Internal Co Meeting/Project Name SVIMS - W		Shin Spesimer City		
Sexual Ha		Academic Year		
Meeting Facilitator Dr. B. H. Na	anwani	Date (DD/MM/YYY	Y)	31/3/2023

CIRCULAR / NOTICE OF THE IC MEETING

You are requested to note that the Internal Committee (IC) Meeting will be held on Thursday, 6th April 2023 from 11 a.m. to 12:00 pm at the Board Room. **The following Members to please attend the same:**

Sr. No. Name of the Member		Designation	Signature / Attendance Remarks	
1	Dr. B. H. Nanwani	Chairperson	Bransar	
2	Dr. Abhijeet Kaiwade	Secretary	We .	
3	Dr. Divya Lakhani	Faculty Member, MBA	Plathan	
4	Ms. Vaishali R. Patil	Faculty Member, MBA	way 1	
5	Ms. Sonali Joshi	Faculty Member, MBA	Smalital	
6	Dr. Reshma Kadam	Faculty Member, MCA	ab	
7	Mrs. Kalpana Salunkhe	Faculty Member, MCA	Salundly	
8	Mr. Vinayak Phule	Member - Non Teaching Staff	P	
9	Adv Rani Sonwane	Lawyer and Counsellor, District and Family Court, Pune	Paris corate	
10	Ms. Isha Khandekar	President, Students' Council	Milledel	
11	Ms. Rajsee Sarwate	MBA II Year Student	ab	
12	Ms. Devanshi Dembda	MBA I year Representative	ab	
13	Ms. Aariya Parve	MCA I Year Representative	This.	



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Meeting/Project Name		Internal Committee, SVIMS - Women's Sexual Harassment Meeting Date (DD/MM/YYYY)					
Meeting	Facilitator	Dr. B. H. Nanwani					
		MEETING AGI	ENDA	SEE SEE			
Sr. No	Topic						
1	Welcome and initiation of New Members in the Committee						
2	Programs conducted in 2021-2022						
3	Plan for the Year Ahead						
4	Any other point with permission of the Chair						



Meeting/Project Name Internal Committee, SVIMS - Women's Sexual Harassment Meeting Facilitator Dr. B. H. Nanwani		SVIMS - Women's	Academic Year	
		Dr. B. H. Nanwani	Date (DD/MM/YYYY)	06/4/2023
OSMEL MANUAL		ATTENDA	NCE OF THE IC MEETING	STATE OF STREET
Sr. No.		Name of the Member	Designation	Signature / Attendance Remarks
1	Dr. B. H. N	Janwani	Chairperson	Buarwan
2	Dr. Abhije	et Kaiwade	Secretary	me
3	Dr. Divya	Lakhani	Faculty Member, MBA	plathani
4	Ms. Vaishali R. Patil		aishali R. Patil Faculty Member, MBA	
5	Ms. Sonali Joshi		Faculty Member, MBA	Smallah
6	Dr. Reshma Kadam		Faculty Member, MCA	
7	Mrs. Kalpana Salunkhe		s. Kalpana Salunkhe Faculty Member, MCA	
8	Mr. Vinayak Phule		r. Vinayak Phule Member - Non Teaching Staff	
9	Adv Rani Sonwane		Adv Rani Sonwane Lawyer and Counsellor, District and Family Court, Pune	
10	Ms. Isha Khandekar		s. Isha Khandekar President, Students' Council	
11	Ms. Rajsee Sarwate		s. Rajsee Sarwate MBA II Year Student	
12	Ms. Devanshi Dembda		i Dembda MBA I year Representative	
13	Ms. Aariya Parve		mriya Parve MCA I Year Representative	



Meeting/Project Name	Internal C SVIMS - V Sexual Hara	Women's	Meeting Date (DD/MM/YYYY)	06/04/2023		
Meeting Facilitator	Dr. B. H. Nanwani					
	MIN	NUTES OF MEETI	NG			
Welcome and initiation of New Members in the Committee	The meeting began with welcome and initiation of new members. The new members that have joined IC-POSH are: Adv Rani Sonwane External Member and Social Worker; Lawyer and Counsellor, District and					
	2	Mrs. Kalpana Salunkhe Ms. Aariya Parve	Family Court, Pune MCA Faculty Representative MCA I Year Repre			
Programs conducted in 2021-2022	 Ms. Sonali Joshi shared that 19 programs were conducted in 2022 related to POSH. Some of the prominent ones were: Workshop at Sant Gadge Maharaj Vasti about child sexual abuse and good touch and bad touch, Creating awareness about legal rights of women at Sant Gadge Maharaj Vasti No Mean No – A Skit on Sexual Harassment at workplace Cloth pad making workshop SPPU Earn While you Learn Scheme Nirbhaya Kanya Abhiyan Gender Equity Course Cloth pad making workshop has been conducted at three places already as a means of better menstrual health, environment sustainability and entrepreneurial opportunity. 					
Plan for the Year Ahead	Sonali emphasized that these programs were conducted on individual institute and community level. Sanctuary which is an integral part of our curriculum, our value system and daily practice, gives the forum to all of us to introspect about our fears, the environment around us and the social and legal aids that we have to protect and strengther ourselves. Dr. Abhijeet Kaiwade said that as Adv Sonawane was actively supporting the cause of POSH at Kasba Peth, we could collaborate with her and do a few programs there. The plans for the year ahead are as follows:					
	Certificate course in Self Defense (hopefully) with Damini Squad, Pune Police or with Ms. Kavita Ghoran, Heartfulness.					

