

A PROJECT REPORT

ON

**A STUDY ON RELATIONSHIP BETWEEN RECRUITMENT AND SELECTION
PROCESS**

AT

Fikkar Innovations (P) LTD

BY

Neha Sharma

ROLL NO. 21101

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ABHIJEET KAIWADE

THROUGH



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

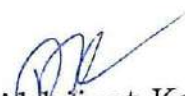
6, KOREGAON ROAD, PUNE 411001

2021-23

CERTIFICATE

This is to certify that **Ms.Sharma Neha Gopal**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on the Relationship Between Recruitment and Selection Process"** at **"Fikkar Innovations (P) Ltd"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Abhijeet Kaiwade
Project Guide


Dr. B H Nanwani
Director

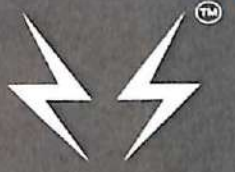

Sign of External Examiner

Date: 31 January 2023
Place: Pune



FIKKAR INNOVATIONS PRIVATE LIMITED

CIN No. - U31905PN2022PTC212252 | DIPP No. - DIPP104026



Internship Completion Letter

Date - 05/12/2022

To

Miss. Neha Gopal Sharma

B 10, Omkar Appt, Prasad Colony Road,

Jathar Peth, Akola- 444001

Phone No: +91-8208822107

Sub. – Your Internship with our Fikkar Innovations Private Limited, Pune.

Dear Neha,

Congratulations to you on your successful completion of your three months of internship with the Human Resource Department in our organization from 26/08/2022 to 30/11/2022.

Your willingness to learn, adapt, showing sensitivity to urgency and involvement in the tasks assigned to you is appreciated by the entire company management and teams. We are sure you will see success coming to you more easily with this approach.

We are also happy to hand over your Internship Completion Certificate with this letter.

We wish you all success in your career.

Sincerely,

Mr. Rahul Andhale
Chief Executive Officer

Fikkar Innovations Private Limited, Pune.



Head office - Office No.- 104, L Plaza, Z Corner, Keshav Nagar, Mundhwa, Pune -411036
Registered Office - 79/27, N-4, Cidco Aurangabad, Maharashtra, India -431001

contact@fikkar.com

www.fikkar.com

[fikkar](https://www.linkedin.com/company/fikkar)

[fikkar.india](https://www.instagram.com/fikkar.india)

[fikkar.india](https://www.facebook.com/fikkar.india)

[fikkar_india](https://twitter.com/fikkar_india)

A PROJECT REPORT
ON
A STUDY ON ATTRITION

AT

ZENSAR TECHNOLOGIES PRIVATE LIMITED

BY

ISHA ALAMCHANDANI
ROLL NO. 21103

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

MS. SONALI JOSHI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by AICTE, Certified under ISO 9001:2015

Dr. B. H. Nanwani
Director

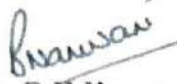
Affiliated to Savitribai Phule Pune University, NAAAC Accredited with 'B' Grade
Institute Codes: SPPU/IMMS/04/01/02/03/04/05/06/07/08/09/10/11/12/13/14/15/16/17/18/19/20/21/22/23/24/25/26/27/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50/51/52/53/54/55/56/57/58/59/60/61/62/63/64/65/66/67/68/69/70/71/72/73/74/75/76/77/78/79/80/81/82/83/84/85/86/87/88/89/90/91/92/93/94/95/96/97/98/99/100

CERTIFICATE

This is to certify that **Ms. Alamchandani Isha Kamlesh,** student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on Attrition at Zensar Technologies Private Limited"** at **"Zensar Technologies Pvt Ltd"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Sonali Joshi
Project Guide


Dr. B.H. Nanwani
Director


Sign of External Examiner

Date: 31 January 2023
Place: Pune



zensar™



Date: 03-Feb-2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the following student interned with us during the period from 01st Aug 2022 to 31st Jan 2023.

In the period of their internship they were assigned mentors for their project who guided them in the projects.

Please find below the mapping of the intern with their mentor and the official email ID of the mentor.

Staff ID	Name of Intern	Institute Name	Mentor Name	Mentor Email ID
97917	Isha Alamchandani	Sadhu Vaswani Institute of Management Studies for Girls - Pune	Priyanka Moniz	priyanka.moniz@zensar.com

This certificate is issued on their request for email id verification purpose and without any commitment or financial obligations on our part.

Yours sincerely,

For **Zensar Technologies Limited**

Sanjeeva Maithani
Vice President - HR

An **RPG** Company

CIN L72300PN1963PLCO12621
Tel: +(20) 6607 4000, 2700 4000
+(20) 6605 7888

www.zensar.com

Zensar Technologies Limited Zensar Knowledge Park, Plot No. 4, MIDC Kharadi, Off Nagar Road, Pune 411014

A
PROJECT REPORT
ON

“STUDY ON SDLC FOR DEVELOPMENT OF RESOURCE MANAGEMENT GROUP SYSTEM”

SUBMITTED TO



SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF REQUIREMENT FOR THE AWARD OF DEGREE OF
MASTERS OF BUSINESS ADMINISTRATION

SUBMITTED BY
MS. BHAGYASHREE SHINDE
MBA Part II SEM III (BATCH 2021-2023)

UNDER THE SUPPORT AND GUIDANCE OF
DR. ABHIJEET KAIWADE




SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS, PUNE

CERTIFICATE

This is to certify that **Ms. Shinde Bhagyashree Adinath**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study of SDLC for Development of RMG System"** at **"Zimetrics Technologies"**.

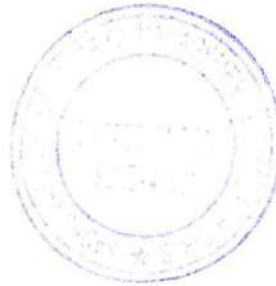
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Abhijeet Kaiwade
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner

Date: 31 January 2023
Place: Pune



zimetrix

301, Lunkad Sky Station,
Viman Nagar, Pune -411014
Contact No.: 020-41230949
Web: www.zimetrix.com

ZIMETRIX TECHNOLOGIES PRIVATE LIMITED

Date: 10/02/2023

TO WHOM IT MAY CONCERN

This is to certify that Miss. Bhagyashree Shinde, a student of Sadhu Vaswani Institute of Management Studies for girls has done internship program at Zimetrix Technologies Pvt Ltd. from 12th Sep 2022 to 12th Nov 2022.

During the period of her internship program, she has worked on the Resource Management Group (RMG) system project whose product facilitates organization to manage resources efficiently from the onboarding to the separation from the organization.

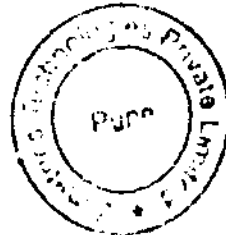
Her sincere efforts and dedication towards work are greatly appreciated. She has exhibited overall very good conduct, flexibility and professionalism during this period.

We wish her all the best for her future endeavors.

Sincerely,
For Zimetrix Technologies Pvt Ltd

Swati Patil

Swati Patil
Head HR



CIN: U72900PN2015PTC153852, GSTIN 27AAACZ8110B1Z0
Register office: B-3, Konark Campus, Viman Nagar, Pune. 411014

A PROJECT REPORT

ON

Feasibility Study of a Project

AT

TERKAR CAPITAL

BY

NAMRATA NAGPAL

ROLL NO 21105

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015

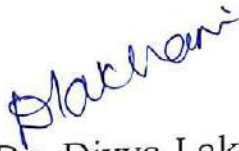
Dr. B. H. Nanwani
Director

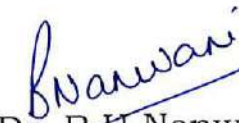
Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44578, AICTE: 1-21641511

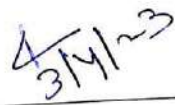
CERTIFICATE

This is to certify that **Ms. Namrata Vijay Nagpal**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Feasibility Study of Project" at "Terkar Capital"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

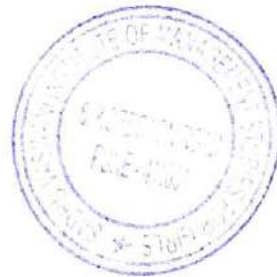

Dr. Divya Lakhani
Project Guide


Dr. B.H. Nanwani
Director



Sign of External Examiner

Date: 31st January 2023
Place: Pune





www.terkarcapital.com
yes.terkarcapital.com
(+91) 8308629820 | 8262831330

HR -14/2022

1st Nov 2022

CERTIFICATE FOR INTERNSHIP

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Namrata Nagpal , from Sadhu Vaswani Institute of Management Studies affiliated to Pune University has completed an internship program about the topic of Feasibility study of particular case in Terkar Capital from 1st Sept 2022 to 31st Oct 2022.

During this tenure, we found her sincerity , commitment and compassionate approach in her work. She had shown keen interest to learn the process.

We wish her good luck in her further career.

Sincerely,

Mr. Vishal Terkar

Founder

Terkar Capital



Head Office

Corporate Office

Castle Eleganza, 103, Dr Ketkar Rd, Bhonde Colony, Erandwane, Pune, Maharashtra 411004

The Capital, Level 7 B-Wing, 70, G Block Rd, BKC, Bandra East, Mumbai, Maharashtra 40005

A PROJECT REPORT
ON
**“A STUDY ON MUTUAL FUNDS WITH PEOPLE’S
PERCEPTION ABOUT INVESTING”**

AT
ASTUTE SECURITIES
BY

VRITIKA HUNDLANI

ROLL NO. 21106

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ABHIJEET KAIWADE

THROUGH

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS**


6, KOREGAON ROAD, PUNE 411001


2021-23

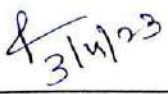
CERTIFICATE

This is to certify that **Ms. Hundlani Vritika Manoj**, student of Master of Business Administration (2021-23 Batch) has completed her project titled "**Study of Mutual Funds**" at "**Astute Securities**".

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

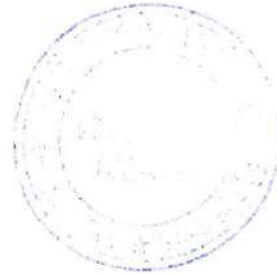

Dr Abhijeet Kaiwade
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31 January 2023
Place: Pune



S NO 87/15, FLAT NO 8-B, SECOND FLOOR, SAKHAI PLAZA, D P ROAD,
NEAR TELEPHONE EXCHANGE, KOTHRUD, PUNE-411038
Phone: 020 – 25382703, 9850054794
E mail: astutesecurities@gmail.com

Certificate of Internship

This is to certify that, **Miss Vritika Hundlani**, student of Sadhu Vaswani Institute of Management Studies for girls, has undergone training & completed her internship under specialization in Finance on "Study of Mutual Funds"

She has carried out this Project at **Astute Securities** from 1st September 2022 to 31st October 2022.

In the span duration the candidature was found to be very sincere & hardworking.

We wish all the best for her career.

Place: Pune

Date: 31-10-2022

Authorized Signatory.



Designation



Company Seal.

A PROJECT REPORT
ON
A STUDY OF PORTFOLIO MANAGEMENT

AT
INSPLORE CONSULTANTS

BY
NAMITA VALBHANI
ROLL NO. 21108

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23

COMPLETION CERTIFICATE

Date: 10 Nov, 2022

This is to certify that **Ms. Valbhani Namita Radhakrishna** has successfully completed her **Live Project** with project title "**Marketing And Finance Strategies**" under the guidance of **Mr. Shashank Rao**.

The duration of the project was from 05 Sep, 2022 to 05 Nov, 2022

The internship on evaluation fulfils all the stated criteria and student's findings are her original work.

I hereby certify her work **satisfactory** to the best of my knowledge with an aggregate grade: **B**.

Location for internship: New Delhi/Work from Home

We wish her all the best for future endeavours.

Warm Regards



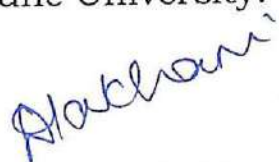
(Authorized Signatory)

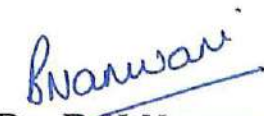
Head HR
Insplore Consultants Pvt. Ltd.

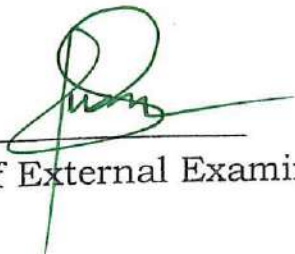
CERTIFICATE

This is to certify that **Ms. Namita Radhakrishna Valbhani**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Study of Portfolio Management" at "Insplore Consultants"**

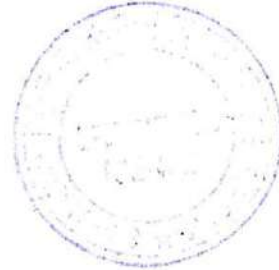
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner

Date: 31st January 2023
Place: Pune



A PROJECT REPORT
ON
A STUDY OF FINANCIAL PLANNING OF SALARIED EMPLOYEES

AT
INSPLORE CONSULTANTS

BY
GUNJAN PAMNANI
ROLL NO. 21109

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS


6, KOREGAON ROAD, PUNE 411001

2021-23


CERTIFICATE

This is to certify that **Ms. Gunjan Vasudev Pamnani**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A study of Financial Planning for Salaried Employees" at "Insplore Consultants"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

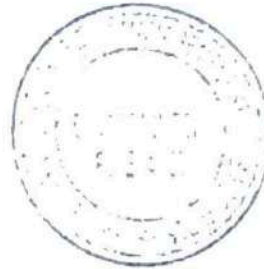

Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31st January 2023
Place: Pune



COMPLETION CERTIFICATE

Date: 28 Jan, 2023

This is to certify that **Ms. Pamnani Gunjan Vasudev** has successfully completed her **Live Project** with project title "**Study Of Financial Planning Of Salaried Employee**" under the guidance of **Mr. Harsh Yadav**.

