### AY 2022-2023

### Accept that You can Upgrade



Date: 26-Nov-2022, Time:12:30 PM -1:30 PM, Guest: Ms Snigdha Das

Ms Snigdha mentioned the importance of pursuing MBA. At the same time, she explained the importance of pursuing various courses for upskilling. Ms Snigdha suggested that MBA students should know excel thoroughly, be good communicator, be prepared to work hard and for an extended time. She further explained how it was important to attend college and lecture regularly. To summarize she guided the first-year students about their MBA journey and expectations from the company.



Ms. Snigdha delivering a Lecture on Accept that You can Upgrade

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DR. B. H. NANWANI DIRECTOR 8ABHJ VASWARIHISTINITE OF MANAGEMENT STUDIES FOR GIRLS 6. KOREGAON ROAD, PUNK-411 401

Attendance: Accept That You can Upgrade

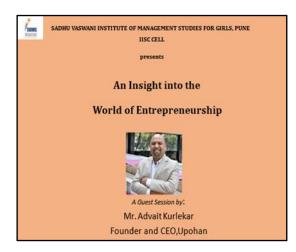
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DR. B. H. NANWANI DIRECTOR BADHJ VASWARHSTRIUTE OF MANAGEMENT STUDIES FOR GIRLS 6. KOREGAON ROAD, PUNE 411 001

### An Insight into the World of Entrepreneurship



Date: 18-Nov-2022, SVIMS Seminar Hall, Participants: 59, Time: 10:00 AM

Resource Person: Mr. Advait Kurlekar [Upohan Consultants]

Mr. Advait Kurlekar began his session by asking the participants "What brings you here? Why are you pursuing MBA / MCA?" His question set the tone for the session as it led the students to introspect about their choices and their future career paths.

Taking cue from their life experiences, Mr. Kurlekar took them on the journey of evolution of entrepreneurship, how each one of us can be an entrepreneur once we recognize our skills and our motivating factors.

He shared examples of influencers and entrepreneurs who started with a minimal capital investment and today are successful companies. He urged the students to develop an entrepreneurial mindset and be risk takers as that shall reap them good returns and satisfaction.





Mr. Advait Kurlekar delivering a Lecture on Insight into the World of Entrepreneurship

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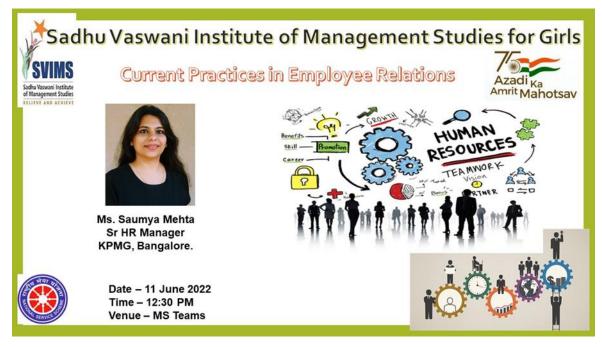
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## Attendance: An Insight into the World of Entrepreneurship

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DR. B. H. NANWANI DIRECTOR BADHJ VASHARHHISTHUTE OF MANAGEMENT STUDIED FOR GIRLE 6. KOREGRON BOAD, PUME-611 601

### **Current Practices in Employee Relations**



#### Date

Ms. Saumya started a session with lighten up a mood of students by asking question about your relations. She mentioned how the changing HR environment also changes the significance and role of HRM. Today the HR department is concerned not only with issues of policy and administration, but it is also getting involved in the decision-making process. The new HR practices introduced in the recent period, viz. employee empowerment, teamwork, flatter organisations etc. were also highlighted by the speaker. The session also highlighted on new technological use in employee relations and different benefits provided to employees. speaker also explain about roles and policy for Employee relations and quoted few legal information on Employee relations.