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- POSH sessions at various municipal schools with emphasis on sexual harassment / child abuse by relatives and 'good touch bad touch'.
- Internal sessions at the institute to create awareness and sensitize the students.
- ➤ Director Ma'am informed the Committee that the institute was in conversation with Jetsynthesis for offering a Certificate Course on POSH for the students at a concessional rate.
- ➤ She also approached Adv Rani Sonawane to conduct a session exclusively for men with a two thronged approach the first being to make them aware about the punishments that can be levied on them for any act, consciously / subconsciously, done by them under the purview of POSH Act. The second being to make them aware of the remedies that are available to them incase of being wrongly blamed for an act. The session needs to be conducted keeping the professional protocols in mind what they should and should not do in workplaces.
- ➤ It was also voiced that as much it was important to train the men, it was also important to train the girls / women about the implication of misconstruing or misusing the law.
- Adv Rani Sonawane congratulated Director Ma'am and the team for the work being done by them in this field and was happy to be a part of the Committee and contribute towards the goal of the Committee.
- ➤ It was discussed to hold a session by Adv Sonawane in April / May on POSH for the students and faculty which shall be supported by a pre-quiz and an after quiz.

Director Ma'am suggested collaborating with SPPU legal department for the session.

Dr. B H Nanwani Director

DR. B. H. NANWANI DIRECTOR

6. KOREGAON ROAD, PUNE-411 001



Action Taken Report for 10th March 2022 Meeting and presented on 06/04/2023

Action Taken Report						
SADHU VASWAN				ENT	STUDIES FOR	R GIRLS
Meeting/Project Name	SV	ernal Con IMS - Wo ual Harass	omen's		ing Date MM/YYYY)	06/04/2023
Meeting Facilitator		Dr. B. H. Nanwani				
		ACTIO	ON TAKEN REPO	RT		
Programs conducted during the year	The	following	g are the programs of	conduc	cted during the y	ear:
	S.No	Date 13th Jan 2022	Name of the Activity Celebrating Womanhood: Better	г	Link to the Activity https://svimspuncedu-	
			Menstrual Hygiene = Better Mei Physical Wellbeing - Guest Sess Dr. Girija Wagh	sion by	my.sharepoint.com/xv/g/per nchlani_svims- pune_edu_in/EQ5MuGNm6 WkB3515rvRnzeeAi-4SlP6l	OqVIoc7qZRw6f
	2	14th jan 2022	Session on Gender Sensitivity by Vidulata Gawade	y Ms.	https://svimspuneedu- my.sharepoint.com/w/g/per i_svims-pune_edu_in/E/Qqt/ JOr6PW_JhCeh4B22mBbw	KVrJC-
	3	21st Jan 2022	"Accept One and All" - A Sessis Diversity and Inclusion by Ms. A Satija, Diversity and Inclusion St AMDOCS	Apoorva	HBvIQ http://svims-pune.edu.in/	other/#aoaa
	4	14-Feb-22	Savitribai Phule Mahotsav - Rok Savitribai in Women's Education		http://svims- pune.edu.in/other/#Savitrib	aiPhuleMahotsav
	5	15-Feb-22	Role of Diversity and Impact of Stereotyping in Mentoring		http://svims-punc.edu.in/otl	ner/#ioda
	6	18-Feb-22 28-Feb-22	Nirbhaya Kanya Abhiyan Corporate Responses to Sexual	Assault	http://svims-pune.edu.in/otl http://svims-	
	8	08-Mar-22	Celebrating our Homemakers: T	he	pune.edu.in/other/#Corpor exualAssault http://svims-	ateResponsestoS
			Biggest Management Gurus (Inte Women's Day)		pune.edu.in/csr/#Internatio	
	10	21-Mar-22 09-Apr-22	Poshan Pakhwada Gender inclusion and Women L	eadership	http://svims-pune.edu.in/na scheme-nss/#PoshanPakhv http://svims-	vada2022
			Assessment North North		pune_edu_in/esr/#Genderine nLeadership	
	11	23-Apr-22	Awareness on Mental Wellbeing	g	http://svims-pune.edu.in/seconference- 2021/#AwarenessonMenta	
	12	21-May-22	Self Grooming Workshop		http://svims- pune.edu.in/2020/08/28/w 2/#MovieScreeningnediotI	ebinar-2020-
	13	01-Jul-22	Adolescent Menstrual Hygiene : Cloth Pads (workshop held at se Pune)		http://svims- pune.edu.in/other/#Adoles- giene	