The duration of the project was from 05 Sep, 2022 to 05 Nov, 2022

The internship on evaluation fulfils all the stated criteria and student's findings are her original work.

I hereby certify her work **satisfactory** to the best of my knowledge with an aggregate grade: **C**.

Location for internship: New Delhi/Work from Home

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory)

TEAM HR
Insplore Consultants Pvt. Ltd.

A PROJECT REPORT
ON
“STUDY ON IMPACT OF DIGITAL MARKETING STRATEGIES ON SMALL
BUSINESSES AND THEIR PLACE IN THE MARKET”

By
SHRIYA TUPE
ROLL NO.: 21110

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. DIVYA LAKHANI
THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS,
6, KOREGAON PARK ROAD, PUNE 411001
2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015

Dr. B. H. Nanwani
Director

Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44578, AICTE: 1-21641511

CERTIFICATE

This is to certify that **Ms. Shriya Gajanan Tupe**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Study on Impact of Digital Marketing Strategies on Small Businesses" at "Make Way Marketing"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Plakhani

Dr. Divya Lakhani
Project Guide

Nanwani

Dr. B H Nanwani
Director

Sign of External Examiner

Date: 31st January 2023
Place: Pune



[Handwritten signature in green ink]

18th January, 2023

Subject: Live Project Completion Letter

We are glad to inform that **Ms. Shriya Tupe** from **Sadhu Vaswani Institute of Management Studies and Research, Pune** has successfully completed her Live Project at Make Way Marketing from **1st September 2022 to 8th December 2022**.

During her Live Project, She was exposed to the various activities in Digital Marketing and Strategies.

We found her inquisitive and very interested to learn the Digital and Social Media tools and processes of the Company with Our Clientes', she was also willing to put her efforts and get in to the depth of the subject to understand it better.

Her association with us was very fruitful and we wish her all the best for her future endeavors.

For Make Way Marketing



SIMRAN WADHWANI | AISHWARY GALOLE
CEO, DIRECTORS, CO-FOUNDERS

A PROJECT REPORT
ON
**STUDY OF INVESTORS OF PREFERENCE FOR MUTUAL
FUND**

BY

Mahima Sachdev
ROLL NO. 21111

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute

Approved by A.U.C.T.E. Certified under ISO 9001:2015

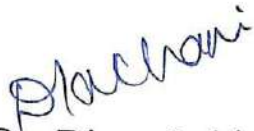
Dr. B. H. Nanwani
Director


Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016010, D.T.E.: 6611, AISHE: C-44579, AICTE: E-21041511


CERTIFICATE

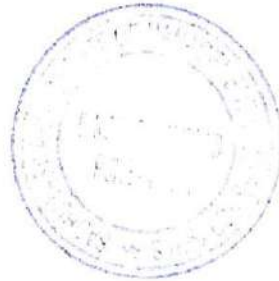
This is to certify that **Ms. Mahima Jagdish Sachdev**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Study of Investor Preference for Mutual Funds" at "Trilok Ahuja & Co"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director


31/1/23
Sign of External Examiner



Date: 31st January 2023
Place: Pune

Trilok M Ahuja
Chartered Accountant



CA Trilok Ahuja
M.Com., FCA, (Mobile: 9422005418)

Sr.No.208, 101, Arihant Apartment,
Lane Opp.Gokul Hotel,
Pimpri,
Pune 411018.
Phone (020) 27423627
E-mail: catrilok@gmail.com

EXPERIENCE CERTIFICATE

Date: 30-11-2022

This is to certify that Ms. Mahia Jagdish Sachdev D/o Shri Jagdish Sachdev has served as a full-time employee at our firm M/s Trilok Ahuja & Co., Chartered Accountants, as an Accountant for the tenure between 01-10-2022 to 30-11-2022.

During her employment, she was Fresher and learned Preparation of Accounts with whole Interest.

During her employment, she has pursued knowledge and experience in the field of Accounting.

We found her to be professional, knowledgeable and result oriented with theoretical and practical understanding of work requirements.

She was a productive employee the organization valued, and the organization wishes her all the luck and success for the future.

Trilok M. Ahuja
Chartered Accountants



Place: Pune
Date: 30-11-2022

A PROJECT REPORT

ON

**ROLE OF SALES & MARKETING IN RECRUITMENT AT BOYD & MOORE
EXECUTIVE SEARCH**

BY

VIPASHYANA VIKRAM SONAWANE

ROLL NO. 21112

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

MS. HARSHALI BHALERAO

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES

FOR GIRLS 6, KOREGAON ROAD, PUNE 411001-2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015

Dr. B. H. Nanwani
Director

Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44578, AICTE: 1-21641511

CERTIFICATE

This is to certify that **Ms. Sonawane Vipashyana Vikram**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Role of Sales and Marketing in Recruitment at Boyd & Moore Executive Search"** at **"Boyd & Moore Executive Search"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Ms. Harshal Bhalerao
Project Guide

Dr. B H Nanwani
Director

Sign of External Examiner



Date: 31 January 2023

Place: Pune



Certification of Completion

To Whomsoever It May Concern

This is to certify that **Miss Vipashyana Sonawane**, a student of Sadhu Vaswani Institute of Management Studies for Girls has worked as an intern for a project on **"Role of Sales & Marketing in Recruitment"** at Boyd & Moore Executive Search, BO – 1st Floor, Novotel, Nagar Road, Viman Nagar, Pune, from 5th September, 2022 to 5th November, 2022.

During her tenure, she has worked on several aspects of Recruitment, Sales & Marketing and has been very much interested in learning and willing to put her best efforts to get into the depth of the subject and understand it better.

She has worked sincerely and is committed towards work and management. She has been exposed to different aspects of work and was found diligent, hardworking and inquisitive. Her association with us was very fruitful.

We wish her best wishes for a very successful career ahead.

Yours Sincerely,

For Boyd & Moore Executive Search India Pvt. Ltd.,

Heena
Heena Balan
Manager – HR



Date: 15th December, 2022

Place: Pune

A PROJECT REPORT
ON
STUDY OF INPUT TAX CREDIT

AT
SRA & CO.

BY
SHIVANI MANOHAR BATHEJA
ROLL NO. 21114

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS

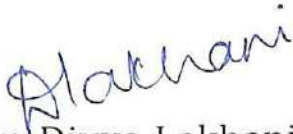
6, KOREGAON ROAD, PUNE 411001


2021-23

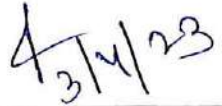
CERTIFICATE

This is to certify that **Ms. Shivani Manohar Batheja**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **“Study of Input Tax Credit”** at **“SRA & Co Chartered Accountant”**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31st January 2023
Place: Pune



Internship Completion Certificate

To Whomsoever It May Concern

This is to certify that Miss Shivani Manohar Batheja, a student of Sadhu Vaswani Institute of Management Studies has done internship at SRA & Co., Chartered Accountants, Pune from 1st September, 2022 to 5th November, 2022.

During her tenure, she worked on several aspects of Accounting, Taxation and Finance. She has been very much interested to learn and also willing to put her best efforts and get into depth of the subject and understand it better.

She has worked sincerely, conscientious and committed towards work and management. She had been exposed to different aspects of the work and was found diligent, hardworking and inquisitive. Her association with us was very fruitful.

We wish her best luck for every success in her life and career.

Regards
For SRA & Co.
Chartered Accountants

Rajesh Agrawal
Rajesh Agrawal
Partner



Date: 10th December, 2022
Place: - Pune

SRA & Co.
Chartered Accountants
403, Pinnacle Prestige,
Tilak Road, Sadashiv Peth,
Above Cosmos Bank,
Pune 411030

(O) : +91 20 406 138 57
(E) : casrae_031@gmail.com

A PROJECT REPORT

ON

**A STUDY ON THE IMPACT OF SOCIAL SECURITY ON TAX PLANNING, KNOWLEDGE, AND
AWARENESS: SALARIED PERSON**

AT

TAXBLOCK INDIA PVT. LTD.



आपका Compliance Partner

BY

JAYA BHOJWANI

ROLL NO. 21115

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ABHIJEET KAIWADE

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23

Experience Letter

6th Jan 2023

To Whom It May Concern

This letter is to certify that Ms. **Jaya Bhojwani** has successfully completed her internship program of 2 months with **Taxblock India Pvt. Ltd.** On Project "A study on the impact of social security on tax planning, knowledge, and awareness: Salaried person". Her internship tenure was from **1st Sep 2022 to 31st Oct 2022**. She was working with us as Finance Intern in Tax Advisor Department and was actively & diligently involved in the projects and tasks assigned to her.

During the span, we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant.

We wish her a bright future.

Thanks & Regards



MADHURI N MARNE




For, Taxblock India Private Limited

CERTIFICATE

This is to certify that **Ms. Bhojwani Jaya Umesh**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on the Impact of Social Security on Tax Planning, Knowledge and Awareness : Salaried Person"** at **"Taxblock India Pvt Ltd"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Abhijeet Kaiwade
Project Guide


Dr. B H Nanwani
Director

8/31/23
Sign of External Examiner

Date: 31 January 2023
Place: Pune

A PROJECT REPORT
ON
A STUDY ON UNSECURED BUSINESS LOAN

AT
TERKAR CAPITAL

BY
ANISHA CHHAJED
ROLL NO. 21116

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI


THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001

2021-23

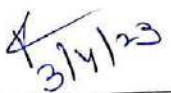
CERTIFICATE

This is to certify that **Ms. Anisha Anil Chhajed**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Study of Unsecured Business Loans" at "Terkar Capital"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

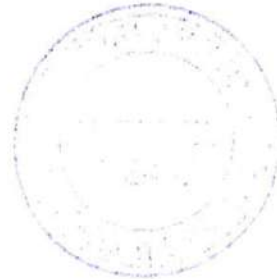

Dr. Divya Lakhani
Project Guide


Dr. B-H Nanwani
Director



Sign of External Examiner

Date: 31st January 2023
Place: Pune





www.terkarcapital.com
yes.terkarcapital.com
(+91) 8308629820 | 8262831330

HR -13/2022

1st Nov 2022

CERTIFICATE FOR INTERNSHIP

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Anisha Anil Chhajer from Sadhu Vaswani Institute of Management Studies affiliated to Pune University has completed an internship programme about the topic named Unsecured Business Product at our company from 1st Sept 2022 to 31st Oct 2022.

During this tenure, we found her sincere, punctual and dedicated. We wish her good luck for his future projects.

Sincerely,

Mr. Vishal Terkar

Founder

Terkar Capital



Head Office

Castle Eleganza, 103, Dr Ketkar Rd, Bhonde Colony, Erandwane, Pune, Maharashtra 411004

Corporate Office

The Capital, Level 7 B-Wing, 70, G Block Rd, BKC, Bandra East, Mumbai, Maharashtra 400051

**A
PROJECT REPORT
ON
A STUDY OF RETENTION POLICIES POST PANDEMIC FOR EMPLOYEES IN
PUNE CITY
AT**

ENOSIS SOLUTIONS PVT LTD

**BY
NEELAM CHAVAN
ROLL NO- 21117**

SUBMITTED TO

**SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF**

MS. SONALI JOSHI

THROUGH

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001**

2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute

Approved by A.I.C.T.E. Certified under ISO 9001:2015

Dr. B. H. Nanwani
Director

Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 66-DL-AISHE: C-11579, AICTE: I-21641511

CERTIFICATE

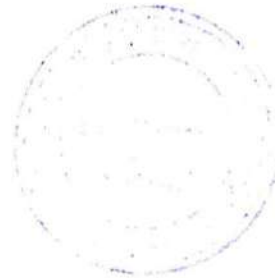
This is to certify that **Ms. Chavan Neelam Deepak**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on Post Retention Policies after Pandemic"** at **"Enosis Solutions Pvt Ltd"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Ms. Sonali Joshi
Project Guide

Dr. B H Nanwani
Director

Sign of External Examiner



Date: 31 January 2023
Place: Pune

TO WHOMSOEVER IT MAY CONCERN

INTERNSHIP COMPLETION LETTER

Date: 31/10/2022

This is to certify that **Neelam Chavan** has completed internship at our company **Enosis Solutions Pvt Ltd** in HR Domain.

She was working as an HR intern from 1st Sep 2022 to 31st Oct 2022 for a period of two months.