Emerging advancement in technological trend in Industry the employee relations trend also resulted in standardized procedures and mechanization of the activity tasks being performed by the employees. This has improved the work quality and enhanced the performance at organization level. SAP, ERP, MIS, and AI based applications helps HR managers for decision making related to Employee relations.

Session ended with Q&A session.

Recording of Session - <u>https://svimspuneedu-</u> <u>my.sharepoint.com/:v:/g/personal/abhijeet\_kaiwade-hod\_svims-</u> <u>pune\_edu\_in/ESKJ10gugWZLu-5sambts5QBueaZOcNnb6mAyZBoa-qF9A</u>



Ms. Saumya delivering a Lecture on Current Practices in Employee Relations

BNONWON

DR. B. H. NANWANI DIRECTOR BADHU VASWANI HISTIHITE OF MANAGEMENT STUDIES FOR GIBLE 6. KOREGADI ROAD, PUMIE ST 601

### Attendance: Current Practices in Employee Relations

Time Stamp	Roll Number and Name	Email ID
11.06.2022 11.53 am	21120 UKEY MITALI VIKAS	MITALI.UKEY@svims-pune.edu.in
11.00.2022 11.55 am		ISHA.ALAMCHANDANI@svims-
11.06.2022 11.53 am	21103 ALAMCHANDANI ISHA KAMLESH	pune.edu.in
11.06.2022 11.53 am	21101 SHARMA NEHA GOPAL	neha.sharma@svims-pune.edu.in
11.06.2022 11.53 am	21131 MATTE PRANALI KAWDUJI	PRANALI.MATTE@svims-pune.edu.in
11.06.2022 11.55 am	21150 MARTIN MERLIN MALARMANI	MERLIN.MARTIN@svims-pune.edu.in
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		MAANSHRI.JAISWAL@svims-
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		ABINAA.FATIMSON@svims-
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11.06.2022 12.05 am	21155 SHARMA SHOBHA SHIVDAYAL	shobhasharma@svims-pune.edu.in
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11.06.2022 12.08 am	21163 RUTUJA SANTOSH WALKE	RUTUJA.WALKE@svims-pune.edu.in
11.06.2022 12.09 am	21135 SHINDE MANSI CHANDRAKANT	MANSI.SHINDE@svims-pune.edu.in
11.06.2022 12.09 am	21138 EBRAHIM SARAH ANN MUBIN	SARAH.EBRAHIM@svims-pune.edu.in
		SAKSHI.DARAWADE@svims-
11.06.2022 12.07 am	21133 DARAWADE SAKSHI NARENDRA	pune.edu.in

Date: 11-Jun-2022, MS Teams, Time: 12:30 PM, Participants:23

RNorwan

DR. B. H. NANWANI DIRECTOR 840HJ VASWARHISTIIUTE OF WAXAGEWENT STUDIES FOR GIRLS 6. KOREGRON ROAD, PUME-STI OGT

#### Financial Frauds & Corporate Governance



Date: 23-Jan-2023, Time: 3:00 PM, Participants: 17

Resource Person: CMA Harshad Deshpande, Ex-Chairman – WIRC of ICAI, Insolvency

Professional, Registered Valuer

CMA Harshad Deshpande, Ex-Chairman – WIRC of ICAI, Insolvency Professional, Registered Valuer, explained about concept of corporate governance and its importance to companies. The case of ICICI Bank – Videocon was discussed wherein he emphasized on misuse of position by the directors. It was also discussed that this being a Related Party Transactions [RPT] it should have been dealt with utmost care and caution. In such situations the role played by independent directors in discharging their duties with due diligence plays an important role. They can demand requisite information from the company to arrive at correct decisions and if they are not satisfied, they can record their dissent. This is crucial as in the unfortunate event of foul play in such RPTs, independent directors can be held accountable. The lecture helped the students to understand the roles and responsibilities of the Directors towards the various scams that are happening and in the corporate governance.