	14	05-Jul-22	Awareness about Legal Right of by Eminent Lawyer at Sant Gad		http://svims- pune.edu.in/other/#Awaren	nessaboutlegalrigh
	15	19-Nov-22	Maharaj Vasti Session on Menstrual and Perso Hygiene by Dr. Sneha Nagar	onal	http://svims-pune.edu.in/cs	r/#mph2022
	16	25-Nov-22	AICTE POSH Pakhwada		http://svims-pune.edu.in/da and-observance/#poshpak	hwada2022
	17	28-Nov-22	Health Check up Camp at Sant Maharaj Vasti		http://svims-pune.edu.in/cs	r/#hcuc2022
	19	Feb-22 Apr - May 22	Certificate Course on Gender E Earn While You Learn Scheme Students			
Report of AY 2021-2022 submitted to the University	-	MANAGE Unsalded Approve Approve Additioned to Securities	I VASWANI INSTITUTE OF MENT STUDIES FOR GIRLS TO STATE OF MENT STUDIES FOR GIRLS OF MENT STUDIES FOR GIRLS OF MENT STUDIES FOR GIRLS OF MENT STUDIES OF MENT S	· princ	e-evolutions of the sections of the section of	A Assertance Expline Programmes Organization of Assertance recting The No. 180 The of Assertance Relating P
		Man	(6 10 25 12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Notice and a second a second and a second and a second and a second and a second an		Violetta Dender and Danae Curtt session on Auti rapping Suratina by Stil Charu shuthciba
	0	pilations had down by the ACCE CHTUSer or Inchinest Advanced or Genetic Sentiment replayees are: Shadeness and Restrets and of earthers strict Bit in the Acceptance Children This is the Shadeness Acceptance Acceptance	award of the 2016 to 1 NoCTO-NOZDEGOS - 50 hold Caused for presention and emploitment from 1 seasons or symmus. Consumers in Technical restrictions: Regulations, 2016.	e de	1990 CL 15 owner brough financh found gold, yie (500 CL 15) owner brough financh found gold connect from 1990 CL 10 CL 1	# I in a new Year State Province of A commence of the commence
		Mai, ventular fields: Els Marcial State: Els Mai, Vineyal Filode: Mill Marcial State: Mill Marcial State Charpel: Mill Marcial State	usin mendirari kolon hara hiranga fadi kolon hara hiranga fadi kolon hara hiranga fadi pana dicement fani haranga fadi kapa dicement fani haranga fadi kapa dicement fani haranga kapa dicement fani haranga kapa haranga fadi kolon haranga		Plant Rich is the authorise. The Control of	The milling equitains physical acreed of discounting. Problemics and Rediesed
		Compared Reference Mu. of complaint disposed off Preprior of Counceling and Supple	No of complicions Nation of Action pending to zero can relate days employee Value of the complete to the complete per Sporters.	West Control of the C	The state of the s	insured in 4 nd (2 memoh/O) 3 men (3 memoh/O)
	6	curreling and support services are dual section. Historial Controlling has developed succidentes with the C controlling internite	Natio for students, staff and others in need. If sequired on the d a outgon station increte grif students can source their endouge,	STOREST CONTRACTOR CON		
	965		A SUIDE	COM		DATE NO SECURITION

ATR on a few suggestions of the last meeting

Training program for Boys and Men on respecting Women and domestic violence [within Institute and on the same at Sant Gadge Maharaj Vasti]

- Legal rights sessions at Sant Gadge Maharaj Vasti and Shantai Foundation were held during the year
- Session on domestic violence and Shantai Foundation were held during the year

Ms.Shraddha Shinde suggested about visiting NGOs that work towards providing a better life to small children. The SVIMS volunteers can conduct sessions on "good touch, bad touch", on respecting women and being their support

A Session on Child Sexual Abuse and Good Touch and Bad Touch were conducted at Shantai Foundation and the Municipal School at Awhalwadi

Dr. B H Nanwani Director

DR. B. H. NANWAN)
DIRECTOR
BACHU VASWANI HISTITUTE OF DIANAGEMENT STUDIES FOR GIRLS
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