During her tenure with us, we found her sincere, hardworking and productive.

We wish her all the best in her future endeavors.

Best Wishes



HR-Manager



Enosis Solutions Pvt. Ltd.

**A PROJECT REPORT
ON
STUDY OF INCOME TAX RETURN AND E-FILING PROCESS
AT**

BTN & COMPANY

BY

KSHITIJA SHELAR

ROLL NO. 21118

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI



THROUGH

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS**


6, KOREGAON ROAD, PUNE 411001


2021-23

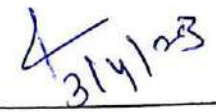
CERTIFICATE

This is to certify that **Ms. Kshitija Rahul Shelar**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Income Tax Return and E-Filing Process" at "BTN & Company"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

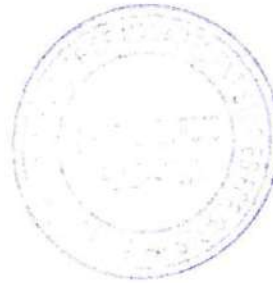

Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31st January 2023
Place: Pune



BTN & Company
Chartered Accountants

Number : 020 26051518
E. Mail : info@btneo.in
Web : www.btneo.in

Addresses: Shop No. G1A
Parmer Chambers, Sadhu
Vaswani Road, Pune 411001

Experience Certificate

It is certified that Miss. Kshitija Shelar was associated with our firm as an Intern of M.B.A Course from 1st September 2022 to 31st October 2022.

She is friendly, hardworking and loyal and exhibits great team spirit as required by management.

We extend our warm wishes for all her future endeavours.



For **BTN & Company**
Chartered Accountants



Trilok N Thadani
Partner

A PROJECT REPORT
ON
ANALYTICAL STUDY OF MARKET RESEARCH CAMPAIGNS

AT
INVESTRONAUT

BY
ASAWARI KISAN NAWALE
ROLL NO. 21119

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. DIVYA YOGESH LAKHANI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015

Dr. B. H. Nanwani
Director


Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU/IMMP016030, D.T.E.- 6614, AISHE C-44578, AICTE-1-21641511


CERTIFICATE

This is to certify that **Ms. Asawari Kisan Nawale**, student of Master of Business Administration (2021-23 Batch) has completed her project titled "**Analytical Study of Market Research Campaigns**" at "**Investronaut**"

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31st January 2023
Place: Pune



CERTIFICATE FROM THE COMPANY

INVESTRONAUT

CERTIFICATE OF INTERNSHIP



This is to certify that

Ms. Asawari Nawale

has successfully completed their role as **Digital Marketing**

Intern from 1st Sept., 2022 to 31st Dec., 2022



Dipti Vaidya

Dipti Vaidya
Co-founder

A PROJECT REPORT

ON

**“APPLYING HR ANALYTICS TO THE PAYROLL SYSTEM OF
HEALTH LEDGER DIAGNOSTICS PVT LTD”**

SUBMITTED TO:

HEALTHLEDGER DIAGNOSTICS PVT LTD

IN

**PARTIAL FULFILLMENT OF THE DEGREE OF MASTERS OF
BUSINESS ADMINISTRATION**

SUBMITTED BY

MITALI VIKAS UKEY

UNDER THE GUIDANCE OF

Ms. SONALI JOSHI

THROUGH

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS, PUNE**

MBA PART 2

[2021 - 2023]

CERTIFICATE

This is to certify that **Ms. Ukey Mitali Vikas**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Applying HR analytics to the Payroll System of Healthledger Diagnostics Pvt Ltd"** at **"HealthLedger Diagnostics Pvt Ltd"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Ms. Sonali Joshi
Project Guide



Dr. B H Nanwani
Director

Sign of External Examiner

Date: 31 January 2023
Place: Pune



EXPERIENCE LETTER

info@healthledger.co.in
(+91) 91690 75555



Date: 01/11/2022

To,

Ms. Mitali Vikas Ukey

This letter is to certify that **Ms. Mitali** has successfully completed her internship program of two months with **HealthLedger Diagnostic Pvt Ltd**. Her internship tenure was from **25th August to 31st October**. She was working with **Human Resource Department** and was actively & diligently involved in the projects and tasks assigned to her.

During the span, we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly. Her feedback and evaluation proved that she learned keenly. Moreover, her interpersonal and communication skills are brilliant.

She has been a dedicated employee and managed all the roles with great effectiveness and efficiency

We wish her a bright future.

Sincerely, **HEALTHLEDGER DIAGNOSTICS PVT LTD**





A PROJECT REPORT
ON
"EXAMINING THE FACTORS AND ISSUES LEADING TO
NON-FILING OF RETURNS UNDER GST"

AT

SRA & CO

BY-

ROSHANI CHAUDHARI

ROLL NO. 21121

SUBMITTED TO-

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF-
DR. DIVYA YOGESH LAKHANI

THROUGH


**SADHU VASWANI INSTITUTE OF MANAGEMENT
STUDIES FOR GIRLS**


6, KOREGAON ROAD, PUNE 411001
2021-23

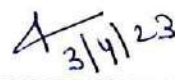
CERTIFICATE

This is to certify that **Ms. Roshani Dilip Chaudhari**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Examining the Factors and Issues Leading to Non-Filing of Returns under GST" at "SRA & Co Chartered Accountant"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University..

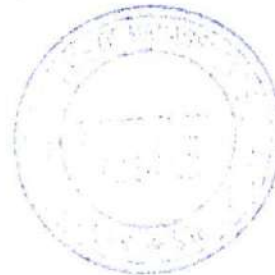

Dr. Divya Lakhani
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31st January 2023
Place: Pune



Internship Completion Certificate

To Whomsoever It May Concern

This is to certify that Miss Roshani Chaudhari, a student of Sadhu Vaswani Institute of Management Studies has done internship at SRA & Co., Chartered Accountants, Pune from 1st September, 2022 to 5th November, 2022.

During her tenure, she worked on several aspects of Accounting, Taxation and Finance. She has been very much interested to learn and also willing to put her best efforts and get into depth of the subject and understand it better.

She has worked very sincerely, conscientious and committed towards work and management. She had been exposed to different aspects of the work and was found diligent, hardworking and inquisitive. Her association with us was very fruitful.

We wish her best luck for every success in her life and career.

Regards
For SRA & Co.
Chartered Accountants


Rajesh Agrawal
Partner



Date: 10th December, 2022
Place: - Pune

SRA & Co.
Chartered Accountants
403, Pinnacle Prestige,
Tilak Road, Sadashiv Peth,
Above Cosmos Bank,
Pune 411030
(O) : +91 20 486 138 57
(E) : casragrawal@gmail.com

A PROJECT REPORT
ON
A STUDY OF TALENT ACQUISITION

AT
SAGE AUTOMATION INDIA Pvt. Ltd.

BY
RUTUJA PARKHI
ROLL NO. 21123

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23

19th January 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Rutuja Parkhi has successfully completed her internship at Sage Automation Group (India) Pvt. Ltd. Pune, from 27th September 2022 to 31st December 2022.

During her internship she was exposed to the various activities and demonstrated her skills with self-motivation to learn new skills, she has sincerely performed her duties as an intern.

We wish her all the best for her upcoming career.

Best Regards,

Yours
Sincerely,

For SAGE AUTOMATION GROUP (INDIA) PVT LTD



Authorized Signatory





SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015

Dr. B. H. Nanwani
Director

Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPDE, IMMERED0030, DCTE: 66FLAISHE C-44379, AICTE: 1-21641711

CERTIFICATE

This is to certify that **Ms. Rutuja Hansraj Parkhi**, student of Master of Business Administration (2021-23 Batch) has completed her project titled "**Talent Acquisition**" at "**Sage Automation India Pvt Ltd**"

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Dr. Divya Lakhani
Project Guide

Dr. B H Nanwani
Director

Sign of External Examiner



Date: 31st January 2023

Place: Pune

A PROJECT REPORT
ON
**A STUDY OF REVERSE CHARGE MECHANISM UNDER GOODS AND
SERVICE TAX (GST)**

AT
SRA & CO. CHARTERED ACCOUNTANTS

BY
NANDINI VERMA
ROLL NO. 21124

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
DR. DIVYA YOGESH LAKHANI

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015

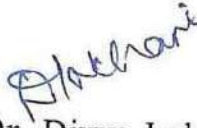
Dr. B. H. Nanwani
Director

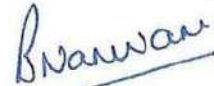
Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPL-EMMP01060001, B.F.E.-6-FL/MSHE/C-4479, AICTE-4-21611511

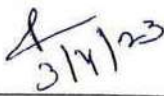
CERTIFICATE

This is to certify that **Ms. Nandini Rajesh Verma**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Study of Reverse Charge Mechanism"** at **"SRA & Co Chartered Accountant"**

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

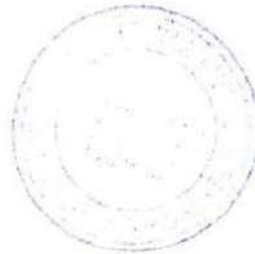

Dr. Divya Lakhani
Project Guide


Dr. B. H. Nanwani
Director



Sign of External Examiner

Date: 31st January 2023
Place: Pune



Internship Completion Certificate

To Whomsoever It May Concern

This is to certify that Miss Nandini Verma, a student of Sadhu Vaswani Institute of Management Studies has done internship at SRA & Co., Chartered Accountants, Pune from 1st September, 2022 to 5th November, 2022.

During her tenure, she worked on several aspects of Accounting, Taxation and Finance. She has been very much interested to learn and also willing to put her best efforts and get into depth of the subject and understand it better.

She has worked sincerely, conscientious and committed towards work and management. She had been exposed to different aspects of the work and was found diligent, hardworking and inquisitive. Her association with us was very fruitful.

We wish her best luck for every success in her life and career.

Regards
For SRA & Co.
Chartered Accountants

Rajesh Agrawal
Rajesh Agrawal
Partner



Date: 10th December, 2022
Place: - Pune

A PROJECT REPORT
ON
AN UNDERSTANDING GST AND ITS IMPLICATIONS ON PARTNERSHIP FIRM
AT
BTN & CO
BY
SIMI SUNNY
ROLL NO. 21125
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR ABHIJEET KAIWADE




THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001
BATCH 2021-23

CERTIFICATE

This is to certify that **Ms. Sunny Simi**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"An Understanding on GST and Its Implication on Partnership Firm"** at **"BTN & CO"**.

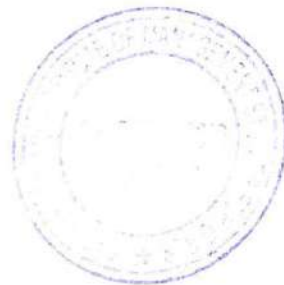
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Abhijeet Kaiwade
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner

Date: 31 January 2023
Place: Pune



B T N & Company
Chartered Accountants

Number : 020 26051518
E. Mail : info@btnco.in
Web : www.btnco.in

Addresses: Shop No. G1A
Parmer Chambers, Sadhu
Vaswani Road, Pune 411001

Experience Certificate

It is certified that Miss. Simy Sunny was associated with our firm as an Intern of M.B.A Course from 1st September 2022 to 31st October 2022.

She is friendly, hardworking and loyal and exhibits great team spirit as required by management.

We extend our warm wishes for all her future endeavours.



For **B T N & Company**
Chartered Accountants

Trilok N Thadani
Partner



A PROJECT REPORT
ON
A STUDY On HRM Functions in Hospitality Industry

AT
Brgmeister, Dineamic FoodTech Pvt. Ltd.

BY
MAANSHRI JAISWAL
ROLL NO. 21126


SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
MS. SONALI JOSHI
THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001


2021-23

CERTIFICATE

This is to certify that **Ms. Jaiswal Maanshri**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on HRM Functions in the Hospital Industry"** at **"Brgmeister"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Sonali Joshi
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner

Date: 31 January 2023
Place: Pune



Dated: 28th January, 2023

BRGRMEISTER®

Work to inspire.
Be curious.
Be innovative.

Certificate of Completion

To Whomsoever it May Concern

This is to certify that Ms. Maanshri Jaiswal, has successfully completed her internship in the field of Human Resources from 24th August – 24th November 2022 at Dineamaic FoodTech Pvt Ltd. - Bgrmeister.

During the internship Maanshri had exposure to recruitment and payroll in the hospitality industry. She was responsible for scheduling interviews, maintaining database of candidates, preparing offer letters and attendance calculation.

Maanshri is hard-working and diligent in her work. All the tasks assigned to Maanshri were completed on time and to the best of her abilities.

We wish her the very best in her career!

Yours sincerely,

For Dineamic FoodTech Pvt Ltd,

Ria Jethmalani

Signature

Ria Jethmalani

HR Head



Dineamic FoodTech Pvt. Ltd.