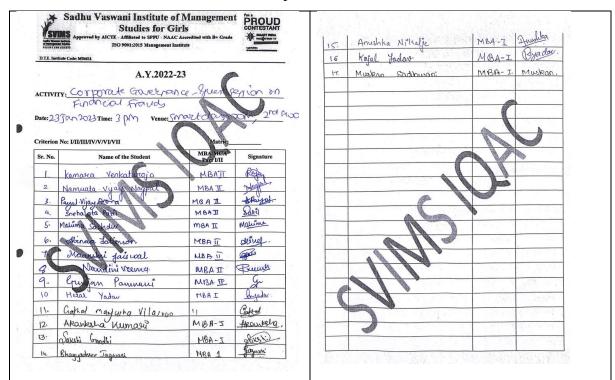


CMA Harshad Deshpande delivering a Lecture on Financial Frauds & Corporate Governance

BNONWON

DR. B. H. NANWANI DIRECTOR BADHU VASWARHINSTITUTE OF MANAGEMENT STUDIES FOR GIRLE 6. KOREGRON ROAD, PUNIE-111 001

### Attendance: Financial Frauds and Corporate Governance



### Date: 23-Jan-2023, Time: 3:00 PM, Participants: 17

BNONWON

DR. B. H. NANWANI DIRECTOR BADHJ VASWANI HISTIHITE OF MANAGEMENT STUDIES FOR GIRLS 6. KOREGADI ROAD, PUNIF ALL OGI

### Managing Cultural Diversity in Professional Space



Date: 24-Jan-2023, Time: 3:00 PM – 4:00 PM, MS Teams, Participants: 39 Resource Person: Mrs. Pragati Shah, Head HR & Admin, K Engg. Products, Pune Mrs. Pragati Chopra Shah, spoke about her experience dealing with cultural diversity in a workplace during her career as an HR professional. Began her session by asking the attendants about their understanding of the terms, culture, diversity, profession and workplaces. She opined that Millennials are influencing workplaces now and in the future as such as redefining the term cultural diversity - the presence of several ethnic or cultural groups within a society. It's a trend that will undoubtedly endure the coming tests of time, societal changes at global levels. We all are moving towards being considered as aa population that is inclusive of all differences. Race, ethnicity, age, ability, language, nationality, socioeconomic status, gender, religion, or sexual orientation are examples of workplace diversity from a business perspective. She further discussed the various forms of diversity in the HR industry. There are a few key types of diversity characteristics that HR should consider - Age, LGBTQIA, gender, differently abled, mindfulness neurodiversity, thought process to name a few.

The class concluded with a fruitful round of questions and answers because most of the students wanted to express their opinions and get any questions, they had about cultural diversity in the workplace answered, which the Guest speaker gracefully obliged.



Mrs. Pragati Shah delivering a Lecture on Managing Cultural Diversity in Professional Space

BNONWON

DR. B. H. NANWANI Director Babhu yaswakihistilute of Baragement Sludies for Girls 6. Koregony Road, Pame-111 ogi

## Attendance: Managing Cultural Diversity

Date: 24-Jan-2023, Time: 3:00 PM, MS Teams, Participants: 39 (Students: 37)

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38	Soniya Jadhav	
39	22160 Barkha Vaswani	barkha.vaswani@svims-pune.edu.in

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DR. B. H. NANWANI DIRECTOR BADHJ VASWANI HISTIIVIE OF MANAGEMENT STUDIES FOR GIRLE 6. KOREGADH ROAD, PUNK-411 601

