

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS			
Meeting/Project Name	Internal Committee, SVIMS - Women's Sexual Harassment	Academic Year	
Meeting Facilitator	Dr. B. H. Nanwani	Date (DD/MM/YYYY)	31/3/2023
CIRCULAR / NOTICE OF THE IC MEETING			
You are requested to note that the Internal Committee (IC) Meeting will be held on Thursday, 6 th April 2023 from 11 a.m. to 12:00 pm at the Board Room. The following Members to please attend the same:			
Sr. No.	Name of the Member	Designation	Signature / Attendance Remarks
1	Dr. B. H. Nanwani	Chairperson	<i>B. Nanwan</i>
2	Dr. Abhijeet Kaiwade	Secretary	<i>AK</i>
3	Dr. Divya Lakhani	Faculty Member, MBA	<i>D. Lakhani</i>
4	Ms. Vaishali R. Patil	Faculty Member, MBA	<i>V. Patil</i>
5	Ms. Sonali Joshi	Faculty Member, MBA	<i>S. Joshi</i>
6	Dr. Reshma Kadam	Faculty Member, MCA	<i>ab</i>
7	Mrs. Kalpana Salunkhe	Faculty Member, MCA	<i>K. Salunkhe</i>
8	Mr. Vinayak Phule	Member - Non Teaching Staff	<i>V. Phule</i>
9	Adv Rani Sonwane	Lawyer and Counsellor, District and Family Court, Pune	<i>Rani Sonwane</i>
10	Ms. Isha Khandekar	President, Students' Council	<i>I. Khandekar</i>
11	Ms. Rajsee Sarwate	MBA II Year Student	<i>ab</i>
12	Ms. Devanshi Dembda	MBA I year Representative	<i>ab</i>
13	Ms. Aariya Parve	MCA I Year Representative	<i>A. Parve</i>



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS			
Meeting/Project Name	Internal Committee, SVIMS - Women's Sexual Harassment	Meeting Date (DD/MM/YYYY)	06/04/2023
Meeting Facilitator	Dr. B. H. Nanwani		
MEETING AGENDA			
Sr. No	Topic		
1	Welcome and initiation of New Members in the Committee		
2	Programs conducted in 2021-2022		
3	Plan for the Year Ahead		
4	Any other point with permission of the Chair		



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ATTENDANCE OF THE IC MEETING			
Sr. No.	Name of the Member	Designation	Signature / Attendance Remarks
1	Dr. B. H. Nanwani	Chairperson	<i>Bnanwani</i>
2	Dr. Abhijeet Kaiwade	Secretary	<i>AK</i>
3	Dr. Divya Lakhani	Faculty Member, MBA	<i>D Lakhani</i>
4	Ms. Vaishali R. Patil	Faculty Member, MBA	<i>V Patil</i>
5	Ms. Sonali Joshi	Faculty Member, MBA	<i>S Joshi</i>
6	Dr. Reshma Kadam	Faculty Member, MCA	<i>ab</i>
7	Mrs. Kalpana Salunkhe	Faculty Member, MCA	<i>K Salunkhe</i>
8	Mr. Vinayak Phule	Member - Non Teaching Staff	<i>V Phule</i>
9	Adv Rani Sonwane	Lawyer and Counsellor, District and Family Court, Pune	<i>Rani Sonwane</i>
10	Ms. Isha Khandekar	President, Students' Council	<i>I Khandekar</i>
11	Ms. Rajsee Sarwate	MBA II Year Student	<i>ab</i>
12	Ms. Devanshi Dembda	MBA I year Representative	<i>ab</i>
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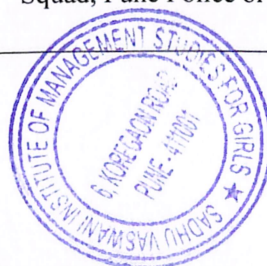


