
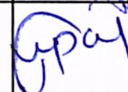

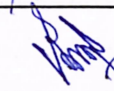
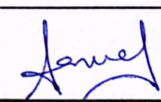


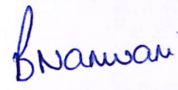
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	Internal Committee, SVIMS - Women's Sexual Harassment	Academic Year	2020 - 2021
Meeting Facilitator	Dr. B. H. Nanwani	Date (DD/MM/YYYY)	24/02/2021

CIRCULAR / NOTICE OF THE IC MEETING

You are requested to note that the Internal Committee (IC) Meeting for the Academic Year 2020 – 2021 will be held on 05th Mar. 2021 from 11 a.m. onwards, through Microsoft Team Online Platform. **The following Members to please attend the same:**

Sr. No.	Name of the Member	Designation	Signature / Attendance Remarks
1	Dr. Abhijeet Kaiwade	Secretary	
2	Ms. Vaishali R. Patil	Member	
3	Dr. Smita Iyer	Member	
4	Mr. Vinayak Phule	Member	
5	Ms. Adolphina Samuel	Member	


Dr. B. H. Nanwani
Director



DR. B. H. NANWANI
DIRECTOR

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
6, KOREGAON ROAD, PUNE-411 001

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	Internal Committee, SVIMS - Women's Sexual Harassment	Academic Year	2020 - 2021
Meeting Facilitator	Dr. B. H. Nanwani	Meeting Date (MM/DD/YYYY)	3/5/2021
MEETING AGENDA			
Sr. No.	Topic	Owner	Time
I	Welcoming of New Member from MBA Part I (Batch 2020 - 2022)		
II	Presentation of report of PoSH activities held for the period March 2020 to March 2022		
III	Plan for March 2021-2022 activities - Guest sessions, Gender Sensitization Programs, SVIMS Certificate Program on Gender Equity, SVIMS Gender Awareness Workshops, UN Certificate courses to be done by MBA Batch 2020-2021		
IV	Report submission to SPPU		
V	Any other point with permission of the chair		

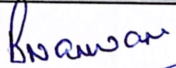

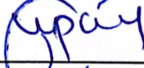


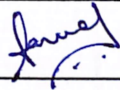


SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	Internal Committee, SVIMS - Women's Sexual Harassment	Academic Year	2020 - 2021
Date of Meeting (DD/MM/YYYY)	5/3/2021	Time	11.00 a.m. onwards
Meeting Facilitator	Dr. B. H. Nanwani		

ATTENDENCE OF THE MEETING

A Meeting of the Internal Complaints Committee was held on 05/03/2021 at 11.00 am, under the Member - Secretary, Dr. B. H. Nanwani (Director, SVIMS) on Microsoft Teams. The following members were present:

Sr No.		Department/Division	Sign. / Attendance Remark
1	Dr. B. H. Nanwani	Chairperson	
2	Dr. Abhijeet Kaiwade	Secretary	
3	Ms. Vaishali R. Patil	Member	
4	Dr. Smita Iyer	Member	
5	Mr. Vinayak Phule	Member	
6	Ms. Adolphina Samuel	Member	
7	Adv. [Dr.] Ruby Chhatwal	Legal Aid Counsel for Juvenile Court [Yerwada Jail, Pune] Family Counsellor and Social Activist	Microsoft Teams
8	Ms. Komal Panjwani	President Students' Council	Microsoft Teams
9	Ms. Sayali Choudhari	MBA II Year Class Representative	Microsoft Teams



SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	Internal Committee(POSH) Meeting	Academic Year	2020 - 2021
Meeting Facilitator	Dr. B. H. Nanwani	Meeting Date (DD/MM/YYYY)	03/05/2021

MINUTES OF THE MEETING

Sr. No.	Topic	Discussion Points
1	Chairperson's Address	<p>As is the custom, the secretary, welcomed the Chairperson, Dr. B H Nanwani and the members of the Internal Committee - Women's Sexual Harassment Committee.</p> <p>Dr. B H Nanwani, Chairperson was glad that the meeting was held on Microsoft Teams online platform for the second time to follow the COVID Protocol. She emphasized the need to enhance the programs designed to promote awareness on PoSH not just amongst our students but also the community due to the negative impact of COVID on women. On this note she opened forum for Women's Sexual Harassment Committee to discuss on various agenda points.</p>
2	Welcoming New Members	As a part of the tradition, Ms. Shraddha Yadav from MBA Batch 2020-2022 was welcomed to the committee to represent MBA Part 1
3	Presentation of Minutes of Meeting of last Meeting	<p>The minutes of the previous meetings held on 3rd Oct 2020 was presented by Dr. Smita Iyer. Following which Dr. Abhijeet Kaiwade, the secretary read out the Action Taken Report and the Annual Report for the academic year 2020-2021 for approval of the committee</p> <p>Decision : IDC approved the Minutes of Meeting, Action Taken Report of the meeting held on 3rd October, 2019.</p> <p>Proposed by: Dr. Abhijeet Kaiwade</p> <p>Seconded by: Dr. B H Nanwani and Ms. Vaisali Patil</p>
4	Account of any Sexual Harassment cases registered for first half of Academic year 2019-2020	<p>Dr. Abhijeet Kaiwade reported that there were no complaints register Sexual Harassment in the Academic year 2020-2021</p> <p style="text-align: right;">Proposed by: Dr. Abhijeet Kaiwade</p> <p>Seconded by: Dr. B H Nanwani and Ms. Vaishali Patil</p>
		Dr. Abhijeet Kaiwade along with Dr. Smita Iyer shared the Plan for AY 2020-2021. The list of activities planned are as follows:



Sr. No.	Topic	Discussion Points		
		Sr. No.	Nature of programme	Proposed Date
5	Plan for activities to be conducted in AY March 2021-2022 - Activities - Guest sessions, Gender Sensitization Programs, SVIMS Certificate Program on Gender Equity, SVIMS Gender Awareness Workshops, UN Certificate courses to be done by MBA Batch 2020-2021	1.	Guest sessions	March and September, 2021
		2.	Gender Sensitization Programs	March, May and June, 2021
		3.	SVIMS Certificate Program on Gender Equity- SPPU approval	2021 (after approval from SPPU)
		4.	SVIMS Gender Awareness Workshops	June, 2021
		5.	UN Certificate courses	October, 2021
		Adv. [Dr.] Ruby Chhatwal appreciated the planning of activities in advance and suggested to incorporate some awareness activity for women impacted due to work from home scenario, actively or passively. To back this Dr B H Nanwani suggested inclusion of other age groups, like teenagers		
		Decision: The committee appreciated the planned activities planned academic year 2020-2021. Proposed by: Dr. Abhijeet Kaiwade Seconded by: Dr. Ruby Chatwal		
6	Report of AY 2019-2020 submission to SPPU	Discussion Points: - Dr. Abhijeet Kaiwade shared that the report of AY 2019-2020 is ready in the format suggested by the university, ready to submitted to Savitribai Phule Pune University. Decision: The committee agreed to the content of the report to be submitted to Savitribai Phule Pune University. Proposed by: Dr. Abhijeet Kaiwade Seconded by: Dr. B H Nanwani and Adv. [Dr.] Ruby Chatwal		
7	Any Other aspect to be proposed by the members	Discussion Points: - The committee did not have additional points to discuss. Decision: A Closure of the meeting was proposed by Dr. Abhijeet Kaiwade. Proposed by: Dr. Abhijeet Kaiwade Seconded by: All Members		

Bnanwani

Dr. B H Nanwani
Director

DR. B. H. NANWANI
DIRECTOR

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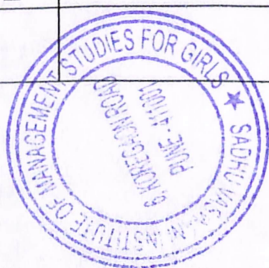


SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	Internal Committee - IC (POSH)	Academic Year	2020 - 2021
Meeting Facilitator	Dr. B. H. Nanwani	Meeting Date (DD/MM/YYYY)	05/03/2021

ACTION TAKEN REPORT OF INTERNAL COMMITTEE - IC (POSH) MEETING

Sr. No.	Particulars / Activities	Documents / Link
1.	08.03.2021 Vishakha : Gender Parity during COVID- 19	https://nep.facebook.com/svims.fb/videos/vishakha-gender-parity-during-covid-times/1938544972964902/
2	08.03.2021 Tiny Tots Talk Gender Equity	http://svims-pune.edu.in/other/ FB: https://www.facebook.com/395724567202452/videos/1938544972964902
3	09.03.2021 Vishakha : Gender and Mental Health	https://nep.facebook.com/svims.fb/videos/vishakha-gender-and-mental-health/1133973280357338/
4	20.04.2021 Poem writing competition - Ehsaas - Your Experience, Your Words -Sexual Assault Awareness Month	http://svims-pune.edu.in/corporate-interface-guest-talks/
5	23.04.2021 A guest session on sexual assault awareness- by Aks Foundation- Sexual Assault Awareness Month	https://en-gb.facebook.com/svims.fb/videos/a-glimpse-of-a-few-poems-written-by-our-students-to-participate-in-a-competition/452263472733081/
6	11.06.2021 Become Confident and Flex Some Muscles - A Self-defense Workshop	http://svims-pune.edu.in/other/#soar
7	14.06.2021 From the Lens Of The Law Keeper - A Webinar on Women's Safety.	http://svims-pune.edu.in/other/#tllk
8	29.06.2021 A dialogue between leading Women Leaders and Gen Z	http://svims-pune.edu.in/other/#dbwb
9	08.10.2021 Session on Menstrual	



	Hygiene and birth control at Gadge Maharaj Vasti	http://svims-pune.edu.in/national-service-scheme-nss/
10	19.11.2021 International Men's Day - Break the Toxic Masculinity	International Men's Day 2021-20211119_090427-Meeting Recording.mp4 FB: http://svims-pune.edu.in/days-celebration-and-observance/#imd
11	22.12.2021 Seeti Bajao Shor Machao - Street Play for Creating Awareness against Sexual Assault	http://svims-pune.edu.in/national-service-scheme-nss/
12	Report of AY 2019-2020 submission to Savitribai Phule Pune University (SPPU)	