Panel Discussion - Taking a Seat at the table: Women Equity in Business



Date: 27-Jan-2023, Time: 11:00 AM, Participants: 41

Ms. Monica Lundh, Fashion Designer, Ms. Uzema Mulla, Founder of Delectable Dishes (Online Cake Business), Mrs. Prachi Mohindra, Photographer (Maternity, Family & Portfolio), a professional Ms. Rajeshree M Kirtikar, Audiologist & Speech Therapist, Ms. Pallavi Patil, IT Recruiter for Startup and Ms. Rameshwari Wadgule, Dietician & Nutritionist were the panel for the day. The women first shared their journeys as to how they thought of starting the venture. Most of these ambitious ladies had quit a regular job to start their venture. They started their enterprise with very little or no capital investment. However, these women entrepreneurs had varied experiences in balancing their work and home after starting their venture. They also had varied experiences with regards to the challenges faced by them like marketing their products, getting clients and approaching them. Another challenge they faced was self-inflicted as all wanted to do their home chores along with their business tasks. However, all the ladies expressed that they got ample support from their families which helped them to make their dreams come true. The panel discussion helped the students understand the challenges and opportunities faced by the Women Entrepreneurs.



Panellist discussing on Taking a Seat at the table: Women Equity in Business

BNanwan

DR. B. H. NANWANI Director Badhij Vaswaki histilute of Management Silvofes for Girle 6. Koregada Road, punk-411 ogi

### Attendance: Panel Discussion Women Entrepreneurs on topic Taking a Seat at the table - Women Equity in Business"

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DR. B. H. NANWANI DIRECTOR BABHJ VASWANI HISTIHITE OF MANAGEMENT STUDIES FOR GIBLE 6. KOREGAON ROAD, PUNK-411 601

### Is Java still used in 2023?



Date: 28-Jan-2023, Time: 11:30 AM, Participants:30

Resource Person -: Dr. Dipti Nashine, Consultant DBA in ATOS Global IT Solution She started her session by coating – Java language was created to make things easier for programmers and has been doing it successfully for 25 years.

She explained various job in Java, Java future, Skills to become a java developer. She also taught us about Spring Boot and its advantages and about Spring framework and Advantages of java. She said about relevance of java in 2023 As the world moves more towards mobile apps and convenience, Java is becoming more and more instrumental as a language. It's one of the strongest languages we see, ranked third most popular with recruiters in the last two years. It is widely recognized for its performance, platform independence, and security. Java is used as a server-side language for back-end development, android development, desktop computing, games, numerical computing, and contributing to advance technology.

She also informed – 10130 companies reportedly use Java in their tech stacks. The United States is the leader among the companies utilizing Java, with more than 60% market share of Java clients on a google search result.

She also told us about important concepts and tricks for IOT, AI, Android development. Ms. Aariya Parve gave the vote of thanks. Students were thus made aware that careers in IT require a strong foundation in JAVA.



Dr. Dipti Nashine delivering a Lecture on Is Java still used in 2023?

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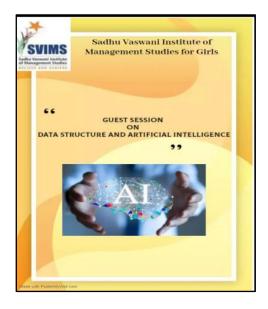
### Attendance - Java Still used in 2023

Date: 28-Jan-2023, Time: 11:30 AM, Participants:30

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### Data Structure and Artificial Intelligence



Date: 07-Feb-2023, Time:2:30 PM, Participants: 28 (26 Students, 2 faculty)

Resource Persons: Mr. Jitendra Yadav Director, Aiotor Labs Pvt. Ltd,

Mr. Sudhanshu Sharma, Cloud Head, Aiotor Labs Pvt. Ltd,

The guest speaker was Mr. Jitendra Yadav, Director at Aiotor Labs Pvt. Ltd, who has 15 years of experience in the fields of Data Structure and Artificial Intelligence. The speaker began the session by discussing Data Structures, explaining what they are and how they are used in computer science. The speaker highlighted the importance of choosing the right data structure for a particular problem and how it can significantly impact the efficiency of the software system. The speaker also discussed various types of data structures such as arrays, linked lists, trees, graphs, and hash tables and demonstrated how each can be used to solve different problems.

