joshi	Anveshak 2022 - Demystifying Literature Review in Management & IT Research	Allana Institute of Management Science	22-04-2022 to 23-04-2022
		Recent Trends and Advancements in Science, Technology, Commerce, Management, Social Sciences, Business, Law and Humanities	Prowess University and Jagdamba College of Engineering and Technology, Yavatmal	31-05-2022 to 01-06-2022
4	Ms. Vaishali Rajendra Patil	T-L-E Hackathon	Symbiosis Teaching Learning Resource Centre	17-11-2021 to 25-11-2021

Participation of Faculty in Professional Development Programmes

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1	Ms. Sonali Joshi	Public Policy and Management	International Conference	23-08-2021 to 25-08-2021

Programmes for Non-Teaching Staff:

The program attended by non-teaching member are:

Sr. No	Title	Date
1	Webinar Series on Completion of 1 year of Transformative Reforms under New Education Policy (NEP)-2020	30-07-2021 to 10-08-2021
2	Financial Education for Young Citizens (In Association with NISM An educational initiative of SEBI)	15-09-2021 to 17-09-2021
3	Professional Etiquette at Workplace	19-11-2021
4	Orientation to 2022 NAAC Guidelines	16-Jun-22
5	Fire Drill Training Session (Naidu Fire Brigade)	26-11-2021
6	Table Service Etiquette	18-Jun-22

Besides this, following was attended:

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
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				YYYY)
1	Mr. Rajesh Shelar	Creation of Google Forms & Auto Generation of E-Certificates	GNWS Arts & Commerce First Grade College. Kalaghatagi, G.S. Patil Arts & Commerce College	23-07-2021

Divya Lakhani
 Dr. Divya Lakhani
 IQAC Coordinator
IQAC Coordinator
SVIMS



B. H. Nanwani
 Dr. B. H. Nanwani
 Director
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DIRECTOR
 SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
 6, KOREGAWN ROAD, PUNE-411 001



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Institutional Quality Assurance Cell

Annual Report

2020-2021

Annexure - I

CAPACITY BUILDING – FACULTY and NON-TEACHING STAFF 2020-2021

Amidst gloom and a depressing environment, SVIMS teachers and non-teaching staff saw an opportunity to upskills, to learn, unlearn and relearn some of their skills/knowledge. The COVID pandemic period was effectively used to enhance ICT skills and improve domain knowledge.

During 2020-21, we had following Faculty Members on our roll:

1	Dr. B H Nanwani	MBA
2	Dr. Abhijeet Kaiwade	MBA
3	Dr. Smita Iyer	MBA
4	Ms. Bindiya Rangwani	MBA
5	Ms. Vaishali Rajendra Patil	MBA



Each faculty attended at least one Faculty Development Program during the year:

Sr. No.	Name of Faculty	Programme	Topics/ Themes of FDPs	Gain	No of Programmes attended [organised by external agencies]
1.	Dr. B. H Nanwani	1) Development of Institutional Quality 2) Orientation Training Program for Mentors by NITTTR and AICTE 3) Developing Research Skills	Leadership Development Research	<ul style="list-style-type: none"> Institutional Development 	3
2.	Dr. Abhijeet Kaiwade	1) Risk Management for Micro, Small and Medium Enterprises (MSMEs) 2) Artificial Intelligence 3) Developing Research Skills	Research MBA Subject	<ul style="list-style-type: none"> Domain Knowledge 	3
3.	Dr. Smita Iyer	1) Risk Management for Micro, Small and Medium Enterprises (MSMEs) 2) Sustainability Engineering 3) Developing Research Skills	Research MBA Subject	<ul style="list-style-type: none"> Domain Knowledge 	3
4	Ms. Bindiya Rangwani	1) Developing Research Skills 2) Challenges in Multidisciplinary Research	Research	<ul style="list-style-type: none"> Domain Knowledge Staying abreast of latest developments in the subject taught. 	2
5	Ms. Vaishali R. Patil	1) Inculcating Universal Human Values in Technical Education 2) Developing Research Skills	Universal Human Values	<ul style="list-style-type: none"> Training in Holistic Education 	2



