

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS**  
**6, Koregaon Road, Pune – 411001**

**IQAC MEETING NOTICE**

1 Sept 2020


Following faculty members and students will meet on Monday, 15<sup>th</sup> September 2020, on Microsoft Teams at 11:00 am.

Sr. No.	Name of the Member	Name of the Member
1.	Chairperson	Dr. B. H. Nanwani
2.	Management Representative	Dr. Gulshan H. Gidwani
3.	Local Society	Mr. Robin Banerjee
4.	Employer	Mr. Rakesh Navani
5.	Stakeholder	Ms. Sunita Chandgadkar
6.	Sr. Admin Staff	Mr. Vinayak Phule
7.	Faculty members	Ms. Vaishali R. Patil Ms. Bindiya Rangwani Dr. Smita Iyer
8.	Student Representative	Ms. Komal Panjwani
9.	Alumni	Ms. Akanksha Dharmani
10.	IQAC Coordinator	Dr. Abhijeet Kaiwade

**Agenda of the Meeting:**

- 1) Reading and confirming minutes of the previous meeting
- 2) Discussion on following New Quality Initiatives:
  - a) Dissemination of Vision and Mission
  - b) Planning for the Academic Year 2020-2021
  - c) Equitable access to and affordability of higher education
  - d) Organisation of National level competition and CSR activities
  - e) Career Enhancement Activities
  - f) Industry Association
  - g) Extension Activities
  - h) Green Initiatives
  - i) Tie-up with educational institutions and corporate organisations
  - j) Any other matter regarding quality initiatives as permitted by the Chair

We request you all to make a provision in your schedule for this meeting.

  
Dr. Abhijeet Kaiwade  
IQAC Coordinator  
**IQAC Coordinator**  
**SVIMS**



**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS**

**6, Koregaon Road, Pune – 411001**

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**Minutes of the 4<sup>th</sup> meeting of Internal Quality Assurance Cell (IQAC) held on 15<sup>th</sup> September 2020.**

Dr. B. H. Nanwani, Chairperson (IQAC) welcomed all the members of IQAC and appreciated the initiatives being undertaken continuously.

**Agenda 1: Approval of the minutes of the meeting held on 15 June 2020**

The minutes and the action taken report of the previous meeting were read by Dr. Abhijeet Kaiwade, Coordinator IQAC.

Decision: IQAC members approved the minutes and action taken report of the meeting held on 15 June 2020.

Proposed by: Dr. Abhijeet Kaiwade

Seconded by: Ms. Vaishali Patil

**Agenda 2a: Dissemination of Vision and Mission**

The IQAC took up the matter of the revised Vision and Mission as accepted by Governing Council. All members expressed satisfaction with the new statements.

Members brainstormed of how best the dissemination of the same can be taken up especially given the fact that it was the lockdown period and students were at home. It was stressed that the changes would be made on Institutional Website, e communication of the Institute and notice boards etc of the Institute; induction programmes of the students etc.

**Agenda 2b: Academic Planning for the Batch 2020-2022**

In anticipation of admissions for MBA being started in the month of November and the confirmation for admission of PhD students being awaited, Dr Abhijeet proposed that we plan for the upcoming academic year. This would include Induction for the new batch, Research methodology workshop to be held for PhD students and construction of academic calendar for the new batch

Decision: It was mutually decided that plans, respectively for induction and research methodology workshop along with the academic calendar will be submitted to the HoD and the Director by 31<sup>st</sup> October 2020.

Proposed by: Dr. Abhijeet Kaiwade

Seconded by: All faculty members



**Agenda 2c:** Equitable access to and affordability of higher education

In view of the current pandemic times that have caused economic losses to salaried class as also to small businesses, Mr. Rakesh Navani suggested that we make collective efforts to offer scholarships additional to the ones we offer every year.

Decision: We shall approach our industry connects to source funds for offering scholarships to needy, meritorious and deserving students and Mr. Rakesh Navani willingly offered to connect with his contacts. Dr Kaiwade also committed to initiate Crowd funding for this noble purpose.

Proposed by: Mr. Rakesh Navani

Seconded by: Dr. Nanwani, Dr. Gidwani and Dr. Kaiwade

**Agenda 2d:** Organisation of National level competition and CSR activities

Ms. Vaishali Patil initiated a discussion on National level competition to be organized on occasion of our Founder's Birthday on 25<sup>th</sup> November 2020 with the obvious underlying theme to be 'Abstinence from food of non-violence.'

Decision: The team of faculty members shall plan this competition and submit the proposal to the Director by 15<sup>th</sup> October 2020 for the competition details to be floated by 20<sup>th</sup> October 2020.

Proposed by: Ms. Vaishali Patil

Seconded by: Ms. Bindiya Rangwani and Dr. Iyer

**Agenda 2e:** Career enhancement activities

Ms. Bindiya Rangwani proposed that we plan and execute a series of webinars on various career opportunities in varied fields generally not considered by the students. Besides, she also mentioned the portal of National Career Services and a guiding session to be held for students.

Decision: In the capacity of TPO, Ms. Bindiya will execute the proposed initiatives along with the help from all the faculty members.

Proposed by: Ms. Bindiya Rangwani

Seconded by: Dr. Kaiwade and Ms. Vaishali

**Agenda 2f:** Industry Association

As part of our endeavour to provide practical exposure to our students especially in the times of pandemic where not every student could get a summer internship offer due to complete lockdown, Ms. Bindiya suggested that we take efforts to offer winter internships to our students since placements will be difficult for this particular batch and hence, they can intern first and gradually move to full time employment. Further to strengthen our ties with the industry, Dr. Iyer suggested we also take efforts to bring in research and consultancy projects.

Decision: All faculty members will immediately initiate to get internship offers and consultancy projects for greater industry association.

Proposed by: Ms. Bindiya and Dr. Iyer

Seconded by: Everyone



### Agenda 3g: Extension activities

As part of our efforts to include and celebrate the culture and people of all backgrounds, Dr. Iyer informed everyone that we will celebrate Gandhi Jayanti and Navratri this year too. But, this year we will try our best to indulge into a CSR activity as well as organize a vocational skill development session for our students besides observing/celebrating the days.

Decision: Dr. Iyer was given the responsibility for both the events.

Proposed by: Dr. Iyer

Seconded by: Dr. Nanwani

### Agenda 2h: Green Initiatives

Dr. Nanwani informed all the IQAC members that she has initiated talks for conducting a Green Audit and she will submit a proposal to the management. While, Dr. Iyer said that this year too, we will conduct research for the purpose of Sustainability Accounting.

Decision: Dr. Iyer will float the forms for calculation of CO2 emissions saved on Meatless day, 25<sup>th</sup> November 2020 and via adoption of sustainable mode of transportation.

Proposed by: Dr. Nanwani and Dr. Iyer

Seconded by: Everyone

### Agenda 2i: Tie-up with educational institutions and corporate organizations.

Dr. Abhijeet proposed that we initiate to sign MoUs with other educational institutions for faculty and student exchange and resource mobilization while, we also put efforts to associate with corporate organisations to engage into consultancy and live projects and expose our faculties to new and ever-changing industry practices.

### Agenda 2j: Any other matter

As there was no other matter to be discussed, the meeting ended with the vote of thanks by Dr. Abhijeet Kaiwade.



Dr. Abhijeet Kaiwade  
IQAC Coordinator  
**IQAC Coordinator**  
**SVIMS**



Dr. B H Nanwani  
IQAC Chairperson

**DR. B. H. NANWANI**  
DIRECTOR

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**SADHU VANWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS, PUNE**

**IQAC**

**Action Taken Report**

Action Taken Report of the IQAC meeting held on 15<sup>th</sup> Sept 2020

**Agenda 2a: Dissemination of Vision and Mission**

Vision and Mission statements updated on the website, put up on the notice board and communicated to the students during the Induction Programme.

**Agenda 2b: Planning for the Academic Year 2020-2021**

The plan for Induction Program and Academic Calendar was prepared under the guidance of Director.

**Agenda 2c: Equitable access to and affordability of higher education**

An Online Session on Women Empowerment through Education was conducted on 1<sup>st</sup> Oct 2020

**Agenda 2d: Organisation of National level competition**

Due to the pandemic the National Level Competition could not be held.

**Agenda 2e: Career Enhancement Activities**

Sales from her Perspective by Ms Vengamma Meram, Business development Manager, Hats-Off Digital Marketing was conducted on 26 Nov 2020.

**Agenda 2f: Industry Association**

An International E - Symposium on 'Power of Love or Love for Power' was conducted on 27 Nov 2020.

Asian Paints- Journeying into the unexplored was conducted on 14<sup>th</sup> Dec 2020

**Agenda 2g: Extension Activities**

27-Oct-20	An insight to prevention of sexual harassment E- Quiz
03-Nov-20	A dissemination on Land Acquisition
19-Nov-20	Gender Inclusive Language E- Quiz
26-Nov-20	You, me and the Constitution of India
27-Nov-20	An International - E Quiz on 'Power of Love or Love for Power'- UN Peace Keeping mission
03-Dec-20	Nurture DIS Ability
10-Dec-20	Human Rights Story between and beyond

**Agenda 2h: Green Initiatives**

Students were advised to plant trees in nearby areas



**Agenda 2i:** Tie-up with educational institutions and corporate organizations.  
The Institute is in talks with prominent organization for the tie-up.



Dr. Abhijeet Kaiwade  
IQAC Coordinator  
**IQAC Coordinator**  
**SVIMS**



Dr. B H Nanwani  
IQAC Chairperson  
**DR. B. H. NANWANI**  
DIRECTOR  
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**6, Koregaon Road, Pune – 411001**

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**IQAC MEETING NOTICE**

26 Nov 2020

The IQAC meeting will be held on Monday, 11 December 2020, at 11.00 am. The following members are requested to make a note of it and be present for the same.

Sr. No.	Name of the Member	Name of the Member
1.	Chairperson	Dr. B. H. Nanwani
2.	Management Representative	Dr. Gulshan H. Gidwani
3.	Local Society	Mr. Robin Banerjee
4.	Employer	Mr. Rakesh Navani
5.	Stakeholder	Ms. Sunita Chandgadkar
6.	Sr. Admin Staff	Mr. Vinayak Phule
7.	Faculty members	Ms. Vaishali R. Patil Ms. Bindiya Rangwani Dr. Smita Iyer
8.	Student Representative	Ms. Komal Panjwani
9.	Alumni	Ms. Akanksha Dharmani
10.	IQAC Coordinator	Dr. Abhijeet Kaiwade

**Agenda of the Meeting:**

- 1) Reading and confirming minutes and Action Taken Report of the previous meeting
- 2) MHCET & MBA aspirant sensitization drive
- 3) ISO Certification
- 4) Alumni Engagement
- 5) Ph. D Programme
- 6) Budget
- 7) New Certificate Course
- 8) Any other matter regarding quality initiatives as permitted by the Chair

We request you all to make a provision in your schedule for this meeting.