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MINUTES OF MEETING

Welcome and initiation of New Members in the Committee	<p>The meeting began with welcome and initiation of new members. The new members that have joined IC-POSH are:</p> <table border="1"><tr><td>1</td><td>Adv Rani Sonwane</td><td>External Member and Social Worker; Lawyer and Counsellor, District and Family Court, Pune</td></tr><tr><td>2</td><td>Mrs. Kalpana Salunkhe</td><td>MCA Faculty Representative</td></tr><tr><td>3</td><td>Ms. Aariya Parve</td><td>MCA I Year Representative</td></tr></table>	1	Adv Rani Sonwane	External Member and Social Worker; Lawyer and Counsellor, District and Family Court, Pune	2	Mrs. Kalpana Salunkhe	MCA Faculty Representative	3	Ms. Aariya Parve	MCA I Year Representative
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2	Mrs. Kalpana Salunkhe	MCA Faculty Representative								
3	Ms. Aariya Parve	MCA I Year Representative								
Programs conducted in 2021-2022	<p>Ms. Sonali Joshi shared that 19 programs were conducted in 2022 related to POSH. Some of the prominent ones were:</p> <ul style="list-style-type: none">• Workshop at Sant Gadge Maharaj Vasti about child sexual abuse and good touch and bad touch,• Creating awareness about legal rights of women at Sant Gadge Maharaj Vasti• No Mean No – A Skit on Sexual Harassment at workplace• Cloth pad making workshop• SPPU Earn While you Learn Scheme• Nirbhaya Kanya Abhiyan• Gender Equity Course <p>Cloth pad making workshop has been conducted at three places already as a means of better menstrual health, environment sustainability and entrepreneurial opportunity.</p> <p>Sonali emphasized that these programs were conducted on individual, institute and community level. Sanctuary which is an integral part of our curriculum, our value system and daily practice, gives the forum to all of us to introspect about our fears, the environment around us and the social and legal aids that we have to protect and strengthen ourselves.</p>									
Plan for the Year Ahead	<p>Dr. Abhijeet Kaiwade said that as Adv Sonawane was actively supporting the cause of POSH at Kasba Peth, we could collaborate with her and do a few programs there.</p> <p>The plans for the year ahead are as follows:</p> <ul style="list-style-type: none">• Certificate course in Self Defense (hopefully) with Damini Squad, Pune Police or with Ms. Kavita Ghoran, Heartfulness.									



	<ul style="list-style-type: none"> • POSH sessions at various municipal schools with emphasis on sexual harassment / child abuse by relatives and 'good touch bad touch'. • Internal sessions at the institute to create awareness and sensitize the students. <ul style="list-style-type: none"> ➤ Director Ma'am informed the Committee that the institute was in conversation with Jetsynthesis for offering a Certificate Course on POSH for the students at a concessional rate. ➤ She also approached Adv Rani Sonawane to conduct a session exclusively for men with a two thronged approach – the first being to make them aware about the punishments that can be levied on them for any act, consciously / subconsciously, done by them under the purview of POSH Act. The second being to make them aware of the remedies that are available to them incase of being wrongly blamed for an act. The session needs to be conducted keeping the professional protocols in mind – what they should and should not do in workplaces. ➤ It was also voiced that as much it was important to train the men, it was also important to train the girls / women about the implication of misconstruing or misusing the law. ➤ Adv Rani Sonawane congratulated Director Ma'am and the team for the work being done by them in this field and was happy to be a part of the Committee and contribute towards the goal of the Committee. ➤ It was discussed to hold a session by Adv Sonawane in April / May on POSH for the students and faculty which shall be supported by a pre-quiz and an after quiz. <p>Director Ma'am suggested collaborating with SPPU legal department for the session.</p>
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B. H. Nanwani

Dr. B H Nanwani
Director

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<p>ATR on a few suggestions of the last meeting</p>	<p>Training program for Boys and Men on respecting Women and domestic violence [within Institute and on the same at Sant Gadge Maharaj Vasti]</p> <ul style="list-style-type: none"> • Legal rights sessions at Sant Gadge Maharaj Vasti and Shantai Foundation were held during the year • Session on domestic violence and Shantai Foundation were held during the year <p>Ms.Shraddha Shinde suggested about visiting NGOs that work towards providing a better life to small children. The SVIMS volunteers can conduct sessions on “good touch, bad touch”, on respecting women and being their support</p> <p>A Session on Child Sexual Abuse and Good Touch and Bad Touch were conducted at Shantai Foundation and the Municipal School at Awhalwadi</p>
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