Inhouse Programmes:

Following programs were organized by the Institute for the Faculty

Sr. No	Title of the Programme	Date (From-to)
1	National Education Policy 2020: Radical or Rhetoric	08-08-2020
2	International Symposium On “Power of Love or Love for Power- Celebration of UN Peacekeeping Initiatives”	27-11-2020
3	Workshop on Research Skills by using Grammarly & Typeset Research Studio	29-06-2021
4	Millenials' IP Footprints: Opening up Sluice Gates for Reforms	18-01-2021 to 19-01-2021
5	International Conference on Sustainability for Survival	18 – 19 March 2021
6	NEP 2020 - Building Quality in HEIs	06-04-2021

Participation of Faculty in Seminars/Conferences

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1	Dr. Abhijeet Kaiwade	Developing a Scientific Attitude and Aptitude for Fast - Tracking Research Capabilities - Anveshak 2020	Allana Institute of Management Science	27-11-2020 to 28-11-2020
2	Ms. Bindiya Rangwani	Innovations in Management Science	Yashaswi Education Society International Institute of Management Science	05-03-2021 to 06-03-2021
3	Ms. Vaishali Rajendra Patil	Innovations in Management Science	Yashaswi Education Society International Institute of Management Science	05-03-2021 to 06-03-2021

Participation of Faculty in Professional Development Programmes

The details of the participation are as follows:



Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1	Dr. B H Nanwani	1] Setting up Incubation Cells in B-Schools	AIMS	19-08-2020 to 20-08-2020
		2] Case Writing Workshop	AIMS	28-09-2020 to 30-09-2020
2	Dr. Abhijeet Kaiwade	1] NPTEL - E Awareness Workshop	NPTEL & Vedavyasa Institute of Technology	22-07-2020
		2] Vision Marathwada 2025: Towards Atmanirbhar Bharat	AIC-BAMU	29-08-2020
		3] Kalam Program for IP Literacy and Awareness	AICTE	15-10-2020 to 23-10-2020
		4] Outcomes Based Education	Inpods India	04-11-2020 to 06-11-2020
		5] Unlock your Subconscious Intelligence	Neurointelligence Training & Coaching solutions	05-06-2021 to 06-06-2021
		6] Gender Budgeting and Livelihoods	VAMNICOM in collaboration with Ministry of Women & Childhood Development, Govt of India	08-02-2021 to 10-02-2021
3	Dr. Smita Iyer	1] Gender Budgeting and Livelihoods	VAMNICOM in collaboration with Ministry of Women & Childhood Development, Govt of India	08-02-2021 to 10-02-2021
		2] Outcomes Based Education	Inpods India	04-11-2020 to 06-11-2020
4	Ms. Bindiya Rangwani	1] Mental Health & Well being of Women at Workplace: Challenges & Solutions	ICC Maulana Azad College of Arts, Science & Commerce, Aurangabad [Sponsored by National Commission for Women, Govt. of India, New Delhi]	27-10-2020
		2] Women Prowess 2020	Hope Foundation Research Centre, Natarjan Education Society & I2IT	18-07-2020