Dr. Abhijeet Kaiwade  
IQAC Coordinator  
**IQAC Coordinator**  
**SVIMS**



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**Minutes of the Meeting of Internal Quality Assurance Cell (IQAC) held on 11<sup>th</sup> December 2020**

At the outset Dr. Abhijeet Kaiwade, Head of Department welcomed the Management Members and Chairman Dr. B H Nanwani and the members of the IQA Committee (IQAC).

**Agenda No. 1:** Approval of the previous meeting minutes and action taken report held on 15<sup>th</sup> September 2020

**Decision:**

The previous meeting minutes were read and approved by IQAC members.

The action taken on agenda items was presented by Dr. Abhijeet Kaiwade, Head of Department.

**Agenda No.2** MHCET & MBA Aspirant Sensitization Drive

Dr. Abhijeet Kaiwade informed the members that the Admission process for Academic Year 2021-2022 is likely to be scheduled in the month of June 2021, and that awareness drive for prospective students of graduation in and around Pune needs to be undertaken.

**Decision:**

After discussion with all members, it was decided that Institute must conduct awareness drive with St Mira College for Girls and other colleges to sensitize students about MBA admission process and documents required. Dr Gulshan Gidwani suggested conducting such session in the month of Feb/March 2021 and instructed Dr Abhijeet regarding same for students at other colleges too.

Proposed by:

Dr. Gulshan Gidwani

Seconded by:

Dr. Abhijeet Kaiwade

**Agenda No.3** Renewal of ISO Certification

Dr Abhijeet Kaiwade informed about the expiry of ISO certificate in the month of May 2021. Also informed about the renewal cost of the ISO certificate. 4 quality audits and certificates as required by NAAC Accreditation Body.

**Decision:**

Director Dr B H Nanwani and members instructed about getting the quotation from other Auditors for ISO certification. Responsibility in this context was given to Mr Vinayak Phule and Dr. Abhijeet





Proposed by:  
Dr. Abhijeet Kaiwade  
Seconded by:  
Mr. Vinayak Phule

#### **Agenda No.4 Alumni Engagement**

Dr Abhijeet Kaiwade informed about organization of Alumni Meet for the year 2020-2021. Ms Bindiya proposed an alumni meeting date in the month of May 2021 and shared the schedule of the program. Dr B H Nanwani, Director suggested a few games and important announcements regarding contribution & donation in alumni account and inviting them for guest sessions.

#### **Decision:**

Director, Dr B H Nanwani and members instructed about opening a separate account and getting contribution/donation from alumna. Responsibility for this was given to Mr. Vinayak Phule and Ms. Bindiya Rangwani.

Proposed by:  
Dr. Abhijeet Kaiwade  
Seconded by:  
Mr. Vinayak Phule

#### **Agenda No.5 Ph. D Programme**

Dr Abhijeet Kaiwade informed members about Research Center progress. The student strength had grown from 7 to 11. Further it was informed to members that Ph. D students need to undergo compulsory PhD Course work starting from 20<sup>th</sup> March on weekends.

#### **Decision:**

Director Dr. B H Nanwani and members congratulated the Research Center and instructed Dr. Abhijeet Kaiwade to increase the associate guides and no of Ph. D seats. Ms. Bindiya Rangwani was allowed to join the Ph. D course work at Neville Wadia Institute of Management Studies and Research.

Proposed by:  
Dr. Abhijeet Kaiwade  
Seconded by:  
Dr. B H Nanwani

#### **Agenda No.6 Budget**

Mr Vinayak Phule presented Budget for financial year 2021-22.



**Decision:**

Director Dr B H Nanwani and members approved the budget with few suggestions as per the FRA norms. And instructed Mr. Vinayak Phule to incorporate those changes.

Proposed by:

Dr. B H Nanwani

Seconded by:

Dr. Gulshan Gidwani

**Agenda No. 7: New Certificate Course**

Ms. Vaishali proposed starting a course in Image Consultancy. Initial research showed that 17 students were interested in the course.

**Decision:**

The members consented to offer the course from the 1<sup>st</sup> week of April.

Proposed by:

Mr. Vinayak Phule

Seconded by:

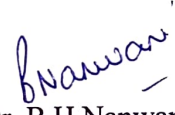
Ms. Vaishali Patil



Dr. Abhijeet Kaiwade  
IQAC Coordinator

**IQAC Coordinator**

**SVIMS**



Dr. B H Nanwani  
IQAC Chairperson

**B. H. NANWANI**  
**DIRECTOR**

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**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS, PUNE**

**IQAC**

**Action Taken Report**

**Agenda 2:**

MHCET & Admission awareness drive – Conducted session with Rayat Shikshan Sanstha's Karmavir Bhaurao Patil Mahavidyalaya, Pandharpur on 16 April 2021 & St. Mira's College for Girls on 20<sup>th</sup> March 2021. Also created social media awareness campaigns, updated SVIMS Website, floated posters and created WhatsApp group for prospective students for communication.

**Agenda 3:**

ISO Certification – collected 2 quotations from auditors and finalized lowest quotation of BQC certifications, Delhi. Renewal process is started with BQC certification, Delhi.

**Agenda 4:**

Alumni meet and guest sessions- Alumni Meet was conducted on 8th May 2021. These alumni meet saw a mix of 25+ alumni and 7 old faculty members of SVIMS. Also 5 Alumni promised to conduct Guest sessions for our students.

**Agenda 5:**

Ms Bindiya Rangwani and other 6 PhD students attended PhD course work, 3 PhD guides were identified, and they applied through our research center as Research Guides. Proposals of 4 students were sent for RR approval.

**Agenda 6:**

Budget was updated as per the changes suggested during the meeting.

**Agenda 7:**

A course of Image Consultancy started with 17 interested students and complete in the month of June 2021.



Dr. Abhijeet Kaiwade  
IQAC Coordinator

**IQAC Coordinator**

**SVIMS**



Dr. B H Nanwani  
IQAC Chairperson

**DR. B. H. NANWANI**  
**DIRECTOR**

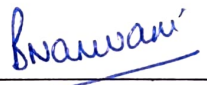
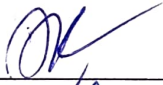



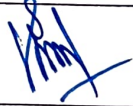
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## SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

Meeting/Project Name	IQAC	Academic Year	2020 - 2021
Date of Meeting (DD/MM/YYYY)	04/03/2021	Time	11.00 a.m. onwards
Meeting Facilitator	Dr. B. H. Nanwani		

### ATTENDANCE OF THE MEETING

A Meeting of the Internal Quality Assurance Committee was held on 04/03/2021 at 11.00 am, under the Member – Secretary, Dr. B. H. Nanwani (Director, SVIMS) on Microsoft Teams. The following members were present:

Sr No.	Name	Department/Division	Sign. / Attendance Remark
1	Dr. B. H. Nanwani	Chairperson	
2	Dr. G. H. Gidwani	Nominee of Management	Microsoft Teams
3	Dr. Abhijeet Kaiwade	Head of Department, IQAC Co-ordinator and Teacher	
4	Ms. Vaishali R. Patil	Teacher Member	
5	Ms. Bindiya Rangwani	Teacher Member	
6	Dr. Smita Iyer	Teacher Member	
7	Mr. Vinayak Phule	Sr Admin Staff	
8	Mr. Robin Banerjee	Industrialist	Microsoft Teams
9	Mr. Rakesh Navani	Industrialist	Microsoft Teams
10	Ms. Gurdayal	Alumna	Microsoft Teams
11	Ms. Pooja Zawar	Student Representative	Microsoft Teams
12	Ms. Rucha Lathi	Student Representative	Microsoft Teams

## SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

<b>Meeting/Project Name</b>	IQAC Meeting	<b>Meeting Date (DD/MM/YYYY)</b>	04/03/2021
<b>Meeting Facilitator</b>	Dr. B. H. Nanwani		

### MEETING AGENDA

Sr. No.	Topic	Owner	Time
1	Reading of previous IQAC minutes held on 11 <sup>th</sup> Dec 2020		
2	<b>Development and application of quality benchmarks</b> <ul style="list-style-type: none"> <li>• Parameters to be set for the Placements Benchmark for Entrepreneurship</li> </ul>		
3	<b>Organization of International and National Seminar/Conferences/Competitions</b> <ul style="list-style-type: none"> <li>• International Conference on Ecofeminism</li> <li>• National Level Competitions</li> </ul>		
4	<b>Student Development Initiatives</b> <ul style="list-style-type: none"> <li>• Career Talk Series</li> <li>• Enrolment of NSS volunteers - MBA Part 1</li> </ul>		
5	<b>Extension and Other Activities</b>		
6	<b>Development of Quality Culture in the institution</b> <ul style="list-style-type: none"> <li>• NAAC Criteria wise Calendar</li> </ul>		
7	<b>Academic and Administrative Activities:</b> <ul style="list-style-type: none"> <li>• Result Analysis 2018-20 Batch</li> <li>• CO-PO Attainment of 2018-20 Batch</li> <li>• Placement Statistics of 2018-20 Batch</li> <li>• Setting the targets for CO-PO Attainment for the new Batch 2020-22</li> </ul>		
8	<b>Other Initiatives</b> <ul style="list-style-type: none"> <li>• Revival of DAWN – Research Journal of SVIMS as per new UGC Guidelines</li> <li>• Increasing the Internet Bandwidth</li> </ul>		
9	<b>Any other item with the permission of the chair</b>		



**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS**

<b>Meeting/Project Name</b>	IQAC Meeting	<b>Meeting Date (DD/MM/YYYY)</b>	4 March 2021
<b>Meeting Facilitator</b>	Dr. B. H. Nanwani		

**MINUTES OF MEETING**

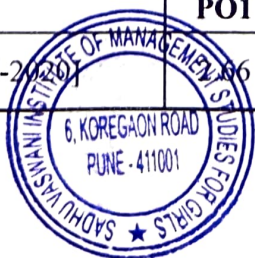
<b>Agenda</b>	<b>Discussion Points</b>
Reading of previous IQAC minutes held on 11 <sup>th</sup> Dec 2020	<p>At the outset Dr. Abhijeet Kaiwade, Head of Department and IQAC Coordinator welcomed the Management Members, Chairperson, Dr. B H Nanwani and the members of the Internal Quality Assurance Cell (IQAC). The Minutes of the previous Meeting and Action Taken Report were read out by Dr. Abhijeet Kaiwade.</p> <p><b>Decision:</b> IQAC members approved the Minutes of Meeting and Action Taken Report</p>
<b>Development and Application of Quality Benchmarks</b>	<p>It is necessary to set up targets and benchmarks for various academic activities. Members were mulling over setting up a target for placement achievement at 100%. Ms. Bindiya pointed out the need for additional rules to be set for placement of students so that the targets could be realistically achieved. These are needed because of various issues she has faced as a TPO. Some of which she pointed out were like:</p> <p>a. Students register for the opportunity but do not report for the interview b. Student is selected but does not take up the offer</p> <p>All such issues hamper the corporate relations of the institution.</p> <p>Dr. Gidwani suggested and enquired if we can charge a fee from the students so that they have the sense of ownership. However, it emerged that this rule cannot be implemented because placing the students is a part of the bigger responsibility of a Management Institution.</p> <p>Mr Robin asked if we have the mechanism of taking inputs of the students on their dream job. To which Ms. Bindiya replied that, "yes we do have an elaborate form but that too does not really capture the essence because students lay down unrealistic expectations."</p> <p>Thus, he suggested that we ask only for the dream company and no other parameters at all.</p> <p>Dr. Abhijeet Kaiwade informed all members that since we have got into an MoU with Maharashtra Centre for Entrepreneurship Development (MCED) and every year we have been organizing competition under the SPPU Innovation and Incubation Cell, we set a target of 5% of the students being encouraged to take up Entrepreneurship as a career.</p>