The second half of the session was focused on Artificial Intelligence. The speaker discussed the basics of AI and the different techniques that are used in the field, including machine learning, deep learning, and natural language processing. The speaker also talked about the various applications of AI in the real world, such as self-driving cars and virtual personal assistants. The speaker emphasized the importance of AI in the current world and how it is affecting and shaping various industries.

The session was very interactive, and the students were encouraged to ask questions and participate in discussions. The students were particularly interested in learning about the applications of AI and how it is changing the world. The speaker also took the time to answer

the students' questions and provide them with practical advice for pursuing careers in these fields. Careers in Data Structure are thus greatly dependent on a knowledge of AI.



Resource persons delivering Lectures on Data Structure and Artificial Intelligence

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# Attendance: Data Structure and Artificial Intelligence

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Date: 07-Feb-2023, Time:2:30 PM, Participants: 28 (26 Students, 2 faculty)

### Recent Trends in Operating Systems



Date: 07-Feb-2023, Time: 3:30 PM, Participants: 28 (26 Students, 2 faculty)

Resource Person: Mr. Sudhanshu Sharma, Cloud Head at Aiotor Labs Pvt. Ltd and Mr. Devidas Rathod, Business Development Officer at Aiotor Labs Pvt. Ltd. The session on Recent Trends in Operating Systems were held on 7th February 2023 to provide an overview of the current state of Operating Systems. The guest speaker for the session was Mr. Sudhanshu Sharma, Cloud Head at Aiotor Labs Pvt. Ltd, who has 12 years of experience in the field of Operating Systems. The speaker started the session by discussing the evolution of operating systems and how they have changed over the years to meet the growing demands of users and advancements in technology.

One of the major trends that the speaker discussed was the shift towards cloud computing. The speaker explained how operating systems are now being designed to work in cloud environments and how this has changed the way applications are developed and deployed. The speaker also discussed the benefits of cloud computing, such as scalability and cost savings, and how it is affecting the future of operating systems.

Mr. Devidas Rathod, who has 6 years of experience in the Security of Operating System highlighted the increasing focus on security and privacy. The speaker discussed how operating systems are now being designed with security and privacy in mind, and how this has become a major concern in the wake of increasing cyber-attacks and data breaches. The speaker also

talked about the various security measures that are being built into operating systems to protect against these threats.

The speaker also discussed the advancements in artificial intelligence and how it is being integrated into operating systems. The speaker explained how AI is being used to improve the performance, efficiency, and security of operating systems, and how it has the potential to change the way we interact with our devices and technology in the future.

The session was very interactive, and the students were encouraged to ask questions and participated in discussions. The students were particularly interested in learning about the future of operating systems and the impact that AI and cloud computing will have on the field so that it could help them to take their career decisions.



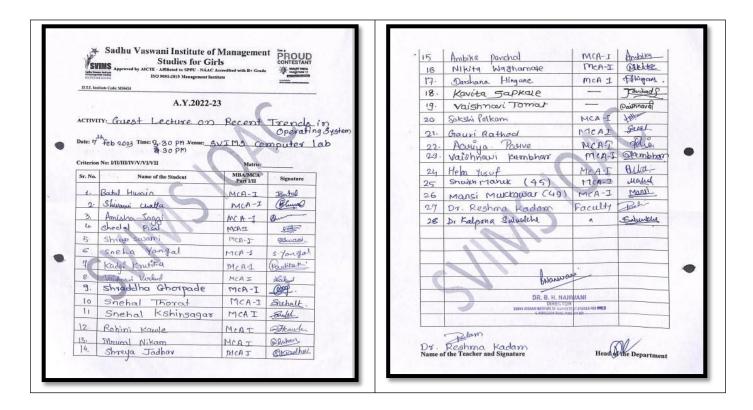
### Workshop on Recent Trends in Operating Systems