Address: 709, Nucleus, 1 Church Road, Opp. Commisioners Office, Pune, Maharastra 411001

Email: hr@dineamicrestaurants.com & hr@bgrmeister.com | Phone: +91 9028239032

www.bgrmeister.com & www.jethmalanigroup.com



PROJECT REPORT

ON

**“SEO CONTENT WRITING FOR RANKING COMPANY AND CLIENTS
ON SEARCH ENGINE RESULT PAGE”**

AT

SEKEL TECH

SUBMITTED TO

**SAVITRIBAI PHULE PUNE UNIVERSITY IN PARTIAL FULFILLMENT
OF THE DEGREE OF**

MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY

MS. RAJSEE SARWATE

ROLL NO – 21128

UNDER THE GUIDANCE OF

MS. HARSHALI BHALERAO

THROUGH

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS, PUNE**

2021-2023



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by AICTE. Certified under ISO 9001:2015


Dr. B. H. Nanwani
Director


Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44578, AICTE: 1-21641511


CERTIFICATE

This is to certify that **Ms. Sarwate Rajsee**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"SEO Content Writing for Ranking Company and Clients on Search Engine Result Page"** at **"Sekel Tech"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Harshali Bhalerao
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner



Date: 31 January 2023

Place: Pune

CERTIFICATE FROM THE COMPANY



Date: 25/11/2022

To,
Rajsee Sarvate
Pune

Sub: Internship Certificate

Dear Rajsee

This is to certify that you were employed with our Company as Intern (SEO Content Writer) from 20th September 2022 to 21st November 2022 for 2 months and 2 days. Your internship with the Company has ceased to be in effect from 21st November 2022. We have provided a pre-placement offer and converted you to a full time employee with us.

We would also like to take this opportunity to reiterate that during the course of your internship you had unhindered access to company's proprietary and confidential data. Needless to say, that You shall remain bound by the confidential clause and non-compete clause as contained in the internship offer letter. You shall remain bound by the terms of the same and shall not disclose or divulge any of our confidential proprietary data or information gained in the course of the internship more particularly about our intellectual property rights, client data, client list, price list, etc. in the event of your failure to do so, the Company reserves its rights to initiate appropriate proceedings for damages as well as injunction relief and any other proceeding as may be available under law including proceedings under the relevant provisions of Indian Penal Code.

We further reiterate that notwithstanding the cessation of your internship with the Company, you shall remain under obligations and bound by post-internship cessation obligations as contained in the internship offer and same shall continue. These obligations include, but may not be limited to the following obligations -

1. All business promotion or business development done and works created by you during the Term of your internship with the Company shall remain the exclusive with the Company.
2. You shall not disclose or divulge any confidential information of the Company to any third party. In the event the Company is informed about any breach of its confidential information post resignation from your internship, the Company reserves its rights to initiate appropriate legal action, including civil action for injunction relief and criminal action against You, without any further information or communication.
3. You shall not give any statement, Complaint or send write-ups or post anything regarding the Company in any form of media including social media and government department,



which is defamatory or malicious in nature or causes any harm to the reputation and goodwill of the Company. In the event, the Company discovers any statement, Complaint or send write-ups or post anything regarding the Company in any form of media including social media and government department, the Company reserves its rights to initiate appropriate civil and criminal defamation proceedings against you inter alia including recovery of damages for the loss of reputation and goodwill.

You have received your full and final stipend and there are no any dues on company.

If you have any questions concerning the information contained in this letter, please contact directly to under sign.

We wish you all the best for your future endeavours.

Yours sincerely,

SIGNED AND DELIVERED BY:

Signed for and on behalf of the Company by:

Tasneem Hakimjiwala

Tasneem Hakimjiwala
HR Manager



**A PROJECT REPORT
ON
“A COMPARATIVE STUDY OF AXIS MUTUAL FUND AND
ICICI MUTUAL FUND”**

**SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY IN PARTIAL
FULFILLMENT OF THE DEGREE
OF
MASTERS OF BUSINESS ADMINISTRATION**

**SUBMITTED BY
MS. KIRAN RAJPUROHIT
21129**

**UNDER GUIDANCE OF
MRS.VAISHALI PATIL**

THROUGH



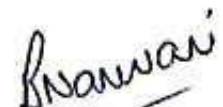
**SADHU VASWANI INSTITUTE OF MANAGEMENT
STUDIES FOR GIRLS, PUNE
MBA II (2022-2023)**


CERTIFICATE

This is to certify that Ms. Kiran Rajpurohit, student of Master of Business Administration (2021-23 Batch) has completed her project titled “Comparative Study of Axis Mutual Fund and ICICI Mutual Fund” at “Astute Securities”.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

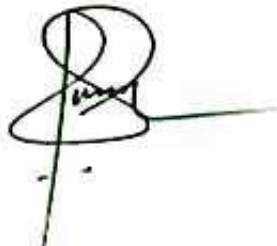
Ms Vaishali Patil
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31 January 2023
Place: Pune





S NO 87/15, FLAT NO 8-B, SECOND FLOOR, SAKHAI PLAZA, D P ROAD,
NEAR TELEPHONE EXCHANGE, KOTHRUD, PUNE-411038
Phone: 020 – 25382703, 9850054794
E mail: astutesecurities@gmail.com

Certificate of Internship

This is to certify that, Miss Kiran Rajpurohit, student of Sadhu Vaswani Institute of Management Studies for girls, has undergone training & completed her internship under specialization in Finance on "Comparative Study on ICICI and Axis Mutual Funds."

She has carried out this Project at Astute Securities from 1st September 2022 to 31st October 2022.

In the span duration the candidature was found to be very sincere & hardworking.

We wish all the best for her career.

Place: Pune

Date: 31st October 2022

Authorized Signatory.

Designation



Company Seal.

**A PROJECT REPORT
ON**

**“Talent Acquisition of IT and Non-IT
profiles at Sekel Technologies
Private Limited, Pune”**

SUBMITTED TO

**SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE DEGREE**

OF

MASTERS OF BUSINESS ADMINISTRATION

SUBMITTED BY

MS. SAFAA FIROZ SHAIKH

**UNDER GUIDANCE OF
MS. SONALI JOSHI**

THROUGH

**SADHU VASWANI INSTITUTE OF
MANAGEMENT STUDIES FOR GIRLS, PUNE
MBA II (2021-2023)**

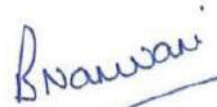
CERTIFICATE

This is to certify that **Ms. Shaikh Safaa Firoz**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Talent Acquisition of IT & Non IT in Sekel Technologies Pvt"** at **"Sekel Tech"**.

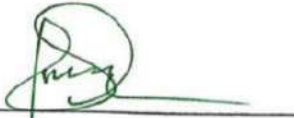
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Ms. Sonali Joshi
Project Guide



Dr. B H Nanwani
Director



Sign of External Examiner



Date: 31 January 2023
Place: Pune

Date: 17/11/2022

To,
Safaa Shaikh
Pune

Sub: Internship Certificate

Dear Safaa,

This is to certify that you were employed with our **Company** as Intern (Human Resource) from 24th August 2022 to 17th November 2022 for 2 months and 25 days. Your internship with the Company has ceased to be in effect from 17th November 2022.

We would also like to take this opportunity to reiterate that during the course of your internship you had unhindered access to company's proprietary and confidential data. Needless to say, that You shall remain bound by the confidential clause and non-compete clause as contained in the internship offer letter. You shall remain bound by the terms of the same and shall not disclose or divulge any of our confidential proprietary data or information gained in the course of the internship more particularly about our intellectual property rights, client data, client list, price list, etc. in the event of your failure to do so, the Company reserves its rights to initiate appropriate proceedings for damages as well as injunction relief and any other proceeding as may be available under law including proceedings under the relevant provisions of Indian Penal Code.

We further reiterate that notwithstanding the cessation of your internship with the Company, you shall remain under obligations and bound by post-internship cessation obligations as contained in the internship offer and same shall continue. These obligations include, but may not be limited to the following obligations –

1. All business promotion or business development done and works created by you during the Term of your internship with the Company shall remain the exclusive with the Company.
2. You shall not disclose or divulge any confidential information of the Company to any third party. In the event the Company is informed about any breach of its confidential information post resignation from your internship, the Company reserves its rights to initiate appropriate legal action, including civil action for injunction relief and criminal action against You, without any further information or communication.
3. You shall not give any statement, Complaint or send write-ups or post anything regarding the Company in any form of media including social media and government department,

which is defamatory or malicious in nature or causes any harm to the reputation and goodwill of the Company. In the event, the Company discovers any statement, Complaint or send write-ups or post anything regarding the Company in any form of media including social media and government department, the Company reserves its rights to initiate appropriate civil and criminal defamation proceedings against you inter alia including recovery of damages for the loss of reputation and goodwill.

You have received your full and final stipend and there are no any dues on company.

If you have any questions concerning the information contained in this letter, please contact directly to under sign.

We wish you all the best for your future endeavours.

Yours sincerely,

SIGNED AND DELIVERED BY:

Signed for and on behalf of the Company by:

Tasneem Hakimjiwala

Tasneem Hakimjiwala
HR Manager

A PROJECT REPORT

ON

**“EMPLOYEES PERCEPTION ABOUT ORGANIZATIONAL HR PRACTICES AND
CULTURE AT INSPLORE CONSULTANTS”**

BY

PRANALI MATTE

ROLL NO. 21131

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

MS. SONALI JOSHI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES

FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-2023


CERTIFICATE

This is to certify that **Ms. Matte Pranali Kawduji**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Employee's Perception about Organizational HR Practices and Culture"** at **"Insplore Consultants"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



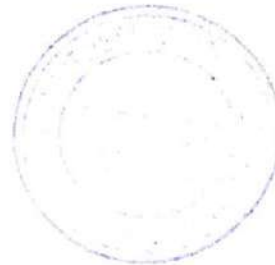
Ms. Sonali Joshi
Project Guide



Dr. B H Nanwani
Director



Sign of External Examiner



Date: 31 January 2023
Place: Pune

COMPLETION CERTIFICATE

Date: 11 Nov, 2022

This is to certify that **Ms. Matte Pranali Kawduji** has successfully completed her **Live Project** with project title "**Employees Perception About Organizational Hr Practices & Culture At Insplore Consultants**" under the guidance of **Mr. Akash Chaudhary**.

The duration of the project was from 05 Sep, 2022 to 05 Nov, 2022

The internship on evaluation fulfils all the stated criteria and student's findings are her original work.

I hereby certify her work **satisfactory** to the best of my knowledge with an aggregate grade: **B**.

Location for internship: New Delhi/Work from Home

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory)

Head HR
Insplore Consultants Pvt. Ltd.

A Project Report

on

Study on Employee Engagement Activities

at

Body & Moore Executive Search, Pune

By

Aichal Sungat

Roll No. - 21132

Submitted to Savitribai Phule Pune University

in partial fulfillment of the requirement

for the award of the degree of

Master of Business Administration

Under the guidance of Prof. Sonali Joshi

Of

Sadhu Vaswani Institute of Management Studies for

Girls, Pune



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided Private Linguistic Minority (Sindhi) Institute
Approved by AICTE (F. No. 101/1997-2001)


Dr. B. H. Nanwani
Director

Approved by Savitribai Phule Pune University (SPPU) for the award of Postgraduate Institute Code No. 101/1997-2001

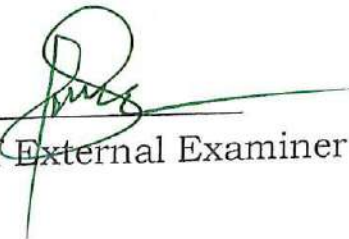
CERTIFICATE

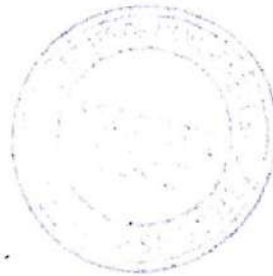
This is to certify that **Ms. Sungat Aichal Sunil**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **“Employee Engagement at Boyd & Moore Executive Search”** at **“Boyd & Moore Executive Search”**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Sonali Joshi
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner



Date: 31 January 2023
Place: Pune



BOYD & MOORE
EXECUTIVE SEARCH

Certification of Completion

To Whomsoever It May Concern

This is to certify that **Miss Aichal Sungat**, a student of Sadhu Vaswani Institute of Management Studies for Girls has worked as an intern for a project on "Employee Engagement" at Boyd & Moore Executive Search, BO – 1st Floor, Novotel, Nagar Road, Viman Nagar, Pune, from 25th August, 2022 to 25th October, 2022.

During her tenure, she has worked on several aspects of Employee Engagement and has been very much interested in learning and willing to put her best efforts to get into the depth of the subject and understand it better.

She has worked sincerely and is committed towards work and management. She has been exposed to different aspects of work and was found diligent, hardworking and inquisitive. Her association with us was very fruitful.

We wish her best wishes for a very successful career ahead.