	<p><b>Decision:</b> Target for Placement set at 70% 5% (3 students) of MBA Batch 2019-21, to be encouraged and guided to take up Entrepreneurship.</p> <p><b>Proposed by:</b> Dr. Abhijeet Kaiwade</p> <p><b>Seconded by:</b> Ms. Bindiya Rangwani</p>
<p><b>Organization of International and National Seminar/Conferences/Competitions</b></p>	<p>Dr. Abhijeet Kaiwade discussed with members the proposal of conducting the International Conference on Ecofeminism. Dr Smita explained all the details of the same. Mr. Robin asked the Director to seek the help of CII's women wing for the programme.</p> <p>Besides this, details of the International Level Competition – Ideation Fest was presented before the members.</p> <p>Ms. Bindiya informed all the members that she along with her Placement Committee has planned a National Level Competition titled as Biz-a-thon for June 2021. She discussed the entire plan of the competition and lining up of sponsors.</p> <p><b>Decision:</b></p> <p>After discussion with all members it was decided that International Conference will be organized in first week of June 2021, National Level Competition in third week of June and International Level Competition in last week of June.</p> <p><b>Proposed by:</b> Dr. Abhijeet Kaiwade</p> <p><b>Seconded by:</b> Dr Smita Iyer and Ms. Bindiya Rangwani</p>
<p><b>Student Development Initiatives</b></p>	<p>Ms. Bindiya informed the members that Guest Sessions on Career Talk are being organised. In addition to this, the institute also proposed to have a Series of talk on Personal Branding.</p> <p>Mr. Robin suggested that we rather focus on calling the HR Managers of the companies. Because HR managers are the central point contact of the organization for job opportunities and current job profiles requirements. We can build a rapport with them by first inviting them for such career talk series. Director madam said that we could network with companies via DCCIA, MCCIA.</p> <p>Dr. Abhijeet informed the members that the new batch of students needed to be inducted for NSS, post which an orientation program would be organized.</p>



	<p><b>Decision:</b> After discussion with all members, it was decided that Ms Bindiya will now connect with the HRs of the companies in Pune and organize 1 talk every month. To initiate enrolment of NSS volunteers from MBA – Part 1, a formal GOOGLE form would be circulated. Committee members then instructed NSS PO to conduct orientation program for the NSS volunteers.</p> <p><b>Proposed by:</b> Dr. Abhijeet Kaiwade</p> <p><b>Seconded by:</b> Ms. Bindiya Rangwani</p>												
<b>Extension and Other Activities</b>	<p>Dr Smita informed about the Festive &amp; Hero days celebration in coming days.</p> <p>Dr Gidwani spoke of an Extension Activity initiative that St Mira’s College had undertaken last year. So, the students were requested to plant a seed in a small pot temporarily and then later plant it elsewhere. This idea was welcomed by all the members</p> <p><b>Decision:</b> Responsibility of celebration of Festival, Hero Days and Extension Activities was given to Dr Abhijeet and Dr Smita.</p> <p><b>Proposed by:</b> Dr. Abhijeet Kaiwade</p> <p><b>Seconded by:</b> Ms. Bindiya Rangwani</p>												
<b>Development of Quality Culture in the institution</b>	<p>Dr. Abhijeet Kaiwade informed all members about NAAC criteria wise calendar that needed to be planned.</p> <p><b>Decision:</b> It was decided to prepare the Academic Calendar wherein NAAC criteria would be specified</p> <p><b>Proposed by:</b> Dr. Abhijeet Kaiwade</p> <p><b>Seconded by:</b> Ms. Bindiya Rangwani, Ms Vaishali Patil and Dr Smita Iyer</p>												
<b>Result Analysis 2018-20 Batch</b>	<p>Dr. B H Nanwani informed the members that in 2018 - 2020 Batch: 57 students appeared for the graduating exams and all were declared successful in their first attempt. 15 students passed First Class with Distinction and 35 with First Class. The Highest CGPA attained was 9.26 on a scale of 10.</p> <p>The committee members congratulated the Director and the faculty members for the achievement.</p>												
<b>CO-PO Attainment of 2018-20 Batch</b>	<p>Dr. Abhijeet presented the PO attainments as follows:</p> <table border="1"> <thead> <tr> <th></th> <th>PO1</th> <th>PO2</th> <th>PO3</th> <th>PO4</th> <th>PO5</th> </tr> </thead> <tbody> <tr> <td>[Batch 2018-2020]</td> <td>2.66</td> <td>2.66</td> <td>2.49</td> <td>2.37</td> <td></td> </tr> </tbody> </table>		PO1	PO2	PO3	PO4	PO5	[Batch 2018-2020]	2.66	2.66	2.49	2.37	
	PO1	PO2	PO3	PO4	PO5								
[Batch 2018-2020]	2.66	2.66	2.49	2.37									





	<p>Target Course Outcomes have been attained for all the courses. Mr. Banerjee and Dr. Gidwani congratulated the team for the arduous task of calculating POs and achieving targets set.</p>						
<p><b>Placement Statistics of 2018-20 Batch</b></p>	<p>Ms. Bindiya Rangwani presented the data of the outgoing batch in terms of placement, higher studies and entrepreneurial ventures.</p> <table> <tr> <td>No. of students placed</td> <td>45</td> </tr> <tr> <td>No. of students pursuing Higher Studies</td> <td>1</td> </tr> <tr> <td>No. of students turned entrepreneurs</td> <td>2</td> </tr> </table> <p>It was noted that the placement records were excellent, and members were congratulated.</p> <p>Ms. Narayani Shailesh Shinde started her venture named - Evaraaby Narayannii Ms. Pooja Yogesh Zawar is the Director at Shubh Prime Investments Private Ltd, Jalgaon.</p>	No. of students placed	45	No. of students pursuing Higher Studies	1	No. of students turned entrepreneurs	2
No. of students placed	45						
No. of students pursuing Higher Studies	1						
No. of students turned entrepreneurs	2						
<p><b>Setting the targets for CO-PO Attainment for the new batch 2020-22</b></p>	<p>Pandemic had set in and there was uncertainty and deviations in set examination patterns. Reliance was placed on Online Multiple Choice Questions for exams conducted by the University for Sem IV of Batch 2018-2020 and Sem II of Batch 2019-2021 was not conducted.</p> <p>For this Batch too, the committee members decided to increase 5% in CO Attainment Targets.</p> <p>Attainment Level 1: 55% students scoring 50 or more than 50% marks [CCE + End Semester SPPU Exam] in each course. Attainment Level 2: 60% students scoring 50 or more than 50% marks [CCE + End Semester SPPU Exam] in each course. Attainment Level 3: 65% students scoring 50 or more than 50% marks [CCE + End Semester SPPU Exam] in each course.</p> <p>CO Target and Level [Batch 2020-2022] was set at: Level 2: 60% students scoring 50% and more marks [CCE + End Semester SPPU Exam] in each course.</p> <p>PO target was set at Level 2.</p>						
<p><b>Other Initiatives</b></p>	<p>Ms Sanyukta gave the details about the process for getting E-ISSN for our journal DAWN, getting the journal listed under UGC Care List. This would entail revival of Editorial Board. She also expressed the need for a separate website under svims-pune.edu.in.</p> <p>Dr Nanwani proposed the names of Mr. Robin Banerjee, Mr. Rajiv Nerlekar from TMTC &amp; Dr Vibhuti Patel as Members of the Editorial Board. Mr Robin immediately accepted the invitation and promised to provide us the names and contact details of the SAGE Publication Editorial Board Members in the field of Management.</p> <p><b>Decision:</b> Separate website to be constructed for DAWN under parent web site and Ms. Sanyukta was instructed to complete the process for E-ISSN and UGC Care Listing.</p>						



	<p><b>Proposed by:</b> Dr. Abhijeet Kaiwade</p> <p><b>Seconded by:</b> Ms. Sanyukta Borse</p> <p><b>Internet:</b> Given Covid times and given the fact that everything is done online, there was a felt need to increase the internet bandwidth to enable seamless transmission of lectures and conduct of webinars. Members unanimously increased that the bandwidth should be increased to a minimum of 100 MBPS.</p> <p><b>Decision:</b> The Director was requested to propose the enhancement of Internet Bandwidth to the management.</p> <p><b>Proposed by:</b> Dr. Abhijeet Kaiwade</p> <p><b>Seconded by:</b> Dr. B H Nanwani</p>
<b>Any other matter</b>	<p>The IQAC mentioned that the Institute had filled up all 60 seats [100%] in 2020-2021.</p> <p>The committee members congratulated the efforts taken by the Admission Team under the dynamic leadership of Dr. B H Nanwani.</p>
<b>Vote of Thanks</b>	<p>Dr Abhijeet Kaiwade proposed vote of thanks to all members and concluded the meeting.</p>



Dr Abhijeet Kaiwade  
IQAC Coordinator

**IQAC Coordinator**  
**SVIMS**




Dr B H Nanwani  
Chairperson, IQAC

**DR. B. H. NANWANI**  
**DIRECTOR**  
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS  
6, KOREGAON ROAD, PUNE-411 001

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS**

<b>Meeting/Project Name</b>	IQAC Meeting	<b>Meeting Date (DD/MM/YYYY)</b>	1 July 2021
<b>Meeting Facilitator</b>	Dr. B. H. Nanwani		