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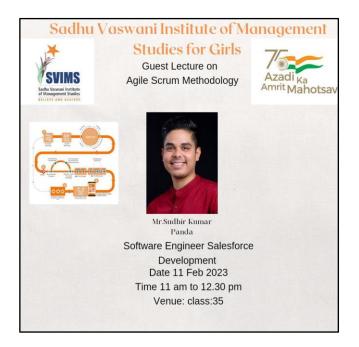
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### Attendance - Recent Trends in Operating Systems

Date: 07-Feb-2023, Time: 3:30 PM, Participants: 28



### Agile Scrum Methodology



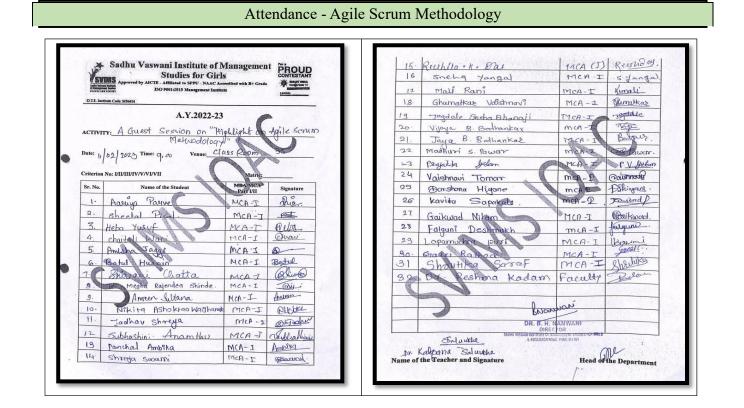
Date: 11-Feb-2023, Time: 9:00 AM, Participants: 32 (31 Students, 1 faculty)

Resource Person -: Mr. Sudhir Kumar Panda, Software Engineer-Salesforce Development, Red Hat Pune

The guest speaker Mr. Sudhir Kumar Panda, Software Engineer-Salesforce Development, Red Hat Pune, drew a contrast between Traditional Software Development Methods and Agile methods stating that the former requires large set of documentations as against only small pieces of reusable codes under Agile Methods. No documentation is required to develop the software. Then he explained the process of Agile Method - Core software is developed initially & it is submitted to the client. The client tests it and submits feedback. Based on this feedback, new requirements are prepared. Keeping abreast of such technologies is thus an imperative for careers in IT.

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### Entrepreneurship Awareness Program

Date: 31-Mar-2023, Time: 10:30 AM - 5:00 PM, Participants: 39

Indo German Tool Room [IGTR]

Resource Persons: Mr. Vikas S Bhavsar – CEO, Synergy Business Development and Exports, Pune, India and Ms. Megha Soundankar – Senior Engineer and Incharge of Pune IGTR Sub Center

The programme was organised to help students develop an entrepreneurial mindset and choose entrepreneurship as a career. The trainers kept the session interactive and introspective through various activities and assessments.

- A self-assessment form was shared with the students wherein they were asked to rate themselves. Once that was done, Mr. Bhavsar, the trainer, helped to re-assess their forms as per the recent market trends. It helped the participants to do a SWOT Analysis of themselves.
- A short video reflecting the message of never give up was shown to the participants. The trainers reinforced that even though the entrepreneurial journey may seem difficult, consistency and perseverance were the keys to success. The world today is full of entrepreneurial opportunities which has been further catalyzed by the virtual world and the accessibility to internet for everything. It is a gold mine which must be explored so that new business ideas can be generated. The pandemic taught great lessons to us and always made people look for opportunities rather than giving up.
- Mr. Bhavsar gave situation cases to the students wherein they were to develop business plans and also mark their short term and long-term plans, their profit margins etc.



Mr. Vikas S Bhavsar delivering Lecture and cretaing Awareness on Entrepreneurship

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### Attendance: IGTR Entrepreneurship Awareness Program

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