Yours Sincerely,

For **Boyd & Moore Executive Search India Pvt. Ltd.,**


Heena Balan
Manager – HR



Date: 15th December, 2022

Place: Pune

A PROJECT REPORT
ON
**A STUDY ON COMPETENCY MAPPING FOR IMPROVEMENT IN JOB
PERFORMANCE AND SELECTION OF EMPLOYEES IN IT SECTOR FOR REED &
WILLOW COMPANY IN PUNE CITY**

AT
REED & WILLOW TALENT ADVISORY GROUP

BY
SAKSHI NARENDRA DARAWADE
ROLL NO. 21133

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF

MS. SONALI JOSHI

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by AICTE. Certified under ISO 9001:2015


Dr. B. H. Nanwani
Director


Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPE-IMMPO16030, D.T.E.-6614, AISHE: C-44578, AICTE: 1-21641511

CERTIFICATE

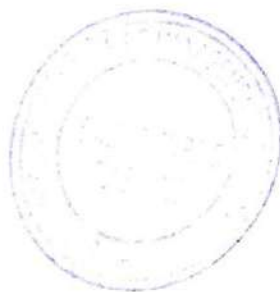
This is to certify that **Ms. Darawade Sakshi Narendra**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A study on Competency Mapping for Improvement in Job Performance and Selection of Employees in IT Sector"** at **"Reed and Willow"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Sonali Joshi
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner



Date: 31 January 2023
Place: Pune



**Reed &
Willow**

A TALENT ADVISORY GROUP

A Talright
Technologies
Pvt. Ltd.
Company

Date : 10 Nov 2022

Internship Certificate

This is to certify that **Ms. Sakshi Darawade** has worked with us as an intern and **her** particulars of service are as under

1. Name : Ms. Sakshi Darawade
2. Intern ID : RW101
3. Designation : Intern - Recruiter
4. Internship Profile : Recruitment
5. Date of Joining : 05 Sep 2022
6. Date of Leaving (LWD) : 03 Nov 2022

Sincerely,



Mr. Arun Mankar
Senior HR Consultant

Website: www.rwindia.co

Email: humans@rwindia.co Phone: +91-976 397 4111

Reach Us: Unit 1&2, 13th Floor, Fountainhead, Tower 2,
Viman Nagar, Pune - 411014

A
PROJECT REPORT
ON
A STUDY OF PORTFOLIO MANAGEMENT OF AN INDIVIDUAL THROUGH
ANGEL BROKING
READY WEALTH
BY
GAYATRI SHIVAJI DIVEKAR
ROLL NO . 21134
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
MRS. VAISHALI . PATIL



THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

6, KOREGAON ROAD, PUNE 411001

2021


CERTIFICATE

This is to certify that **Ms. Divekar Gayatri Shivaji**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study of Portfolio Management of an Individual through Angel Broking"** at **"Ready Wealth"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

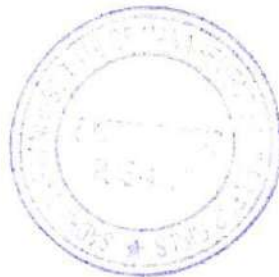

Ms. Vaishali patil
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31 January 2023
Place: Pune



CERTIFICATE OF INTERNSHIP

This is to certify that **Gayatri Divekar**, a student of **Sadhu Vaswani Institute of Management Studies** pursuing **MBA** has successfully completed an Internship in **Finance & Portfolio Management** with Ready Wealth, Pune from 10 October 2022 to 10 December 2022.

During the internship he/she demonstrated excellent proofreading skills with a self-motivated attitude to learn new things.

We wish him/her all the best for her/his future endeavors.



A handwritten signature in blue ink, appearing to read 'Akash Dubey', is written over a circular blue stamp. The stamp contains the text 'ALFA SERVICES PVT. LTD.' around the perimeter and 'FORTUNE' in the center.

Akash Dubey
Wealth Manager (Ready Wealth)
Date: 15 December 2022

A PROJECT REPORT
ON
A STUDY ON TECH TOOLS IN ORGANISATIONAL CULTURE AND EFFECTIVENESS
AT REED AND WILLOW TALENT ADVISORY GROUP

AT
REED AND WILLOW, A TALENT ADVISORY GROUP

BY
MANSI SHINDE
ROLL NO. 21135

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
MISS SONALI JOSHI

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE 411001

2021-23

CERTIFICATE

This is to certify that **Ms. Shinde Mansi Chandrakant**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on Techtools in Organization Culture and Its Effectiveness"** at **"Reed and Willow"**.

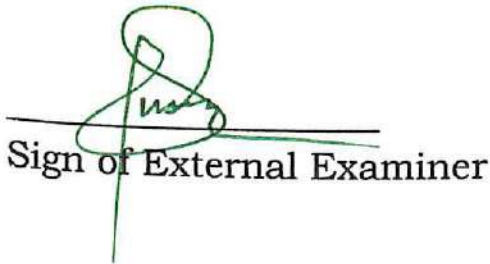
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Ms. Sonali Joshi
Project Guide



Dr. B H Nanwani
Director


Sign of External Examiner



Date: 31 January 2023
Place: Pune



**Reed &
Willow**

A TALENT ADVISORY GROUP

A Talright
Technologies
Pvt. Ltd.
Company

Date : 10 Nov 2022

Internship Certificate

This is to certify that **Ms. Mansi Chandrakant Shinde** has worked with us as an intern and **her** particulars of service are as under

1. Name : Ms. Mansi Chandrakant Shinde
2. Intern ID : RW101
3. Designation : Intern - Recruiter
4. Internship Profile : Recruitment
5. Date of Joining : 05 Sep 2022
6. Date of Leaving (LWD) : 03 Nov 2022

Sincerely,



Mr. Arun Mankar
Senior HR Consultant

Website: www.rwindia.co

Email: humans@rwindia.co Phone: +91-976 397 4111

Reach Us: Unit 1&2, 13th Floor, Fountainhead, Tower 2,
Viman Nagar, Pune - 411014

A PROJECT REPORT

ON

**“A STUDY OF FINANCIAL IMPLICATION ON DIGITAL MARKETING & ROI IN PUNE
CITY”**

AT

MAKEWAYMARKETING

BY

PRATIKSHA PUNEKAR

ROLL NO. 21137

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

DR. ABHIJEET KAIWADE

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS


6, KOREGAON ROAD, PUNE 411001

2021-23

CERTIFICATE

This is to certify that **Ms. Punekar Pratiksha Chandrashekhar**, student of Master of Business Administration (2021-23 Batch) has completed her project titled "**Study of Financial Implication on Digital Marketing and ROI in Pune City**" at "**MakeWayMarketing**".

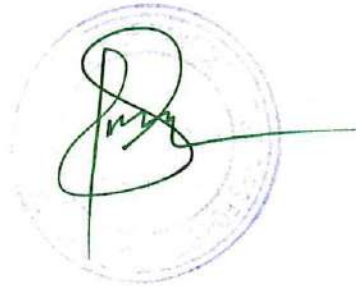
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Abhijeet Kaiwade
Project Guide


Dr. B H Nanwani
Director

Sign of External Examiner

Date: 31 January 2023
Place: Pune



18th January, 2023

Subject: Live Project Completion Letter

We are glad to inform that **Ms. Pratiksha Puneekar** from **Sadhu Vaswani Institute of Management Studies and Research, Pune** has successfully completed her Live Project at Make Way Marketing from **1st September 2022 to 31st December 2022**.

During her Live Project, She was exposed to the various activities in Digital Marketing and Strategies.

We found her inquisitive and very interested to learn the Digital and Social Media tools and processes of the Company with Our Clientele's, she was also willing to put her efforts and get in to the depth of the subject to understand it better.

Her association with us was very fruitful and we wish her all the best for her future endeavors.

For Make Way Marketing



SIMRAN WADHWANI | AISHWARY GALOLE
CEO, DIRECTORS, CO-FOUNDERS

**A
PROJECT REPORT
ON
EMPLOYEE ENGAGEMENT INITIATIVES AT MAVEN BIZTECH LLP
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY**

**IN PARTIAL FULFILLMENT OF REQUIREMENT FOR THE
AWARD OF DEGREE OF MASTERS OF BUSINESS
ADMINISTRATION
SUBMITTED BY
SARAH ANN EBRAHIM (21138)
MBA Part II**

**UNDER THE GUIDANCE OF
MS. SONALI JOSHI
THROUGH**

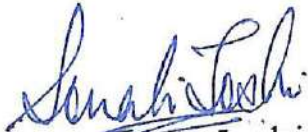


**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS
06, KOREGAON PARK ROAD, PUNE 411 001
2021-2023**

CERTIFICATE

This is to certify that **Ms.Ebrahim Sarah Ann Mubin**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Employee Engagement Initiatives at Maven Biz Tech LLP"** at **"Maven Biz Tech"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Sonali Joshi
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner



Date: 31 January 2023
Place: Pune



MAVEN BIZTECH

expand.excel.earn

Date: 24th November 2022

Subject: Internship experience certificate

To whomsoever it may concern,

This is to certify that Ms. Sarah Ann Ebrahim, a student of Sadhu Vaswani Institute of Management Studies has completed her Summer Internship Programme (SIP) in the field of Human Resource from 25th August to 25th November 2022 under the able guidance of Mr. Mohammed Ather Shaikh. Her internship activities included Recruitment, Attendance and leave management, payroll, employee engagement etc.

During the period of her internship program with us, she had been exposed to different processes and we found her extremely diligent, hard-working and inquisitive. She was very much interested to learn the functions of our core division and also willing to put her best efforts and get into the depth of the subject to understand it better.

We wish her all the best and a phenomenal success in her future endeavours.

For Maven Biztech LLP



**Regards,
Somiya Mohammed
Sr. HR Generalist**

**Regards,
Mohammed Ather
Sr. Operations Manager**

A PROJECT REPORT
ON
A STUDY ON PROCESS OF FILING GST RETURN AND RECONCILIATION OF
GST FOR VISWA LABORATORY

AT
DBT And ASSOCIATES, CHARTERED ACCOUNTANTS

BY
ARATI SHENDGE
ROLL NO. 21139

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
MS. VAISHALI PATIL

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015

Dr. B. H. Nanwani
Director


Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44578, AICTE: 1-21641511

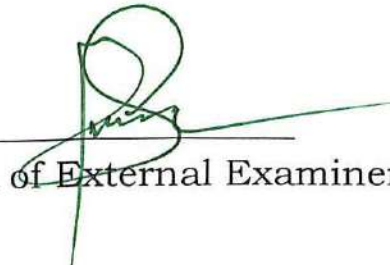
CERTIFICATE

This is to certify that **Ms. Shendge Arati Balasaheb**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Study on Process of Filing GST Return and Reconciliation for Viswa Laboratory"** at **"DBT AND Associates"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Vaishali Patil
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner

Date: 31 January 2023
Place: Pune





Internship Completion Certificate

To Whomsoever It May Concern

This is to certify that Miss **Arati Balasaheb Shendge**, a student of **Sadhu Vaswami Institute** of Management Studies has done internship at DBT & Associates, Chartered Accountants, Pune from 5th September, 2022 to 5th November, 2022

During her tenure, she worked in the area of Accounting, Taxation and Finance, she has been very much interested to learn and also willing to put her best efforts and get into depth of the subject and understand it in better way.

She has worked sincerely, Conscientious and committed toward work and management, she had been exposed to different aspects of the work and was found diligent, hardworking and inquisitive. Her association with us was very fruitful.

We wish her best luck for every success in her life and career

For DBT & Associates
Chartered Accountants

CA Dashrath Bacche
Partner
Place: Pune
Date: 05/11/2022



A PROJECT REPORT
ON

“A study on perception of investors investing in Bank of Baroda Life insurance”

BY
VAISHNAVI NIMBHORKAR
ROLL NO. 21140

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR.ABHJEET KAIWADE
THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS
6, KOREGAON ROAD, PUNE 411001
2021-23

COMPLETION CERTIFICATE

Date: 21 Nov, 2022

This is to certify that **Ms. Nimbhorkar Vaishanavi Narendra** has successfully completed her **Live Project** with project title "**An Investigation Into Investment Options And Investor Attitudes About Investments In Bank Of Baroda** " under the guidance of **Mr. Akash Chaudhary**.

The duration of the project was from 05 Sep, 2022 to 05 Nov, 2022

The internship on evaluation fulfils all the stated criteria and student's findings are her original work.

I hereby certify her work **satisfactory** to the best of my knowledge with an aggregate grade: **B**.

Location for internship: New Delhi/Work from Home

We wish her all the best for future endeavours.

INSPLORE
WE INSPIRE, YOU EXPLORE

Warm Regards




(Authorized Signatory)

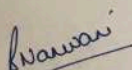
Head HR
Insplore Consultants Pvt. Ltd.