**ACTION TAKEN REPORT OF IQAC MEETING**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Documents / link</b>
1	<b>Development and application of quality benchmarks</b>	<p>Parameters to be set for the Placements:</p> <ul style="list-style-type: none"> <li>• A policy for debaring a student for her misconduct in the placement process has been incorporated into the Placement policy document.</li> <li>• 5% of the students should go in for Entrepreneurship through Innovation and Incubation Cell and MCED.</li> </ul>
2	<b>Organization of International and National Seminar/Conferences/Competitions</b>	<p><b>International Conference on Ecofeminism</b> International Conference on Ecofeminism - Conference was sponsored by AICTE and supported by United Nations Environment Program (UNEP) was organized on 25<sup>th</sup> and 26<sup>th</sup> June 2021. The knowledge partners were University of Gaza and Impact Youth Organization; Industry Partner: World Trade Centre, Mumbai and Policy Times: Our Media Partner. The conference saw 25 eminent speakers from different parts of the world: 478 participants from 9 countries across 4 continents of the world. We received 50 research papers and case studies and of these 17 were selected and presented as conference proceedings.</p> <p><b>International Level Competition- Power Puff Entrepreneurs-</b> The Ideation Fest was organized on 28<sup>th</sup> June 2021 in association with My Startup India and Earlybirds Club. The Fest saw a total of 79 teams registering, of which 18 teams' business ideas were accepted in first round. Out of these, 8 teams were selected for final round of presentation. 46 colleges from 7 countries- Fiji, Kenya, Nigeria, Democratic Republic of Congo, Ethiopia, and Syria participated in the event. My Startup India announced prizes worth 26,000 USD along with incubation of 1 month for all final round teams and seed money for those completing incubation.</p> <p><b>National Level Competition.</b></p> <ul style="list-style-type: none"> <li>• The Talent Maze, a National Level Competition to put the creativity of the participants to use was organized on 17<sup>th</sup> June 2021</li> <li>• Biz-a-thon, a National level Business Plan Competition was organized on 22<sup>nd</sup> and 23<sup>rd</sup> June 2021</li> </ul>
3	<b>Student Development Initiatives</b>	<p><b>Career Talk Series</b> Following Corporate Guest Sessions were conducted to give a greater clarity to the students of the career avenues available to them:</p> <ul style="list-style-type: none"> <li>• Careers in Marketing: Mapping skills to career opportunities in Marketing - 15 April 2021</li> <li>• Careers in Marketing: Marketing in relation with people, process and technology - 17 April 2021</li> </ul>



- Careers in Finance: How women can leverage diversity and inclusion - 10 April 2021
- Careers in HR: Building your image as a leader and establishing your leadership in HR - 10 April 2021
- Careers in HR: Broad views on careers in HR - 16 April 2021
- Careers in HR: Changes and trends that technology has brought about in HR - 16 April 2021
- Job profile and responsibility of cyber security expert in private organizations - 12 June 2021

**NSS**

- Selected 25 NSS volunteers from MBA Part 1 and updated on NSS portal

**4 Extension and Other Initiatives**

**Extension and Gender Activities:**

No.	Name of Activity	Date	Link
1.	Become Confident and Flex Some Muscles – A Self-defense workshop- Nirbhay Kanya Abhiyaan	14 June 21	<a href="http://svims-pune.edu.in/other/#bcaf">http://svims-pune.edu.in/other/#bcaf</a>
2.	From the Lens Of The Law Keeper - A Webinar on Women's Safety- Nirbhay Kanya Abhiyaan	14 June 21	<a href="http://svims-pune.edu.in/other/#tllk">http://svims-pune.edu.in/other/#tllk</a>
3.	A dialogue between leading Women Leaders and Gen Z- Nirbhay Kanya Abhiyaan	29 June 21	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#dblwgz">http://svims-pune.edu.in/corporate-interface-guest-talks/#dblwgz</a>
4.	First-Aid and Disaster Management - in collaboration with Red Cross	18 June 21	<a href="http://svims-pune.edu.in/other/#fadm">http://svims-pune.edu.in/other/#fadm</a>
5.	Seminar on Business Continuity - A key Department Supporting Business Today	21 June 21	<a href="http://svims-pune.edu.in/seminar-and-conference-2021/#BusinessContinuity">http://svims-pune.edu.in/seminar-and-conference-2021/#BusinessContinuity</a>
6.	Natural And Manmade Disaster Management - Workshop in collaboration with Red Cross	30 June 21	<a href="http://svims-pune.edu.in/other/#namd">http://svims-pune.edu.in/other/#namd</a>
7	Sapling Creation Activity – Tree Plantation	8 August 2021	<a href="http://svims-pune.edu.in/csr/#treeplantation2021">http://svims-pune.edu.in/csr/#treeplantation2021</a>



**Hero Days and Festivals**

No.	Name of Activity	Date	Link
1.	World Press Freedom Day 2021	3 May 21	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#akam">http://svims-pune.edu.in/days-celebration-and-observance/#akam</a>
2.	Save Earth by Promoting Environment Restoration	5 June 21	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#p3">http://svims-pune.edu.in/days-celebration-and-observance/#p3</a>
3.	International Yoga Day	21 June 21	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#iyd2021">http://svims-pune.edu.in/days-celebration-and-observance/#iyd2021</a>

**Student Development Activities:**

Name of Activity	Date	Link
Anti-Ragging Poster Competition and Quiz	5 June 2021	<a href="http://svims-pune.edu.in/other/#soar">http://svims-pune.edu.in/other/#soar</a>
The Art of Living Covid Care Program for Institutions	24 June 2021	<a href="http://svims-pune.edu.in/social-cultural-events/#aalc">http://svims-pune.edu.in/social-cultural-events/#aalc</a>

**Session by Experts**

Name of Activity	Date	Link
Unlock Your Subconscious Intelligence-Neuro Intelligence Training and Coaching Solutions	5 June 2021	<a href="http://svims-pune.edu.in/competency-building-and-career-enhancement/#unlockss2021">http://svims-pune.edu.in/competency-building-and-career-enhancement/#unlockss2021</a>
Session on CRM in Hospitality Industry	9 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#crmhi2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#crmhi2021</a>
Workshop on Introduction to Intellectual property Rights	10 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#DrSwetalPR">http://svims-pune.edu.in/corporate-interface-guest-talks/#DrSwetalPR</a>
Guest session on Project Management in IT industry	12 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#pmit2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#pmit2021</a>
Guest session on Job profile and responsibility of Cyber security expert in private organizations	12 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#cyber2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#cyber2021</a>



		Guest session on Credit Management and Bank Lending	12 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#CMBL">http://svims-pune.edu.in/corporate-interface-guest-talks/#CMBL</a>
		From the Lens Of The Law Keeper - A Webinar on Women's Safety.	14 June 2021	<a href="http://svims-pune.edu.in/other/#tllk">http://svims-pune.edu.in/other/#tllk</a>
		Guest session on Insurance and NPS: Security for your future	15 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#insp2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#insp2021</a>
		Investment in Mutual Fund and Bonds	17 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#InvestmentMFB">http://svims-pune.edu.in/corporate-interface-guest-talks/#InvestmentMFB</a>
		Product Management and Product Marketing Strategy	19 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#PMS2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#PMS2021</a>
		Guest session on Applications of Best Practices in Organizational Development	19 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#BestPracticesOD">http://svims-pune.edu.in/corporate-interface-guest-talks/#BestPracticesOD</a>
		Strategy to Improve Reading Culture in Digital Era	19 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#ircd2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#ircd2021</a>
		Seminar on Business Continuity - A Key Department Supporting Business Today	21 June 2021	<a href="http://svims-pune.edu.in/seminar-and-conference-2021/#BusinessContinuity">http://svims-pune.edu.in/seminar-and-conference-2021/#BusinessContinuity</a>
		A Dialogue between Leading Women Leaders and Gen Z	29 June 2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#dblwgz">http://svims-pune.edu.in/corporate-interface-guest-talks/#dblwgz</a>
5	<b>Development of Quality Culture in the institution</b>	NAAC criteria wise calendar prepared and rigorously being followed.		
6	<b>Other Initiatives</b>	E-ISSN application is submitted to National Science Library for Indian National Center for ISSN on 2 April 2021. Ms Sanyukta, Librarian is coordinating for inclusion of journal in UGC Care list.  Internet Bandwidth was increased to 100 MBPS on 22 April 2021		

Dr Abhijeet Kaiwade  
IQAC Coordinator

**IQAC Coordinator**  
**SVIMS**



Dr B H Nanwani  
Chairperson, IQAC

**DR. B. H. NANWANI**  
**DIRECTOR**

SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS  
6, KOREGAON ROAD, PUNE-411 001

<b>Meeting/Project Name</b>	IQAC	<b>Academic Year</b>	2021 - 2022
<b>Date of Meeting (DD/MM/YYYY)</b>	01/07/2021	<b>Time</b>	11.00 a.m. onwards
<b>Meeting Facilitator</b>	Dr. B. H. Nanwani		

### ATTENDANCE OF THE MEETING

A Meeting of the Internal Quality Assurance Committee was held on 01/07/2021 at 11.00 am, under the Member – Secretary, Dr. B. H. Nanwani (Director, SVIMS) on Microsoft Teams. The following members were present:

Sr No.	Name	Department/Division	Sign. / Attendance Remark
1	Dr. B. H. Nanwani	Chairperson	<i>B. H. Nanwani</i>
2	Dr. G. H. Gidwani	Nominee of Management	Microsoft Teams
3	Dr. Abhijeet Kaiwade	Head of Department, IQAC Co-ordinator and Teacher	<i>Dr. Kaiwade</i>
4	Ms. Vaishali R. Patil	Teacher Member	<i>V. Patil</i>
5	Ms. Bindiya Rangwani	Teacher Member	<i>B. Rangwani</i>
6	Dr. Smita Iyer	Teacher Member	<i>S. Iyer</i>
7	Mr. Vinayak Phule	Sr Admin Staff	<i>V. Phule</i>
8	Mr. Robin Banerjee	Industrialist	Microsoft Teams
9	Mr. Rakesh Navani	Industrialist	Microsoft Teams
10	Ms. Gurdayal	Alumna	Microsoft Teams
11	Ms. Pooja Zavar	President of the Institute's Students' Council	Microsoft Teams
12	Ms. Rucha Lathi	Secretary of the Institute's Students' Council	Microsoft Teams



## SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

<b>Meeting/Project Name</b>	IQAC Meeting	<b>Meeting Date (DD/MM/YYYY)</b>	01/07/2021
<b>Meeting Facilitator</b>	Dr. B. H. Nanwani		

### MEETING AGENDA

<b>Sr. No.</b>	<b>Topic</b>	<b>Owner</b>	<b>Time</b>
1	Reading Minutes of Previous Meeting held on 4 <sup>th</sup> March 2021 and Approval of Action Taken Report		
2	Extension Activities and Community Outreach		
3	Library Activities		
4	Activities for Students' Welfare/Development		
5	Certificate Courses		
6	Badminton Court		
7	Professional Membership		
8	Staff welfare		
9	Other Events		
10	Conclusion of Term		
11	Any other item with the permission of the Chair		
12	Vote of Thanks		





## SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS

<b>Meeting/Project Name</b>	IQAC Meeting	<b>Meeting Date (DD/MM/YYYY)</b>	01/07/2021
<b>Meeting Facilitator</b>	Dr. B. H. Nanwani		