		3] Case Writing Workshop	AIMS	28-09-2020 to 30-09-2020
		4] MBA Choice Based Credit System (CBCS), Grading System (GS) and Outcome Based Education (OBE) Approach Pattern for Marketing Management Specialization	Savitribai Phule Pune University, Faculty of Commerce & Management and Indira Institute of Management, Pune	15-07-2020 to 16-07-2020
		5] Revisiting SDG(S) in the Context of the Pandemic	Department of Economics, St. Mira's College for Girls	05-03-2021 to 06-03-2021
		6] Unlock your Subconscious Intelligence	Neurointelligence Training & Coaching solutions	05-06-2021 to 06-06-2021
		7] Outcomes Based Education	Inpods India	04-11-2020 to 06-11-2020
		8] Business Process Transformation with Digitalization	ATSS Institute of Industrial and Computer Management and Research	19-03-2021 to 20-03-2021
5	Ms. Vaishali Rajendra Patil	1] Business Process Transformation with Digitalization	ATSS Institute of Industrial and Computer Management and Research	19-03-2021 to 20-03-2021
		2] Revisiting SDG(S) in the Context of the Pandemic	Department of Economics, St. Mira's College for Girls	05-03-2021 to 06-03-2021
		3] Unlock your Subconscious Intelligence	Neurointelligence Training & Coaching solutions	05-06-2021 to 06-06-2021

Programmes for Non-Teaching Staff:

All of them attended the following program organized by the Institute:

Sr. No.	Title of the Program	Date
1	Insurance and NPS Security for your Future	15-06-2021



Following Professional Development Programs were attended by the staff members:

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Date
1	Mr. Rajesh Shelar	1] Webinar on DELNET	SVIMS & DELNET	05-02-2021
		3] E-Learning tools to improve Outcomes & Increase employability of Students	Gurugobind Singh College of Engineering & Research Centre, Nasik, & Nexus Publishing Company, Pune	12-08-2020
		4] Overview of Securities Market & latest Development	BSE Investors Protection Fund	15-02-2021
		5] Digitalization of Library	Chintamani College of Commerce & Chintamani Mahavidyalay, Pombhurna	20-05-2021
		6] Celebrating the Life & Works of Dr. H. K. Kaul	DELNET	21-12-2020
		7] NACLIN 2020: Interactive Virtual Conference	DELNET	22-09-2020 to 24-09-2020
		8] NPTEL E-Awareness	Vedvyasa Institute of Technology	22-07-2020
		9] Vishwa Marathi Sammelan	Vishwa Marathi Parishad	28-01-2021 to 31-01-2021
		10] Confluence of Revised Guidelines of IQAC-NAAC Autonomy	RUSA & BMCC	29-05-2021 to 03-06-2021
		11] Designing Library Website with WIX Platform	DBJ College, Chiplun	30-08-2021
		12] Networking Libraries, Spreading & Sharing Knowledge	DELNET	30-09-2020
		2	Ms. Sanyukta Borse	International Conference on Digitalization of Library



Dr. Abhijeet Kaiwade
IQAC Coordinator



B. H. Nanwani

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Director

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SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Institutional Quality Assurance Cell

Annual Report

2019-2020

ANNEXURE 1

CAPACITY BUILDING – FACULTY and NON-TEACHING STAFF 2019-2020

We believe in the adage 'sharpen the saw'. Amidst constant change, Teaching and Non-Teaching Faculty are encouraged to refine their craft by enrolling for programmes that will help them gain a competitive edge.

During 2019-20, we had following Faculty Members on our roll:

1	Dr. B H Nanwani	MBA
2	Dr. Abhijeet Kaiwade	MBA
3	Dr. Prabha Singh	MBA
4	Dr. Smita Iyer	MBA
5	Dr. Supriya Bhagat	MBA
6	Ms. Bindiya Rangwani	MBA
7	Ms. Vaishali D Patil	MBA
8	Ms. Vaishali Rajendra Patil	MBA



Each one of them attended at least one programme as is evident from the details given below:

Sr. No.	Name of Faculty	Programme	Topics/ Themes of FDPs	Gain	No of Programmes attended [organised by external agencies]
1	Dr. B H Nanwani	<ol style="list-style-type: none"> 1) Inculcating Universal Human Values in Technical Education 2) Introduction of Accreditation Mechanism & NBA Approach 3) Learning, Pedagogy and Effective Use of Case Methodology 4) Managing Online Classes and Co-Creating MOOCS:2.0 	Universal Human Values NBA Pedagogy	<ul style="list-style-type: none"> • Training in Holistic Education • To know the latest happenings in Education field • Improving pedagogical Skills and knowledge of ICT tools in teaching 	4
2	Dr. Abhijeet Kaiwade	<ol style="list-style-type: none"> 1) Introduction of Accreditation Mechanism & NBA Approach 2) Inculcating Universal Human Values in Technical Education 3) Managing Online Classes and Co-Creating MOOCS:2.0 	NBA Universal Human Values Pedagogy	<ul style="list-style-type: none"> • To know the latest happenings in Education field • Training in Holistic Education • Improving pedagogical Skills and knowledge of ICT tools in teaching 	3
3	Dr. Prabha Singh	<ol style="list-style-type: none"> 1) Training of Trainers 2) Accreditation and Outcome Based Learning 	MBA Subjects	<ul style="list-style-type: none"> • Domain Knowledge 	2
4	Dr. Smita Iyer	<ol style="list-style-type: none"> 1) Innovative Teaching Pedagogy and Igniting Students Interest through Virtual Mode for Higher Education Institutions 2) Artificial Intelligence 3) Revised NAAC 	Pedagogy MBA Subject NAAC	<ul style="list-style-type: none"> • Improving pedagogical Skills and knowledge of ICT tools in teaching • Domain 	3



		Assessment & Accreditation: Challenges & Path to Move Ahead		Knowledge <ul style="list-style-type: none"> To know the latest happenings in Education field 	
5	Dr. Supriya Bhagat	1) Training of Trainers	MBA Subject	<ul style="list-style-type: none"> Domain Knowledge 	1
6	Ms. Bindiya Rangwani	1) Introduction of Accreditation Mechanism & NBA Approach 2) Training of Trainers 3) Revised NAAC Assessment & Accreditation: Challenges & Path to Move Ahead	NBA MBA Subject NAAC	<ul style="list-style-type: none"> To know the latest happenings in Education field Domain Knowledge 	2
7	Ms. Vaishali D Patil	1) Patent Searching, Drafting and Filing 2) Revised NAAC Assessment & Accreditation: Challenges & Path to Move Ahead	Skill Development NAAC	<ul style="list-style-type: none"> To know the latest happenings in Education field 	1
8	Ms. Vaishali Rajendra Patil	1) Introduction of Accreditation Mechanism & NBA Approach 2) Managing Online Classes and Co-Creating MOOCS:2.0 3) Revised NAAC Assessment & Accreditation: Challenges & Path to Move Ahead	NBA Pedagogy NAAC	<ul style="list-style-type: none"> To know the latest happenings in Education field Improving pedagogical Skills and knowledge of ICT tools in teaching 	3

Inhouse Programmes for Staff:

Following programs were attended by the staff members:

Sr. No	Title of the Programme	Date (From-to)
1	Symposium On Budget 2019: Budget - A Populist Slogan or Sluice Gates for Economic Development	12-08-2019
2	Power of Love or Love for Power	27-11-2019
3	Innovation and Incubation: Fostering Entrepreneurship in Higher Education 2020	17-02-2020 to 18-02-2020
4	Workshop on Emotional Intelligence	04-03-2020 to 05-03-2020
5	Social and Economic Trends: Millennial Impact	06-03-2020 to 07-03-2020
6	Contingencies -Planning in view of COVID-19 and	14-03-2020



	Awareness Session	
7	Emerging Business World - Challenges and Opportunities during COVID 19	10-06-2020

Participation of Faculty in Seminars/Conferences

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1	Dr. Abhijeet Kaiwade	International Conference on 'Future and Trends in Distance and Online Education'	Bestow Edutrex	19-05-2021

Participation of Faculty in Professional Development Programmes

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1	Dr. B. H. Nanwani	1) Creating Interactive E-Learning Content	Department of Computer Engineering, Universal College Of Engineering & IQAC	01-06-2020
		2) How to Prepare and Conduct Academic Audit	Krupa Nidhi Degree College	27-06-2020
		3) Rebooting Mother Earth	St. Mira's College for Girls	27-06-2020
		4) Preparation of SOPs and Policy Documents for NAAC Accreditation	Bharat College of Arts & Commerce & IQAC Cluster	15-06-2020