CERTIFICATE

This is to certify that **Ms. Nimbhorkar Vaishnavi Narendra**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A study on perception of investors investing in Bank of Baroda Life insurance"** at **"Insplore Consultants"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Abhijeet Kaiwade
Project Guide


Dr. B H Nanwani
Director

Sign of External Examiner

Date: 31 January 2023

Place: Pune



A PROJECT REPORT ON

**“A PROJECT REPORT ON TECHNICAL ANALYSIS OF HDFC BANK
USING CANDLESTICK CHARTS”**

SUBMITTED TO:-



UNIVERSITY OF PUNE

IN

**PARTIAL FULFILLMENT OF REQUIREMENT FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

SUBMITTED BY:-MS. KAJAL MALKE



UNDER THE GUIDANCE OF MRS. VAISHALI PATIL

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS, PUNE**

(2022-2023)

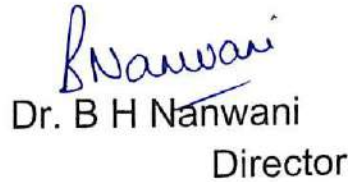
CERTIFICATE

This is to certify that **Ms. Malke Kajal Govindrao**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Project Report on Technical Analysis of HDFC Bank using Candlestick Chart"** at **"Panomac"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Ms. Vaishali patil
Project Guide



Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31 January 2023
Place: Pune





Dec 09, 2022

Ref: 2022/051/4104

To: **Kajal Malke**

Subject: **Internship Certificate**

To whomsoever it may concern

This is to certify that Kajal Malke worked with our organization on a full time role as Finance Associate, from 5th Sept 2022 to 4th Nov 2022. She has worked successfully during this period, to our satisfaction.

We wish her the best, for all future endeavours.

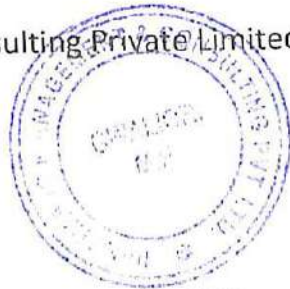
For Panoramic Management & Consulting Private Limited

For PANORAMIC MANAGEMENT & CONSULTING PVT. LTD.

Neeraj Gupta

Director

Director



Digitally sent from official email id. Does not require signature.

The background verification of this certificate can be done by sharing Ref Number with contact@panomac.com (shall be verified, only for requests coming from official email ids)

Panoramic Management & Consulting Private Limited

www.panomac.com

Address: 020, 5th Floor, City Vista Building B, Fountain Road, Kharadi, Pune - 411011

A PROJECT REPORT
ON

**A STUDY ON THE KYC OUTREACH PROCESSES AT BARCLAYS
INDIA THROUGH IBM INDIA PVT LTD**

BY
RIYA YAMARAPU
ROLL NO. 21143

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
MS. SONALI JOSHI
THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES

FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23

Date :29/11/2022

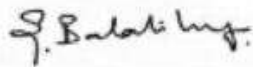
TO WHOM IT MAY CONCERN

This is to certify that **Miss. Riya Yamarapu** has successfully completed 2 (Two) months of internship (From 5th September 2022 to 11th November 2022) long internship programme at Randstad. **Miss. Riya Yamarapu** have completed internship study on KYC outreach Processes at Barclays India through IBM India Pvt. Ltd.

During the period of her internship programme with us she was found punctual, hardworking and inquisitive.

Please get in touch with us for any queries. Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.

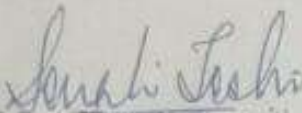


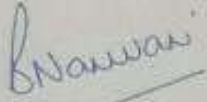
Authorized Signatory
Balakrishnan S
Head - HRSSC

CERTIFICATE

This is to certify that Ms. Yamarapu Riya Prasadrao, student of Master of Business Administration (2021-23 Batch) has completed her project titled "A Study on the KYC Outreach Processes at Barclays india through IBM india Pvt Ltd" at "IBM India Pvt Ltd".

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Sonali Joshi
Project Guide


Dr. B H Nanwani
Director

Sign of External Examiner

Date: 31 January 2023
Place: Pune



A PROJECT REPORT ON

“The Role of Customer Service through Customer Relationship Management (CRM) To Increase Customer Loyalty and Good Image”

UNDER THE GUIDANCE OF MR. ABHIJEET KAIWADE
IN
PARTIAL FULFILLMENT OF REQUIREMENT
FOR THE AWARD OF DEGREE OF MASTER OF BUSINESS
ADMINISTRATION



SUBMITTED TO: SAVITRIBAI PHULE PUNE UNIVERSITY

SUBMITTED BY:
KAVITA FARINDAR YADAV
Roll no; 21144




SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS, PUNE
(2021-2023)


CERTIFICATE

This is to certify that **Ms. Yadav Kavita Farindar**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"The Role of Customer Service through Customer Relationship to Increase Customer Loyalty and Good Image" at "Amazon"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Abhijeet Kaiwade
Project Guide


Dr. B H Nanwani
Director


3/4/23
Sign of External Examiner



Date: 31 January 2023
Place: Pune

December 9, 2022

CERTIFICATE OF INTERNSHIP

TO WHOMEVER IT MAY CONCERN

This is to hereby certify Kavita Farindar Yadav, in appreciation of her work as a trainee (intern) from September 5, 2022 to December 5, 2022.

She has successfully completed her 3 months internship with training at the Amazon.

During the period of her internship program with us, she had been exposed to different processes and was found diligent, hardworking and inquisitive. I have found her to be motivated, have excellent behaviour and is punctual with her work.

Please let us know if you have any questions or concerns.

For Amazon Development Center (India) Pvt. Ltd



Mukesh

Mukesh Mishra
Human Resource

**A PROJECT REPORT
ON
'STUDY ON GST AND PROCESS OF FILING RETURNS WITH REFERENCE TO
BTN COMPANY '**

AT

BTN & CO

BY

MONIKA KORE

ROLL NO. 21145

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

MS VAISHALI R PATIL



THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015


Dr. B. H. Nanwani
Director

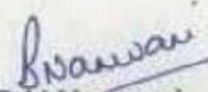
Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-4457B, AICTE: 1-21641511

CERTIFICATE

This is to certify that **Ms. Kore Monika**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Study on GST and Process of Filing Returns with Reference to BTN Company"** at **"BTN & CO"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Vaishali patil
Project Guide


Dr. B H Nanwani
Director

Sign of External Examiner

Date: 31 January 2023
Place: Pune



BTN & Company
Chartered Accountants

Number : 020 26051518
E. Mail : info@btnco.in
Web : www.btnco.in

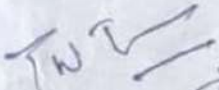
Addresses: Shop No. G1A
Parmer Chambers, Sadhu
Vaswani Road, Pune 411001

Experience Certificate

It is certified that Miss. Monika Kore was associated with our firm as an Internship of M.B.A Course from 1st September 2022 to 31st October 2022.

She is friendly, hardworking and loyal and exhibits great team spirit as required by management.

We extend our warm wishes for all her future endeavours.


For **BTN & Company**
Chartered Accountants

Trilok N Thadani
Partner





**A PROJECT REPORT
ON
“INCOME TAX PLANNING WITH RESPECT TO INDIVIDUAL
ASSEESSEE”**

**AT
G.BABAR & COMPANY (TAX CONSULTANT)**

**SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE DEGREE
OF**

MASTER OF BUSINESS ADMINISTRATION

**SUBMITTED BY
MS. SANJANA JADHAV**

ROLL NO. 21146

**UNDER GUIDANCE OF
MRS. VAISHALI PATIL**

THROUGH

**SADHU VASWANI INSTITUTE OF
MANAGEMENT STUDIES FOR GIRLS, PUNE**

6, KOREGAON PARK ROAD, PUNE

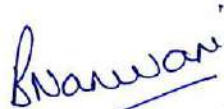
MBA II (2021-2023)


CERTIFICATE

This is to certify that **Ms. Jadhav Sanjana Snehal**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Income Tax Planning with Respect to Individual Assessee"** at **"G Babar & Company (Tax Consultant)"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Vaishali Patil
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner



Date: 31 January 2023
Place: Pune

G. BABAR AND COMPANY

(TAX CONSULTANTS)

EXPERIENCE LETTER

This is to certify that **Miss. Sanjana Snehal Jadhav** has worked with us from 01/09/2022 to 30/11/2022 and was designated as "**Account Assistant**" at the time of her leaving the organization.


During her above tenure we found her to be regular, honest and diligent in her duties and responsibilities. She had worked as account assistant and such other related works in a mentioned period.

This is also to certify that **Miss. Sanjana Snehal Jadhav** holds no liabilities towards the company.

We wish her all success in her future endeavor.

Yours Sincerely,

For G. Babar & Company
(Tax Consultants)



Mr. Ganesh Babar
Proprietor

Date : 01/01/2023

Place : Pune

Office Address: Office No.16, Raghukul Plaza, Opp. Akashwani,
Near Syndicate Bank, Hadapsar, Pune - 411028

Contact No. 9561743756

E-Mail: itp.ganeshbabar@gmail.com

A PROJECT REPORT
ON
A STUDY OF HYBRID WORKPLACE
AT

INSPLORE CONSULTANT SERVICES

SUBMITTED BY

MANSI BAHIRAT
ROLL NO. 21147

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT FOR

THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

MS SONALI JOSHI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS


6, KOREGAON ROAD, PUNE 411001

2021-23


CERTIFICATE

This is to certify that **Ms. Bahirat Mansi Anil**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on Hybrid Workplace"** at **"Insplore Consultants"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Sonali Joshi
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner

Date: 31 January 2023
Place: Pune

OFFER LETTER

Date: 22 Aug, 2022

Dear Bahirat Mansi Anil

Sadhu Vaswani Institute Of Management Studies

We refer to recent interview for the below mentioned position and are pleased to offer you the position of **Intern** with **INSPLORE Consultants Pvt. Ltd.** All of us at Insplore Consultants are excited that you would be joining our team!

Please find the following confirmation of the specifics of your internship:

Position Title: Intern

Department: Marketing And Hr

Date of Joining: 05 Sep, 2022

Work location: Delhi/Work from Home

For any queries please feel free to write us at: hr@insploreconsultants.com

Best Wishes!!



(Authorized Signatory)
Head HR
Insplore Consultants Pvt. Ltd.

A PROJECT REPORT
ON
RECRUITMENT ON DOCUMENTATION

AT

SCIFFER ANALYTICS PVT.LTD

BY

SALOMI . AVINASH . GORE

ROLL NO. 21148

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

MS. SONALI JOSHI

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR

GIRLS

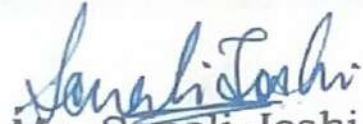
6, KOREGAON ROAD, PUNE 411001


2021-23


CERTIFICATE

This is to certify that **Ms. Salomi Avinash Gore**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Recruitment and Documentation with Sciffer Analytics Pvt Ltd"** at **"Sciffer Analytics Pvt Ltd"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Sonali Joshi
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner



Date: 31 January 2023

Place: Pune

SCIFFER ANALYTICS PRIVATE LIMITED

192 TOWER 2 TARANGAN CHS, THANE WEST,

Maharashtra, 400602

DocuSign Envelope ID: B2450D92-F18B-4367-8372-CFBEBB09632C

info@sciffer.com, +91 9833134040

CIN - U72200MH2016PTC273880



30/11/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Salomi Avinash Gore has interned with us from 01/09/2022 to 30/11/2022 and has successfully completed her internship program.

During the tenure of the project, her performance and conduct was satisfactory.

Best Wishes,

DocuSigned by:

0602F2A3312546D...

Rupali Kesarwani

HR Manager, Sciffer Analytics Private Limited

A PROJECT REPORT
ON
**FINANCIAL PLANNING OF AN INDIVIDUAL AND STRATEGIES FOR TAX
PLANNING**

AT
INSPLORE CONSULTANTS

BY
BHAVNA RAMNANI

ROLL NO. 21149

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
MRS. VAISHALI PATIL

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23

COMPLETION CERTIFICATE

Date: 28 Jan, 2023

This is to certify that **Ms. Ramnani Bhavna Ashok** has successfully completed her **Live Project** with project title "**Financial Planning For An Individual And Strategies For Tax Planning**" under the guidance of **Mr. Harsh Yadav**.

The duration of the project was from 05 Sep, 2022 to 05 Nov, 2022

The internship on evaluation fulfils all the stated criteria and student's findings are her original work.

I hereby certify her work **satisfactory** to the best of my knowledge with an aggregate grade: **B**.

Location for internship: New Delhi/Work from Home

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory)

TEAM HR
Insplore Consultants Pvt. Ltd.

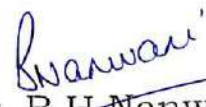
CERTIFICATE

This is to certify that **Ms. Bhavna Ramnani**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on a Financial Planning of an individual and tax Planning strategies"** at **"Insplore Consultants"**.