### MINUTES OF MEETING

Agenda	Discussion Point
<p><b>Reading Minutes of Previous Meeting held on 4<sup>th</sup> March 2021. Approval of Action Taken Report</b></p>	<p>Minutes of the Meeting Dr. Kaiwade welcomed the members and read out the Minutes of the previous IQAC meeting held on 4<sup>th</sup> March 2021 and presented the Action Taken Report.</p> <p><b>Decision:</b> The Committee members approved the Minutes and Action Taken Report.</p> <p><b>Proposed by:</b> Dr. Abhijeet Kaiwade</p> <p><b>Seconded by:</b> Ms. Bindiya Ranghwani</p>
<p><b>Extension Activities and Community Outreach</b></p>	<p>Dr. Kaiwade invited suggestions from members about various activities that can be taken up as Community Outreach programmes/ Extension Activities. At the outset he cautioned that owing to the pandemic such activities would be limited and carried out virtually.</p> <p>He further stated that in the month of October as usual, we would need to observe Swachta Abhiyaan to celebrate M. Gandhi's birthday.</p> <p>Dr. Smita Iyer mentioned that Nirbhaya Kanya programme too would need to be conducted</p> <p>Ms. Sanyukta suggested that Raksha Bandhan could be celebrated by students and staff wherein we could make rakhis at home and tie them on the wrists of COVID warriors and even inmates of the jail. Everyone praised the idea and granted approval for the same.</p> <p>Ms. Patil felt that we should do some programme in our neighbourhood such as Menstrual hygiene at Sant Gadge Maharaj Vasti [Community outreach programme]. Ms. Patil informed that our student, Nishigandha who hails from the slum area of Gadge Vasti had suggested that some menstrual hygiene awareness must be taken up for the womenfolk there.</p> <p>The Director brought to everyone's attention two important dates – 12th July when Rev Dada J P Vaswani dropped his physical body and 2nd August- his birthday. Dr. Nanwani suggested that some CSR Activities 'seva' programmes must be organized to observe the Founder's Birth Anniversary and Mahayagna. Dr. Nanwani suggested that seva could be done at different orphanages or home for the aged [wherever permissions would be given, given COVID times]</p> <p>Dr. Abhijeet suggested that Extension Activity in collaboration with RED CROSS in terms of First Aid and or training in Disaster Management must also be considered.</p> <p>Similarly, he felt that we must take up some seva programmes for tribal</p>



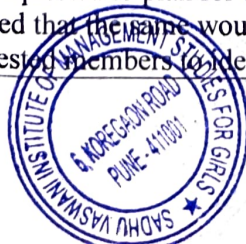
	<p>villages in Lonavala, where our parent body, Sadhu Vaswani Mission undertakes a lot of developmental work</p> <p>Mr. Vinayak Phule, mentioned that every year we need to undertake tree plantation [ in July – August] and report the activity to Department of Technical Education. Ms. Sanyukta suggested taking help of her father, a retired Forest Officer to get saplings and identify a suitable location for tree plantation.</p> <p><b>Decision</b> All suggestions and proposals were accepted and Dr. Abhijeet and Dr. Iyer were requested to schedule the events and put it up to students and faculty by 10th June 2021</p>
<p><b>Library Activities</b></p>	<p>Ms. Sanyukta requested permission to conduct webinars and a National level seminar.</p> <p>She informed members that she had studied possible topics like Zotero, GOOGLE APPs and Digital Libraries.</p> <p>Similarly, she sought permission to start a Competitive Exam Cell as she was well equipped to impart training to students aspiring to appear for competitive exams.</p> <p>She also wished to conduct a programme on Librarian’s Day [12th August ]</p> <p><b>Decision</b> Ms. Sanyukta was permitted to conduct webinars and a National level seminar and to set up the Competitive Examination Cell. Permission was also granted for Librarian Day Celebrations. She was asked to send detailed programme by 15th July 2021 to IQAC Coordinator and Director</p>
<p><b>Student Development/ Welfare</b></p>	<p>Ms. Bindiya sought permission for different activities that she had planned to promote student development/welfare</p> <p>These were in terms of National Level competitions like Debate [Game of Talks] and Business Plan Competitions, Biz- a thon and Think Design and Paint.</p> <p>Dr. Iyer came up with the idea of promoting Entrepreneurship and Sustainability and suggested an international level competition. Tentatively she had titled it as Power Puff entrepreneurs and sought permission to concretize the event</p> <p>On similar lines, Ms. Patil suggested that she would like to conduct an Anti - Ragging Poster Competition</p> <p>Dr. Abhijeet informed the members that sessions by industry experts must continue to be organized as per Institute’s Policy of having a minimum of one session by experts for each core subject besides sessions on training and skill development or career options.</p> <p><b>Decision</b> Ms. Bindiya, Dr. Iyer, Ms. Patil to design competitions and conduct the same. Faculty was requested to zero in on sessions by experts and submit schedules latest by 15th July 2021</p> <p>Faculty was also allowed to arrange as many sessions as was possible, inviting experts for sessions over and above those mandated by the Institute</p>
<p><b>Certificate Courses</b></p>	<p>It was felt that students should be afforded avenues for developing skills and knowledge that increase their employability and/or leads to their holistic development.</p>



	<p>The institute offers various professional courses by synergising with professional bodies, but it is also desirable that some certificate courses are designed inhouse and are made available to students free of charge or at very nominal charges.</p> <p>Dr. Gidwani suggested that the institute should seek approval from Savitribai Phule Pune University to lend credibility to the courses.</p> <p>Mr. Rakesh Navani suggested that industry could be invited to collaborate in this exercise. The idea was immediately accepted by the members. Each of the faculty members presented their ideas on the following courses and spelt out names of industry experts whom they would approach for partnering in this task.</p> <p>The IQAC accorded in principle acceptance of following courses:</p> <table border="1" data-bbox="391 726 1353 1026"> <tr> <td>a. IT Skills for Managers</td> </tr> <tr> <td>b. Basics of Content Writing</td> </tr> <tr> <td>c. Understanding Gender Equity</td> </tr> <tr> <td>d. Fundamentals of Stock Market and Online Trading</td> </tr> <tr> <td>e. Spirituality for Leadership, Employee Wellbeing, and Organizational Excellence I</td> </tr> <tr> <td>f. Spirituality for Leadership, Employee Wellbeing, and Organizational Excellence II</td> </tr> </table> <p>Advanced Course in Business Etiquette Mihika Banot Image Consultancy. Project Based Training on Data Analytics (ERP, BI and AI) Lagozon Edutech Pvt. Ltd. Employability Enhancement &amp; Youth Livelihood Program Mahindra Pride Classroom Project of Naandi Foundation.</p> <p><b>Decision:</b> It was decided that faculty members would submit their proposals with proper learning outcomes and units for each certificate course of 30 hours and seek approval from SPPU.</p>	a. IT Skills for Managers	b. Basics of Content Writing	c. Understanding Gender Equity	d. Fundamentals of Stock Market and Online Trading	e. Spirituality for Leadership, Employee Wellbeing, and Organizational Excellence I	f. Spirituality for Leadership, Employee Wellbeing, and Organizational Excellence II
a. IT Skills for Managers							
b. Basics of Content Writing							
c. Understanding Gender Equity							
d. Fundamentals of Stock Market and Online Trading							
e. Spirituality for Leadership, Employee Wellbeing, and Organizational Excellence I							
f. Spirituality for Leadership, Employee Wellbeing, and Organizational Excellence II							
<p><b>Badminton Court</b></p>	<p>Due to the pandemic times, the construction and completion of the Badminton Court had been delayed. However, it is ready now and it was proposed that the asset paid for by the Parent Body, Sadhu Vaswani Mission, should be transferred to the institute.</p> <p><b>Decision:</b> Dr. B H Nanwani was requested to request the management to kindly transfer the asset in the name of the institute so that it can be reflected in the Balance Sheet for the Financial Year 2021-22.</p>						
<p><b>Professional Membership</b></p>	<p>SVIMS being a B-School, it is very necessary that students should be exposed to professionals in fields like Marketing, Finance, HR, etc. While all efforts are taken to invite industry experts to deliver lectures on contemporary issues,</p>						



	<p>it is necessary for students to be part of professional groups and witness their seminars, deliberations and the manner in which they solve complex issues. Hence it was proposed that students should seek membership of professional bodies linked with their electives and gain chances of networking for internships, placements and professional help.</p> <p>Dr. Abhijeet suggested that HR students for instance can become members of National Institute of Personnel Management at a paltry sum of Rs. 100.</p> <p>Ms. Vaishali Patil suggested that Finance students should seek with associations that offer free membership.</p> <p><b>Decision:</b> Faculty members teaching different electives were requested to identify national/international associations, charges for membership, formalities of membership, etc. and motivate students to become members of such associations.</p>
<b>Staff welfare</b>	<p>Mr. Phule requested the Director to consider free COVID vaccination for staff. The Director promised to consider various options in this regard.</p> <p><b>Decision:</b> Dr. Nanwani to approach Parent Body or corporates to arrange for free vaccination of staff members</p>
<b>Other Events</b>	<p>Ms. Patil and Ms. Rangwani mentioned that events would need to be organized for Ganesh Chaturti International Peace Day Founder's Bday in August and Mahayagna Kargil Diwas World Environment Day International yoga Day Teacher's day Janmashtami Ozone day Independence day</p> <p>The Director opined that besides events for above days/occasions, some special workshops should be organized on Cyber security, IPR and gender equity/sensitivity</p> <p><b>Decision</b> Ms. Bindiya was tasked to allocate duties to staff members for celebration of the events listed and submit the same to the Director and IQAC head by 15th June 2021</p>
<b>Conclusion of Term</b>	<p>Dr. Abhijeet informed that since University exams are scheduled in September 2021, the faculty must complete their syllabus and assignments latest by third week of August.</p> <p>Dr. Abhijeet requested Ms. Patil to collect stakeholders' feedback by 27th August 2021.</p> <p>Ms. Bindiya was requested to plan for the farewell party for Batch 2019 -2021.</p> <p>Ms. Bindiya averred that the same would be planned on a virtual platform</p> <p>The Director requested members to identify the Best Outgoing Girl and give</p>

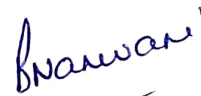


	the name for final approval by end of August 2021. <b>Decision</b> Dr. Abhijeet as IQAC Coordinator and Head of department was tasked to ensure completion of academic and related work by third week of August 2021
<b>Any other item with the permission of the Chair</b>	Dr. Abhijeet Kaiwade presented the following Annual Reports: a) Academic Administrative Audit b) E-Governance Report c) IQAC Annual Report The members requested Dr. B H Nanwani to send these reports to Management.
<b>Vote of Thanks</b>	The Meeting ended with a vote of thanks proposed by Dr Abhijeet Kaiwade.