2	Dr. Abhijeet Kaiwade	1) Self Plagiarism – Ethical and Legal Dimensions	Narsee Monjee College of Commerce & Economics	18-05-2020
		2) How to Prepare and Conduct Academic Audit	Krupa Nidhi Degree College	27-06-2020
		3) Research Methodology – Defining and Redefining	Neville Wadia Institute of Management Studies & Research	28-04-2020
		4) YouTube Marketing Course: Boost Your Traffic from YouTube Instantly	Bit Degree	13-04-2020
		5) E-Awareness Workshop - NPTEL	Vedavyasa Institute of Technology	22-07-2020
		6) MBA Choice Based Credit System (CBCS), Grading System (GS) and Outcome Based Education (OBE) Approach Pattern for Financial Management Specialization	Savitribai Phule Pune University, Faculty of Commerce & S.B. Patil Institute of Management	07-07-2020 to 08-07-2020
		7) Empowering MSMEs during Crisis Time	RV Institutions (Rashtreeya Shikshana Samithi Trust)	20-05-2020 to 23-05-2020
		8) MBA Choice Based Credit System (CBCS), Grading System (GS) and Outcome Based Education (OBE) 2019 Pattern for International Business Management Minor Specialization	Savitribai Phule Pune University, Faculty of Commerce & S.B. Patil Institute of Management	17-07-2020
4	Dr. Smita Iyer	1] ICT tools for Online Teaching	Rotary Club of Koparagon Central in association with Sanjivani COE	13-05-2020
		2] Innovative Teaching Pedagogy and Igniting Students Interest through Virtual Mode for Higher Education Institutions	Webinar	01-06-2020 to 05-06-2020
5	Dr. Supriya Bhagat	1] Summative Evaluation Based on Outcome Based Education Philosophy for MBA	Sinhgad Business School	24-08-2019
6	Ms. Bindiya Rangwani	1] ICT tools for Online Teaching	Rotary Club of Koparagon Central in association with Sanjivani COE	13-05-2020
		2] Leadership Talk Series Session - Mahesh Babu	MHRDs Innovation Cell	16-06-2020



7	Ms. Vaishali D Patil	1] ICT tools for Online Teaching	Rotary Club of Koparagon Central in association with Sanjivani COE	13-05-2020
		2] Self Plagiarism – Ethical and Legal Dimensions	Narsee Monjee College of Commerce & Economics	16-06-2020
		3] Methods and Tools for Enrichment and Enhancement of Content Resulting in Increased Engagement of Students	Webinar	30-05-2020
		4] Leadership Talk Series Session - Mahesh Babu	MHRDs Innovation Cell	16-06-2020
		5] Outcome Based Education for HRM and OB	S B Patil Institute of Management	03-07-2019
		6] Counsellors' Training Course	Indian Red Cross Society	10-08-2019
8	Ms. Vaishali Rajendra Patil	1] ICT tools for Online Teaching	Rotary Club of Koparagon Central in association with Sanjivani COE	14-05-2020

Programmes for Non-Teaching Staff:

Administrative Training Programmes attended by non-teaching staff:

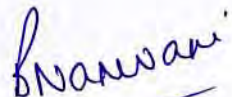
Sr. No	Name of Teacher who attended	Title of the Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1.	Mr. Rajesh Shelar	1] Dissemination of Knowledge on Diverse Subjects	MIT-WPU	5/13/2020
		2] COVID-19 Life & Distancing the Traditional Libraries	Library & Information Centre at Sharanabasaveshvar College of Science, Karnataka	6/4/2020
		3] The Importance of Libraries in Lockdown & Reach Out to Research: Essential Roles of Academic Libraries in Higher Education	V S Patil College of Arts & Science, Bilimoria	5/9/2020
		4] Preparation of SOPs & Policy Documents for NAAC Accreditation	Bharat College of Arts & Commerce, Badlapur & IQAC Cluster	7/15/2020
		5] Need of e-Content Development	D G Tatkare Arts &	5/16/2020



		in Education	Commerce, College Tala, IQAC	
		6] COVID-19: Opportunities & Challenges in Accessing Library Resources & Services	Iswar Saran Degree College, Allahabad	5/17/2020
		7] Changing Paradigm of Higher Education	Library Information Science Research Scholars Forum & MUCTA	5/18/2020
		8] Access and Impact of Information & Research in Digital Context	ILA & AILL	5/23/2020
		9] Seva Pustak VA Seva Pustak Babi	St. Joseph Mahavidyalay, Virar	5/25/2020
		10] Now & Next: Libraries of the Future	Knimbus	5/28/2020
2.	Ms. Adolphina Samuel	1] Role of Non-Teaching Staff in Accreditation and Quality Enhancement of Higher Education Institutions	IQAC Cluster India and White Code Technology Solutions Pvt. Ltd	5/20/2020
		2] Self Plagiarism – Ethical and Legal Dimensions	Narsee Monjee College of Commerce & Economics	5/18/2020


 Dr. Abhijeet Kaiwade
 IQAC Coordinator
IQAC Coordinator
SVIMS




 Dr. B H Nanwani
 Director
DR. B. H. NANWANI
 DIRECTOR
 SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
 6, KOREGAON ROAD, PUNE-411 001

SVIMS



Institutional Quality Assurance Cell Annual Report 2018 -2019

Annexure 1

**CAPACITY BUILDING – FACULTY and NON-TEACHING STAFF
2018-19**

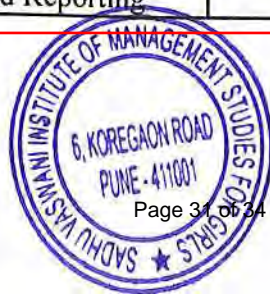
As a Learning Organisation, SVIMS believes in and encourages its faculty and non-teaching staff to seek new knowledge/enhance teaching skills. The benefits reaped are increase in confidence and competence of teachers and transmission of better inputs/learning materials to students.

During 2018-19, we had following Faculty Members on our roll:

1	Dr. B H Nanwani	MBA
2	Dr. Prabha Singh	MBA
3	Dr. Supriya Bhagat	MBA
4	Ms. Bindiya Rangwani	MBA
5	Ms. Vaishali Rajendra Patil	MBA
6	Ms. Vaishali Damodar Patil	MBA

Each one of them attended at least one programme as is evident from the details given below:

Sr. No.	Name of Faculty	Programme	Topics/ Themes of FDPs	Gain	No of Programmes attended [organised by external agencies]
1.	Dr. B. H Nanwani	1) Leadership Development and Institution Building	Skill Development	<ul style="list-style-type: none"> • Leadership Development 	1
2.	Dr. Prabha Singh	1) Train the Trainer Workshop for IQAC Coordinators 2) Financial Statement Analysis and Reporting	Skill Development	<ul style="list-style-type: none"> • Leadership Development • Domain Knowledge 	2
3.	Dr. Supriya Bhagat	1) Emotional Intelligence	MBA Subjects	<ul style="list-style-type: none"> • Domain Knowledge 	1
4.	Ms. Bindiya Rangwani	1) Emotional Intelligence 2) Student Induction	MBA Subjects	<ul style="list-style-type: none"> • Domain Knowledge • Student Development 	2
5.	Ms. Vaishali Rajendra Patil	1) Mentoring & Counselling Skills 2) Financial Statement Analysis and Reporting	MBA Subjects	<ul style="list-style-type: none"> • Domain Knowledge 	2



The Institution organised the following programmes to enhance pedagogical skills of faculty members. All staff members attended the following in house programmes:

Sr. No.	Title of the Programme	From	To
1	Training on How to use the Smart Board	2-07-2018	2-07-2018
2	Open Access Sources	27-11-2018	27-11-2018
3	Global Competence: Teaching 21st Century Students	17-12-2018	17-12-2018
4	Orientation for using the Swayam Portal for Online Courses	20-12-2018	20-12-2018
5	Case Writing Workshop	21-06-2019	21-06-2019
6	CO - PO Mapping in Curriculum 2019	04-01-2019	04-01-2019

Participation of Faculty in Seminars/Conferences

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1	Dr. Prabha Singh	National Seminar - Competitive Strategies & its Excellence in Diversified Sectors	JSPM's Kautilya Institute of Management & Research	22-02-2019 to 23-02-2019
2	Dr. Supriya Bhagat	International Conference - The Effect of 'New Approach to Globalization' on Business	Neville Wadia Institute of Management Studies & Research	28-01-2019 to 29-01-2019
3	Ms. Bindiya Rangwani	National Seminar – Industry 4.0: Ecological, Ethical, Social and Cultural Concerns	Poona Institute of Management Sciences and Entrepreneurship	2/15/2019

Participation of Faculty in Professional Development Programmes

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1	Dr. Prabha Singh	Workshop - Train the Trainer Workshop for IQAC Coordinators	Rashtriya Uchatar Shiksha Abhiyan in association with B. K. Birla College, Kalyan	12-12-2018 to 16-12-2018
		Workshop – Digital Marketing Camp	Digital Marketing Practitioner Forum	23-02-2019
		Outcome Based Education in Marketing Management	Modern Institute of Business Management and Modern College of Engineering	29-06-2019

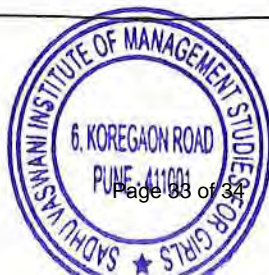


Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
		Workshop - Digital Marketing Camp	Digital Marketing Practitioner Forum	23-02-2019
2	Ms. Vaishali D Patil	Pune StartUp Conclave 2019	MITCON Institute of Management, Pune & OpEx StartUp Accelerator	2/16/2019
		Digital Marketing Camp	Digital Marketing Practitioner Forum	2/23/2019
3	Mrs. Vaishali Rajendra Patil	NPTEL Workshop	MIT Academy of Engineering, Alandi, Pune	29-11-2019
		Outcome Based Education for Finance & Accounting	Rajgadh Institute of Management Research and Development	28-06-2019
		Impact of GST on Small & Medium Enterprises	Rajgadh Institute of Management Research and Development	21-02-2019 to 22-02-2019

Programmes for Non-Teaching Staff:

Following programs were attended by the staff members:

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	From
1.	Mr. Netaji Jagtap	1] Koha and Library Automation	National Virtual Library of India	12-10-2018
2.	Mr. Rajesh Shelar	1] NPTEL National Programme on Technology Enhanced Learning	MIT Academy of Engineering Alandi	29-11-2018
		2] Library Readiness for NAAC Accreditation	Yashaswi Education Society International Institute of Management Science	30-11-2018
		3] Koha and Library Automation	National Virtual Library of India	12-10-2018
		4] Strategies for Transforming Libraries: Growing Trends & Technologies	DELNET & Yashaswi Education Society's International Institute of	02-02-2019



			Management Science, Pune	
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Development Programmes for Support Staff

- 1) Good Manners Programme [10th July 2018]
- 2) ATM transactions and safety programme [20th December 2018]
- 3) Saving Schemes [10th April 2019]

In House Training/ Development Programmes for Teaching and Non-Teaching Staff

- 1) Disaster Management- Fire Safety
- 2) First Aid

Prabha

Dr. Prabha Singh
IQAC Coordinator
IQAC Coordinator
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Nanwani

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