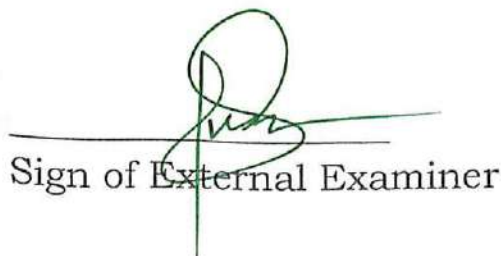
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Ms Vaishali Patil
Project Guide



Dr. B H Nanwani
Director


Sign of External Examiner

Date: 31 January 2023

Place: Pune

A PROJECT REPORT
ON

“EMPLOYEE VERIFICATION AND DOCUMENTATION PROCESS AT KOHLER ITC”
AT

KOHLER[®]

SUBMITTED TO:- SAVITRIBAI PHULE UNIVERSITY OF PUNE

IN

PARTIAL FULFILLMENT OF REQUIREMENT FOR THE AWARD OF DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

SUBMITTED BY:-MERLIN MARTIN

UNDER THE GUIDANCE OF MR SONALI JOSHI SADHU VASWANI INSTITUTE OF
MANAGEMENT STUDIES FOR GIRLS.PUNE (2021-2023)

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS.
6 KOREGAON PARK ROAD.PUNE 411001



KOHLER®

Kohler Power India Private Limited

(Formerly: Lombardini India Private Limited)

Corp. Office: No. 701, 702, 7th Floor, Pentagon Tower P5, Magarpatta City, Hadapsar, Pune 411013, Maharashtra, India

+91 (20) 6649 7101 CIN: U74110MH2001PTC131781 GSTN: 27AAACL6740M1Z7

24th November 2022

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Merlin Martin, student of Sadhu Vaswani Institute of Management Studies for Girls, has successfully completed an internship in the field of Recruitment & Employee documentation from 24th August 2022 to 24th November 2022 under guidance of Mrunali Dafare, Deputy Manager – Talent Acquisition.

During the period of her internship with us she had been exposed to different processes and was found diligent, hardworking & inquisitive.

We wish her very best in her future assignments.

Yours faithfully

For Kohler Power India Private Limited



Sameer Bondre
Director – India Technical Center

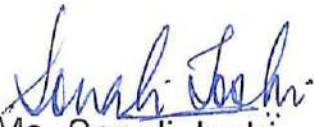
Regd. Office: J-2/1, MIDC Chikalthana, Aurangabad • 431210, Maharashtra, India

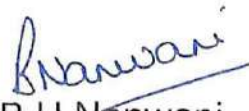
+91 240 6640129 /139 +91 240 6640222 kpi.info@kohler.com 1800 266 0600 www.kohlerpower.in


CERTIFICATE

This is to certify that **Ms. Martin Merlin Malarmani**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Employee Verification and Documentation at Kohler"** at **"Kohler"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Sonali Joshi
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31 January 2023
Place: Pune



A PROJECT REPORT
ON
A STUDY OF Identification of End-to-End Recruitment AT
INFINITES HR SERVICES

BY

ADITI VIJAY VATARE ROLL
NO. 21151

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

MS. HARSHALI BHALERAO

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES

FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23



Infinites HR Services

COMPLETION CERTIFICATE

Date: 10th November 2022

This is to certify that Ms Aditi Vijay Vatare has successfully completed her Intern Project on Recruitment and Selection process, under the guidance of Dipika Sharma.

The duration of Internship was from 2nd September 2022 to 03rd November 2022.

I hereby certify her work Satisfactory to the best of my knowledge with an aggregate Grade: A.

Location of Internship: Pune, Kalyani Nagar - Offline

We wish her all the best for her future endeavors.

Warm Regards



Dipika Sharma

Managing Partner

Infinites Hr Services

Head Office : Cerebrum IT Park B3, Office No. 1(2D)5, 1st Floor, Kalyani Nagar, Opp. Cybage, Pune - 411 014.
Tel. : +91 020 41302771 | Website : www.infiniteshr.com | Email : akhan@infiniteshr.com

Scanned with CamScanner

A Project Report
On
Recruitment process
at Maven Biztech Private Limited, Pune”

Submitted to
Savitribai Phule Pune University
In partial fulfillment of the
Degree of
Masters of Business Administration

Submitted by
Ms. Farzin Zubair Khan


Under Guidance of
Ms. Harshali Bhalerao

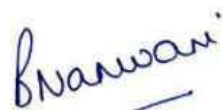
Through
Sadhu Vaswani Institute of Management Studies for Girls,
Pune MBA ii (2021-2023)

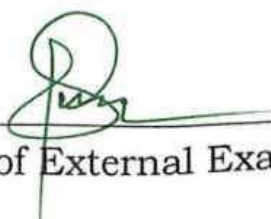
CERTIFICATE

This is to certify that **Ms. Khan Farzin Zubair**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Recruitment Process in Maven Biztech"** at **"Maven Biztech"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Harshali Bhalerao
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner



Date: 31 January 2023
Place: Pune



MAVEN BIZTECH

expand.excel.earn

Date: 24th November 2022

Subject: Internship experience certificate

To whomsoever it may concern,

This is to certify that **Ms. Farzin Zubair Khan** a student of Sadhu Vaswani Institute of Management Studies has completed her Summer Internship Programme (SIP) in the field of Human Resource from 25th August to 25th November 2022 under the able guidance of Mr. Mohammed Ather Shaikh.

Her internship activities included Recruitment, Attendance and leave management, payroll, employee engagement, administration, performance management etc.

During the period, she has been a dedicated intern and managed all the roles associated to Human Resource with great effectiveness and efficiency. She had been exposed to different processes and we found her extremely diligent, hard-working and inquisitive. She was very much interested to learn the functions of our core division and also willing to put her best efforts and get into the depth of the subject to understand it better.

We wish her all the best and a phenomenal success in her future endeavours.

For Maven Biztech LLP





Regards,
Somiya Mohammed
Sr. HR Generalist



Regards,
Mohammed Ather
Sr. Operations Manager

A PROJECT REPORT

ON

“ IMPACT OF CONTRACT STAFFING AS AN ALTERNATIVE MODE
OF EMPLOYMENT”

AT

INSPLORE CONSULTANTS.

BY

Ankita Vyas

ROLL NO. 21154

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

IN PARTIAL FULFILLMENT OF THE REQUIREMENT

FOR THE AWARD OF THE DEGREE OF

MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF

MS. HARSHALI. BHALERAO

THROUGH



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS

6, KOREGAON ROAD, PUNE 411001

CERTIFICATE

This is to certify that **Ms. Vyas Ankita Suresh**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Impact of Contract Staffing as an Alternative Mode of Employment"** at **"Insplore Consultants"**.

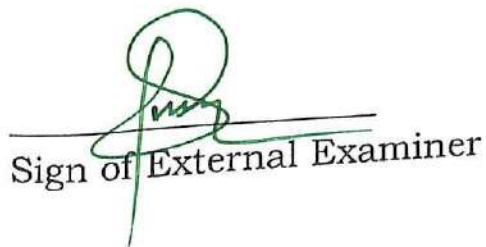
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



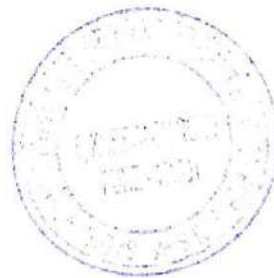
Ms. Harshali Bhalerao
Project Guide



Dr. B H Nanwani
Director



Sign of External Examiner



Date: 31 January 2023
Place: Pune

Certificate from the company

INSPLORE **INSPLORE TLS CONSULTANTS PVT. LTD.**
RESEARCH CONSULTANTS

OFFER LETTER

Date: 29 Aug. 2022

Dear Vyas Ankita Suresh

Salhu Vaswani Institute Of Management Studies

We refer to recent interview for the below mentioned position and are pleased to offer you the position of **Intern** with **INSPLORE Consultants Pvt. Ltd.** All of us at Insplore Consultants are excited that you would be joining our team!

Please find the following confirmation of the specifics of your internship.

Position Title: Intern

Department: Marketing And Hr

Date of Joining: 05 Sep, 2022

Work location: Delhi/Work from Home

For any queries please feel free to write us at hr@insploreconsultants.com

Best Wishes!!



(Authorized Signatory)
Head HR
Insplore Consultants Pvt. Ltd.

RG Trade Tower, Netaji Subhash Palace, Pitampura, New Delhi, 110034
Email: hr@insploreconsultants.com www.insploreconsultants.com

A PROJECT REPORT
ON
**A STUDY ON ANALYSIS OF RECRUITMENT PROCESS
OUTSOURCING (RPO) FOR INFINITES HR SERVICES IN PUNE
CITY**

AT
INFINITES HR SERVICES

BY
SHOBHA SHARMA
ROLL NO. 21155

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
MS. HARSHALI BHALERAO

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23

CERTIFICATE

This is to certify that **Ms. Sharma Shobha Shivdayal**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on Analysis of Recruitment Process Outsourcing"** at **"Infinite HR services"**.

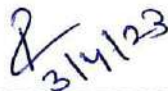
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Ms. Harshali Bhalerao
Project Guide



Dr. B H Nanwani
Director


31/1/23

Sign of External Examiner



Date: 31 January 2023
Place: Pune



Infinites HR Services

COMPLETION CERTIFICATE

Date: 10th November 2022

This is to certify that Ms Shobha Shivdayal Sharma has successfully completed her Intern Project on Recruitment and Selection process, under the guidance of Dipika Sharma.

The duration of Internship was from 2nd September 2022 to 03rd November 2022.

I hereby certify her work Satisfactory to the best of my knowledge with an aggregate Grade: A.

Location of Internship: Pune, Kalyani Nagar – Offline

We wish her all the best for her future endeavors.

Warm Regards



Dipika Sharma

Managing Partner

Infinites Hr Services

Head Office : Cerebrum IT Park B3, Offie No. 1(2D)5,1st Floor, Kalyani Nagar, Opp. Cybage, Pune - 411 014.
Tel. : +91 020 41302771 | Website : www.infiniteshr.com | Email : akhan@infiniteshr.com

Scanned with CamScanner

A PROJECT REPORT
ON
A STUDY ON HR STRATEGIES AT INSPLORE CONSULTANT TO
EFFECTIVELY ENGAGE EMPLOYEES

AT
INSPLORE CONSULTANT

BY
SIMRAN CRUZ
ROLL NO. 21157

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
MS . HARSHALI BHALERAO

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2023-24

COMPLETION CERTIFICATE

Date: 07 Nov, 2022

This is to certify that **Ms. Cruz Simran Thomas** has successfully completed her **Live Project** with project title "**Hr Strategies At Insplore Consultant To Effectively Engage Employees**" under the guidance of **Mr. Akash Chaudhary**.

The duration of the project was from 05 Sep, 2022 to 05 Nov, 2022

The internship on evaluation fulfils all the stated criteria and student's findings are her original work.

I hereby certify her work **satisfactory** to the best of my knowledge with an aggregate grade: **B**.

Location for internship: New Delhi/Work from Home

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory)

Head HR
Insplore Consultants Pvt. Ltd.



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided - Private, Unigenderic Minority (Savitri) Institute
Approved by A.T.C. T.N. Certified under ISO 9001:2015

Dr. B. H. Nanwani
Director

Affiliated to Savitribai Phule Pune University, PUNE. UGC Accredited with "B+" Grade
Institute Code: 2200, DISENSION D.C.E. TEL: 020-24451414 FAX: 020-24451414

CERTIFICATE

This is to certify that **Ms. Cruz Simran Thomas**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Study on HR Strategies to Effectively Engage Employees"** at **"Inspire consultants"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.

Ms. Harshali Bhalerao
Project Guide

Dr. B H Nanwani
Director

Sign of External Examiner

Date: 31 January 2023
Place: Pune





A PROJECT REPORT ON

“TALENT SEARCH AND EXECUTIVE RECRUITING”

AT



TRAVCORP STAYSS

BY

RESHAM PUGLIA

ROLL NUMBER 21158

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY

**IN PARTIAL FULFILMENT OF REQUIREMENT FOR THE AWARD
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNDER THE GUIDANC OF

MS. HARSHALI BHALERAO

THROUGH

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR
GIRLS, KOREGAON PARKNEXT TO ST. MIRA'S COLLEGE FOR
GIRLS, PUNE-411001
2021-2023**

15.11.2022

To whomsoever this may concern

This letter is to certify that Ms. Resham Puglia has successfully completed her internship program of 2 months in our organization's human resource department.

Her internship tenure was from 01 September 2022 to 31 October 2022 as HR executive for the project titled "Talent Search and Executive Recruiting".

During the above period, we found that she was consistent, honest and diligent in her assigned duties and responsibilities.

We wish her all the success in her future endeavors.

Travcorp Stayss



Poonam Deep

HR Manager



**A PROJECT REPORT
ON
A STUDY ON FINANCIAL STATEMENT ANALYSIS OF FIRM (CLIENT)
AT**

CA ROHAN GUNJAL & ASSOCIATES

SUBMITTED BY:-

PRATIKSHA DESHPANDE

ROLL NO. 21159

SUBMITTED TO:-

SAVITRIBAI PHULE PUNE UNIVERSITY

IN

**PARTIAL FULFILLMENT OF THE REQUIREMENT FOR THE AWARD OF
DEGREE OF MASTERS OF BUSINESS ADMINISTRATION**

UNDER THE GUIDANCE OF

MS. VAISHALI R. PATIL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT

STUDIES FOR GIRLS

PUNE

MBA- II

(2021-2023)



ROHAN GUNJAL & ASSOCIATES

CHARTERED ACCOUNTANTS

Office : Office No. 22, 23, Saldham Commercial Mall, First Floor,
Landewadi, Bhosari, Pune - 411 039,
Office Mobile : 7066746484 | 020 - 29860973
Mobile : 9970698585 | **E-mail** : carohangunjal@gmail.com
Website : www.carga.in

EXPERIENCE CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

It is to certify that **Miss. Pratiksha Santosh Deshpande** was working as employee with us M/s Rohan Gunjal & Associates, Chartered Accountant at Office No. 22 & 23, Saidham Commercial Mall, First Floor, Landewadi, Bhosari, Pune- 411039 in various fields from period 7th September 2022 to 10th November 2022 as per the firm's employment record.