Dr Abhijeet Kaiwade  
IQAC Coordinator

**IQAC Coordinator**  
**SVIMS**

Dr B H Nanwani  
Chairperson, IQAC

**DR. B. H. NANWANI**  
DIRECTOR  
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS  
6, KOREGAON ROAD, PUNE-411 001

**Action Taken Report: for 1 July 2021 Meeting presented on 18 October 2021**

**SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS**

<b>Meeting/Project Name</b>	IQAC Meeting	<b>Meeting Date (DD/MM/YYYY)</b>	18/10/2021
<b>Meeting Facilitator</b>	Dr. B. H. Nanwani		

**ACTION TAKEN REPORT OF IQAC MEETING for 1 July 2021**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Documents / link</b>		
1	<b>Extension Activities and Community Outreach</b>	The following extension and community outreach activities were undertaken		
		<b>Name of Activity</b>	<b>Date</b>	<b>Link</b>
		Dada J.P. Vaswani's Punyatithi and his birth anniversary CSR ACTIVITY-MAHER Vadgaon Sheri	27/07/2021	<a href="http://svims-pune.edu.in/csr/#103maher2021">http://svims-pune.edu.in/csr/#103maher2021</a>
		CSR ACTIVITY-Isha Prema Niketan	29/07/2021	<a href="http://svims-pune.edu.in/csr/#IshapremaNiketan">http://svims-pune.edu.in/csr/#IshapremaNiketan</a>
		Tree Plantation	04/08/2021	<a href="http://svims-pune.edu.in/national-service-scheme-nss/#treeplantation2021">http://svims-pune.edu.in/national-service-scheme-nss/#treeplantation2021</a>
		CSR- Rakhi Celebration	20/08/2021	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#RakhiCelebrations2021">http://svims-pune.edu.in/days-celebration-and-observance/#RakhiCelebrations2021</a>
		Observation of Swachhta Pakhwada, 2021	01/09/2021	<a href="http://svims-pune.edu.in/national-service-scheme-nss/#saad2021">http://svims-pune.edu.in/national-service-scheme-nss/#saad2021</a>
		NSS ACTIVITY-LONAVALA	18/09/2021	<a href="http://svims-pune.edu.in/national-service-scheme-nss/#lonavala2021">http://svims-pune.edu.in/national-service-scheme-nss/#lonavala2021</a>
		Community Engagement drive with St. Gadge Maharaj Vasti, Koregoan Park, Pune- Session on Menstrual Hygiene	08/10/2021	<a href="http://svims-pune.edu.in/national-service-scheme-nss/#smh2021">http://svims-pune.edu.in/national-service-scheme-nss/#smh2021</a>



2	<b>Library Activities</b>	The Following activities were undertaken by library		
		<b>Name of Activity</b>	<b>Date</b>	<b>Link</b>
		National Level workshop on 'Introduction to Zotero'	03/07/2021	<a href="http://svims-pune.edu.in/library-3/#zotero">http://svims-pune.edu.in/library-3/#zotero</a>
		Workshop on Google Apps: Useful Tools for Librarian and Research Scholars	17/07/2021	<a href="http://svims-pune.edu.in/library-3/#utlg">http://svims-pune.edu.in/library-3/#utlg</a>
		Activity on account of Librarians Day (Quiz)	12/08/2021	<a href="http://svims-pune.edu.in/library-3/">http://svims-pune.edu.in/library-3/</a>
		Guest Lecture on Competitive Exam	21/08/2021	<a href="http://svims-pune.edu.in/competency-building-and-careerenhancement/#pce2021">http://svims-pune.edu.in/competency-building-and-careerenhancement/#pce2021</a>
	International Conference on Digital Libraries	23/09/2021	<a href="http://svims-pune.edu.in/seminar-and-conference-2021/#lib">http://svims-pune.edu.in/seminar-and-conference-2021/#lib</a>	

3	<b>Activities for Students' Welfare/Development</b>	The following Students' Development Activities were undertaken:		
		<b>Name of Activity</b>	<b>Date</b>	<b>Link</b>
		Game of Talks: National Level Debate Competition	26/07/2021	<a href="http://svims-pune.edu.in/social-cultural-events/#gameoftalk2021">http://svims-pune.edu.in/social-cultural-events/#gameoftalk2021</a>
		Cloud Kitchen	13/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#cluodkitchen">http://svims-pune.edu.in/corporate-interface-guest-talks/#cluodkitchen</a>
		Panel Discussion on 'Future of and Pivotal changes in Coworking spaces'-Sumit	14/08/2021	<a href="http://svims-pune.edu.in/seminar-and-conference-2021/#pdfpc">http://svims-pune.edu.in/seminar-and-conference-2021/#pdfpc</a>
		Anti Ragging Slogan Activity	21/08/2021	<a href="http://svims-pune.edu.in/other/#soar">http://svims-pune.edu.in/other/#soar</a>
		<b>Session by Experts</b>		
		<b>Name of Activity</b>	<b>Date</b>	<b>Link</b>
		A Session on I AM A BRAND	06/07/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#ib2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#ib2021</a>
		Career opportunities in Public Sector and strategies for its preparation	09/07/2021	<a href="http://svims-pune.edu.in/competency-building-and-career-enhancement/#cops2021">http://svims-pune.edu.in/competency-building-and-career-enhancement/#cops2021</a>
		Current career opportunities By Sonal Makhijani	10/07/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#jorm2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#jorm2021</a>
		Guest Lecture - Challenges in	24/07/2021	<a href="http://svims-pune.edu.in/">http://svims-pune.edu.in/</a>



	implementing CSR initiatives during COVID 19-Billa		<a href="http://pune.edu.in/corporate-interface-guest-talks/#BrandingduringCOVID19">pune.edu.in/corporate-interface-guest-talks/#BrandingduringCOVID19</a>
	Guest Lecture- Challenges of SHG Management during COVID times.-Maya	24/07/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#SHG">http://svims-pune.edu.in/corporate-interface-guest-talks/#SHG</a>
	Guest lecture on Marketing luxurious lifestyle products	1/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#MarketingLuxuriousLP">http://svims-pune.edu.in/corporate-interface-guest-talks/#MarketingLuxuriousLP</a>
	Sales trends in Real Estate	5/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#STinRealEstate">http://svims-pune.edu.in/corporate-interface-guest-talks/#STinRealEstate</a>
	Guest Lecture- A Session on Financial Planning Insurance & Medclaim - SPEAKAR RISHI	6/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#fpb2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#fpb2021</a>
	Session on Digital Supply Chain	7/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#DigitalSupplyChain">http://svims-pune.edu.in/corporate-interface-guest-talks/#DigitalSupplyChain</a>
	Marketing for bottom of the pyramid strategy by Unilever guest session- Unilever	4/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#BottomofPyramid">http://svims-pune.edu.in/corporate-interface-guest-talks/#BottomofPyramid</a>
	Guest Session-Wealth Management : Mr. Rohit Warman	11/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#WealthManagement">http://svims-pune.edu.in/corporate-interface-guest-talks/#WealthManagement</a>
	Guest Session-Financial Planning for Bigner's- Mr.Sanjeev Dawar	16/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#fpb2021">http://svims-pune.edu.in/corporate-interface-guest-talks/#fpb2021</a>
	National Webinar on "Financial Empowerment : A key to prosperity" 3 Days	25/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#3daysnism">http://svims-pune.edu.in/corporate-interface-guest-talks/#3daysnism</a>
	Guest Session-The Financial Strengths and Challenges of Women Entrepreneurs in India by Ms Aditi Khot	28/08/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#WomenEntrepreneurs">http://svims-pune.edu.in/corporate-interface-guest-talks/#WomenEntrepreneurs</a>
	Session on Gender Equity	13/09/2021	<a href="http://svims-">http://svims-</a>





				<a href="http://pune.edu.in/other/#ttgc">pune.edu.in/other/#ttgc</a>
		Workshop on Capital Markets (NISM-SEBI)	15/09/2021	<a href="http://svims-pune.edu.in/corporate-interface-guest-talks/#CapitalMarket">http://svims-pune.edu.in/corporate-interface-guest-talks/#CapitalMarket</a>
4	<b>Certificate Courses</b>	6 certificate courses were designed and were submitted to Savitribai Phule Pune University on 4 August 2021.		
5	<b>Badminton Court</b>	The Management committed to transfer the asset before the close of the financial year 2021-22.		
6	<b>Professional Membership</b>	Students enrolled as members of: National Association of Sales Professionals – 14 National Institute of Personnel Management – 14  American Finance Association – 28		
7	<b>Staff Welfare</b>	Staff Welfare Activities:		
		<b>Name of Activity</b>	<b>Date</b>	<b>Link</b>
		Covid Vaccination for Staff and Students	3 July 2022	<a href="http://svims-pune.edu.in/csr/#1dose">http://svims-pune.edu.in/csr/#1dose</a>
		Covid Vaccination for Staff and Students	23 September 2022	<a href="http://svims-pune.edu.in/csr/#2dose">http://svims-pune.edu.in/csr/#2dose</a>
8	<b>Other Events</b>	Following Hero days and other events organized		
		<b>Name of Activity</b>	<b>Date</b>	<b>Link</b>
		Webinar on Dada J.P. Vaswani's Punyatithi and his birth anniversary	12/07/2021	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#sevaprogram2021">http://svims-pune.edu.in/days-celebration-and-observance/#sevaprogram2021</a>
		Kargil Vijay Diwas	26/07/2021	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#akam">http://svims-pune.edu.in/days-celebration-and-observance/#akam</a>
		International Forgiveness Day	30/07/2021	<a href="http://svims-pune.edu.in/social-cultural-events/#2021ifd">http://svims-pune.edu.in/social-cultural-events/#2021ifd</a>
		NEP-National Webinar on Holistic and Multidisciplinary education as the part of "Completion of the 1 year of Transformative reforms under NEP-2020"	2/08/2021	<a href="http://svims-pune.edu.in/seminar-and-conference-2021/#NEP2020">http://svims-pune.edu.in/seminar-and-conference-2021/#NEP2020</a>
		75th Independence Day Celebrations	15/08/2021	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#id75">http://svims-pune.edu.in/days-celebration-and-observance/#id75</a>



		Janmashtami Celebration	30/08/2021	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#d1">http://svims-pune.edu.in/days-celebration-and-observance/#d1</a>
		Teachers Day Celebration	05/09/2021	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#d1">http://svims-pune.edu.in/days-celebration-and-observance/#d1</a>
		Ganpati Festival	11/09/2021	<a href="http://svims-pune.edu.in/days-celebration-and-observance/#d1">http://svims-pune.edu.in/days-celebration-and-observance/#d1</a>
		Youth Action- Implementing Montreal Protocol on the occasion of World Ozone Day	16/09/2021	<a href="http://svims-pune.edu.in/seminar-and-conference-2021/#pdfpc">http://svims-pune.edu.in/seminar-and-conference-2021/#pdfpc</a>
		International Peace Day - 2021	21/09/2021	<a href="#">Sadhu Vaswani Institute of Management Studies- SVIMS - Rising in Love - Art and Science of Forgiving   Facebook</a>
9	<b>Conclusion of Term</b>	Internal Exams were conducted, and internal marks uploaded on SPPU portal. Farewell Party was organized Ms. Harshali Chandgadkar was selected unanimously as Best Outgoing Student. Feedback was collected and was taken up for analysis		
10	<b>Others</b>	The reports were sent to the Management.		

Dr Abhijeet Kaiwade  
IQAC Coordinator

**IQAC Coordinator**  
**SVIMS**



Dr B H Nanwani  
Chairperson, IQAC

**DR. B. H. NANWANI**  
DIRECTOR  
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS  
6, KOREGAON ROAD, PUNE-411 001



# **SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS**

**Institutional Quality Assurance Cell**

**Annual Report**

**2020-2021**



## IQAC Meeting Details

Date of Meeting	Attendees
Tuesday, September 15, 2020	13
Friday, December 11, 2020	13
Thursday, March 4, 2021	13
Thursday, July 1, 2021	12

## IQAC Committee

Committee Members 2020-21

Sr. No.	Name of the Member	Role
1	Dr. B H Nanwani	Chairperson
2	Dr. Gulshan Gidwani	Management Representative
3	Dr. Abhijeet Kaiwade	IQAC Coordinator
4	Ms. Vaishali Patil	Faculty Member
5	Ms. Bindiya Rangwani	Faculty Member
6	Dr. Smita Iyer	Faculty Member
7	Mr. Vinayak Phule	Sr. Admin Staff
8	Mr. Robin Banerjee	Industrialist
9	Mr. Rakesh Navani	Employer
10	Ms. Akanksha Dharmani	Alumni
11	Ms. Komal Panjwani	Student Representative
12	Ms. Pooja Zavar	Student Representative
13	Ms. Sunita Chandgadkar	Stake holder - Parent

## Student Enrolment

Sanctioned Intake	60
Students Admitted	60

## Student Related Initiatives and Achievements

### Scholarship

Students availing Government Scholarship – 57

Students availing Institutional/Private Scholarship – 8



## Summer Internship Project

Total No. of Companies associated with SVIMS for Internship for Batch 2019-21 – 15 (31 Students undertook Desk Research on account of Covid-19 Pandemic)

## Capacity Building Initiatives during the Year

Soft Skills, Communication Skills and Life Coping Skills – 10

Awareness Initiatives – Technology – 3

Decoding Success Attitudes
<b>Awareness of Trends in Technology</b> - Workshop on Cyber Crime - Protecting Yourself from Online Data Frauds and Scams
When Marketing your own Service Firm
What Employers Expect from Management Students
Personal Branding and Image Management
Know More about Ovarian and Uterine Cancer
Stree Shakti- Being Strong When it Matters the Most (World Cancer Day)
<b>Awareness of Trends in Technology</b> -AI in Demand Forecasting
What Nutrition and Diet We Should Follow to be Healthy
Building your Image as a Leader and Establishing your Leadership in HR
<b>Awareness of Trends in Technology</b> : Changes and Trends that Technology has brought about in HR
Mental Health during COVID times



## Pass Percentage

47 students appeared for SPPU Examination, of which 45 have passed. Thus, the Pass Percentage stands at 95.74%

## Placement

35 Students have been Placed out of 45 students who graduated. The Placement Percentage stands at 77.77%

## Student Entrepreneurs

Following Students started their own ventures:

Sr. No	Name of Student	Name of Venture
1	Ms. Narayani Shailesh Shinde	Evaraaby Narayannii M 7887551839
2	Ms. Pooja Yogesh Zawar	Director- Shubh Prime Investments Private Ltd C/O Mangesh Shivnarayan Zavar G No. 228/118 Pratap Mill Comp Jalgaon Maharashtra 425401 M - 7385526114

## Higher Education

Sr. No	Name of Student	Name of Institution	Name of Program Admitted to
1	Ms. Gini Amiya Pandya	1001 Fanshawe College Blvd. London, Ontario Canada N5Y 5R6	Business Analysis



## Faculty

Faculty Development Program, Seminars and Conference attended by Faculty,  
Professional Development Programs attended by Non-Teaching Staff – **Refer Annexure 1**

Publications by Faculty:

Title of paper	Name of the author/s
Increasing Employee Engagement through Corporate Volunteering	Dr. B.H. Nanwani
A Study of Customers Perception of Efficiency and Effectiveness of Waiting Line Management in Private Hospitals in Pune City	Dr. B.H. Nanwani
Exploring the Relationship between HR Practices and Organizational Performance in Micro, Small and Medium Enterprises	Dr. B.H. Nanwani
Stressed Assets in Indian Scheduled Commercial Banks	Dr. B.H. Nanwani
To Study the Addiction of Mobile Games on Youth: Survey and Analysis	Dr. Abhijeet Kaiwade
A Study of Teenagers Perception of Social Networking Sites as usability for Educational Tools	Dr. Abhijeet Kaiwade
A Study of Social Networking Sites in Perception of Educational Data Mining	Dr. Abhijeet Kaiwade
Sentiment Analysis of Customer Feedback using HIVE	Dr. Abhijeet Kaiwade
Automatic Ratings Generation System for Behavior Analysis	Dr. Abhijeet Kaiwade
An Analytical Study on the Use of Plastic Money with respect to PuneCity.	Ms.Vaishali Rajendra Patil
Awareness about and Success of Memes Pages on Social Media Platforms	Ms.Bindiya Janak Rangwani
A Study on What Individuals Want from a Travel Blog	Ms.Bindiya Janak Rangwani



## Library

- Books Purchased: 76 at an investment of ₹ 32298
- Journals and Periodicals:  
International Journals – 6  
National Journals – 6  
Expenditure Incurred - ₹ 33678
- E Journals: Investment of ₹ 67522
- Digital Database: ₹ 13570

## Achievements – Criteria Wise

Criteria	Achievements/Outcomes
<ul style="list-style-type: none"> <li>• Curriculum Planning and Delivery and</li> <li>• Teaching – Learning</li> </ul>	<p>The pandemic saw us resort to</p> <ol style="list-style-type: none"> <li>1. Online Teaching on MS TEAMS and LCS</li> <li>2. Online Assessments and Evaluations</li> <li>3. Online /Desk Research Projects in lieu of Summer Internship Projects as per University Guidelines. 15 students however did do projects in offline mode</li> <li>4. Introduction of New Programme: Preliminary work of affiliation for starting Master of Computer Application Programme completed</li> <li>5. Certificate Courses Professional Certificate courses were conducted with various agencies:               <ol style="list-style-type: none"> <li>a) Advanced Course in Business Etiquette by -Mihika Banot Image Consultancy</li> <li>b) Data Analytics (ERP, BI, and AI) - Lagozon Edutech Pvt. Ltd</li> <li>c) Employability Enhancement &amp; Youth Livelihood Program – Mahindra Pride Classroom Project of Naandi Foundation</li> </ol> </li> <li>6. The institute designed and sought approval from Savitribai Phule Pune University for 6 Certificate Courses designed in house. We received the approval for the same.</li> </ol>





	<p>7. The Institute continued to adopt the OBE Model</p> <p>8. Stakeholders' Feedback was collected and analysed. The same is uploaded on institute website.</p> <p>9. Course and Programme Outcomes were measured</p>
Continuous Professional development	Faculty members participated in ten development programmes
<p>Research Publications</p> <p>Patents</p> <p>Strengthening Extension Activities under NSS, Red Cross Society</p> <p>Executing MOUs for academic work and internships and placements</p> <p>• Revival of DAWN</p>	<p>Eight Research Papers were published by faculty in UGC Care Journals.</p> <p>Patents: Two Patents were awarded for: a) Impact of E-Commerce on Emerging Markets in India' b) 'Sensor Based intelligent Digital Nose for Analyzing the Breathing Patterns of Lung Cancer Patients using Machine Learning</p> <p>Extension Activities conducted through NSS, Sadhu Vaswani Mission, Indian Red Cross Society, Ray of Joy Foundation, Maher (Home for Underprivileged Women), etc.</p> <p>Seventeen activities were conducted, of which the prominent ones were: a) Community Engagement drive with St. Gadge Maharaj Vasti b) NSS Volunteers visited a Tribal Village Jambarung, Dolvali, Tal Ambivali, Dist Raigarh 410201 , and conducted various activities: - Art and craft workshop for small kids - Poshan abhiyan - Nutritional Challenges through Food Diversity - First Aid Training c) Tree Plantation</p> <p>d) Blood Donation Drive e) Awareness program on Menstrual hygiene f) AIDS Awareness program</p> <p>MOUS:</p> <p>The Institute collaborated and signed MOUs with: a) Infosys Springboard – For online sessions and world class online courses. b) Govt of Maharashtra's Commission of Women and Child Development -for training programs c) Tilak Maharashtra Vidyapeeth, Trinity Institute of Management for academic upliftment of Students and faculty by organising / participating in seminar.</p>



	<p>conferences, workshops etc. d) Companies like - Lagozon EduTech Private Limited (LEPL), Faridabad, Acme Services Pvt. Ltd, etc. for internship e) Total 24 MOUs were signed</p>
<p>IT Upgradation</p> <p>Infrastructure: Badminton Court</p>	<p>Internet Bandwidth was increased to 100 MBPS</p> <p>Badminton Court was ready for use of students.</p>
<p>Student Development Activities</p> <ul style="list-style-type: none"> <li>• Lecture Series for Students</li> <li>• National /International Level Competitions</li> </ul> <p>Competitive Exam Cell</p>	<p>Virtual Placement Drive: Placement opportunities from 3 companies in which 188 students participated.</p> <p>Student Development: Conducted webinar on women's safety and self-defence workshop.</p> <p>Career Talk Series: Seven corporate Guest Sessions were conducted to give a greater clarity to the students of the career avenues available to them</p> <p>International Competition: Power Puff Entrepreneurs- The Ideation Fest was organized on 28th June 2021 in association with My Startup India and Earlybirds Club.</p> <p>National Competition: a) The Talent Maze, a National Level Competition to put the creativity of the participants to use was organized on 17th June 2021 b) Biz-a-thon, a National level Business Plan Competition was organized on 22nd and 23rd June 2021</p> <p>Competition Exam Cell:</p> <ul style="list-style-type: none"> <li>• Career opportunities in Public Sector</li> <li>• Guidance for SET/NET Examination</li> </ul>
<p>Seminars/Conferences/Workshops</p> <p>Apply for ISO, NIRF</p>	<p>1. International Conference on Ecofeminism – Conference sponsored by AICTE and supported by United Nations Environment Program (UNEP) was organized on 25th and 26th June 2021. a) The Knowledge Partners were University of Gaza and Impact Youth Organization b) Industry Partner was World Trade Centre, Mumbai c) Media Partner was Policy Times The conference saw 23 eminent speakers from different parts of the world, 478 participants from 9 countries across 4 continents of the world.</p>



	<p>More than 50 Webinars were organized</p> <p>2. The institute submitted the Annual Report for continuation of affiliation to Savitribai Phule Pune University.</p> <p>3. The institute submitted the AQAR for 2019-20.</p> <p>4. We have applied for ISO Certification, NIRF ranking and participated in the All India Survey on Higher Education (AISHE)</p>
Institutional Values	<p>1. The following Audits were undertaken - Academic and Administrative Audit, ISO, Energy Safety Audit, Environment Audit and Green Audit.</p> <p>2. The institute celebrated more than 50 events across various festivals, hero days and important events. The prominent ones are: a) Kargil Vijay Diwas b) International Forgiveness Day c) Diwali Celebration d) International Meatless Day e) Constitution Day, f) Thanksgiving Day</p> <p>3. Free COVID Vaccination for staff, family members and students b) Fund Raiser for COVID Orphan</p>

### Deployment of Perspective Plan

#### 1. Certificate Courses offered during the year

Name of the Certificate Course	Knowledge Partner	Duration
Advance Course in Business Etiquette	Mihika Bhanot Image Consultancy	4 months 30 Hours
Project Based Training on Data Analytics (ERP, BI, and AI)	Lagozon Edu Tech Pvt. Ltd. Dr. Vipul Vashisht	6 weeks Hours
Employability Skills Development Training Programme	Mahindra Pride Classroom Naandi Foundation	1 month 30 Hours
Spirituality for Leadership, Employee Wellbeing and Organizational Excellence	In-house under the aegis of Savitribai Phule Pune University	32 Hours

2. Outcome Based Education continued to be used in all Continuous Concurrent Evaluation Methods. Rubrics are given to bring transparency in assessment.