During her employment she has pursued knowledge & experience in field of GST, Accounts, from our organisation.

During her employment we found her to be professional, knowledgeable and result oriented with theoretical & practical understanding of work requirements.

She is a friendly & has good grasping power and sense of humour and works well as individual or member of a team as required by management.

Overall, **Miss. Pratiksha Santosh Deshpande** has performed her duties and responsibilities sincerely and cheerfully with attention to detail at all times. With her enthusiasm to work, learn and progress, I am certain that he would make a great employee to any enterprise.

Please feel free to contact us if you have specific questions regarding his employment.

For Rohan Gunjal & Associates
Chartered Accountant
FRN: 141517W



Rohan Gunjal
Proprietor
M. No. 168043

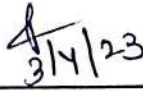
CERTIFICATE

This is to certify that **Ms. Deshpande Pratiksha Santosh**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Study on the Financial Statement Analysis of a CA Firm (Client)"** at **"CA Rohan Gunjal and Associates"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Vaishali Patil
Project Guide


Dr. B H Nanwani
Director


31/1/23

Sign of External Examiner

Date: 31 January 2023
Place: Pune



ACKNOWLEDGEMENT

It gives great pleasure to express my boundless sense of gratitude to each and every person who directly or indirectly helped me in completing this humble piece of work. I am grateful for having a chance to meet so many wonderful professionals who led me through the internship.

I am indebted to all at CA ROHAN GUNJAL & ASSOCIATES employees who notwithstanding their busy schedule and personal commitments have been a guiding force and a source of encouragement throughout the course of my internship.

Special thanks to the director of our institute Dr. B. H. NANWANI and my guide Ms. VAISHALI R. PATIL for their constant guidance, kind support and motivation.

I perceive this opportunity as a big milestone in my career development and I will strive to use the gained skills and knowledge in the next level of my career.

Thank you once again.

Pratiksha Deshpande

DATE: - 10th January 2023

MBA-II

PLACE: - Pune

(2022-2023)

Pratiksha

DECLARATION

I hereby declare that the project titled "A Study of Financial Statement Analysis of Firm" is an original piece of research work carried out by me under the guidance of Ms. Vaishali R. Patil. The information has been collected from genuine & authentic sources. The work has been submitted in partial fulfillment of the requirement of degree of Master of Business Administration to Savitribai Phule Pune University.

DATE: - 10th January 2023

Pratiksha Deshpande

MBA-II

(2021-2023)

Pratiksha

A PROJECT REPORT

ON

“FINANCIAL ANALYSIS OF VODAFONE IDEA LTD.”

AT

“VODAFONE IDEA LTD.”

BY

PAYAL ARORA

ROLL NO 21160

SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF

MS. VAISHALI PATIL

THROUGH

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR

GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.L.C.T.E. Certified under ISO 9001:2015

B. H. Nanwani
Director

Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44570, AICTE: 1-21641511

CERTIFICATE

This is to certify that **Ms. Arora Payal Vijay**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"The Study of Financial Analysis of Vodafone Idea Ltd"** at **"Vodafone Idea Ltd"**.

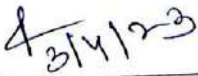
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.



Ms Vaishali Patil
Project Guide



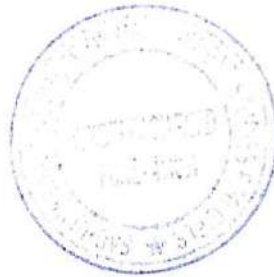
Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31 January 2023

Place: Pune





Date: 26-Sept-2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Payal Arora, a student of MBA from SSPU has successfully completed summer internship (September-2022 to November-22) in the Finance department at Vodafone Idea Limited, Maharashtra Goa circle office, situated at Pune, Maharashtra. During this internship, He has completed the following tasks:-

1. IBIPS status - whether it's a Payment success, Query, Partial Payment, Invoice Processing and Discard. And checking invoice, Vendor Name, P.O, Vendor, etc
2. CPOS GST - Number from the EVO code given in the Copy of GST, HANA Vendor and HANA Customer and then did Comparison of CPOS GST Number & HANA Customer and Comparison of CPOS GST Number & HANA Vendor and gave remarks accordingly.
3. Checked CPOS GST Number, HANA Vendor and HANA Customer status i.e, whether Active, Inactive, Cancelled, etc.
4. Checking of IBIPS number and its status i.e, posted, not found, discard and which for discard ' the reason for discard, the number in the Circle Action required.
5. From the 'Store E top-up' and 'Store Code' sheet, check each number in CPOS Portal from 1st September 2022 to 20th September 2022 and from dates 21st September 2022 to 30th September 2022.

Throughout the period of internship with us, she was found to be punctual, hardworking and inquisitive.

We wish her every success in life.

For Vodafone Idea Ltd.

Authorized Signatory

nyvi.in

Vodafone Idea Limited (formerly Idea Cellular Limited)
An Aditya Birla Group & Vodafone partnership
CTS 11/1B, 1st & 2nd Floor, Sharda Centre, Off Karve Road,
Erandwane Pune - 411004, Maharashtra, India
T: 020 71716000 | F: 020 2543 6296

Registered Office :

Suman Tower, Plot no. 1B, Sector
Gandhinagar - 382011, Gujarat,
T: +91 79667 14000 | F: +91 79
CIN: L32100GJ1996PLC030976

A PROJECT REPORT
ON
**IMPACT OF GST ON SPENDING BEHAVIOUR OF CONSUMERS IN
PUNE CITY**

AT
HEMANT SHAH AND ASSOCIATES LLP

BY
SNEHALATA PATIL
ROLL NO. 21161

SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION

UNDER THE GUIDANCE OF
MS.VAISHALI R. PATIL

THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES
FOR GIRLS

6, KOREGAON ROAD, PUNE 411001

2021-23

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by A.I.C.T.E. Certified under ISO 9001:2015

Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: IMMP016030, D.T.E.: 6614, AISHE: C-44578, AICTE: 1-21641511



Dr. B. H. Nanwani
Director

CERTIFICATE

This is to certify that **Ms. Patil Snehalata Bhikaji**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Impact of GST on Spending Behaviour of Consumers in Pune City"** at **"Hemant Shah and Associates LLP"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Vaishali Patil
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner

Date: 31 January 2023
Place: Pune





HEMANT SHAH AND ASSOCIATES LLP

CHARTERED ACCOUNTANTS

AHMEDABAD - CHANDIGARH - DELHI - MUMBAI - INDORE - PUNE

304, Jai Ganesh Vishwa, Vishrantwadi Square, Pune - 411 015.

Cell : 9764448733 / 9764448734 / 9764448435 | Telephone : 020 46748974

Email : admin@hemantshahca.com | www.hemantshahca.com

no. 2798

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Ms. Snehalata Bhikaji Patil** a student of Sadhu Vaswani institute of Management Studies College Pune has undergone her internship with Hemant Shah & Associates LLP, Pune from 15TH September, 2022 to 13th November, 2022.

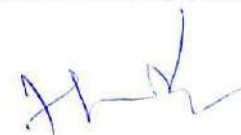
During the period of her internship programme, she worked on various activities in Accounting and Finance. She was very much interested to learn the functions of our core division and also willing to put her best efforts and get in to the depth of the subject to understand it better.

She had been exposed to different processes and was found diligent, hardworking and inquisitive. Her association with us was very fruitful and we wish her every success in her life and career.

Date: 12th November 2022
Place: Pune

for Hemant Shah & Associates LLP
Chartered Accountants




CA. Hemant C. Shah
Designated Partner
(M. No. 039731)

A PROJECT REPORT
ON
"COMPARATIVE STUDY OF RECRUITMENT AND SELECTION USING FREE AND PAID PORTALS"
AT
INTELISYS VENTURES PVT LTD



SUBMITTED BY
RUTUJA SANTOSH WALKE
SUBMITTED TO
IN PARTIAL FULFILMENT OF
MASTERS IN BUSINESS ADMINISTRATION (M.B.A)
UNIVERSITY OF PUNE
THROUGH
SADHUVASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
2021-23



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Unaided- Private, Linguistic Minority (Sindhi) Institute
Approved by AICTE, Certified under ISO 9001:2015


Dr. B. H. Nanwani
Director


Affiliated to Savitribai Phule Pune University, NAAC Accredited with "B+" Grade
Institute Codes: SPPU: INMP016030, D.T.E.: 6014, AISHE: C-44378, AICTE: I-21641511


CERTIFICATE

This is to certify that **Ms. Rutuja Santosh Walke**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"A Comparative Study of Recruitment and Selection using Free and Paid Portals"** at **"Intelisys Ventures Pvt Ltd"**.

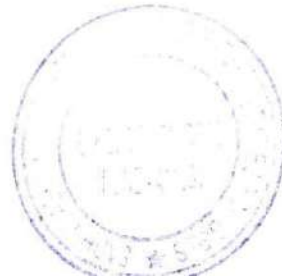
The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Harshali Bhalerao
Project Guide


Dr. B H Nanwani
Director


Sign of External Examiner

Date: 31 January 2023



A PROJECT REPORT
ON
AN INVESTIGATION OF THE DETERMINANTS OF TAX EFFICIENT
RETIREMENT PLANNING
AT
INSPLORE CONSULTANTS

BY
KAMARA VENKATAROJAVENKATESHWARLU
ROLL NO. 21166
SUBMITTED TO

SAVITRIBAI PHULE PUNE UNIVERSITY
IN PARTIAL FULFILLMENT OF THE REQUIREMENT
FOR THE AWARD OF THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION
UNDER THE GUIDANCE OF
DR ABHIJEET KAIWADE

THROUGH



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS


6, KOREGAON ROAD, PUNE 411001

2021-23


CERTIFICATE

This is to certify that Ms. Kamara Venkataroja Venkateshwarlu, student of Master of Business Administration (2021-23 Batch) has completed her project titled "An Investigation of the Determinants of Tax Efficient Retirement" at "Insplore Consultants".

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Dr. Abhijeet Kaiwade
Project Guide


Dr. B H Nanwani
Director



Sign of External Examiner

Date: 31 January 2023
Place: Pune



COMPLETION CERTIFICATE

Date: 06 Dec, 2022

This is to certify that **Ms. Kamara Venkataroja Venkateshwa** has successfully completed her **Live Project** with project title "**Marketing & Finance Strategies**" under the guidance of **Mr. Aman Gautam**.

The duration of the project was from 05 Sep, 2022 to 20 Oct, 2022

The internship on evaluation fulfils all the stated criteria and student's findings are her original work.

I hereby certify her work **satisfactory** to the best of my knowledge with an aggregate grade: **B**.

Location for internship: New Delhi/Work from Home

We wish her all the best for future endeavours.

Warm Regards



(Authorized Signatory)

Head HR
Insplore Consultants Pvt. Ltd.

A PROJECT REPORT ON
**“Investors behaviour of salaried person in Mutual Funds with
respect to Pune city”**
BY
Pratiksha Ransing
21167
SUBMITTED TO
SAVITRIBAI PHULE PUNE UNIVERSITY
**IN PARTIAL FULFILLMENT OF THE REQUIREMENT OF PERSONAL
FINANCIAL PLANNING**
IN
MASTER OF BUSINESS ADMINISTRATION [MBA]
[MBA 2019 PATTERN]



THROUGH
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS


6 KOREGAON ROAD, PUNE 411001

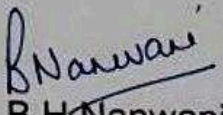
24 January 2023

CERTIFICATE

This is to certify that **Ms. Ransing Pratiksha Santosh**, student of Master of Business Administration (2021-23 Batch) has completed her project titled **"Investors Behavior of Salaried Person in Mutual Fund with Respect to Pune City"** at **"Fundsroom"**.

The project is completed to our satisfaction and is submitted in partial fulfillment of requirement for Master of Business Administration Program as per the rules of the Savitribai Phule Pune University.


Ms. Vaishali Patil
Project Guide


Dr. B H Nanwani
Director

Sign of External Examiner

Date: 31 January 2023
Place: Pune



Internship Certificate

Date: 01-November-2022

To Whomsoever It May Concern

We are pleased to confirm that **Ms. Pratiksha Santosh Ransing** has successfully undertaken her role as **Financial Analyst Intern** and completed her internship for a period of 63 days from 25-August-2022 to 27-October-2022.

During her time at Fundsroom, she showcased some key traits which emphasized managerial and technical skills related to her domain which included financial knowledge related to various investment sectors, research and analysis regarding the topic related to the product/service which overall impacted in a positive manner which led to the growth of the organization.

We would like to wish her best of luck for her future professional journey ahead and we believe her dedication, knowledge, and zest to work would surely help the future workplace.

Thanking you!

Yours Sincerely
Fundsroom Investment Services.



Masroor Khan
[C.E.O]