3. Increase in Internet Bandwidth
4. The Institute continues to encourage students to opt for Government and Institutional/Private Scholarships. The numbers increased from 38 to 57 in 2020-21
5. International Conference on Ecofeminism organized during the year
6. A faculty Development Program on Developing Research Skills was organized
7. The Institute signed Memorandum of Understanding with XX companies for internship of students, with two for CSR Projects amongst others.
8. Academic Administrative Audit (AAA) conducted by outside agencies
9. The Institute applied for NIRF

### Meetings


Meetings of all Statutory committees were conducted and there were no grievances recorded.

### Preparation of Reports

- E-Governance Report for AY 2020-21 prepared.
- IQAC Team along with other members have prepared the Annual Quality Assurance Report (AQAR)

  
Dr. Abhijeet Kaiwade  
IQAC Coordinator  
**IQAC Coordinator**  
**SVIMS**



  
Dr. B. H. Nanwani  
Director

**DR. B. H. NANWANI**  
DIRECTOR  
SADHU VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS  
6, KOREGAON ROAD, PUNE-411 001

## *Annexure - I*

### **CAPACITY BUILDING – FACULTY and NON-TEACHING STAFF 2020-2021**

Amidst gloom and a depressing environment, SVIMS teachers and non-teaching staff saw an opportunity to upskills, to learn, unlearn and relearn some of their skills/knowledge. The COVID pandemic period was effectively used to enhance ICT skills and improve domain knowledge.

During 2020-21, we had following Faculty Members on our roll:

1	Dr. B H Nanwani	MBA
2	Dr. Abhijeet Kaiwade	MBA
3	Dr. Smita Iyer	MBA
4	Ms. Bindiya Rangwani	MBA
5	Ms. Vaishali Rajendra Patil	MBA



Each faculty attended at least one Faculty Development Program during the year:

Sr. No.	Name of Faculty	Programme	Topics/ Themes of FDPs	Gain	No of Programmes attended [organised by external agencies]
1.	Dr. B. H Nanwani	1) Development of Institutional Quality 2) Orientation Training Program for Mentors by NITTTR and AICTE 3) Developing Research Skills	Leadership Development Research	<ul style="list-style-type: none"> <li>Institutional Development</li> </ul>	3
2.	Dr. Abhijeet Kaiwade	1) Risk Management for Micro, Small and Medium Enterprises (MSMEs) 2) Artificial Intelligence 3) Developing Research Skills	Research MBA Subject	<ul style="list-style-type: none"> <li>Domain Knowledge</li> </ul>	3
3.	Dr. Smita Iyer	1) Risk Management for Micro, Small and Medium Enterprises (MSMEs) 2) Sustainability Engineering 3) Developing Research Skills	Research MBA Subject	<ul style="list-style-type: none"> <li>Domain Knowledge</li> </ul>	3
4	Ms. Bindiya Rangwani	1) Developing Research Skills 2) Challenges in Multidisciplinary Research	Research	<ul style="list-style-type: none"> <li>Domain Knowledge</li> <li>Staying abreast of latest developments in the subject taught.</li> </ul>	2
5	Ms. Vaishali R. Patil	1) Inculcating Universal Human Values in Technical Education 2) Developing Research Skills	Universal Human Values	<ul style="list-style-type: none"> <li>Training in Holistic Education</li> </ul>	2



### ***Inhouse Programmes:***

Following programs were organized by the Institute for the Faculty

<b>Sr. No</b>	<b>Title of the Programme</b>	<b>Date (From-to)</b>
1	National Education Policy 2020: Radical or Rhetoric	08-08-2020
2	International Symposium On "Power of Love or Love for Power- Celebration of UN Peacekeeping Initiatives"	27-11-2020
3	Workshop on Research Skills by using Grammarly & Typeset Research Studio	29-06-2021
4	Millenials' IP Footprints: Opening up Sluice Gates for Reforms	18-01-2021 to 19-01-2021
5	International Conference on Sustainability for Survival	18 – 19 March 2021
6	NEP 2020 - Building Quality in HEIs	06-04-2021

### ***Participation of Faculty in Seminars/Conferences***

<b>Sr. No.</b>	<b>Name of Faculty/Staff</b>	<b>Title of Program</b>	<b>Organized by</b>	<b>Duration (from – to) (DD-MM-YYYY)</b>
1	Dr. Abhijeet Kaiwade	Developing a Scientific Attitude and Aptitude for Fast - Tracking Research Capabilities - Anveshak 2020	Allana Institute of Management Science	27-11-2020 to 28-11-2020
2	Ms. Bindiya Rangwani	Innovations in Management Science	Yashaswi Education Society International Institute of Management Science	05-03-2021 to 06-03-2021
3	Ms. Vaishali Rajendra Patil	Innovations in Management Science	Yashaswi Education Society International Institute of Management Science	05-03-2021 to 06-03-2021

### ***Participation of Faculty in Professional Development Programmes***

The details of the participation are as follows:



Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Duration (from – to) (DD-MM-YYYY)
1	Dr. B H Nanwani	1] Setting up Incubation Cells in B-Schools	AIMS	19-08-2020 to 20-08-2020
		2] Case Writing Workshop	AIMS	28-09-2020 to 30-09-2020
2	Dr. Abhijeet Kaiwade	1] NPTEL - E Awareness Workshop	NPTEL & Vedavyasa Institute of Technology	22-07-2020
		2] Vision Marathwada 2025: Towards Atmanirbhar Bharat	AIC-BAMU	29-08-2020
		3] Kalam Program for IP Literacy and Awareness	AICTE	15-10-2020 to 23-10-2020
		4] Outcomes Based Education	Inpods India	04-11-2020 to 06-11-2020
		5] Unlock your Subconscious Intelligence	Neurointelligence Training & Coaching solutions	05-06-2021 to 06-06-2021
		6] Gender Budgeting and Livelihoods	VAMNICOM in collaboration with Ministry of Women & Childhood Development, Govt of India	08-02-2021 to 10-02-2021
3	Dr. Smita Iyer	1] Gender Budgeting and Livelihoods	VAMNICOM in collaboration with Ministry of Women & Childhood Development, Govt of India	08-02-2021 to 10-02-2021
		2] Outcomes Based Education	Inpods India	04-11-2020 to 06-11-2020
4	Ms. Bindiya Rangwani	1] Mental Health & Well being of Women at Workplace: Challenges & Solutions	ICC Maulana Azad College of Arts, Science & Commerce, Aurangabad [Sponsored by National Commission for Women, Govt. of India, New Delhi]	27-10-2020
		2] Women Prowess 2020	Hope Foundation Research Centre, Natarjan Education Society & I2IT	18-07-2020





		3] Case Writing Workshop	AIMS	28-09-2020 to 30-09-2020
		4] MBA Choice Based Credit System (CBCS), Grading System (GS) and Outcome Based Education (OBE) Approach Pattern for Marketing Management Specialization	Savitribai Phule Pune University, Faculty of Commerce & Management and Indira Institute of Management, Pune	15-07-2020 to 16-07-2020
		5] Revisiting SDG(S) in the Context of the Pandemic	Department of Economics, St. Mira's College for Girls	05-03-2021 to 06-03-2021
		6] Unlock your Subconscious Intelligence	Neurointelligence Training & Coaching solutions	05-06-2021 to 06-06-2021
		7] Outcomes Based Education	Inpods India	04-11-2020 to 06-11-2020
		8] Business Process Transformation with Digitalization	ATSS Institute of Industrial and Computer Management and Research	19-03-2021 to 20-03-2021
5	Ms. Vaishali Rajendra Patil	1] Business Process Transformation with Digitalization	ATSS Institute of Industrial and Computer Management and Research	19-03-2021 to 20-03-2021
		2] Revisiting SDG(S) in the Context of the Pandemic	Department of Economics, St. Mira's College for Girls	05-03-2021 to 06-03-2021
		3] Unlock your Subconscious Intelligence	Neurointelligence Training & Coaching solutions	05-06-2021 to 06-06-2021

**Programmes for Non-Teaching Staff:**

All of them attended the following program organized by the Institute:

Sr. No.	Title of the Program	Date
1	Insurance and NPS Security for your Future	15-06-2021



DR. H. B. RO  
DIRECTOR

SAVITRIBAI PHULE PUNE UNIVERSITY  
FACULTY OF COMMERCE & MANAGEMENT  
INDIRA INSTITUTE OF MANAGEMENT, PUNE

Following Professional Development Programs were attended by the staff members:

Sr. No.	Name of Faculty/Staff	Title of Program	Organized by	Date
1	Mr. Rajesh Shelar	1] Webinar on DELNET	SVIMS & DELNET	05-02-2021
		3] E-Learning tools to improve Outcomes & Increase employability of Students	Gurugobind Singh College of Engineering & Research Centre, Nasik, & Nexus Publishing Company, Pune	12-08-2020
		4] Overview of Securities Market & latest Development	BSE Investors Protection Fund	15-02-2021
		5] Digitalization of Library	Chintamani College of Commerce & Chintamani Mahavidyalay, Pombhurna	20-05-2021
		6] Celebrating the Life & Works of Dr. H. K. Kaul	DELNET	21-12-2020
		7] NACLIN 2020: Interactive Virtual Conference	DELNET	22-09-2020 to 24-09-2020
		8] NPTEL E-Awareness	Vedvyasa Institute of Technology	22-07-2020
		9] Vishwa Marathi Sammelan	Vishwa Marathi Parishad	28-01-2021 to 31-01-2021
		10] Confluence of Revised Guidelines of IQAC-NAAC Autonomy	RUSA & BMCC	29-05-2021 to 03-06-2021
		11] Designing Library Website with WIX Platform	DBJ College, Chiplun	30-08-2021
		12] Networking Libraries, Spreading & Sharing Knowledge	DELNET	30-09-2020
		2	Ms. Sanyukta Borse	International Conference on Digitalization of Library



Dr. Abhijeet Kaiwade  
IQAC Coordinator



*B. Nanwani*

Dr. B. H. Nanwani  
Director

**DR. B. H. NANWANI**  
DIRECTOR

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6, KOREGAON ROAD, PUNE-411 001